



**MEETING AGENDA**

**Village Council**

*Mayor Nicole Milovich-Walters  
 Village Clerk Marie Arrigoni  
 Commissioner G. Darryl Reed  
 Commissioner Dan Polk  
 Commissioner Mike Wade  
 Commissioner Rebecca Petan*

<b>Monday, June 23, 2025</b>	<b>6:30 PM</b>	<b>Kaptur Administrative Center</b>
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1) CALL TO ORDER

2) ROLL CALL

3) PLEDGE OF ALLEGIANCE

4) APPROVAL OF MINUTES

A. Regular Council meeting of June 9, 2025

5) RECOGNITION/PROCLAMATIONS/APPOINTMENTS/PRESENTATIONS

A. Proclamation and recognition of service to Village of Palos Park resident, Charles Wells, presented by Mayor Milovich Walters

B. To proclaim Saturday, July 12, 2025, Unplug Illinois Day 2025. All across Illinois, people will “unplug” from their electronic devices and plug into everything that local parks and recreation agencies have to offer

C. To approve the *reappointments* of the following members of the respective Boards and Committees with terms to expire as noted:

<b>Name</b>	<b>Board/commission</b>	<b>With a Term to Expire:</b>
Angela Roderick	Plan Commission	6/1/2030
John Marsh	Zoning Board of Appeals	6/1/2030
Dawn Portugues	Recreation Board	6/1/2028
Mary Peterson	Recreation Board	6/1/2028
Ann Oliver	Beautification Committee	6/1/2028

D. To approve two (2) *new* appointments:

- Susan Chiesa to the Palos Park Pension Board to fill a vacancy replacing Steve Desmond with a term to expire May 13, 2027
- Sherry Lucas to the Tree Body to fill a vacancy replacing Patricia Johnson with a term to expire June 1, 2028

## **6) HEARINGS**

## **7) CONSENT AGENDA**

All items on the consent agenda are routine or have been brought forward at the direction of the Board of Commissioners and will be enacted with one motion. If discussion is desired, that item will be removed from the consent agenda and considered separately

A. To approve payment of invoices on the Warrant List dated June 23, 2025 in the amount of \$139,827.92

## **8) OLD BUSINESS**

## **9) BOARD, COMMISSION AND COMMITTEE RECOMMENDATIONS**

## **10) INFORMATION & UPDATES**

A. Public Works and Streets, Recreation Report

1. To approve the proposal from H & D Maintenance to crack fill, sealcoat, and restripe the METRA Commuter lot at a cost of \$15,500
2. To approve the proposal from Flow-Technics in the amount of \$9,802.30 to have the existing Holy Family sewage pump rebuilt
3. To approve the proposal from Baxter & Woodman in the amount of \$9,500 to update the Risk and Resiliency Assessment, and the Emergency Response Plan
4. To forego the formal bidding process and approve the proposal from Terry's Ford in Peotone to purchase a 2026 Ford F-250 , 4x4 Crew Cab Pick Up with added equipment package for a total price of \$79,181

B. Building and Public Property Report

1. Building Department Report
2. To approve to direct the Village Attorney to prepare the necessary Ordinance to change Chapter 1482 of the Village Code to allow alternative pool barriers with conditions

C. Public Health and Safety Report

1. Police Activity Report

D. Accounts and Finances Report

E. Mayor's Report

F. Clerk's Report

G. Manager's Report

1. To approve the following for the Village's August 1, 2025, annual renewal employee health care program: medical coverage through United Health Care's HMO Navigate program, PPO and HSA Nexus program. Dental coverage through Mutual of Omaha; life/AD&D coverage, and voluntary life through Mutual of Omaha; and the voluntary vision program through VSP

**11) ANNOUNCEMENTS**

**12) CITIZENS AND VISITORS COMMENT PERIOD**

**13) ADJOURNMENT OF REGULAR MEETING**

**MINUTES OF THE BOARD OF COMMISSIONERS'  
REGULAR MEETING  
HELD ON JUNE 9, 2025**

The Board of Commissioners of the Village of Palos Park, Cook County, Illinois held its regular meeting on Monday, June 9, 2025. Mayor Milovich Walters called the meeting to order at 6:30 p.m. Answering roll call were Commissioners, Petan, Wade, Polk and Mayor Milovich-Walters. Commissioner Reed was absent this evening.

