



MEETING AGENDA

Village Council

Mayor Nicole Milovich-Walters

Village Clerk Marie Arrigoni

Commissioner G. Darryl Reed

Commissioner Dan Polk

Commissioner Mike Wade

Commissioner Rebecca Petan

REVISED 6/21/2024

Monday, June 24, 2024

6:30 PM

Kaptur Administrative Center

1) CALL TO ORDER

2) ROLL CALL

3) PLEDGE OF ALLEGIANCE

4) APPROVAL OF MINUTES

A. Regular Council meeting of June 10, 2024

5) RECOGNITION/PROCLAMATIONS/APPOINTMENTS/PRESENTATIONS

6) HEARINGS

7) CONSENT AGENDA

All items on the consent agenda are routine or have been brought forward at the direction of the Board of Commissioners and will be enacted with one motion. If discussion is desired, that item will be removed from the consent agenda and considered separately

A. To approve renewal of the American Legal Supplemental Service Agreement for editing and compiling ordinances into the Village Code Book for the time period June 2024 through May 2029. The Village will only be charged for the actual updates that are requested by the Village. This is based on the Ordinances that are approved by the Village each year that amend the Village Code. Based on previous Village Code updates, it is anticipated that the annual cost will be approximately \$2,100.00

B. To adopt an Ordinance approving the sale of personal property owned by the Village of Palos Park– the Ordinance states that the Village has a 2013 Ford Explorer and a 2015 Ford Explorer which are no longer necessary or useful and the best interest of the Village would be served by the sale of said property at next available auction at Richie Brothers in Morris, IL for the best price offered

- C. To ratify a Village of Palos Park Temporary Liquor License issued to Durbin's Pizza for the Concert in The Park event that took place on Thursday, June 20, 2024 from 6:00 – 9:00 pm on the Village Green
- D. To approve payment of invoices on the Warrant List dated June 24, 2024 in the amount of \$138,710.91

8) OLD BUSINESS

9) BOARD, COMMISSION AND COMMITTEE RECOMMENDATIONS

10) INFORMATION & UPDATES

- A. Public Works and Streets, Recreation Report
 - 1. To award the 2024 Roadway Improvement Project to Lindahl Brothers in the amount of \$1,102,358.50
 - 2. To award the 90th Avenue/Spring Drive Improvements Project to Lindahl Brothers in the amount of \$139,771.50
 - 3. To approve the proposal from Comfort Zone in the amount of \$11,785.27 for the complete replacement of the heating and cooling system in the Public Works garage
- B. Building and Public Property Report
 - 1. Building Department Report
- C. Public Health and Safety Report
 - 1. Police Activity Report
- D. Accounts and Finances Report
- E. Mayor's Report
- F. Clerk's Report
- G. Manager's Report
 - 1. To approve the following for the Village's August 1, 2024, annual renewal employee health care program: medical coverage through United Health Care's HMO Navigate program, PPO and HSA Nexus program. Dental coverage through MetLife; life/AD&D coverage, and voluntary life through MetLife; and VSP for the voluntary vision program

11) ANNOUNCEMENTS

12) CITIZENS AND VISITORS COMMENT PERIOD

13) ADJOURNMENT OF REGULAR MEETING

**MINUTES OF THE BOARD OF COMMISSIONERS'
REGULAR MEETING
HELD ON JUNE 10, 2024**

The Board of Commissioners of the Village of Palos Park, Cook County, Illinois held its regular meeting on Monday, June 10, 2024. Mayor Milovich-Walters called the meeting to order at 6:30 p.m. Answering roll call were Commissioners Petan, Wade, Polk and Mayor Milovich-Walters. Commissioner Reed was absent this evening.

Also in attendance were Rick Boehm, Village Manager; Howard Jablecki, Village Attorney; Alison Brothen, Finance Director; Mike Sibrava, Public Works Director; Joe Miller, Police Chief; Stephen DeFalco, Recreation Director; Kathie Fitzgibbons, Community Development Coordinator and Lisa Boyle, Deputy Clerk.

APPROVAL OF MINUTES OF THE REGULAR COUNCIL MEETING HELD ON MAY 13, 2024: Commissioner Petan moved, seconded by Commissioner Wade, to approve the minutes of the Regular Council Meeting held on May 13, 2024, as presented.

On the call of the roll, the vote was as follows:

AYES: -4- Commissioners Petan, Wade, Polk and Mayor Milovich-Walters
NAYS: -0-
ABSENT: -1- Commissioner Reed

RECOGNITIONS/PROCLAMATIONS/APPOINTMENTS/PRESENTATIONS:

LIBRARY BOARD TRUSTEE REAPPOINTMENT: Mayor Milovich Walters entertained the reappointment of Gurp Ahluwalia as Trustee to the Library Board for a term to expire May 31, 2028.

Commissioner Wade moved, seconded by Commissioner Petan to approve the reappointment of Gurp Ahluwalia as Trustee to the Library Board for a term to expire May 31, 2028.

On the call of the roll, the vote was as follows:

AYES: -4- Commissioners Wade, Petan, Polk and Mayor Milovich-Walters
NAYS: -0-
ABSENT: -1- Commissioner Reed

HEARINGS: None

CONSENT AGENDA

All items on the consent agenda are routine or have been brought forward at the direction of the Board of Commissioners and will be enacted with one motion. If discussion is desired, that item will be removed from the consent agenda and considered separately. Mayor Milovich Walters moved item F. – Proven IT Network Refresh proposal to the Manager’s Report.

Commissioner Wade moved, seconded by Commissioner Petan to:

- A. To pass a resolution authorizing the Village Clerk to make certain closed session minutes available for public inspection – First Review 2024 – the resolution states the Village has reviewed closed session minutes and determined that a need for confidentiality still exists as to the executive session minutes set forth on Exhibit “C”

- B. To pass Resolution 2024-R-05 “A Resolution Appointing Village Treasurer” – The resolution states the Village is appointing Alison Brothen, CPA as Village Treasurer.
- C. To pass a resolution appointing Alison Brothen as the alternative representative to Intergovernmental Risk Management Agency (IRMA) – The resolution states that Richard Boehm, Village Manager, is the current representative of the Village of Palos Park on the Board of Directors of Intergovernmental Risk Management Agency and that Alison Brothen be appointed as the alternate representative
- D. To approve the True Value Foundation Raffle Licenses and Raffle Manager Bond Waivers for two (2) raffles to be held at their fundraiser event on June 27, 2024 at Cog Hill Golf and Country Club
- E. To ratify the payment of invoices on the Warrant List dated May 27, 2024 in the amount of \$322,353.72
- F. To approve payment of invoices on the Warrant List dated June 10, 2024 in the amount of \$138,601.58
- G. To approve the Supplemental Warrant List dated June 10, 2024 for manual checks, payroll, and recurring wire transfers in the amount of \$537,123.86

On the call of the roll, the vote was as follows:

AYES: -4- Commissioners Wade, Petan, Polk and Mayor Milovich-Walters

NAYS: -0-

ABSENT: -1- Commissioner Reed

OLD BUSINESS: None

BOARD, COMMISSION AND COMMITTEE RECOMMENDATIONS:

ORDINANCE 2024-11 SIDE YARD SETBACK VARIATION: Commissioner Wade presented Ordinance 2024-11 (ZBA CASE 2024-03). An application has been filed requesting a variation from the requirements of Section 1286.06(a) A 10.50-foot variation (4.50 feet) from the 15.00 minimum side yard setback requirement for accessory building, per Section 1286.06(a) of the Palos Park Village code for the reconstruction of a detached garage subject to the condition that the appearance of the attached garage shall be compatible with the existing single-family home on the property commonly known as 8516 W. 122nd Place in Palos Park, IL. Commissioner Wade asked if there were any questions. There were none.

Commissioner Wade moved, seconded by Commissioner Petan to approve Ordinance 2024-11 “An Ordinance Approving A Certain Side Yard Setback Variation For An Accessory Building (8516 W. 122nd Place)”

On the call of the roll, the vote was as follows:

AYES: -4- Commissioners Wade, Petan, Polk and Mayor Milovich-Walters

NAYS: -0-

ABSENT: -1- Commissioner Reed

INFORMATION & UPDATES:**COMMISSIONER OF PUBLIC WORKS AND STREETS/RECREATION & PARKS, REBECCA PETAN:**

WATER TOWER CLEANING PROPOSAL: Commissioner Petan presented a proposal from National Wash Authority in the amount of \$8,600.00 To clean the outside of the Village water tower. Three proposals were received. National Wash Authority presented the lowest proposal. There is money in the Water Fund budget to complete this work.

Commissioner Petan moved, seconded by Commissioner Wade to approve a proposal from National Wash Authority in the amount of \$8,600.00 to clean the outside of the Village water tower.

On the call of the roll, the vote was as follows:

AYES: -4- Commissioners Petan, Wade, Polk and Mayor Milovich-Walters

NAYS: -0-

ABSENT: -1- Commissioner Reed

OLD CREEK LIFT STATION UPGRADE: Commissioner Petan presented proposals from Flow-Technics and Martin Mechanical to upgrade the Old creek Lift Station in the amount of \$94,098.06. The work will include a new control cabinet, new controls, a cellular connection and cellular access to the stations, a new generator, bypass pumping, and all piping necessary for electric and natural gas connections.

Commissioner Petan moved, seconded by Commissioner Wade to approve the proposal from Flow-Technics and Martin Mechanical to upgrade the Old Creek Lift Station in the amount of \$94,098.06.

On the call of the roll, the vote was as follows:

AYES: -4- Commissioners Petan, Wade, Polk and Mayor Milovich-Walters

NAYS: -0-

ABSENT: -1- Commissioner Reed

COMMISSIONER OF BUILDING & PUBLIC PROPERTY, MIKE WADE:

FINAL INSPECTIONS: Commissioner Wade reminded residents to call in all final inspections for their project. This ensures the project meets building codes, ordinances and zoning regulations.

BUILDING DEPARTMENT REPORT: Commissioner Wade reported that the Building Department processed twenty-two (22) permits from May 9, 2024 to June 3, 2024 resulting in \$40,601.90 in permit fees. Nineteen (19) inspections were completed during this time. The fiscal year to date totals \$42,454.90.

COMMISSIONER OF PUBLIC HEALTH AND SAFETY, DANIEL POLK:

POLICE ACTIVITY REPORT: Commissioner Polk reported the Police Department received 2044 calls for service/CAD Events from May 27, 2024 through June 9, 2024. Palos Park Police also issued 25 citizen assists calls, 29 case reports, 4 accident reports, 0 adult arrest, 0 juvenile arrests, 0 police impounds, 85 traffic stops, 18 moving violations, 18 adjudication tickets, and 29 speeding tickets.

SCAM ALERT: Commissioner Polk informed residents of a scam that happened in Palos Park regarding a person that was posing as part of the Palos Park Police Department asking to have the resident submit a code to retrieve a missing cat. The PPPD would never do this. Beware. Also be on the alert for scams

regarding Home Warranty expiration scams. Check with the BBB for reviews before going with any company.

BIKE HELMETS: Commissioner Polk encouraged residents and their families to wear bike helmets. A clever way to encourage your child to wear a helmet is to have them decorate it. Also, if an adult wears a helmet, it sets a good example for the child.

COMMISSIONER OF ACCOUNTS AND FINANCES, G. DARRYL REED:

Commissioner Reed was absent this evening. On behalf of Commissioner Reed, Mayor Milovich Walters gave a warm welcome to the new Finance Director, Alison Brothen.

MAYOR'S REPORT:

Mayor Milovich-Walters did not have a formal report this evening. In Mayor Milovich Walters's announcements, the mayor mentioned the next "Celebrate Residents" person. Addison Aguinaga was named Valedictorian of her St. Michael School graduating Class of 2024. Congratulations, Addison!

CLERK'S REPORT: Clerk Arrigoni had no formal report this evening.

MANAGER'S REPORT:

Manager Boehm did not have a formal report this evening.

CITIZENS AND VISITORS COMMENT PERIOD: None

ADJOURNMENT OF REGULAR COUNCIL MEETING: There being no further business, Commissioner Wade moved, seconded by Commissioner Petan, to adjourn the meeting at 6:50 p.m.

On the call of the roll, the vote was as follows:

AYES: -4- Commissioners Wade, Petan, Polk and Mayor Milovich-Walters

NAYS: -0-

ABSENT: -1- Commissioner Reed

Respectfully submitted,

Lisa M. Boyle, Deputy Village Clerk



VILLAGE OF
PALOS PARK

Village Council

Nicole Milovich Walters
Village Clerk Marie Arrigoni
Commissioner G. Darryl Reed
Commissioner Dan Polk
Commissioner Mike Wade
Commissioner Rebecca Petan

Meeting of: June 24, 2024

6:30 PM

Kaptur Administrative Center

AGENDA MATTER:

Renewal of the American Legal contract 2024-2029

BACKGROUND/HISTORY:

Attached for your review is a renewal contract with American Legal Publishing Corporation for supplementing the Village Code of Ordinances. Currently, as new ordinances are passed, American Legal edits and compiles those ordinances into a "code." American Legal also provides hard copy replacement pages once a year and updates the Village Code online. The Annual Internet Hosting Fee is \$350.00 per year starting June 2025 - \$100 more than the last renewal in 2019.

Monthly fees vary as they are dependent on the number of page changes affecting the Code Book. We will **continue** to pay \$18 per changed page side and \$10 per backup page, which has not changed since 2004; the Village will incur no increase for Code Book fees. The Village currently spends approximately \$2,100.00 per year for the services of American Legal updating our Code Book online and supplemental/replacement hard copy pages for Code Books in the office.

American Legal has partnerships with the International Municipal Lawyers Association (IMLA), the International Institute of Municipal Clerks (IIMC) and International Code Council (ICC).

STAFF RECOMMENDATION:

To approve renewal of the American Legal contract.

RECOMMENDED MOTION:

To approve renewal of American Legal's Supplement Service Agreement to perform the stated services at the price and upon the terms and conditions herein for the time period June 2024 through May 2029.

American Legal Publishing, LLC
525 Vine Street
Cincinnati, Ohio 45202

Village of Palos Park
8999 West 123rd Street
Palos Park, IL 60464

SUPPLEMENT SERVICE AGREEMENT

June 6, 2024

The Village of Palos Park (hereinafter referred to as "Municipality") and American Legal Publishing, LLC, (hereinafter referred to as "Publisher") agree as follows:

I. THE PUBLISHER SHALL:

EDITORIAL PROCESS

1. Examine the ordinances and other legislative material as submitted by the Municipality.
2. Incorporate those materials to be included in the Code of Ordinances according to the subject matter in the existing code, or where there is no existing legislation on the subject, at a logical location in the Code.
3. Make necessary changes in wording of the materials to bring about uniformity of style and to correct typographical errors;
4. Prepare a legislative history of each affected section citing the ordinance or resolution number and date of passage of the ordinance or resolution;
5. Revise or make additional entries to chapter summaries, tables of special ordinances, cross-reference tables, and general index as necessary to reflect the incorporation of additional, changed or deleted material.
6. Provide a sample adopting ordinance for the supplements to the code.
7. Upon request of the Municipality and at no charge, provide model ordinances which the Publisher has.

PRINTING

Deliver to the Municipality 24 printed copies of supplemental pages for the Code of Ordinances. The printing, format, page size, and paper stock will match that of the Municipality's present code. An instruction sheet for directing the placement of the new pages will be provided. Printed updates to the code will occur every six months unless the Municipality desires a different schedule.