Also in attendance were Howard Jablecki, Village Attorney; Alison Brothen, Finance Director; Mark Herman, Community Development Director; Mike Sibrava, Public Works Director; Joe Miller, Police Chief; Stephen DeFalco, Recreation Director; Kathie May, Community Development Coordinator and Lisa Boyle, Deputy Clerk.

**APPROVAL OF MINUTES OF THE REGULAR COUNCIL MEETING HELD ON MAY 12, 2025:** Commissioner Petan moved, seconded by Commissioner Wade, to approve the minutes of the Regular Council Meeting held on May 12, 2025, as presented.

On the call of the roll, the vote was as follows:

AYES: -4- Commissioners Petan, Wade, Polk and Mayor Milovich Walters

NAYS: -0-

ABSENT: -1- Commissioner Reed

**RECOGNITIONS/PROCLAMATIONS/APPOINTMENTS/PRESENTATIONS:** None

**HEARINGS:** None

**CONSENT AGENDA**

All items on the consent agenda are routine or have been brought forward at the direction of the Board of Commissioners and will be enacted with one motion. If discussion is desired, that item will be removed from the consent agenda and considered separately.

Commissioner Petan moved, seconded by Commissioner Wade to:

- A. pass a resolution authorizing the Village Clerk to make certain closed session minutes available for public inspection – First Review 2025 – the resolution states the Village has reviewed closed session minutes and determined that a need for confidentiality still exists as to the executive session minutes set forth on Exhibit “C”
- B. approve a Village of Palos Park Temporary Liquor License for Durbin’s Pizza for the Concert in The Park event taking place on Thursday, June 19, 2025 from 7:00 – 9:00 pm on the Village Green
- C. ratify forgoing the formal bidding process and approve the purchase of two 2025 Ford Explorer Police AWD Utility Vehicles from Terry’s Ford Fleet in Peotone at a cost of \$49,559.00 each, and the outfitting of each vehicle by MIDWEST 911 at a cost of \$11,423.00 per vehicle

- D. ratify the 2025-2026 Agreement between the Village of Palos Park and Metropolitan Alliance of Police, Palos Park Police Chapter #150
- E. approve entering an amended "Grant Agreement Between Northwestern Medicine Palos Hospital and the Village of Palos Park effective date of July 1, 2025"
- F. ratify the payment of invoices on the Warrant List dated May 26, 2025 in the amount of \$92,749.80
- G. approve payment of invoices on the Warrant List dated June 9, 2025 in the amount of \$179,952.36
- H. approve the Supplemental Warrant List dated June 9, 2025 for manual checks, payroll, and recurring wire transfers in the amount of \$808,868.60

On the call of the roll, the vote was as follows:

AYES: -4- Commissioners Petan, Wade, Polk and Mayor Milovich Walters

NAYS: -0-

ABSENT: -1- Commissioner Reed

**OLD BUSINESS:** None

**BOARD, COMMISSION AND COMMITTEE RECOMMENDATIONS:** None

**INFORMATION & UPDATES:**

**COMMISSIONER OF PUBLIC WORKS AND STREETS/RECREATION & PARKS, REBECCA PETAN:**

WATER RATES ORDINANCE 2025-12: Commissioner Petan presented an Ordinance amending Part 10, Title Four, Chapter 1046, Section 1046.32 of the Palos Park Village Code in Regard to Water Rates. Commissioner Petan stated that as of June 1, 2025, the Village of Oak Lawn and the City of Chicago will raise their water rates by a combined \$0.29 per thousand gallons. At this time, it is recommended that Palos Park also increase their portion of the rate to cover costs we will incur for improvements made to the Regional Water System transmission main. Oak Lawn is increasing reliability, and sustainability in the Regional System. It is suggested that the Village raise the rate an additional \$0.11 per thousand gallons which would bring the total increase to \$0.40 per thousand gallons. The overall rate increase would be 2.9%. bringing the rate from \$13.85 per thousand to \$14.25 per thousand. The two-month cost (6000 gallons) would go from \$83.10 to \$85.50. Water rates are covered by section 1046.32 of the Code of Ordinances.