SHIPPING AND DELIVERY

The Publisher shall ship by common carrier, the number of supplements ordered and the Municipality may direct that different portions of the shipment be made at various locations within the municipality at no additional cost. The Publisher will charge shipping costs.

II. THE MUNICIPALITY SHALL:

1. Provide ordinances or resolutions passed subsequent to publication of the previous Code supplement;
2. Pay to the Publisher to update the Code of Ordinances the sum of \$18 per changed page side and \$10 per backup page, plus a fee as listed under Section III, Internet Services.

III. INTERNET SERVICES:

1. The Publisher shall update the online code version as new ordinances are received from the Municipality.

Phone support is free.

2. Supplements of Folio/Internet: \$1.95/page
(cost is in addition to editing charge for printed pages listed in Section II)
(page refers to printed supplement page)
3. Annual Internet Hosting Fee: \$350 per year starting June, 2025..

IV. TERM AND TERMINATION:

The term of this agreement shall be for a period of five years from the date of the execution of this agreement by the Municipality. However, the Municipality shall have the right to terminate this supplemental service plan at any time after one year following the date of the execution of this agreement by serving the Publisher with written notice of its intent to terminate. This written notice shall be sent by mail to Publisher and shall be effective as to the next supplement to be produced, only if received by Publisher at least ninety days before the projected delivery date of the next supplement. Unless otherwise specifically agreed upon by the parties, the projected delivery date shall be the anniversary of the date the Municipality executed this agreement.

V. TRANSMITTAL AS OFFER:

The transmittal of this Agreement to the Municipality unexecuted by the Municipality is an offer by the Publisher to perform the stated services at the price and upon the terms and conditions herein and shall be subject to acceptance by the Publisher's receipt of the agreement executed by the Municipality no later than August 31, 2024 unless such date is extended in writing by the Publisher.

IN WITNESS WHEREOF the parties to this contract have hereunto set their hands on the date(s) indicated:

VILLAGE OF PALOS PARK, ILLINOIS

AMERICAN LEGAL PUBLISHING, LLC

BY _____

BY 

TITLE _____

TITLE President

DATE _____

DATE 6/6/24



VILLAGE OF
PALOS PARK

Village Council

Mayor Nicole Milovich-Walters

Village Clerk Marie Arrigoni

Commissioner G. Darryl Reed

Commissioner Dan Polk

Commissioner Mike Wade

Commissioner Rebecca Petan

Meeting of: June 24, 2024

6:30 PM

Kaptur Administrative Center

AGENDA MATTER:

The Village has two (2) vehicles - a 2013 Ford Explorer, mileage 173,399 and a 2015 Ford Explorer, mileage 206,826 that are no longer necessary/useful to or in the best interest of the Village to retain ownership of and is asking Council to authorize the sale of said property through Auction. Repairs to the vehicles will exceed their value.

BACKGROUND/HISTORY:

Richie Brothers Auction in Morris, IL has been able to get better prices than the Southwest Conference of Mayors Municipal Auction held in Orland Park every September. The two Ford Explorers would be sold at an upcoming auction on Thursday, June 27 and Friday, June 28, 2024.

STAFF RECOMMENDATION:

To approve Ordinance 2024-12 - "An Ordinance Approving the Sale Of Personal Property Owned By The Village Of Palos Park". The two (2) vehicles - a 2013 Ford Explorer and a 2015 Ford Explorer, owned by the Village would be best served by its sale at Richie Bros. Auction in Morris, Illinois for the best price offered.

RECOMMENDED MOTION:

To approve Ordinance 2024-12 – "An Ordinance Approving the Sale Of Personal Property Owned By The Village Of Palos Park"

ORDINANCE NO. 2024-12

**AN ORDINANCE APPROVING THE SALE OF PERSONAL PROPERTY OWNED BY
THE VILLAGE OF PALOS PARK**

WHEREAS, in the opinion of a majority of the corporate authorities of the Village of Palos Park, it is no longer necessary or useful to or for the best interest of the Village of Palos Park to retain ownership of the personal property herein after described; and

WHEREAS, it has been determined by the Village Council of the Village of Palos Park to sell said property at the public auction/sale being conducted by the Richie Brothers Auction in Morris, IL on June 27 and June 28, 2024;

NOW, THEREFORE, BE IT ORDAINED BY THE VILLAGE COUNCIL OF THE VILLAGE OF PALOS PARK, Cook County, Illinois, as follows:

SECTION ONE: Pursuant to 65 ILCS 5/11-76-4, of the Illinois Municipal Code, the Village Council of the Village of Palos Park finds that the following described personal property:

**2013 Ford Explorer / Police Unit #252
VIN: 1FM5K8AR8DGA88882 / Mileage 173,399**

**2015 Ford Explorer / Police Unit #257
VIN: 1FM5K8AR3FGA21237 / Mileage 206,826**

Owned by the Village of Palos Park is no longer necessary or useful to the Village of Palos Park, and the best interest of the Village of Palos Park will be served by its sale in the following manner: Richie Brothers Auction in Morris, Illinois for the best price offered.

SECTION TWO: Pursuant to 65 ILCS 5/11-76-4, the Village Manager is hereby authorized and directed to sell the aforementioned personal property now owned by the Village of Palos Park, in the manner set forth in SECTION ONE above.

SECTION THREE: The Village Manager is hereby authorized and directed to convey and transfer ownership of said property to the successful buyer(s) in an appropriate legal manner.

SECTION FOUR: This Ordinance shall be in full force and effect from and after its adoption and approval as provided by law.

ADOPTED THIS 24th day of June, 2024, pursuant to a roll call vote as follows:

AYES: -0-

NAYS: -0-

ABSENT: -0-

APPROVED BY ME THIS 24TH DAY OF JUNE, 2024.

Nicole Milovich Walters, Mayor

ATTEST:

Marie Arrigoni, Village Clerk

CERTIFICATE OF TITLE OF A VEHICLE

VEHICLE IDENTIFICATION NO
1FM5K8AR8DGA88882
1FM5K8AR8DGA88882

YEAR
2013
MAKE
FORD

MODEL
EXPLORER

BODY STYLE
CARRYALL

TITLE NO
X2318631155

DATE ISSUED
11/13/12

ODOMETER
10
10

CCM

MOBILE HOME SQ. FT.

PURCHASED
07/30/12
NEW

TYPE TITLE
ORIGINAL

MAILING ADDRESS



PALOS PARK POLICE DEPT
8999 W 123RD ST
PALOS PARK IL 60464-1756

LEGEND(S)

#252



OWNER(S) NAME AND ADDRESS
PALOS PARK POLICE DEPT
8999 W 123RD ST
PALOS PARK IL 60464-1756

FIRST LIENHOLDER NAME AND ADDRESS

SECOND LIENHOLDER NAME AND ADDRESS

RELEASE OF LIEN

The Lienholder on the vehicle described in this Certificate does hereby state that the lien is released and discharged.

Firm Name

By

Signature of Authorized Agent

Date

Firm Name

By

Signature of Authorized Agent

Date

NEW LIEN ASSIGNMENT: The information below must be on an application for title and presented to the Secretary of State.

Secured Party

Address

Federal and State law requires that you state the mileage in connection with the transfer of ownership. Failure to complete or providing a false statement may result in fines and/or imprisonment.

ASSIGNMENT OF TITLE

The undersigned hereby certifies that the vehicle described in this title has been transferred to the following printed name and address.

I certify to the best of my knowledge that the odometer reading is the actual mileage of the vehicle unless one of the following statements is checked:

- 1. The mileage stated is in excess of its mechanical limits.
- 2. The odometer reading is not the actual mileage.

WARNING-ODOMETER DISCREPANCY:

If this vehicle is one of more than 5 commercial vehicles owned by me, I certify also that the vehicle is not damaged in excess of 33 1/3% of its fair-market value unless this document is accompanied by a salvage application.

ODOMETER READING

NO
TENTHS

Signature(s) of Seller(s)

Printed Name(s) of Seller(s)

I am aware of the above odometer certification made by seller.

DATE OF SALE

Signature(s) of Buyer(s)

Printed Name



I Jesse White, Secretary of State of the State of Illinois, do hereby certify that according to the records on file with my Office, the person or entity named hereon is the owner of the vehicle described hereon, which is subject to the above named liens and encumbrances, if any. IN WITNESS WHEREOF, I HAVE AFFIXED MY SIGNATURE AND THE GREAT SEAL OF THE STATE OF ILLINOIS AT SPRINGFIELD

CONTROL NO

J5040448



Jesse White

JESSE WHITE, Secretary of State



CERTIFICATE OF TITLE OF A VEHICLE

VEHICLE IDENTIFICATION NO 1FM5K8AR3FGA21237 YEAR 2015 MAKE FORD MODEL EXPLORER BODY STYLE CARRYALL TITLE NO 14240636309

DATE ISSUED 08/28/14 ODOMETER 12 CCM MOBILE HOME SQ. FT. PURCHASED 07/16/14 TYPE TITLE ORIGINAL

MAILING ADDRESS

1FM5K8AR3FGA21237 PALOS PARK POLICE DEPT 8999 W 123RD ST PALOS PARK IL 60464-1756

LEGEND(S)

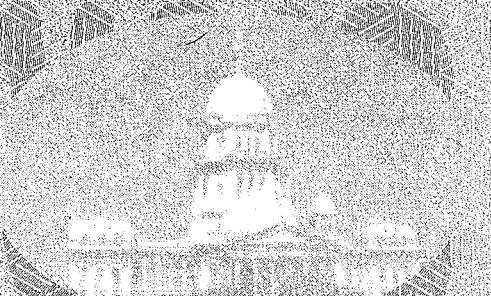
ACTUAL MILEAGE



OWNER(S) NAME AND ADDRESS PALOS PARK POLICE DEPT 8999 W 123RD ST PALOS PARK IL 60464-1756

FIRST LIENHOLDER NAME AND ADDRESS

SECOND LIENHOLDER NAME AND ADDRESS



RELEASE OF LIEN

The Lienholder on the vehicle described in this Certificate does hereby state that the lien is released and discharged.

Firm Name By Signature of Authorized Agent Date

NEW LIEN ASSIGNMENT: The information below must be on an application for title and presented to the Secretary of State.

Secured Party Address

Federal and State law requires that you state the mileage in connection with the transfer of ownership. Failure to complete or providing a false statement may result in fines and/or imprisonment.

ASSIGNMENT OF TITLE

The undersigned hereby certifies that the vehicle described in this title has been transferred to the following printed name and address:

I certify to the best of my knowledge that the odometer reading is the actual mileage of the vehicle unless one of the following statements is checked:

NO TENTHS

- 1. The mileage stated is in excess of its mechanical limits. 2. The odometer reading is not the actual mileage. WARNING-ODOMETER DISCREPANCY.

If this vehicle is one of more than 5 commercial vehicles owned by me, I certify also that the vehicle is not damaged in excess of 33 1/3% of its fair-market value unless this document is accompanied by a salvage application.

Signature(s) of Seller(s) ODOMETER READING Printed Name(s) of Seller(s) I am aware of the above odometer certification made by seller. DATE OF SALE Signature(s) of Buyer(s) Printed Name



I Jesse White, Secretary of State of the State of Illinois, do hereby certify that according to the records on file with my Office, the person or entity named hereon is the owner of the vehicle described hereon, which is subject to the above named liens and encumbrances, if any. IN WITNESS WHEREOF, I HAVE AFFIXED MY SIGNATURE AND THE GREAT SEAL OF THE STATE OF ILLINOIS AT SPRINGFIELD

CONTROL NO

M0823396



Jesse White

JESSE WHITE, Secretary of State





Durbin's of Palos Hills
10154 S Roberts Rd
Palos Hills, IL 60465

15th June, 2024

Mayor Milovich-Walters,

Durbin's Of Palos Hills to sell alcohol at the Concert in the Park.

This event takes place on June 20th, located at 8901 W 123rd Street Palos Park, IL 60464.
We are asking for a temporary license that would allow us to sell alcohol during this event.

Any questions or concerns please feel free to contact me personally. Thank you for allowing us to be a part of this special occasion.

Nikki Evitts
Manager
708-606-8863



No. 2024-03
\$ 0.00

VILLAGE OF
PALOS PARK

LICENSE

TO SELL ALCOHOLIC LIQUOR AT RETAIL

BY AUTHORITY OF

THE VILLAGE OF PALOS PARK, COOK COUNTY, ILLINOIS

License is Hereby Granted to: DURBIN'S PIZZA

TEMPORARY SPECIAL EVENT LIQUOR LICENSE

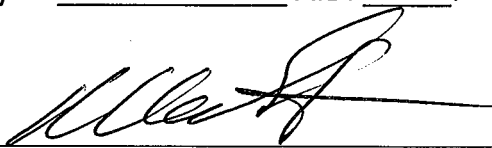
(KIND AND CLASSIFICATION OF LICENSE)

PALOS PARK CONCERT IN THE PARK

THURSDAY, JUNE 20, 2024 6:00 PM - 9:00 PM

at No. 8901 W. 123RD STREET in said Village until the end of the 20TH day
of JUNE A.D. 2024 subject to the provisions of all Ordinances now in force and
that may hereafter be passed by said Village.

Witness the hand of the Mayor and Liquor Commissioner of the Village of Palos Park
and the Corporate Seal thereof, this 18TH day of JUNE A.D. 2024.



Nicole Milovich-Walters, Mayor and Liquor Commissioner

Attest:



Lisa M. Boyle, Deputy Village Clerk

**THE VILLAGE OF PALOS PARK
ACCOUNTS PAYABLE WARRANT**

FOR JUNE 24, 2024

**THE MAYOR AND THE COMMISSIONERS OF THE VILLAGE OF PALOS PARK
APPROVE THE FOLLOWING ACCOUNTS PAYABLE WARRANT AS STATED
BELOW, AND AUTHORIZE THE TREASURER TO FORWARD PAYMENT.**

MAYOR NICOLE MILOVICH-WALTERS SIGNATURE

ATTEST:

VILLAGE CLERK MARIE ARRIGONI SIGNATURE

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF PALOS PARK

POST DATES 05/01/2023 - 06/24/2024
 POSTED AND UNPOSTED
 OPEN AND PAID - CHECK TYPE: PAPER CHECK

GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Amount	Check Number
Fund: 01 GENERAL FUND					
Department: 00					
01-00-0504	VSP ILLINOIS	VSP OF ILLINOIS, NFP		11.54	187771
01-00-0504	VSP ILLINOIS	VSP OF ILLINOIS, NFP		311.12	187771
01-00-9999	MUST CHANGE DESCRIPTION DU SUNSET SEWER & WATER INC			0.00	187764
01-00-9999	MUST CHANGE DESCRIPTION DU QUILL CORPORATION			0.00	187755
01-00-9999	MUST CHANGE DESCRIPTION DU PROVEN IT			0.00	187754
01-00-9999	MUST CHANGE DESCRIPTION DU JOE RIZZA			0.00	187739
01-00-9999	#1 CAB SHOCK REPLACEMENT P INTERSTATE BILLING SERVICE			225.00	187737
01-00-9999	MUST CHANGE DESCRIPTION DU TERRY'S FORD, LINCOLN-MERC			0.00	187765
01-00-9999	MUST CHANGE DESCRIPTION DU B ALLAN GRAPHICS			50.00	187712
01-00-9999	MUST CHANGE DESCRIPTION DU SOUND INCORPORATED			0.00	187760
01-00-9999	MUST CHANGE DESCRIPTION DU PIZZO AND ASSOCIATES, LTD			0.00	187753
01-00-9999	MUST CHANGE DESCRIPTION DU PIZZO AND ASSOCIATES, LTD			0.00	187753
Total] Department 00				597.66	
Department: 05 BUILDING DEPARTMENT					
01-05-1220	CONTRACTOR LICENSE NOT NEE ANCHOR POINT ROOFING			103.25	187710
Total] Department 05 BUILDING DEPARTMENT				103.25	
Department: 20 ADMINISTRATION DEPARTMENT					
01-20-5340	EMPLOYEE ASSISTANCE PROGRA CURALINC, LLC			32.41	187728
01-20-6011	IT PROF. & CONTRACTUAL SER PROVEN IT			152.25	187754
01-20-6011	IT PROF. & CONTRACTUAL SER PROVEN IT			1,184.13	187754
01-20-6540	LEGAL FEES	KLEIN, THORPE, AND JENKINS		1,718.90	187741
01-20-6590	TAP IN UTILITY LIEN, 3 RE COOK COUNTY CLERK			440.00	187725
01-20-6990	OTHER CONTRACTUAL SERVICES COOK COUNTY DEPARTMENT			2,600.00	187726
01-20-6990	OTHER CONTRACTUAL SERVICES CLAUDETTE LUCKEY			60.00	187721
01-20-6990	OTHER CONTRACTUAL SERVICES ROBERT MEENAN			225.00	187757
01-20-7010	OFFICE SUPPLIES	GARVEY'S OFFICE PRODUCTS		175.95	187734
01-20-7010	OFFICE SUPPLIES	GARVEY'S OFFICE PRODUCTS		109.98	187734
01-20-7035	CHICAGO TRIBUNE SUBSCRIPTI	CHICAGO TRIBUNE		430.99	187717
01-20-7200	ADMIN	URBANCOM NET FIBER OPERATI		189.00	187768
01-20-7200	PHONE EXPENSE	PEERLESS NETWORK, INC		410.78	187752
01-20-7200	PHONE EXPENSE	PEERLESS NETWORK, INC		604.73	187752
01-20-7210	ADMIN CELL PHONE	VERIZON WIRELESS		42.29	187769
01-20-7990	NAME BADGE FOR FINANCE DIR FOREST AWARDS & ENGRAVING			18.94	187730
Total] Department 20 ADMINISTRATION DEPARTMENT				8,395.35	
Department: 21 PUBLIC AFFAIRS DEPARTMENT					
01-21-6810	SCM ANNUAL DINNER MEETING	SOUTHWEST CONFERENCE OF MA SCM MEMBERSHIP FEE/FY06		100.00	187761
01-21-7990	VILLAGE COUNCIL	VERIZON WIRELESS		108.03	187769
Total] Department 21 PUBLIC AFFAIRS DEPARTMENT				208.03	
Department: 22 POLICE DEPARTMENT					
01-22-5340	EMPLOYEE ASSISTANCE PROGRA CURALINC, LLC			99.59	187728
01-22-6011	IT PROF. & CONTRACTUAL SER PROVEN IT			152.25	187754
01-22-6011	IT PROF. & CONTRACTUAL SER PROVEN IT			2,105.12	187754
01-22-6540	ADJ AND BRIDGEVIEW COURT H NICHOLAS W KARAS			2,210.00	187750
01-22-6540	LEGAL FEES	KLEIN, THORPE, AND JENKINS		975.00	187741
01-22-6700	HOUSING VEH 269	JOE RIZZA		70.31	187739
01-22-6700	AA NOZZLE VEH 266	BETTENHAUSEN		41.29	187714
01-22-6700	MAY 2024 CAR WASHES	FULLER'S CAR WASH		571.00	187731
Total] Department 22 POLICE DEPARTMENT				5,711.96	

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Invoice Description

Amount Check Number

Invoice Line Desc

Vendor Name

Fund: 01 GENERAL FUND
 Department: 22 POLICE DEPARTMENT

01-22-6990	MAY 2024 CONTRACT 7 REAL T	LEXIS NEXIS RISK DATA MGT, CONTRACT FEE-MAY 05/#1241214	33.50	187743
01-22-7010	50 FLASH DRIVES	AMAZON CAPITAL SERVICES	83.88	187709
01-22-7010	CYAN INK FOR COURT COMPUTE	QUILL CORPORATION	142.99	187755
01-22-7200	POLICE	URBANCOM NET FIBER OPERATI	189.00	187768
01-22-7200	PHONE EXPENSE	VERIZON WIRELESS	0.00	187770
01-22-7200	PHONE EXPENSE	PEERLESS NETWORK, INC	320.92	187752
01-22-7210	POLICE CELL PHONE	VERIZON WIRELESS	319.48	187769
01-22-7300	3 SHIRTS FOR PIECHONCINSKI	THE EAGLE UNIFORM CO., INC.	175.00	187766
01-22-7300	RIFLESCOPE REIMBURSEMENT V	JAMES VAN HOWE	129.94	187738
Total Department 22 POLICE DEPARTMENT			7,619.27	

Department: 24 PUBLIC WORKS DEPARTMENT

01-24-5340	EMPLOYEE ASSISTANCE PROGRA	CURALINC, LLC	25.48	187728
01-24-6011	IT PROF. & CONTRACTUAL SER	PROVEN IT	152.25	187754
01-24-6011	IT PROF. & CONTRACTUAL SER	PROVEN IT	855.20	187754
01-24-6700	#31 STEP BAR REPAIR PARTS	ADVANCE AUTO PARTS	79.11	187705
01-24-6700	#30 WRONG REPAIR PART RETU	RIZZA	165.99	187756
01-24-6700	#42, #55, #69 UREA FLUID	CHICAGO PARTS & SOUND, LLC	68.46	187715
01-24-6700	#2 CAB SHOCK REPLACEMENT	P INTERSTATE BILLING SERVICE	225.00	187737
01-24-6700	#2 TAILLIGHT REPLACEMENT	P FLEETPRIDE, INC.	60.69	187729
01-24-6700	#1 REAR TIRE REPLACEMENTS	TIRE SERVICES COMPANY	1,558.00	187763
01-24-6708	#28 CHIPPER REPAIR PARTS	SUBURBAN TRUCK PARTS	117.06	187763
01-24-6708	#50 EXCAVATOR RUBBER TRACK	ALTORFER INDUSTRIES, INC	4,571.36	187708
01-24-6708	OPERATING EQUIPMENT HARDWA	KIMBALL MIDWEST	81.30	187740
01-24-6708	OPERATING EQUIPMENT HARDWA	KIMBALL MIDWEST	72.00	187740
01-24-6708	#1202 & #1209 BACKPACK SPR	HOME DEPOT CREDIT SERVICES	147.73	187736
01-24-6708	#1184 & #1198 LEAF BLOWER	ALSTIP LAMMOWER REPAIR, IN	100.00	187707
01-24-6708	#1201 EDGE IMPLEMENT REPLA	ALSTIP LAMMOWER REPAIR, IN	15.00	187707
01-24-6731	12900 S. LAGRANGE/4-29 TO	COM ED	50.17	187722
01-24-6786	TREE TRIMMING / REMOVAL	LOBOS TREE & LANDSCAPING S	3,400.00	187744
01-24-6990	PW SHOP MATS & TOWELS	CINTAS	112.59	187718
01-24-6990	OTHER CONTRACTUAL SERVICES	CINTAS	15.10	187718
01-24-6990	SHOP TOWELS & MATS	CINTAS	112.59	187718
01-24-7080	FUEL PURCHASES	G COOPER OIL COMPANY INC	1,414.35	187733
01-24-7200	PUBLIC WORKS	URBANCOM NET FIBER OPERATI	189.00	187768
01-24-7200	PHONE EXPENSE	VERIZON WIRELESS	0.00	187770
01-24-7200	PHONE EXPENSE	PEERLESS NETWORK, INC	154.04	187752
01-24-7210	PW CELL PHONE	VERIZON WIRELESS	288.47	187769
01-24-7300	UNIFORMS	CINTAS	119.83	187718
01-24-7300	UNIFORMS	CINTAS	119.83	187718
01-24-7300	UNIFORMS	CINTAS	119.83	187718
Total Department 24 PUBLIC WORKS DEPARTMENT			14,390.43	

Department: 25 BUILDING DEPARTMENT

01-25-5340	EMPLOYEE ASSISTANCE PROGRA	CURALINC, LLC	23.16	187728
01-25-6011	IT PROF. & CONTRACTUAL SER	PROVEN IT	152.25	187754
01-25-6011	IT PROF. & CONTRACTUAL SER	PROVEN IT	723.63	187754
01-25-6540	LEGAL FEES	KLEIN, THORPE, AND JENKINS	180.00	187741
01-25-6700	UNIT 261 AC REPAIR PARTS	CHICAGO PARTS & SOUND, LLC	140.87	187715
01-25-6700	UNIT 261 AC BLOWER MODULE	CHICAGO PARTS & SOUND, LLC	166.34	187715

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Fund: 01 GENERAL FUND					
Department: 25 BUILDING DEPARTMENT					
01-25-6700	UNIT 261 WRONG PART CREDIT	CHICAGO PARTS & SOUND, LLC		(82.44)	187715
01-25-7200	BUILDING	URBANCOM NET FIBER OPERATI		189.00	187768
01-25-7200	PHONE EXPENSE	VERIZON WIRELESS		0.00	187770
01-25-7200	PHONE EXPENSE	PEERLESS NETWORK, INC		102.69	187752
01-25-7210	BUILDING DEPT. CELL PHONE	VERIZON WIRELESS		156.60	187769
Total] Department 25 BUILDING DEPARTMENT				1,752.10	

Department: 26 RECREATION DEPARTMENT					
01-26-5340	EMPLOYEE ASSISTANCE PROGRA	CURALINC, LLC		13.90	187728
01-26-6011	IT PROF. & CONTRACTUAL SER	PROVEN IT		152.25	187754
01-26-6011	IT PROF. & CONTRACTUAL SER	PROVEN IT		723.63	187754
01-26-6700	#69 BRAKE REPAIR PARTS	G & H IMPORT AUTO PARTS IN		101.38	187732
01-26-6980	REFUND OF SECURITY DEPOSIT	RONALD AND KAREN WOODS		150.00	187758
01-26-6990	SOUND SYSTEM	SOUND INCORPORATED		1,602.00	187760
01-26-6991	TRIP WITH PALOS HILLS	CITY OF PALOS HILLS COMMUN		210.00	187720
01-26-6991	SUMMER SINGALONG #142.31-1	LORI FOSTER		504.00	187745
01-26-7200	RECREATION	URBANCOM NET FIBER OPERATI		189.00	187768
01-26-7200	FINANCE	URBANCOM NET FIBER OPERATI		189.00	187768
01-26-7200	PHONE EXPENSE	VERIZON WIRELESS		0.00	187770
01-26-7200	PHONE EXPENSE	PEERLESS NETWORK, INC		51.35	187752
01-26-7200	PHONE EXPENSE	PEERLESS NETWORK, INC		80.11	187752
01-26-7210	MOBILE TELECOMMUNICATIONS	STEPHEN DEFALCO		100.00	187762
01-26-7210	RECREATION DEPT. CELL PHON	VERIZON WIRELESS		42.29	187769
01-26-7522	CLASS & CAMP SUPPLIES	CHICAGO REGION INTERPRETER		250.00	187716
01-26-7920	SUPPLIES FOR FIRST AID CAB	CINTAS		18.27	187719
Total] Department 26 RECREATION DEPARTMENT				4,377.18	

Department: 27 PUBLIC GROUNDS					
01-27-7760	JANITORIAL SUPPLIES	ROSCOE		40.80	187759
Total] Department 27 PUBLIC GROUNDS				40.80	

Department: 29 FINANCE DEPARTMENT					
01-29-5340	EMPLOYEE ASSISTANCE PROGRA	CURALINC, LLC		13.90	187728
01-29-6011	IT PROF. & CONTRACTUAL SER	PROVEN IT		152.25	187754
01-29-6011	IT PROF. & CONTRACTUAL SER	PROVEN IT		328.95	187754
01-29-7200	PHONE EXPENSE	VERIZON WIRELESS		0.00	187770
01-29-7200	PHONE EXPENSE	PEERLESS NETWORK, INC		51.35	187752
01-29-7210	FINANCE DEPT.	VERIZON WIRELESS		36.01	187769
Total] Department 29 FINANCE DEPARTMENT				582.46	

Department: 30 SLUIS PROPERTY					
01-30-6410	GAS	NICOR GAS		44.96	187751
Total] Department 30 SLUIS PROPERTY				44.96	

Department: 32 PALOS PARK FESTIVALS					
01-32-6080	MUSIC PERFORMANCE AT HOT	D CRAIG HARPER		550.00	187727
Total] Department 32 PALOS PARK FESTIVALS				550.00	

Department: 80 CAPITAL-ADMINISTRATION					
01-80-8013	SOFTWARE	PROVEN IT		2,437.50	187754
Total] Department 80 CAPITAL-ADMINISTRATION				2,437.50	

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Fund: 01 GENERAL FUND					
Department: 91 BUILDING MAINTENANCE - KAPTUR CENTER					
01-91-6410	GAS SERVICE AT REC BLDG 5/ NICOR GAS			258.08	187751
01-91-6410	GAS SERVICE AT KAPTUR 5/6 NICOR GAS			484.45	187751
01-91-6710	KAPTUR MAT SERVICE ROSCOE		MATS/KAC	233.32	187759
01-91-6711	AHU #2 REPLACEMENT FILTERS W.W. GRAINGER			255.84	187772
01-91-6711	BLDG MAINTENANCE SUPPLIES GARVEY'S OFFICE PRODUCTS			134.47	187734
01-91-6711	FIRST AID CABINET RESTOCKI CINTAS			174.52	187719
01-91-6711	MAYORS PICTURE FRAME HOOKS MENARDS			0.92	187748
Total Department 91 BUILDING MAINTENANCE - KAPTUR CENTER				1,541.60	
Department: 92 BUILDING MAINTENANCE - RECREATION CENTER					
01-92-6710	JUNE OFFICE CLEANING ANNA CYGANSKA			180.00	187711
01-92-6710	STATEMENT 6-11-24 ROSCOE		MATS/KAC	40.80	187759
01-92-6710	TURN ON SPRINKLERS FOR SUM KRUPSK SPRINKLER			355.00	187742
Total Department 92 BUILDING MAINTENANCE - RECREATION CENTER				575.80	
Department: 93 BUILDING MAINTENANCE - PUBLIC WORKS GARAG					
01-93-6711	FIRST AID CABINET RESTOCKI CINTAS			77.14	187719
Total Department 93 BUILDING MAINTENANCE - PUBLIC WORKS GARAG				77.14	
Department: 97 PROPERTY MAINTENANCE - VILLAGE GREEN					
01-97-6990	CENTENNIAL & VILLAGE GREEN LRS, LLC			202.40	187746
Total Department 97 PROPERTY MAINTENANCE - VILLAGE GREEN				202.40	
Total Fund 01 GENERAL FUND				43,495.93	
Fund: 23 1/2% SALES TAX FUND					
Department: 28 CAPITAL EXPENDITURE DEPARTMENT					
23-28-8040	NEW SQUAD 275 FORD EXPLORE TERRY'S FORD, LINCOLN-MERC			46,489.00	187765
Total Department 28 CAPITAL EXPENDITURE DEPARTMENT				46,489.00	
Total Fund 23 1/2% SALES TAX FUND				46,489.00	
Fund: 51 SEWER FUND					
Department: 24 PUBLIC WORKS DEPARTMENT					
51-24-5340	EMPLOYEE ASSISTANCE PROGRA CURALLING, LLC			11.58	187728
51-24-6011	IT PROF. & CONTRACTUAL SER PROVEN IT			152.25	187754
51-24-6011	IT PROF. & CONTRACTUAL SER PROVEN IT			328.92	187754
51-24-6410	12222 WILL COOK/ 5-2 TO 6- NICOR GAS			144.00	187751
51-24-6410	40 RAMSGATE DR./5-2 TO 6-3 NICOR GAS			46.85	187751
51-24-6410	133 FOREST EDGE/ 5-2 TO 6- NICOR GAS			44.64	187751
51-24-6410	8999 W 131ST/ 5-1 TO 5-31- NICOR GAS			45.62	187751
51-24-6410	12410 S. 91ST/ 5-1 TO 5-31 NICOR GAS			43.04	187751
51-24-6410	8201 W RT83/ 5-13 TO 6-12- NICOR GAS			44.55	187751
51-24-6720	PUMP MAINTENANCE & SUPPLIE AIRY'S INC.			3,745.92	187706
51-24-6740	SEWER JETTING TIMBERLANE AIRY'S INC.			462.18	187706
51-24-7080	FUEL PURCHASES G COOPER OIL COMPANY INC			2,153.46	187706
51-24-7200	PHONE EXPENSE VERIZON WIRELESS			0.00	187770
51-24-7200	PHONE EXPENSE PEERLESS NETWORK, INC			51.35	187752
51-24-7210	SEWER DEPT. CELL PHONE VERTIZON WIRELESS			134.43	187769
51-24-7300	UNIFORMS CINTAS		VOPP WORK SHIRTS/CAPS-PW	41.50	187718
51-24-7300	UNIFORMS CINTAS		VOPP WORK SHIRTS/CAPS-PW	41.50	187718