Commissioner Petan moved, seconded by Commissioner Wade to approve adopting Ordinance 2025-12 entitled "An Ordinance Amending Part 10, Title Four, Chapter 1046, Section 1046.32 of the Palos Park Village Code in Regard to Water Rates".

On the call of the roll, the vote was as follows:

AYES: -4- Commissioners Petan, Wade, Polk and Mayor Milovich Walters

NAYS: -0-

ABSENT: -1- Commissioner Reed

**CONCENTRIC INTEGRATION PROPOSAL:** Commissioner Petan presented a proposal from Concentric Integration to replace the firewall protecting the controls of the Village water system. The existing Cisco firewall has reached end-of-life status and will no longer be supported by the manufacturer. Concentric Integration, formerly Baxter and Woodman Control Systems, is proposing to replace the Cisco firewall with a new Fortinet Firewall Appliance. The attached proposal also includes a five-year warranty and includes all updates for the same five-year period. Concentric, who has maintained our SCADA system since 2016 proposes to furnish and install the new firewall and do all ancillary work for a lump sum of \$11,920.00. There is money budgeted in the water fund for this work.

Commissioner Petan moved, seconded by Commissioner Wade to approve the proposal from Concentric Integration in the amount of \$11,920.00 to replace the firewall protecting the controls of the Village water system.

On the call of the roll, the vote was as follows:

AYES: -4- Commissioners Petan, Wade, Polk and Mayor Milovich Walters

NAYS: -0-

ABSENT: -1- Commissioner Reed

**91<sup>ST</sup> STREET CULVERT:** Commissioner Petan proposed an award to L&R Trenching Co., Inc for work on the 91<sup>st</sup> Street culvert. In order to relieve drainage issues on 91<sup>st</sup> Street and Elm Street near 125th Street. Public Works would like to lower the outlet of the pond on 9104 91<sup>st</sup> Street. This pond drains into the Village storm sewer on 91st Street. Lowering the outlet will increase the capacity of the pond and relieve flooding on Elm Street and properties between Elm and 91<sup>st</sup>. The Village received three proposals to lower the outlet. Sunset Sewer and Water \$7,155, Anchor Heavy Civil \$9,600, and L & R Trenching at \$6,680. PW would like to award this contract to L & R Trenching.

Commissioner Petan moved, seconded by Commissioner Wade to award the 91st Street Culvert project to L & R Trenching Co., Inc in the amount of \$ 6,680.00.

On the call of the roll, the vote was as follows:

AYES: -4- Commissioners Petan, Wade, Polk and Mayor Milovich Walters

NAYS: -0-

ABSENT: -1- Commissioner Reed

**FINAL PAYMENT DISBURSEMENT - MCCARTHY RD WATER TRANSMISSION MAIN:** Commissioner Petan presented a Final Payment Disbursement No. 5 from Steve Spiess Construction in the amount of \$172,809.38. The Village has contracted with Steve Spiess Construction Co. to install a new 16" water transmission main from the Holy Family Villa property on 123rd Street west of Will-Cook Road, to west of Bell Road terminating at the Cog Hill property. The contract amount was \$1,876,684.80. Work is completed on the project, and the final payment request has been submitted and approved by Baxter & Woodman in the amount of \$172,809.38. The money to pay for the project was budgeted in the Water Fund and comes from the American Rescue Plan Act (ARPA) and a loan from the IEPA. The \$644,000.00 from ARPA will be spent first to lessen the amount of the loan. The final contract cost was \$1,676,564.47.

Commissioner Petan moved, seconded by Commissioner Wade to approve Final Payment Disbursement No. 5 from Steve Spiess Construction in the amount of \$172,809.38.

On the call of the roll, the vote was as follows:

AYES: -4- Commissioners Petan, Wade, Polk and Mayor Milovich Walters

NAYS: -0-

ABSENT: -1- Commissioner Reed

Commissioner Petan announced that the Recreation Advisory Board is looking for volunteers to join their committee. Concert in the Park is June 19<sup>th</sup>. The grounds open at 6pm and Brass from the Past will be entertainment. Also, summer programming is underway and many programs are open including youth basketball, soccer and pickle ball.