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Fund: 51 SEWER FUND					
Department: 24 PUBLIC WORKS DEPARTMENT					
51-24-7300	UNIFORMS	CINTAS	VOPP WORK SHIRTS/CAPS-PW	41.50	187718
Total Department 24 PUBLIC WORKS DEPARTMENT				7,910.45	
Total Fund 51 SEWER FUND				7,910.45	

Fund: 52 WATER FUND					
Department: 24 PUBLIC WORKS DEPARTMENT					
52-24-5340	EMPLOYEE ASSISTANCE PROGRA	CURALINC, LLC		11.58	187728
52-24-6011	IT PROF. & CONTRACTUAL SER	PROVEN IT		153.15	187754
52-24-6011	IT PROF. & CONTRACTUAL SER	PROVEN IT		328.92	187754
52-24-6410	S. 121ST/1E SW HWY-4-26 TO	NICOR GAS		143.09	187751
52-24-6410	10057 W 125TH/ 5-3 TO 6-4-	NICOR GAS		145.85	187751
52-24-6700	#52 REPAIR PARTS	CHICAGO PARTS & SOUND, LLC		91.84	187715
52-24-6710	AC REPAIRS	COMFORT ZONE SERVICE		1,156.00	187723
52-24-6720	PUMP 4 PACKING ISSUE	METROPOLITAN INDUSTRIES IN		975.00	187749
52-24-6750	4 SAINT MORTIZ WATER BREAK	AIRY'S INC.		2,974.25	187706
52-24-6750	HYDRNAT REPLACEMENT LABOR	SUNSET SEWER & WATER INC		4,000.00	187764
52-24-6750	HIT SERVICE LINE REPAIR 4	AIRY'S INC.		7,733.74	187706
52-24-6990	HANCOCK/123RD ST. WATER MA	HANCOCK ENGINEERING		1,840.00	187735
52-24-6990	OTHER CONTRACTUAL SERVICES	BAXTER & WOODMAN, INC.		800.00	187713
52-24-6990	OTHER CONTRACTUAL SERVICES	CONCENTRIC INTERGRATION LL		488.00	187724
52-24-6990	OTHER CONTRACTUAL SERVICES	BAXTER & WOODMAN, INC.		4,358.04	187713
52-24-6990	OTHER CONTRACTUAL SERVICES	CONCENTRIC INTERGRATION LL		297.50	187724
52-24-6990	STEWARTSHIP ON BERM	PIZZO AND ASSOCIATES, LTD		747.50	187753
52-24-6990	STEWARTSHIP WORK	PIZZO AND ASSOCIATES, LTD		747.50	187753
52-24-7035	CONSUMER CONFIDENCE REPORT	B ALLAN GRAPHICS		895.00	187712
52-24-7080	FUEL PURCHASES	G COOPER OIL COMPANY INC		565.73	187733
52-24-7200	PHONE EXPENSE	VERIZON WIRELESS		0.00	187770
52-24-7200	PHONE EXPENSE	PEERLESS NETWORK, INC		241.15	187752
52-24-7200	PHONE EXPENSE	PEERLESS NETWORK, INC		141.20	187752
52-24-7210	WATER DEPT. CELL PHONE	VERIZON WIRELESS		134.42	187769
52-24-7210	DAN FOSTER/ SENSUS	VERIZON WIRELESS		93.36	187770
52-24-7300	UNIFORMS	CINTAS	VOPP WORK SHIRTS/CAPS-PW	41.50	187718
52-24-7300	UNIFORMS	CINTAS	VOPP WORK SHIRTS/CAPS-PW	41.50	187718
52-24-7300	UNIFORMS	CINTAS	VOPP WORK SHIRTS/CAPS-PW	41.50	187718
52-24-8140	UTILITY IMPROVEMENTS	CONCENTRIC INTERGRATION LL		7,815.50	187724
Total Department 24 PUBLIC WORKS DEPARTMENT				37,002.82	
Total Fund 52 WATER FUND				37,002.82	

Fund: 53 COMMUTER LOT FUND					
Department: 24 PUBLIC WORKS DEPARTMENT					
53-24-6400	COM ED AT METRA 5/2 - 6/3	COM ED		170.46	187722
53-24-6410	GAS AT METRA 4/26/24 - 5/2	NICOR GAS		57.69	187751
53-24-6710	METRA MAT SERVICE	ROSCOE		84.56	187759
Total Department 24 PUBLIC WORKS DEPARTMENT				312.71	
Total Fund 53 COMMUTER LOT FUND				312.71	

Fund: 80 ESCROW FUND
 Department: 00

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF PALOS PARK

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Fund: 80 ESCROW FUND					
Department: 00					
80-00-2106	BUILDING ROW BONDS BS&A	MARY DOHERTY		3,500.00	187747

Total Department 00	3,500.00	
Total Fund 80 ESCROW FUND	3,500.00	

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF PALOS PARK

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GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Amount	Check Number
--- TOTALS BY FUND ---					
01			GENERAL FUND	43,495.93	
23			1/2% SALES TAX FUND	46,489.00	
51			SEWER FUND	7,910.45	
52			WATER FUND	37,002.82	
53			COMPUTER LOT FUND	312.71	
80			ESCROW FUND	3,500.00	
Total For All Funds:				<u>138,710.91</u>	



VILLAGE OF
PALOS PARK

Village Council

Mayor Nicole Milovich-Walters
Village Clerk Marie Arrigoni
Commissioner G. Darryl Reed
Commissioner Dan Polk
Commissioner Mike Wade
Commissioner Rebecca Petan

Meeting of: June 24, 2024

6:30 PM

Kaptur Administrative Center

AGENDA MATTER:

2024 Roadway Improvements

BACKGROUND/HISTORY:

Bids were taken for the 2024 Roadway Improvements on June 21, 2024, and read at 10:00 AM. There were four plans picked up and four bids submitted. The project estimate was \$1,230,730.00. The bids came in as listed below.

K-Five Construction	\$1,342,446.25
Lindahl Brothers	\$1,102,358.50
Gallagher Asphalt	\$1,239,602.02
M & J Asphalt	\$1,145,948.50

The bids were checked, and the low responsible bidder is Lindahl Brothers. They have worked in the Village before with no issues. Public Works recommends that the project be awarded to Lindahl Brothers. This is the third and final year of the 3-year, \$3,000,000.00 bond project.

STAFF RECOMMENDATION:

Staff recommends that the 2024 Roadway Improvements project be awarded to Lindahl Brothers.

RECOMMENDED MOTION:

I move to award the 2024 Roadway Improvements project to Lindahl Brothers in the amount of \$1,102,358.50



Village Council

Mayor Nicole Milovich-Walters
Village Clerk Marie Arrigoni
Commissioner G. Darryl Reed
Commissioner Dan Polk
Commissioner Mike Wade
Commissioner Rebecca Petan

Meeting of: June 24, 2024	6:30 PM	Kaptur Administrative Center
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AGENDA MATTER:

90th Avenue/Spring Drive Improvements

BACKGROUND/HISTORY:

Bids were taken for the 90th Avenue/Spring Drive Improvements on June 21, 2024, and read at 10:00 AM. There were four plans picked up and four bids submitted. The project estimate was \$155,860.00. The bids came in as listed below.

K-Five Construction \$186,150.25
Lindahl Brothers \$139,771.50
Gallagher Asphalt \$156,184.75
M & J Asphalt \$169,209.00

The bids were checked, and the low responsible bidder is Lindahl Brothers. They have worked in the Village before with no issues. Public Works recommends that the project be awarded to Lindahl Brothers. This project is being paid for with a \$150,000.00 grant from DCEO.

STAFF RECOMMENDATION:

Staff recommends that the 90th Avenue/Spring Drive Improvements project be awarded to Lindahl Brothers.

RECOMMENDED MOTION:

I move to award the 90th Avenue/Spring Drive Improvements project to Lindahl Brothers in the amount of \$139,771.50.



VILLAGE OF
PALOS PARK

Village Council

Mayor Nicole Milovich-Walters
Village Clerk Marie Arrigoni
Commissioner G. Darryl Reed
Commissioner Dan Polk
Commissioner Mike Wade
Commissioner Rebecca Petan

Meeting of: June 24, 2024

6:30 PM

Kaptur Administrative Center

AGENDA MATTER:

Replace Heating/Ac unit at Public Works Garage.

BACKGROUND/HISTORY:

The heating/AC unit that heats and cools the office area of the PW garage needs to be replaced. PW asked for a proposal from Comfort Zone to replace the unit. Comfort Zone previously supplied the new units to heat and cool the Recreation Department offices. This proposal will supply a new outdoor compressor and two (2) indoor units to heat and cool the Supervisors office and the break room. The cost to complete this project is \$11,785.27. Money was budgeted for this work.

STAFF RECOMMENDATION:

Staff recommend approving the proposal from Comfort Zone.

RECOMMENDED MOTION:

I move to approve the proposal from Comfort Zone in the amount of \$11,785.27 for the complete replacement of the heating and cooling system in the Public Works garage.



Comfort Zone Service
 9910 W. 190th Street, Suite K
 Mokena, IL 60448
 (708) 403-3434

Estimate 21392194
 Job 21339281
 Estimate Date 12/8/2023
 Customer PO

Billing Address
 Village of Palos Park
 8999 123rd Street
 Palos Park, IL 60464 USA

Job Address
 Palos Park Public Works
 8999 West 131st Street
 Orland Park, IL 60462 USA

Estimate Details

Ductless Minisplit - Office Section: With running vehicles out in shop, we need a separate system to control office space. Attached is a multizone ductless minisplit. Break area and Fidel's office will be separate zones, but operated through the same condenser.

Service #	Description	Quantity
38MGHBQ24CA3	Overview	1.00
	<p>If you happen to live in a home without ductwork or have a converted area for a living/working space, you'll appreciate this multi-zone heat pump. The 38MGRB system can provide year-round comfort, cooling for those hot summer days and warmth the rest of the year.</p> <p>As a multi-zone, you can use up to five multiple style indoor units supported by just this one efficient, outdoor Inverter compressor unit. For quiet comfort in a multi-space application, it can't be beat.</p>	
Carrier 38MGHBQ24CA3 40MHHAQ09XA3	Overview	1.00
	<p>Comfort™ series ductless heat pumps are designed with your budget in mind.</p> <p>The ideal blend of affordability and effectiveness, our Comfort series 40MHHAQ high wall ductless indoor unit is a solid choice for heating and cooling a new or converted space. Compatible with either a single or multi-zone ductless heat pump, it offers the convenience of a temperature-sensing handheld remote and customized control over your comfort with four available fan speeds and louvers that can either move or remain stationary.</p>	
Carrier 40MHHAQ09XA3 40MHHAQ18XA3	Overview	1.00
	<p>Comfort™ series ductless heat pumps are designed with your budget in mind.</p> <p>The ideal blend of affordability and effectiveness, our Comfort series 40MHHAQ high wall ductless indoor unit is a solid choice for heating and cooling a new or converted space. Compatible with either a single or multi-zone ductless heat pump, it offers the convenience of a temperature-sensing handheld remote and customized control over your comfort with four available fan speeds and louvers that can either move or remain stationary.</p>	
Carrier 40MHHAQ18XA3		

Sub-Total	\$11,785.27
Tax	\$0.00
Total	<u>\$11,785.27</u>

Thank you for choosing Comfort Zone Service

THIS IS AN ESTIMATE, NOT A CONTRACT FOR SERVICES. The summary above is furnished by Comfort Zone Service as a good faith estimate of work to be performed at the location described above and is based on our evaluation and does not include material price increases or additional labor and materials which may be required should unforeseen problems arise after the work has started. I understand that the final cost of the work may differ from the estimate, perhaps materially. THIS IS NOT A GUARANTEE OF THE FINAL PRICE OF WORK TO BE PERFORMED. I agree and authorize the work as summarized on these estimated terms, and I agree to pay the full amount for all work performed.

8999 West 123rd Street
Fax: (708) 448-9542
Phone: (708)671-3730
Palos Park, IL 60464
www.palospark.org



To: Mike Wade, Building Dept. Commissioner
From: Building Department
Date: June 18, 2024
Subject: Building Department Report for Council Meeting June 24, 2024

Residents reminded to be aware about scam tactics

Residents are being advised to be on the lookout for scam artists posing as contractors. Some of the warning signs that you need to be aware of are:

- People soliciting door to door. Professionals do not do this.
- Claim to be working in your neighborhood and noticed that you need repairs
- Offer a free inspection which always turns up with a major repair
- Tell you that you need to act right away
- Tell you that they have left over materials from another job that you could use
- Want to be paid in cash
- Do not provide a detailed contract
- Ask for a large down payment

Make sure that anyone doing work for you is registered with the Village and has pulled all necessary permits. The Building Department is here to help protect you from these unscrupulous individuals. Call us at 708.671.3730 to verify if a contractor is registered with the Village.

PERMITS:

The Building Department processed thirty-one (31) permits from June 3, 2024-June 18, 2024 resulting in \$7,291.25 in permit fees.

BUILDING PERMIT INSPECTIONS

Seventeen (17) inspections were completed during this time.

ADDRESS	PERMIT TYPE	COST
11916 89 TH COURT	WINDOW & DOOR	\$150.00
39 COMMONS DRIVE	WINDOW & DOOR	\$150.00
11514 ELBRIDGE AVE	WINDOW & DOOR	\$150.00
12331 S 801TH AVE	WINDOW & DOOR	\$150.00
12817 S LAGRANGE	WINDOW & DOOR	\$150.00
11511 AUTOBAHN DRIVE	WINDOW & DOOR	\$150.00
15 N WOODLAND TRAIL	WINDOW & DOOR	\$150.00
216 SHADOW RIDGE COURT	WINDOW & DOOR	\$150.00
12454 79 TH AVENUE	ROOF	\$225.00
11905 LAKEWOOD AVE	ROOF	\$225.00
52 ROMIGA LANE	ROOF	\$225.00
8 OLD TIMBER LANE	ROOF	\$225.00
12413 IROQUOIS ROAD	ROOF	\$225.00

7901 W OAK RIDGE	ROOF	\$225.00
7956 OAK RIDGE DRIVE	ROOF	\$225.00
10045 125 TH STREET	ROOF	\$225.00
12420 IROQUOIS	ROOF	\$225.00
12350 S 114 TH AVE	ROOF	\$225.00
10040 127 TH STREET	ROOF	\$225.00
8500 W 122 ND PLACE	ROOF	\$225.00
8217 W 126 TH STREET	ROOF	\$225.00
8202 W KNOLLWOOD DRIVE	ROOF	\$225.00
11728 S HIGHWOOD DRIVE	ROOF	\$225.00
7818 W 123 RD PLACE	ROOF	\$225.00
12209 86 TH AVENUE	RES REMODEL	\$661.25
9003 FOREST GLEN BLVD	PAVERS	\$225.00
8711 W 123 RD STREET	PAVERS	\$225.00
15 N WOODLAND TRAIL	MISC	\$150.00
9314 W 122 ND STREET	DECK	\$225.00
11700 MATTERHORN CIRCLE	CONCRETE	\$225.00
12407 83 RD AVENUE	GARAGE	\$1,230.00
	TOTAL	\$7,291.25
	PREVIOUS REPORT	\$42,454.90
	FISCAL YEAR TO DATE	\$49,746.15

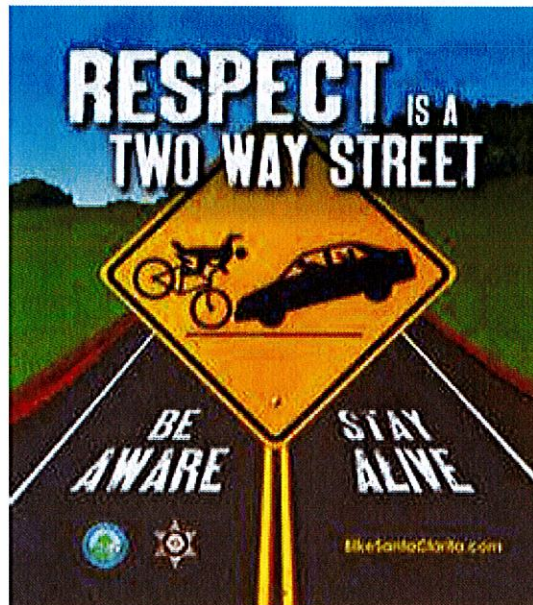
Palos Park Police offer free Bike Helmets to all Palos Park youngsters.
All bike riders should wear bicycle helmets, Stop into PPPD and get yours!

What makes for a great biking venue, biking trails and an abundance of stunning places to ride. Palos Park Police are biking advocates, and we agree Palos Park's riding culture benefits everyone from the kids who ride for fun to the retirees who take a weekend biking trip. The overarching goal of the Palos Park Bikeways and Trails Plan is to improve the Village's mobility network by providing bicycle connectivity throughout the Village and to nearby key destinations. These include the non-contiguous sections of the Village, neighboring communities, the Cal-Sag and Sag Valley Trails and other Forest Preserve District of Cook County (FPDCC) amenities. The plan will strive to ensure the safety, comfort, and convenience of bicyclists.

The Palos Park Peddlers Bike Club mission statement includes the promotion of biking safety and an active and healthy lifestyle for all ages. Throughout the year the group coordinates bike events and keeps up to date with bike news in our area

Why is it important to wear a bicycle helmet?

All bike riders should wear bicycle helmets. Each year in the United States, about 800 bicyclists are killed and another 500,000 end up in hospital emergency rooms. About 2/3 of the deaths and 1/3 of the injuries involve the head and face. Wearing a helmet can reduce the risk of head injury to bicyclists by as much as 85 percent.



**Please join us at The Plush Horse
123rd and 86th 11am Wednesday June 26th
for the PPPD September Coffee with a Cop!**

Coffee is on! PPPD Officers are ready to join their neighbors at our next ☕ Coffee with a Cop ☕ at the Plush Horse.

Stop by June 26th at 11am have a cup of coffee and let's talk - even if it's just about the weather. It's a start towards open communication, sharing ideas and developing a partnership.

Coffee with a Cop reminds us that change can come from just one conversation. A new relationship can create a new perspective, solve a problem, and help build a stronger, healthier community. Please stop by grab a great coffee and meet some of the women and men who have dedicated their careers to serving and protecting your community. We look forward to meeting you.



CRYPTO SCAMS

The Palos Park Police Department would like to remind our community members to be vigilant in this day and age of crypto scams.

Fraud and scams involving crypto are becoming more common. The incidents revolve around suspects pretending to be law enforcement. The fraudulent callers use a ruse stating a court appointment was missed and money is owed. The caller then provides instructions to go to a Bit coin kiosk and deposit money.

Typically, these types of frauds/scams are done by phone, text or email and are intended to induce stress and fear in order to force people to comply. These scams are also designed to elicit personal information including financial accounts, passwords etc. Crimes like this come in many forms to include:

- Blackmail and extortion scams....
- Business opportunity scams....
- Fake job listing scams....
- Giveaway scams....
- Investment scams....
- Phishing scams....

If you have concerns regarding a potential fraud/scam, please contact PPPD.





VILLAGE OF PALOS PARK

Village Council

Mayor Nicole Milovich-Walters

Village Clerk Marie Arrigoni

Commissioner G. Darryl Reed

Commissioner Dan Polk

Commissioner Mike Wade

Commissioner Rebecca Petan

Meeting of: June 24, 2024

6:30 PM

Kaptur Administrative Center

AGENDA MATTER:

Renewal of Health, Dental, Life, and Vision Insurance

BACKGROUND/HISTORY:

The Village of Palos Park's health benefit plans are renewed on August 1st each year. Open enrollment will occur following employee informational presentations; those presentations are held following Council approval of the program plans.

As in the past, the Village utilized the services of The Horton Group (broker) to assist us with insurance, risk management, and employee benefits for full-time employees of the Village. The Village hired The Horton Group (Horton) in August of 2010 to assist with evaluating and negotiating the annual healthcare insurance. There are 32 employees participating in the program along with their dependents (does not include working spouses who have other health insurance available-'spousal carve-out'). Nineteen (19) of the plan participants are on plans which require a 20% employee match; ten (10) HMO employee-only match at 15%; two (2) HSA employee-only matches at 6%; and one (1) HSA employee-spouse match at 10%.

Through Horton, four (4) carriers were approached including the incumbent; one (1) declined (Cigna). Quotes for the medical component of the benefit plan were submitted by three (3) carriers, including our current provider, United Health Care (UHC), and Aetna quoted plans similar to the current Village healthcare plans. The current provider, Blue Cross Blue Shield (BCBS) quoted the same health plans as the past year, as well as some alternate plans. There was an initial pricing increase from BCBS for the medical component of 31.01% or \$165,601.20. After negotiations, the increase was reduced to 22.53% or \$120,332.52; and then to 15.29% or \$81,641.16 with group life bundled together.

UHC provided a quote that encompasses similar plan designs to the current with some exceptions. There would be a cost increase of 6.38% or \$34,079.28 annually over the current 2023-24 medical plan. The Council approved FY25 budget estimated a 6% increase in medical insurance costs. The UHC plan also includes a \$5,000 Implementation Credit, a one-time annual credit. Under the UHC PPO plan (most employees are on this plan) employees would have a simplified 2-tier system, with the opportunity to pay less in coinsurance and deductibles than under the current BCBS program. The Village was with UHC for three (3) years in 2015/16, 2016/17 and 2017/18 (the Village was

back with BCBS from August 2018 to present); most employees and their families had little to no trouble with the switch at that time, although most still prefer BCBS.

The Aetna option does not have an HMO plan, in which about a third of the Village employees are currently enrolled; contains two (2) PPO plans and an HSA plan; the cost is 6.86% over current or \$36,616.20.

For the dental component of the plan, six (6) providers quoted including the incumbent MetLife. The quote from MetLife is unchanged from last year, 0% increase.

The core life/accidental death and dismemberment insurance policy received quotes from five (5) carriers including the incumbent provider BCBS of IL; BCBS quoted a 9% increase, and UHC a 36% increase. MetLife quoted a -6% renewal a savings of \$277.20

In addition to the Village policy, employees are offered optional (employee expense) additional life insurance beyond the \$50,000 policy the Village purchases, that insurance is available through MetLife at -1% renewal. Therefore, the Village life/AD&D and its voluntary life insurance program is recommended with MetLife.

Employees will also continue to be offered voluntary participation (100% employee cost) in a vision program. Seven (7) carriers quoted the voluntary vision program. VSP, the current provider, quoted a 0% increase. VSP is the recommended voluntary vision plan provider.

STAFF RECOMMENDATION:

Staff recommends the medical coverage be provided through United Health Care HMO Navigate program, PPO and HSA Nexus program. Dental coverage through MetLife; life/AD&D coverage, and voluntary life through MetLife; and VSP for the voluntary vision program.

RECOMMENDED MOTION:

I move to approve the following for the Village's August 1, 2024, annual renewal employee health care program: medical coverage through United Health Care's HMO Navigate program, PPO and HSA Nexus program. Dental coverage through MetLife; life/AD&D coverage, and voluntary life through MetLife; and VSP for the voluntary vision program.



HORTON

Growing what's good.

Village of Palos Park

Marketing Proposal

August 2024

Mike Wojcik

Mike.Wojcik@thehortongroup.com

Phone: 708.845.3126 / Cell: 708.650.1557

Market Approach

Village of Palos Park

August 2024

The following Medical markets were approached:

CARRIER	STATUS
Aetna	Quoted
BCBS	Incumbent
Cigna	Declined
United Healthcare	Quoted

Based on 2024 Renewal

	EE	ES	EC	FAM	Total
HMO	5	0	1	4	10
\$500 BCO	1	0	0	0	1
\$1000 BCO	7	4	4	3	18
HSA BCO	2	1	0	0	3
Total	15	5	5	7	32

Presented By: Mike Wojcik

Carriers:	CURRENT BCBS								Renegotiated 5.21							
	HMO MIBAH2020	Blue Choice Options PPO MIBCO2000		Blue Choice Options PPO MIBCO2030		Blue Choice Options HSA (Emb) MICOE3063		HMO MIBAH2020	Blue Choice Options PPO MIBCO2000		Blue Choice Options PPO MIBCO2030		Blue Choice Options HSA (Emb) MICOE4064			
Type of Plan		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2		
In Network Benefits																
Individual Deductible	\$0	\$500	\$1,500	\$1,000	\$2,500	\$3,100	\$4,600	\$0	\$500	\$1,500	\$1,000	\$2,500	\$3,200	\$4,600		
Family Deductible	\$0	\$1,500	\$4,500	\$3,000	\$7,500	\$9,200	\$13,800	\$0	\$1,500	\$4,500	\$3,000	\$7,500	\$9,200	\$13,800		
Co-Insurance	100%	90%	70%	90%	70%	100%	80%	100%	90%	70%	90%	70%	100%	80%		
Individual Medical Out of Pocket	\$1,500	\$4,000	\$5,600	\$2,500	\$5,500	\$3,100	\$6,550	\$1,500	\$4,000	\$5,600	\$2,500	\$5,500	\$3,200	\$6,550		
Family Medical Out of Pocket	\$3,000	\$10,200	\$10,200	\$7,500	\$10,200	\$9,200	\$14,000	\$3,000	\$10,200	\$10,200	\$7,500	\$10,200	\$9,200	\$14,000		
Emergency Room Co-pay	\$250	\$400, then 90%	\$400, then 90%	\$400, then 90%	\$400, then 90%	100% After Ded	100% After Ded	\$250	\$400, then 90%	\$400, then 90%	\$400, then 90%	\$400, then 90%	100% After Ded	100% After Ded		
Hospital Inpatient Co-pay	n/a	\$250, then 90%	\$500, then 70%	\$250, then 90%	\$500, then 70%	100% After Ded	80% After Ded	n/a	\$250, then 90%	\$500, then 70%	\$250, then 90%	\$500, then 70%	100% After Ded	80% After Ded		
Retail Rx Co-pay	\$0/10/50/100/150/250	Preferred: \$0/10/35/75/150/250 Non-preferred: \$10/20/55/95/150/250		Preferred: \$0/10/35/75/150/250 Non-preferred: \$10/20/55/95/150/250		100% After Ded		\$0/10/50/100/150/250	Preferred: \$0/10/35/75/150/250 Non-preferred: \$10/20/55/95/150/250		Preferred: \$0/10/35/75/150/250 Non-preferred: \$10/20/55/95/150/250		100% After Ded			
Mail Order Rx Co-pay	2 x Retail	2 x Retail		2 x Retail		100% After Ded		2 x Retail	2 x Retail		2 x Retail		100% After Ded			
Individual Rx Out of Pocket	Included in Med	Included in Med		Included in Med		Included in Med		Included in Med	Included in Med		Included in Med		Included in Med			
Family Rx Out of Pocket	Included in Med	Included in Med		Included in Med		Included in Med		Included in Med	Included in Med		Included in Med		Included in Med			
Primary Physician Office Visit Co-pay	\$20	\$20	\$50	\$25	\$50	100% After Ded	80% After Ded	\$20	\$20	\$50	\$25	\$50	100% After Ded	80% After Ded		
Specialists Office Visit Co-pay	\$40	\$40	\$100	\$50	\$100	100% After Ded	80% After Ded	\$40	\$40	\$100	\$50	\$100	100% After Ded	80% After Ded		
Telemedicine	N/A	\$20		\$25		Subject to Ded and Coinsurance		N/A	\$20		\$25		Subject to Ded and Coinsurance			
Preventative Services	100%	100%		100%		100%		100%	100%		100%		100%			
Lifetime Maximum	Unlimited	Unlimited		Unlimited		Unlimited		Unlimited	Unlimited		Unlimited		Unlimited			
Out of Network Benefits																
Individual Deductible		\$3,000	\$5,000	\$3,000	\$5,000	\$9,200	\$9,200	\$3,000	\$5,000	\$5,000	\$3,000	\$5,000	\$9,200	\$9,200		
Family Deductible		\$9,000	\$15,000	\$15,000	\$27,500	\$27,500	\$27,500	\$9,000	\$15,000	\$15,000	\$9,000	\$15,000	\$27,500	\$27,500		
Co-Insurance		50%	60%	50%	60%	60%	50%	50%	60%	50%	60%	50%	60%			
Individual Out of Pocket		\$16,800	\$16,500	\$16,500	\$19,650	\$19,650	\$19,650	\$16,800	\$16,800	\$16,500	\$16,500	\$19,650	\$19,650			
Family Out of Pocket		\$30,600	\$42,000	\$30,600	\$42,000	\$42,000	\$42,000	\$30,600	\$42,000	\$30,600	\$42,000	\$42,000	\$42,000			
Emergency Co-pay		\$400, then 90% After Ded	\$400, then 90%	\$400, then 90%	\$400, then 90%	100% After Ded	100% After Ded	\$400, then 90% After Ded	\$400, then 90%	\$400, then 90%	\$400, then 90%	\$400, then 90%	100% After Ded			
Hospital Inpatient Co-pay		\$600, then 50% After Ded	\$600, then 50% After Ded	\$600, then 50% After Ded	\$600, then 50% After Ded	60% After Ded	60% After Ded	\$600, then 50% After Ded	\$600, then 50% After Ded	\$600, then 50% After Ded	\$600, then 50% After Ded	\$600, then 50% After Ded	60% After Ded			
Physician Office Visit Services		50% After Ded	50% After Ded	50% After Ded	50% After Ded	60% After Ded	60% After Ded	50% After Ded	50% After Ded	50% After Ded	50% After Ded	50% After Ded	60% After Ded			
Preventative Services		50% After Ded	50% After Ded	50% After Ded	50% After Ded	60% After Ded	60% After Ded	50% After Ded	50% After Ded	50% After Ded	50% After Ded	50% After Ded	60% After Ded			
Lifetime Maximum		Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited			
Medical Premium																
Employee	\$785.04	\$812.99		\$814.53		\$679.93		\$881.98	\$1,013.21		\$998.40		\$854.14			
Employee + Spouse	\$1,644.75	\$1,703.29		\$1,706.53		\$1,424.52		\$1,933.53	\$2,221.23		\$2,188.77		\$1,872.51			
Employee + Children	\$1,495.65	\$1,548.88		\$1,551.82		\$1,295.38		\$1,724.13	\$1,989.68		\$1,951.73		\$1,669.72			
Family	\$2,355.36	\$2,439.18		\$2,443.82		\$2,039.96		\$2,775.70	\$3,188.70		\$3,142.11		\$2,688.08			
Monthly Premium	\$14,842.29	\$812.99		\$26,066.57		\$2,784.38		\$17,236.83	\$1,013.21		\$32,977.13		\$3,580.79			
Total Monthly Premium				\$44,506.23							\$54,807.96					
Total Annual Premium				\$534,074.76							\$657,696.52					
Percent Change by Year											23.16%					
Premium Change from Previous											\$123,620.76					