**COMMISSIONER OF BUILDING & PUBLIC PROPERTY, MIKE WADE:**

**NEW BUILDING CODES:** Commissioner Wade informed residents of new building codes. Building codes establish standards for the construction, alteration, repair, maintenance, and demolition of buildings and other structures in order to promote public health and safety. Last month, the Village Council approved an update from the 2012 to the 2021 International Code Council (ICC) Codes. These include the Building Code, Existing Building Code, Residential Code, Fuel Gas Code and Mechanical Code. Additionally, the 2020 National Electric Code (NEC) and the 2015 National Fire Protection Association (NFPA) 1 and 101 life safety codes were adopted. These new codes went into effect on June 1, 2025. More information on these new building codes can be found online, or feel free to contact Building Department staff.

**BUILDING DEPARTMENT REPORT:** Commissioner Wade reported that the Building Department processed thirty-seven (37) permits from May 7, 2025 to June 3, 2025 resulting in \$8,369.00 permit fees for a total of \$19,175.05 in permit fees for the Fiscal Year Ending 2026. Thirty-six (36) inspections were completed during this time.

**DEVELOPMENT REGULATIONS CODE UPDATE MEETING:** Commissioner Wade announced the joint meeting of the Plan Commission and Zoning Board of Appeals on Wednesday, June 18, 2025 at 6pm at the Kaptur Center.

**COMMISSIONER OF PUBLIC HEALTH AND SAFETY, DANIEL POLK:**

**POLICE ACTIVITY REPORT:** Commissioner Polk reported the Police Department received 1948 calls for service/CAD Events from May 26, 2025 through June 8, 2025. Palos Park Police also issued 17 citizen assist calls, 9 case reports, 4 accident reports, 4 adult arrests, 0 juvenile arrests, 2 police impounds, 124 traffic stops, 48 moving violations, 36 adjudication tickets, and 74 speeding tickets.

**COFFEE WITH A COP:** Commissioner Polk announced that the Palos Park Police Department will hold the June "Coffee with A Cop" at the Plush Horse on Wednesday, June 11<sup>th</sup> at 11 am.

**INTERNET RISKS FOR CHILDREN:** Commissioner Polk reminded Palos Park residents to monitor children as they are on the internet and to stay involved in what they are doing. Nearly fifty percent of teens admit to hiding their online activity from parents. Online gaming allows predators to pose as online allies through gaming experiences as well.

**SAFE SPACE PARKING LOT:** Commissioner Polk reminded residents that the Village's entire parking lot is monitored and that it is a safe spot to do internet purchase exchanges.

**SOLICITORS:** Commissioner Polk warned residents of scams from unannounced solicitors. Always look to see who is at your door. If you do not recognize them a simple "No thank you" through the door is enough.

Do not allow a solicitor inside your home no matter how friendly they seem. If a solicitor refuses to leave, becomes aggressive, or makes you feel unsafe simply call 911. While their actions may be protected by law, we do require permitting. The Village of Palos Park Police Department has "No Solicitors" stickers available to residents. Stop by the Police Department to pick one up. Commissioner Polk also encouraged residents not to be afraid to call 911 for any suspicious activity – that's what they are there for.

**IMPARED DRIVING:** Commissioner Polk also reminded residents to be careful when attending summer parties and to designate a driver if you've been drinking.

**BIKE HELMETS:** Commissioner Polk reminded residents that the Palos Park Police Department still has free children's bike helmets available at the Palos Park Police Department as part of the National Children-N-Safety Program.

**COMMISSIONER OF ACCOUNTS AND FINANCES, G. DARRYL REED:**

Commissioner Reed was absent. He had no formal report this evening.

**MAYOR'S REPORT:** Mayor Milovich Walters had no formal report this evening.

**CLERK'S REPORT:** The Clerk's department had no formal report this evening.

**MANAGER'S REPORT:** Manager Boehm was absent and had no formal report this evening.

**CITIZENS AND VISITORS COMMENT PERIOD:** None

**ADJOURNMENT OF REGULAR COUNCIL MEETING:** There being no further business, Commissioner Petan moved, seconded by Commissioner Wade, to adjourn the meeting at 6:57 p.m.