Village of Palos Park
Health Review
August 1, 2024

Based on 2024 Renewal

	EE	ES	EC	FAM	Total
HMO	5	0	1	4	10
\$500 BCO	1	0	0	0	1
\$1000 BCO	7	4	4	3	18
HSA BCO	2	1	0	0	3
Total	15	5	5	7	32

0.5% Discount for renewing Group Life
Approximate rates; pending final underwriting
Renegotiated 5.21

Presented By: Mike Wojcik

Carriers:	CURRENT BCBS					RENEWAL BCBS								
	HMO MIBAH2020	Blue Choice Options PPO MIBCO2000		Blue Choice Options PPO MIBCO2030		Blue Choice Options HSA (Emb) MICOE3063		HMO MIBAH2020	Blue Choice Options PPO MIBCO2000		Blue Choice Options PPO MIBCO2030		Blue Choice Options HSA (Emb) MICOE4064	
Type of Plan		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
In Network Benefits														
Individual Deductible	\$0	\$500	\$1,500	\$1,000	\$2,500	\$3,100	\$4,600	\$0	\$500	\$1,500	\$1,000	\$2,500	\$3,200	\$4,600
Family Deductible	\$0	\$1,500	\$4,500	\$3,000	\$7,500	\$9,200	\$13,800	\$0	\$1,500	\$4,500	\$3,000	\$7,500	\$9,200	\$13,800
Co-Insurance	100%	90%	70%	90%	70%	100%	80%	100%	90%	70%	90%	70%	100%	80%
Individual Medical Out of Pocket	\$1,500	\$4,000	\$5,600	\$2,500	\$5,500	\$3,100	\$6,550	\$1,500	\$4,000	\$5,600	\$2,500	\$5,500	\$3,200	\$6,550
Family Medical Out of Pocket	\$3,000	\$10,200	\$10,200	\$7,500	\$10,200	\$9,200	\$14,000	\$3,000	\$10,200	\$10,200	\$7,500	\$10,200	\$9,200	\$14,000
Emergency Room Co-pay	\$250	\$400, then 90%	\$400, then 90%	\$400, then 90%	\$500, then 90%	100% After Ded	100% After Ded	\$250	\$400, then 90%	\$400, then 90%	\$400, then 90%	\$500, then 90%	100% After Ded	100% After Ded
Hospital Inpatient Co-pay	n/a	\$250, then 90%	\$500, then 70%	\$250, then 90%	\$500, then 70%	100% After Ded	80% After Ded	n/a	\$250, then 90%	\$500, then 70%	\$250, then 90%	\$500, then 70%	100% After Ded	80% After Ded
Retail Rx Co-pay	\$0/10/50/100/150/250	Preferred: \$0/10/35/75/150/250 Non-preferred: \$0/10/20/55/95/150/250		Preferred: \$0/10/35/75/150/250 Non-preferred: \$0/10/20/55/95/150/250		100% After Ded		\$0/10/50/100/150/250	Preferred: \$0/10/35/75/150/250 Non-preferred: \$0/10/20/55/95/150/250		Preferred: \$0/10/35/75/150/250 Non-preferred: \$0/10/20/55/95/150/250		100% After Ded	
Mail Order Rx Co-pay	2 x Retail	2 x Retail		2 x Retail		100% After Ded		2 x Retail	2 x Retail		2 x Retail		100% After Ded	
Individual Rx Out of Pocket	Included in Med	Included in Med		Included in Med		100% After Ded		Included in Med	Included in Med		Included in Med		100% After Ded	
Family Rx Out of Pocket	Included in Med	Included in Med		Included in Med		100% After Ded		Included in Med	Included in Med		Included in Med		100% After Ded	
Primary Physician Office Visit Co-pay	\$20	\$20	\$50	\$25	\$50	100% After Ded	80% After Ded	\$20	\$20	\$50	\$25	\$50	100% After Ded	80% After Ded
Specialists Office Visit Co-pay	\$40	\$40	\$100	\$50	\$100	100% After Ded	80% After Ded	\$40	\$40	\$100	\$50	\$100	100% After Ded	80% After Ded
Telemedicine	N/A	\$20		\$25		Subject to Ded and Coinsurance		N/A	\$20		\$25		Subject to Ded and Coinsurance	
Preventative Services	100%	100%		100%		100%		100%	100%		100%		100%	
Lifetime Maximum	Unlimited	Unlimited		Unlimited		Unlimited		Unlimited	Unlimited		Unlimited		Unlimited	
Out of Network Benefits														
Individual Deductible		\$3,000		\$5,000		\$9,200			\$3,000		\$5,000		\$9,200	
Family Deductible		\$9,000		\$15,000		\$27,600			\$9,000		\$15,000		\$27,600	
Co-Insurance		50%		50%		60%			50%		50%		60%	
Individual Out of Pocket		\$16,800		\$16,500		\$19,650			\$16,800		\$16,500		\$19,650	
Family Out of Pocket		\$30,600		\$30,600		\$42,000			\$30,600		\$30,600		\$42,000	
Emergency Co-pay		\$400, then 90% After Ded		\$400, then 90%		100% After Ded			\$400, then 90% After Ded		\$400, then 90%		100% After Ded	
Hospital Inpatient Co-pay		\$600, then 50% After Ded		\$600, then 50% After Ded		60% After Ded			\$600, then 50% After Ded		\$600, then 50% After Ded		60% After Ded	
Physician Office Visit Services		50% After Ded		50% After Ded		60% After Ded			50% After Ded		50% After Ded		60% After Ded	
Preventative Services		50% After Ded		50% After Ded		60% After Ded			50% After Ded		50% After Ded		60% After Ded	
Lifetime Maximum		Unlimited		Unlimited		Unlimited			Unlimited		Unlimited		Unlimited	
Medical Premium														
Employee	\$785.04	\$812.99		\$814.53		\$679.93		\$877.57	\$1,008.14		\$993.41		\$849.87	
Employee + Spouse	\$1,644.75	\$1,703.29		\$1,706.53		\$1,424.52		\$1,923.86	\$2,210.12		\$2,177.83		\$1,863.15	
Employee + Children	\$1,495.65	\$1,548.88		\$1,551.82		\$1,295.38		\$1,715.51	\$1,970.78		\$1,941.97		\$1,661.37	
Family	\$2,355.36	\$2,439.18		\$2,443.82		\$2,039.96		\$2,761.82	\$3,172.76		\$3,126.40		\$2,674.64	
Monthly Premium	\$14,842.29	\$812.99		\$26,066.57		\$2,784.38		\$17,150.64	\$1,008.14		\$32,812.27		\$3,562.89	
Total Monthly Premium				\$44,506.23							\$54,533.94			
Total Annual Premium				\$534,074.76							\$654,407.28			
Percent Change by Year											22.53%			
Premium Change from Previous											\$120,332.52			

Based on 2024 Renewal

	EE	ES	EC	FAM	Total
HMO	5	0	1	4	10
\$500 BCO	1	0	0	0	1
\$1000 BCO	7	4	4	3	18
HSA BCO	2	1	0	0	3
Total	15	5	5	7	32

Presented By: Mike Wojcik

Carriers:	CURRENT BCBS								Renegotiated 5.31							
	HMO MIBAH2020	Blue Choice Options PPO MIBCO2000		Blue Choice Options PPO MIBCO2030		Blue Choice Options HSA (Emb) MICOE3063		HMO MIBAH2020	Blue Choice Options PPO MIBCO2000		Blue Choice Options PPO MIBCO2030		Blue Choice Options HSA (Emb) MICOE4064			
Type of Plan		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2		
In Network Benefits																
Individual Deductible	\$0	\$500	\$1,500	\$1,000	\$2,500	\$3,100	\$4,600	\$0	\$500	\$1,500	\$1,000	\$2,500	\$3,200	\$4,600		
Family Deductible	\$0	\$1,500	\$4,500	\$3,000	\$7,500	\$9,200	\$13,800	\$0	\$1,500	\$4,500	\$3,000	\$7,500	\$9,200	\$13,800		
Co-Insurance	100%	90%	70%	90%	70%	100%	80%	100%	90%	70%	90%	70%	100%	80%		
Individual Medical Out of Pocket	\$1,500	\$4,000	\$5,600	\$2,500	\$5,500	\$3,100	\$6,550	\$1,500	\$4,000	\$5,600	\$2,500	\$5,500	\$3,200	\$6,550		
Family Medical Out of Pocket	\$3,000	\$10,200	\$10,200	\$7,500	\$10,200	\$9,200	\$14,000	\$3,000	\$10,200	\$10,200	\$7,500	\$10,200	\$9,200	\$14,000		
Emergency Room Co-pay	\$250	\$400, then 90%	\$400, then 90%	\$400, then 90%	\$400, then 90%	100% After Ded	100% After Ded	\$250	\$400, then 90%	\$400, then 90%	\$400, then 90%	\$400, then 90%	100% After Ded	100% After Ded		
Hospital Inpatient Co-pay	n/a	\$250, then 90%	\$500, then 70%	\$250, then 90%	\$500, then 70%	100% After Ded	80% After Ded	n/a	\$250, then 90%	\$500, then 70%	\$250, then 90%	\$500, then 70%	100% After Ded	80% After Ded		
Retail Rx Co-pay	\$0/10/50/100/150/250	Preferred: \$0/10/35/75/150/250 Non-preferred: \$10/20/55/95/150/250		Preferred: \$0/10/35/75/150/250 Non-preferred: \$10/20/55/95/150/250		100% After Ded		\$0/10/50/100/150/250	Preferred: \$0/10/35/75/150/250 Non-preferred: \$10/20/55/95/150/250		Preferred: \$0/10/35/75/150/250 Non-preferred: \$10/20/55/95/150/250		100% After Ded			
Mail Order Rx Co-pay	2 x Retail	2 x Retail		2 x Retail		100% After Ded		2 x Retail	2 x Retail		2 x Retail		100% After Ded			
Individual Rx Out of Pocket	Included in Med	Included in Med		Included in Med		Included in Med		Included in Med	Included in Med		Included in Med		Included in Med			
Family Rx Out of Pocket	Included in Med	Included in Med		Included in Med		Included in Med		Included in Med	Included in Med		Included in Med		Included in Med			
Primary Physician Office Visit Co-pay	\$20	\$20	\$50	\$25	\$50	100% After Ded	80% After Ded	\$20	\$20	\$50	\$25	\$50	100% After Ded	80% After Ded		
Specialists Office Visit Co-pay	\$40	\$40	\$100	\$50	\$100	100% After Ded	80% After Ded	\$40	\$40	\$100	\$50	\$100	100% After Ded	80% After Ded		
Telemedicine	N/A	\$20		\$25		Subject to Ded and Coinsurance		N/A	\$20		\$25		Subject to Ded and Coinsurance			
Preventative Services	100%	100%		100%		100%		100%	100%		100%		100%			
Lifetime Maximum	Unlimited	Unlimited		Unlimited		Unlimited		Unlimited	Unlimited		Unlimited		Unlimited			
Out of Network Benefits																
Individual Deductible		\$3,000		\$5,000		\$9,200		\$3,000		\$5,000		\$9,200		\$9,200		
Family Deductible		\$9,000		\$15,000		\$27,600		\$9,000		\$15,000		\$27,600		\$27,600		
Co-Insurance		50%		60%		50%		50%		50%		60%		60%		
Individual Out of Pocket		\$16,800		\$16,500		\$19,650		\$16,800		\$16,500		\$19,650		\$19,650		
Family Out of Pocket		\$30,600		\$30,600		\$42,000		\$30,600		\$30,600		\$42,000		\$42,000		
Emergency Co-pay		\$400, then 90% After Ded		\$400, then 90%		100% After Ded		\$400, then 90% After Ded		\$400, then 90%		\$400, then 90%		100% After Ded		
Hospital Inpatient Co-pay		\$600, then 50% After Ded		\$600, then 50% After Ded		60% After Ded		\$600, then 50% After Ded		\$600, then 50% After Ded		\$600, then 50% After Ded		60% After Ded		
Physician Office Visit Services		50% After Ded		50% After Ded		60% After Ded		50% After Ded		50% After Ded		50% After Ded		60% After Ded		
Preventative Services		50% After Ded		50% After Ded		50% After Ded		50% After Ded		50% After Ded		50% After Ded		60% After Ded		
Lifetime Maximum		Unlimited		Unlimited		Unlimited		Unlimited		Unlimited		Unlimited		Unlimited		
Medical Premium																
Employee	\$785.04	\$812.99		\$814.53		\$679.93		\$825.68	\$948.54		\$934.68		\$799.62			
Employee + Spouse	\$1,644.75	\$1,703.29		\$1,706.53		\$1,424.52		\$1,810.11	\$2,079.45		\$2,049.07		\$1,752.99			
Employee + Children	\$1,495.65	\$1,548.88		\$1,551.82		\$1,295.38		\$1,614.08	\$1,854.25		\$1,827.15		\$1,563.14			
Family	\$2,355.36	\$2,439.18		\$2,443.82		\$2,039.96		\$2,598.53	\$2,985.17		\$2,941.55		\$2,516.50			
Monthly Premium	\$14,842.29	\$812.99		\$26,066.57		\$2,784.38		\$16,136.60	\$948.54		\$30,872.29		\$3,352.23			
Total Monthly Premium				\$44,506.23							\$51,309.66					
Total Annual Premium				\$534,074.76							\$615,715.92					
Percent Change by Year											15.29%					
Premium Change from Previous											\$81,641.16					

Village of Palos Park
Health Review
August 1, 2024

Based on 2024 Renewal

	EE	ES	EC	FAM	Total
HMO	5	0	1	4	10
\$500 BCO	1	0	0	0	1
\$1000 BCO	7	4	4	3	18
HSA BCO	2	1	0	0	3
Total	15	5	5	7	32

0.5% Discount for renewing Group Life
Approximate rates; pending final underwriting
Renegotiated 5.31

Presented By: Mike Wojcik

Carriers:	CURRENT BCBS						RENEWAL BCBS								
	HMO MIBAH2020	Blue Choice Options PPO MIBCO2000		Blue Choice Options PPO MIBCO2030		Blue Choice Options HSA (Emb) MICOE3063		HMO MIBAH2020	Blue Choice Options PPO MIBCO2000		Blue Choice Options PPO MIBCO2030		Blue Choice Options HSA (Emb) MICOE4064		
Type of Plan		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
In Network Benefits															
Individual Deductible	\$0	\$500	\$1,500	\$1,000	\$2,500	\$3,100	\$4,600	\$0	\$500	\$1,500	\$1,500	\$1,000	\$2,500	\$3,200	\$4,600
Family Deductible	\$0	\$1,500	\$4,500	\$3,000	\$7,500	\$9,200	\$13,800	\$0	\$1,500	\$4,500	\$4,500	\$3,000	\$7,500	\$9,200	\$13,800
Co-Insurance	100%	90%	70%	90%	70%	100%	80%	100%	90%	70%	70%	90%	70%	100%	80%
Individual Medical Out of Pocket	\$1,500	\$4,000	\$5,600	\$2,500	\$5,500	\$3,100	\$6,550	\$1,500	\$4,000	\$5,600	\$2,500	\$5,500	\$3,200	\$6,550	\$9,200
Family Medical Out of Pocket	\$3,000	\$10,200	\$10,200	\$7,500	\$10,200	\$9,200	\$14,000	\$3,000	\$10,200	\$10,200	\$7,500	\$10,200	\$9,200	\$14,000	\$14,000
Emergency Room Co-pay	\$250	\$400, then 90%	\$400, then 90%	\$400, then 90%	\$500, then 90%	100% After Ded	100% After Ded	\$250	\$400, then 90%	\$400, then 90%	\$400, then 90%	\$400, then 90%	\$500, then 90%	100% After Ded	100% After Ded
Hospital Inpatient Co-pay	n/a	\$250, then 90%	\$500, then 70%	\$250, then 90%	\$500, then 70%	100% After Ded	80% After Ded	n/a	\$250, then 90%	\$500, then 70%	\$250, then 90%	\$500, then 70%	\$500, then 70%	100% After Ded	80% After Ded
Retail Rx Co-pay	\$0/10/50/100/150/250	Non-preferred: \$0/10/35/75/150/250 2 x Retail		Non-preferred: \$0/10/35/75/150/250 2 x Retail		100% After Ded		\$0/10/50/100/150/250	Non-preferred: \$0/10/35/75/150/250 2 x Retail		Non-preferred: \$0/10/35/75/150/250 2 x Retail		100% After Ded		100% After Ded
Mail Order Rx Co-pay	2 x Retail	Included in Med		Included in Med		100% After Ded		2 x Retail	Included in Med		Included in Med		100% After Ded		100% After Ded
Individual Rx Out of Pocket	Included in Med	Included in Med		Included in Med		100% After Ded		Included in Med	Included in Med		Included in Med		100% After Ded		100% After Ded
Family Rx Out of Pocket	Included in Med	Included in Med		Included in Med		100% After Ded		Included in Med	Included in Med		Included in Med		100% After Ded		100% After Ded
Primary Physician Office Visit Co-pay	\$20	\$20	\$50	\$25	\$50	100% After Ded	80% After Ded	\$20	\$20	\$50	\$25	\$50	\$50	100% After Ded	80% After Ded
Specialists Office Visit Co-pay	\$40	\$40	\$100	\$50	\$100	100% After Ded	80% After Ded	\$40	\$40	\$100	\$50	\$100	\$100	100% After Ded	80% After Ded
Telemedicine	N/A	\$20		\$25		Subject to Ded and Coinsurance		N/A	\$20		\$25		Subject to Ded and Coinsurance		
Preventative Services	100%	100%		100%		100%		100%	100%		100%		100%	100%	
Lifetime Maximum	Unlimited	Unlimited		Unlimited		Unlimited		Unlimited	Unlimited		Unlimited		Unlimited	Unlimited	
Out of Network Benefits															
Individual Deductible		\$3,000		\$5,000		\$9,200		\$3,000		\$5,000		\$5,000		\$9,200	
Family Deductible		\$9,000		\$15,000		\$27,600		\$9,000		\$15,000		\$15,000		\$27,600	
Co-Insurance		50%		50%		60%		50%		50%		50%		60%	
Individual Out of Pocket		\$16,800		\$16,500		\$19,650		\$16,800		\$16,500		\$16,500		\$19,650	
Family Out of Pocket		\$30,600		\$30,600		\$42,000		\$30,600		\$30,600		\$30,600		\$42,000	
Emergency Co-pay		\$400, then 90% After Ded		\$400, then 90%		100% After Ded		\$400, then 90% After Ded		\$400, then 90%		\$400, then 90%		100% After Ded	
Hospital Inpatient Co-pay		\$600, then 50% After Ded		\$600, then 50% After Ded		60% After Ded		\$600, then 50% After Ded		\$600, then 50% After Ded		\$600, then 50% After Ded		60% After Ded	
Physician Office Visit Services		50% After Ded		50% After Ded		60% After Ded		50% After Ded		50% After Ded		50% After Ded		60% After Ded	
Preventative Services		50% After Ded		50% After Ded		60% After Ded		50% After Ded		50% After Ded		50% After Ded		60% After Ded	
Lifetime Maximum		Unlimited		Unlimited		Unlimited		Unlimited		Unlimited		Unlimited		Unlimited	
Medical Premium															
Employee	\$785.04	\$812.99		\$814.53		\$679.93		\$821.55	\$943.80		\$930.01		\$795.62		
Employee + Spouse	\$1,644.75	\$1,703.29		\$1,706.53		\$1,424.52		\$1,801.06	\$2,069.05		\$2,038.82		\$1,744.23		
Employee + Children	\$1,495.65	\$1,548.88		\$1,551.82		\$1,295.38		\$1,606.01	\$1,844.98		\$1,818.01		\$1,555.32		
Family	\$2,355.36	\$2,439.18		\$2,443.82		\$2,039.96		\$2,585.54	\$2,970.24		\$2,926.84		\$2,503.92		
Monthly Premium	\$14,842.29	\$812.99		\$26,066.57		\$2,784.38		\$16,055.92	\$943.80		\$30,717.91		\$3,335.47		
Total Monthly Premium				\$44,506.23							\$51,053.10				
Total Annual Premium				\$534,074.76							\$612,637.20				
Percent Change by Year											14.71%				
Premium Change from Previous											\$78,562.44				

Based on 2024 Renewal

	EE	ES	EC	FAM	Total
HMO	5	0	1	4	10
\$500 BCO	1	0	0	0	1
\$1000 BCO	7	4	4	3	18
HSA BCO	2	1	0	0	3
Total	15	5	5	7	32

Presented By: Mike Wojcik

\$5,000 Implementation Credit

Carriers:	CURRENT BCBS						OPTION UHC							
	HMO MIBAH2020	Blue Choice Options PPO MIBCO2000		Blue Choice Options PPO MIBCO2030		Blue Choice Options HSA (Emb) MICOE3063		HMO DOWE Navigate	Nexus PPO D06V		Nexus PPO D06N		Nexus HSA (Emb) D07I	
Type of Plan		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
In Network Benefits														
Individual Deductible	\$0	\$500	\$1,500	\$1,000	\$2,500	\$3,100	\$4,600	\$0	\$500		\$1,000		\$3,500	
Family Deductible	\$0	\$1,500	\$4,500	\$3,000	\$7,500	\$9,200	\$13,800	\$0	\$1,000		\$2,000		\$7,000	
Co-Insurance	100%	90%	70%	90%	70%	100%	80%	100%	100%	80%	100%	80%	100%	80%
Individual Medical Out of Pocket	\$1,500	\$4,000	\$5,600	\$2,500	\$5,500	\$3,100	\$6,550	\$1,500	\$4,000		\$4,000		\$5,500	
Family Medical Out of Pocket	\$3,000	\$10,200	\$10,200	\$7,500	\$10,200	\$9,200	\$14,000	\$3,000	\$8,000		\$8,000		\$11,000	
Emergency Room Co-pay	\$250	\$400, then 90%	\$400, then 90%	\$400, then 90%	\$400, then 90%	100% After Ded	100% After Ded	\$300	\$300, then 100% after Ded	\$500, then 80% after Ded	\$300, then 100% after Ded	\$500, then 80% after Ded	100% After Ded	Ded, then \$500 + 80%
Hospital Inpatient Co-pay	n/a	\$250, then 90%	\$500, then 70%	\$250, then 90%	\$500, then 70%	100% After Ded	80% After Ded	n/a	100% after Ded	\$500, then 80% after Ded	100% after Ded	\$500, then 80% after Ded	100% After Ded	Ded, then \$500 + 80%
Retail Rx Co-pay	\$0/10/50/100/150/250	Preferred: \$0/10/35/75/150/250 Non-preferred: \$10/20/55/95/150/250		Preferred: \$0/10/35/75/150/250 Non-preferred: \$10/20/55/95/150/250		100% After Ded		\$10/35/60	\$10/35/60		\$10/35/60		Ded, then \$10/35/60	
Mail Order Rx Co-pay	2 x Retail	2 x Retail		2 x Retail		100% After Ded		2.5 x Retail	2.5 x Retail		2.5 x Retail		Ded, then 2.5x Retail	
Individual Rx Out of Pocket	Included in Med	Included in Med		Included in Med		Included in Med		Included in Med	Included in Med		Included in Med		Included in Med	
Primary Physician Office Visit Co-pay	\$20	\$20	\$50	\$25	\$50	100% After Ded	80% After Ded	\$20	\$10	\$40	\$10	\$40	100% After Ded	80% After Ded
Specialists Office Visit Co-pay	\$40	\$40	\$100	\$50	\$100	100% After Ded	80% After Ded	\$40	\$40	\$100	\$40	\$100	100% After Ded	80% After Ded
Telemedicine	N/A		\$20	\$25		Subject to Ded and Coinsurance		\$0	\$0		\$0		\$0	
Preventative Services	100%	100%		100%		100%		100%	100%		100%		100%	
Lifetime Maximum	Unlimited	Unlimited		Unlimited		Unlimited		Unlimited	Unlimited		Unlimited		Unlimited	
Out of Network Benefits														
Individual Deductible		\$3,000		\$5,000		\$9,200		\$5,000			\$5,000		\$7,500	
Family Deductible		\$9,000		\$15,000		\$27,600		\$10,000			\$10,000		\$15,000	
Co-Insurance		50%		50%		60%		70%			70%		70%	
Individual Out of Pocket		\$16,800		\$16,500		\$19,850		\$10,000			\$10,000		\$15,000	
Family Out of Pocket		\$30,600		\$30,600		\$42,000		\$20,000			\$20,000		\$30,000	
Emergency Co-pay		\$400, then 90% After Ded		\$400, then 90%		100% After Ded		\$300, then 100% after Ded			\$300, then 100% after Ded		100% After Ded	
Hospital Inpatient Co-pay		\$600, then 50% After Ded		\$600, then 50% After Ded		60% After Ded		\$500, then 70% After Ded			\$500, then 70% After Ded		Ded, then \$500 + 70%	
Physician Office Visit Services		50% After Ded		50% After Ded		60% After Ded		70% After Ded			70% After Ded		70% After Ded	
Preventative Services		50% After Ded		50% After Ded		60% After Ded		70% After Ded			70% After Ded		70% After Ded	
Lifetime Maximum		Unlimited		Unlimited		Unlimited		Unlimited			Unlimited		Unlimited	
Medical Premium														
Employee	\$785.04	\$812.99		\$814.53		\$679.93		\$828.90	\$866.03		\$829.62		\$686.58	
Employee + Spouse	\$1,644.75	\$1,703.29		\$1,706.53		\$1,424.52		\$1,817.18	\$1,898.58		\$1,818.75		\$1,505.17	
Employee + Children	\$1,495.65	\$1,548.88		\$1,551.82		\$1,295.38		\$1,620.38	\$1,692.96		\$1,621.79		\$1,342.16	
Family	\$2,355.36	\$2,439.18		\$2,443.82		\$2,039.96		\$2,608.66	\$2,725.52		\$2,610.93		\$2,160.76	
Monthly Premium	\$14,842.29	\$812.99		\$26,066.57		\$2,784.38		\$16,199.52	\$866.03		\$27,402.29		\$2,878.33	
Total Monthly Premium				\$44,506.23							\$47,346.17			
Total Annual Premium				\$534,074.76							\$668,154.04			
Percent Change by Year											6.38%			
Premium Change from Previous											\$34,079.28			
One-time Credit											-\$5,000.00			
Total Annual Premium with Credit											\$663,154.04			
Percent Change											5.44%			

Based on 2024 Renewal

	EE	ES	EC	FAM	Total
HMO	5	0	1	4	10
\$500 PPO	1	0	0	0	1
\$1000 PPO	7	4	4	3	18
HSA	2	1	0	0	3
Total	15	5	5	7	32

Presented By: Mike Wojcik

\$5,000 Implementation Credit

\$5,000 Implementation Credit

Carriers:	CURRENT BCBS								OPTION UHC				OPTION UHC SUREST
	HMO MIBAH2020	Blue Choice Options PPO MIBCO2000		Blue Choice Options PPO MIBCO2030		Blue Choice Options HSA (Emb) MICOE3063		HMO DOWE Navigate	PPO DOZ4 Core	PPO DOZ5 Core	HSA (Emb) DOUX Core	PPO Surest D5500 Choice Plus	
In Network Benefits		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2						
Individual Deductible	\$0	\$500	\$1,500	\$1,000	\$2,500	\$3,100	\$4,600	\$0	\$500	\$1,000	\$3,500	N/A	
Family Deductible	\$0	\$1,500	\$4,500	\$3,000	\$7,500	\$9,200	\$13,800	\$0	\$1,000	\$2,000	\$7,000	N/A	
Co-Insurance	100%	90%	70%	90%	70%	100%	80%	100%	100%	100%	100%	N/A	
Individual Medical Out of Pocket	\$1,500	\$4,000	\$5,600	\$2,500	\$5,500	\$3,100	\$6,550	\$1,500	\$2,000	\$2,500	\$3,500	\$5,500	
Family Medical Out of Pocket	\$3,000	\$10,200	\$10,200	\$7,500	\$10,200	\$9,200	\$14,000	\$3,000	\$4,000	\$5,000	\$7,000	\$11,000	
Emergency Room Co-pay	\$250	\$400, then 90%	\$400, then 90%	\$400, then 90%	\$400, then 90%	100% After Ded	100% After Ded	\$300	\$300	\$300	100% After Ded	\$750	
Hospital Inpatient Co-pay	n/a	\$250, then 90%	\$500, then 70%	\$250, then 90%	\$500, then 70%	100% After Ded	80% After Ded	n/a	100% after Ded	100% after Ded	100% After Ded	\$300 to \$3,500	
Retail Rx Co-pay	\$0/10/50/100/150/250	Preferred: \$0/10/35/75/150/250 Non-preferred: \$10/20/55/95/150/250		Preferred: \$0/10/35/75/150/250 Non-preferred: \$10/20/55/95/150/250		100% After Ded	100% After Ded	\$10/35/60	\$10/35/60	\$10/35/60	100% After Ded	\$10/35/70	
Mail Order Rx Co-pay	2 x Retail	2 x Retail		2 x Retail		100% After Ded	100% After Ded	2.5 x Retail	2.5 x Retail	2.5 x Retail	100% After Ded	2.5 x Retail	
Individual Rx Out of Pocket	Included in Med	Included in Med		Included in Med		Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	
Family Rx Out of Pocket	Included in Med	Included in Med		Included in Med		Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	
Primary Physician Office Visit Co-pay	\$20	\$20	\$50	\$25	\$50	100% After Ded	80% After Ded	\$20	\$20	\$20	100% After Ded	\$20 to \$125	
Specialists Office Visit Co-pay	\$40	\$40	\$100	\$50	\$100	100% After Ded	80% After Ded	\$40	\$40	\$40	100% After Ded	\$20 to \$125	
Telemedicine	N/A	\$20		\$25		Subject to Ded and Coinsurance		\$0	\$0	\$0	\$0	\$20 to \$125	
Preventative Services	100%	100%		100%		100%		100%	100%	100%	100%	100%	
Lifetime Maximum	Unlimited	Unlimited		Unlimited		Unlimited		Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	
Out of Network Benefits													
Individual Deductible		\$3,000		\$5,000		\$9,200		\$5,000	\$5,000	\$5,000	\$5,000	N/A	
Family Deductible		\$9,000		\$15,000		\$27,600		\$10,000	\$10,000	\$10,000	\$10,000	N/A	
Co-Insurance		50%		50%		60%		80%	80%	80%	80%	N/A	
Individual Out of Pocket		\$16,800		\$16,500		\$19,650		\$10,000	\$10,000	\$10,000	\$10,000	\$11,000	
Family Out of Pocket		\$30,600		\$30,600		\$42,000		\$20,000	\$20,000	\$20,000	\$20,000	\$22,000	
Emergency Co-pay		\$400, then 90% After Ded		\$400, then 90%		100% After Ded		\$300	\$300	\$300	100% After Ded	\$750	
Hospital Inpatient Co-pay		\$600, then 50% After Ded		\$600, then 50% After Ded		80% After Ded		80% After Ded	80% After Ded	80% After Ded	80% After Ded	\$300 to \$3,500	
Physician Office Visit Services		50% After Ded		50% After Ded		60% After Ded		80% After Ded	80% After Ded	80% After Ded	80% After Ded	\$20 to \$125	
Preventative Services		50% After Ded		50% After Ded		60% After Ded		80% After Ded	80% After Ded	80% After Ded	80% After Ded	\$20 to \$125	
Lifetime Maximum		Unlimited		Unlimited		Unlimited		Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	
Medical Premium													
Employee	\$785.04	\$812.99		\$814.53		\$679.93		\$828.90	\$932.82	\$910.46	\$698.68	\$869.16	
Employee + Spouse	\$1,644.75	\$1,703.29		\$1,706.53		\$1,424.52		\$1,817.18	\$2,045.00	\$1,995.98	\$1,531.70	\$1,905.44	
Employee + Children	\$1,495.65	\$1,549.88		\$1,551.82		\$1,295.38		\$1,630.38	\$1,823.53	\$1,779.82	\$1,365.82	\$1,699.08	
Family	\$2,355.36	\$2,439.18		\$2,443.82		\$2,039.96		\$2,608.66	\$2,935.71	\$2,865.34	\$2,198.84	\$2,735.37	
Monthly Premium	\$14,842.29	\$812.99		\$26,066.57		\$2,784.38		\$16,199.52	\$932.82	\$30,072.44	\$2,929.06	\$50,207.59	
Total Monthly Premium				\$44,506.23					\$50,133.84			\$50,207.59	
Total Annual Premium				\$534,074.76					\$601,606.08			\$602,491.08	
Percent Change by Year									12.64%			12.81%	
Premium Change from Previous									\$67,531.32			\$68,416.32	
One-time Credit									-\$5,000.00			-\$5,000.00	
Total Annual Premium with Credit									\$596,606.08			\$597,491.08	
Percent Change									11.87%			11.87%	

HMO enrollment moved to \$500 PPO

	EE	ES	EC	FAM	Total
\$500 PPO	6	0	1	4	11
\$1000 PPO	7	4	4	3	18
HSA	2	1	0	0	3
Total	15	5	5	7	32

Presented By: Mike Wojcik

Underwritten Rates

Carriers:	CURRENT BCBS						OPTION AETNA			
	HMO MIBAH2020	Blue Choice Options PPO MIBCO2000		Blue Choice Options PPO MIBCO2030		Blue Choice Options HSA (Emb) MICOE3063		PPO IL OAMC 500 80/50 14053884	PPO IL OAMC 1000 80/50 14053885	HSA (Emb) IL OAMC 3250 HSA 14053908
In Network Benefits		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2			
Individual Deductible	\$0	\$500	\$1,500	\$1,000	\$2,500	\$3,100	\$4,600	\$500	\$1,000	\$3,250
Family Deductible	\$0	\$1,500	\$4,500	\$3,000	\$7,500	\$9,200	\$13,800	\$1,000	\$2,000	\$6,500
Co-Insurance	100%	90%	70%	90%	70%	100%	80%	80%	80%	100%
Individual Medical Out of Pocket	\$1,500	\$4,000	\$5,600	\$2,500	\$5,500	\$3,100	\$6,550	\$4,500	\$5,000	\$7,500
Family Medical Out of Pocket	\$3,000	\$10,200	\$10,200	\$7,500	\$10,200	\$9,200	\$14,000	\$9,000	\$10,000	\$15,000
Emergency Room Co-pay	\$250	\$400, then 90%	\$400, then 90%	\$400, then 90%	\$400, then 90%	100% After Ded	100% After Ded	\$300, then 80%	\$300, then 80%	Ded, then \$500
Hospital Inpatient Co-pay	n/a	\$250, then 90%	\$500, then 70%	\$250, then 90%	\$500, then 70%	100% After Ded	80% After Ded	80% After Ded	80% After Ded	100% After Ded
Retail Rx Co-pay	\$0/10/50/100/150/250	Preferred: \$0/10/35/75/150/250 Non-preferred: \$10/20/55/95/150/250		Preferred: \$0/10/35/75/150/250 Non-preferred: \$10/20/55/95/150/250		100% After Ded		20% up to \$250/ 40% up to \$500	20% up to \$250/ 40% up to \$500	20% up to \$250/ 40% up to \$500
Mail Order Rx Co-pay	2 x Retail	2 x Retail		2 x Retail		100% After Ded		2x Retail	2x Retail	2x Retail
Individual Rx Out of Pocket	Included in Med	Included in Med		Included in Med		Included in Med		Included in Med	Included in Med	Included in Med
Family Rx Out of Pocket	Included in Med	Included in Med		Included in Med		Included in Med		Included in Med	Included in Med	Included in Med
Primary Physician Office Visit Co-pay	\$20	\$20	\$50	\$25	\$50	100% After Ded	80% After Ded	\$25	\$25	100% After Ded
Specialists Office Visit Co-pay	\$40	\$40	\$100	\$50	\$100	100% After Ded	80% After Ded	\$75	\$75	100% After Ded
Telemedicine	N/A	\$20		\$25		Subject to Ded and Coinsurance		\$25	\$25	Subject to Ded and Coinsurance
Preventative Services	100%	100%		100%		100%		100%	100%	100%
Lifetime Maximum	Unlimited	Unlimited		Unlimited		Unlimited		Unlimited	Unlimited	Unlimited
Out of Network Benefits										
Individual Deductible		\$3,000		\$5,000		\$9,200		\$2,000	\$2,000	\$10,000
Family Deductible		\$9,000		\$15,000		\$27,600		\$6,000	\$6,000	\$30,000
Co-Insurance		50%		50%		60%		50%	50%	50%
Individual Out of Pocket		\$16,800		\$16,500		\$19,650		\$12,000	\$12,000	\$20,000
Family Out of Pocket		\$30,600		\$30,600		\$42,000		\$36,000	\$36,000	\$60,000
Emergency Co-pay		\$400, then 90% After Ded		\$400, then 90%		100% After Ded		\$300, then 80%	\$300, then 80%	Ded, then \$500
Hospital Inpatient Co-pay		\$600, then 50% After Ded		\$600, then 50% After Ded		60% After Ded		50% After Ded	50% After Ded	50% After Ded
Physician Office Visit Services		50% After Ded		50% After Ded		60% After Ded		50% After Ded	50% After Ded	50% After Ded
Preventative Services		50% After Ded		50% After Ded		60% After Ded		50% After Ded	50% After Ded	50% After Ded
Lifetime Maximum		Unlimited		Unlimited		Unlimited		Unlimited	Unlimited	Unlimited
Medical Premium										
Employee	\$785.04	\$812.99		\$814.53		\$679.93		\$678.48	\$650.97	\$551.40
Employee + Spouse	\$1,644.75	\$1,703.29		\$1,706.53		\$1,424.52		\$1,842.82	\$1,754.44	\$1,435.85
Employee + Children	\$1,495.65	\$1,548.88		\$1,551.82		\$1,295.38		\$1,450.66	\$1,382.77	\$1,137.94
Family	\$2,355.36	\$2,439.18		\$2,443.82		\$2,039.96		\$2,565.78	\$2,439.60	\$1,985.02
Monthly Premium	\$14,842.29	\$812.99		\$26,066.57		\$2,784.38		\$15,784.66	\$24,424.43	\$2,538.65
Total Monthly Premium				\$44,506.23					\$42,747.74	
Total Annual Premium				\$534,074.76					\$512,972.88	
Percent Change by Year									-3.95%	
Premium Change from Previous									-\$21,101.88	

HMO enrollment moved to \$500 PPO

	EE	ES	EC	FAM	Total
\$500 PPO	6	0	1	4	11
\$1000 PPO	7	4	4	3	18
HSA	2	1	0	0	3
Total	15	5	5	7	32

Presented By: Mike Wojcik

Underwritten Rates

Carriers: Type of Plan	CURRENT BCBS						OPTION AETNA			
	HMO MIBAH2020	Blue Choice Options PPO MIBCO2000		Blue Choice Options PPO MIBCO2030		Blue Choice Options HSA (Emb) MICOE3063		PPO IL OAMC 500 100/50 14053884	PPO IL OAMC 1000 100/50 14053875	HSA (Emb) IL OAMC 3250 HSA 14053908
		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2			
In Network Benefits										
Individual Deductible	\$0	\$500	\$1,500	\$1,000	\$2,500	\$3,100	\$4,600	\$500	\$1,000	\$3,250
Family Deductible	\$0	\$1,500	\$4,500	\$3,000	\$7,500	\$9,200	\$13,800	\$1,000	\$2,000	\$6,500
Co-Insurance	100%	90%	70%	90%	70%	100%	80%	100%	100%	100%
Individual Medical Out of Pocket	\$1,500	\$4,000	\$5,600	\$2,500	\$5,500	\$3,100	\$6,550	\$4,000	\$4,500	\$7,500
Family Medical Out of Pocket	\$3,000	\$10,200	\$10,200	\$7,500	\$10,200	\$9,200	\$14,000	\$8,000	\$9,000	\$15,000
Emergency Room Co-pay	\$250	\$400, then 90%	\$400, then 90%	\$400, then 90%	\$400, then 90%	100% After Ded	100% After Ded	\$300, then 100%	\$300, then 100%	Ded, then \$500
Hospital Inpatient Co-pay	n/a	\$250, then 90%	\$500, then 70%	\$250, then 90%	\$500, then 70%	100% After Ded	80% After Ded	100% After Ded	100% After Ded	100% After Ded
Retail Rx Co-pay	\$0/10/50/100/150/250	Preferred: \$0/10/35/75/150/250 Non-preferred: \$10/20/55/95/150/250		Preferred: \$0/10/35/75/150/250 Non-preferred: \$10/20/55/95/150/250		100% After Ded		100% After Ded	100% After Ded	Ded, then \$310/50/80/
Mail Order Rx Co-pay	2 x Retail	2 x Retail		2 x Retail		100% After Ded		2x Retail	2x Retail	2x Retail
Individual Rx Out of Pocket	Included in Med	Included in Med		Included in Med		Included in Med		Included in Med	Included in Med	Included in Med
Family Rx Out of Pocket	Included in Med	Included in Med		Included in Med		Included in Med		Included in Med	Included in Med	Included in Med
Primary Physician Office Visit Co-pay	\$20	\$20	\$50	\$25	\$50	100% After Ded	80% After Ded	\$25	\$25	100% After Ded
Specialists Office Visit Co-pay	\$40	\$40	\$100	\$50	\$100	100% After Ded	80% After Ded	\$75	\$75	100% After Ded
Telemedicine	N/A	\$20		\$25		Subject to Ded and Coinsurance		\$25	\$25	Subject to Ded and Coinsurance
Preventative Services	100%	100%		100%		100%		100%	100%	100%
Lifetime Maximum	Unlimited	Unlimited		Unlimited		Unlimited		Unlimited	Unlimited	Unlimited
Out of Network Benefits										
Individual Deductible		\$3,000		\$5,000		\$9,200		\$2,000	\$2,000	\$10,000
Family Deductible		\$9,000		\$15,000		\$27,600		\$6,000	\$6,000	\$30,000
Co-Insurance		50%		50%		60%		50%	50%	50%
Individual Out of Pocket		\$16,800		\$16,500		\$19,650		\$10,000	\$12,000	\$20,000
Family Out of Pocket		\$30,600		\$30,600		\$42,000		\$30,000	\$36,000	\$60,000
Emergency Co-pay		\$400, then 90% After Ded		\$400, then 90%		100% After Ded		\$300, then 100%	\$300, then 100%	Ded, then \$500
Hospital Inpatient Co-pay		\$600, then 50% After Ded		\$600, then 50% After Ded		60% After Ded		50% After Ded	50% After Ded	50% After Ded
Physician Office Visit Services		50% After Ded		50% After Ded		60% After Ded		50% After Ded	50% After Ded	50% After Ded
Preventative Services		50% After Ded		50% After Ded		60% After Ded		50% After Ded	50% After Ded	50% After Ded
Lifetime Maximum		Unlimited		Unlimited		Unlimited		Unlimited	Unlimited	Unlimited
Medical Premium										
Employee	\$785.04	\$812.99		\$814.53		\$679.93		\$768.15	\$717.44	\$551.40
Employee + Spouse	\$1,644.75	\$1,703.29		\$1,706.53		\$1,424.52		\$2,089.51	\$1,951.60	\$1,435.85
Employee + Children	\$1,495.65	\$1,548.88		\$1,551.82		\$1,295.38		\$1,644.44	\$1,535.90	\$1,137.94
Family	\$2,355.36	\$2,439.18		\$2,443.82		\$2,039.96		\$2,909.96	\$2,717.89	\$1,985.02
Monthly Premium	\$14,842.29	\$812.99		\$26,066.57		\$2,784.38		\$17,893.18	\$27,125.75	\$2,538.65
Total Monthly Premium				\$44,506.23					\$47,557.58	
Total Annual Premium				\$534,074.76					\$570,690.96	
Percent Change by Year									6.86%	
Premium Change from Previous									\$36,616.20	

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