On the call of the roll, the vote was as follows:

AYES: -4- Commissioners Petan, Wade, Polk and Mayor Milovich Walters

NAYS: -0-

ABSENT: -1- Commissioner Reed

Respectfully submitted,

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Lisa M. Boyle, Deputy Village Clerk

# *Proclamation*

## **HONORING CHARLES WELLS FOR HIS SERVICE TO PALOS PARK AND ITS RESIDENTS**

**WHEREAS**, the Village of Palos Park proudly recognizes individuals who have shown outstanding dedication and service to the community; and

**WHEREAS**, Charles Wells was born in the United Kingdom and honorably served in the British Army as a Provost Sergeant in the Royal Military Police, demonstrating a lifelong commitment to duty and leadership; and

**WHEREAS**, Charles and his wife Laura made Palos Park their home in 1989, where he quickly became an active and valued member of the community; and

**WHEREAS**, since 1996, Charles has led the Village's Senior Wellness Exercise class, encouraging healthy, active lifestyles for residents; and

**WHEREAS**, in 1999, Charles was appointed to the Recreation Advisory Commission, where he contributed to the growth of Village recreation programs; and

**WHEREAS**, for over a decade, Charles brought joy to residents by serving as Santa Claus at the Village's Holiday Tree Lighting celebration; and

**WHEREAS**, in 2001, Charles was recognized with the Pathlights (formerly PLOWS) Senior Recognition Award and was named 2019 Senior Citizen of the Year by Congressman Dan Lipinski for his outstanding volunteer service; and

**WHEREAS**, Charles Wells embodies the values of service, kindness, and civic pride that make Palos Park a truly special place to live;

**THEREFORE** I, Mayor Nicole Milovich-Walters, and the Village Council of Palos Park, do hereby recognize and honor **CHARLES WELLS** for his outstanding and lasting contributions to the Village of Palos Park and proclaim June 23, 2025, as Charles Wells Day in the Village of Palos Park, Cook County, Illinois.

PROCLAIMED THIS 23<sup>rd</sup> DAY OF JUNE, 2025

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Nicole Milovich-Walters, Mayor



VILLAGE OF  
**PALOS PARK**

# Proclamation

## Unplug Illinois Day July 12, 2025

NICOLE MILOVICH-WALTERS  
Mayor

MARIE ARRIGONI  
Village Clerk

G. DARRYL REED  
Accounts & Finances

DAN POLK  
Public Health & Safety

MIKE WADE  
Building & Public Property

REBECCA PETAN  
Public Works & Streets, Recreation

RICHARD B. BOEHM  
Village Manager

*WHEREAS*, on Saturday, July 12, 2024, all across Illinois, people will ditch electronic devices and “unplug” to enjoy everything that local parks and recreation agencies have to offer; and

*WHEREAS*, “Unplug Illinois Day” is a public service campaign designed by the Illinois Park and Recreation Association, to help the state of Illinois and the Village of Palos Park communicate the value “unplugging” offers to residents; and

*WHEREAS*, on average children spend over seven hours a day in front of a screen outside of school and homework; and

*WHEREAS*, studies have shown that unplugging is essential to maintain a healthy life; and

*WHEREAS*, 80% of Americans don’t get enough exercise on a daily basis; and

*WHEREAS*, unplugging at the Village of Palos Park Recreation Center and parks is one of the most convenient ways to stay active and get exercise; and

*THEREFORE*, I, Nicole Milovich Walters, Mayor of the Village of Palos Park, and the Palos Park Village Council do hereby proclaim July 12, 2025 to be “Unplug Illinois Day” in the Village of Palos Park and encourage all citizens to participate in this opportunity to unplug from their electronic devices and visit the Village of Palos Park Recreation Center.

DATED THIS 23<sup>th</sup> DAY OF JUNE, 2025.

\_\_\_\_\_  
Nicole Milovich Walters, Mayor

ATTEST:

\_\_\_\_\_  
Marie Arrigoni, Village Clerk



VILLAGE OF  
**PALOS PARK**

**Village Council**  
*Mayor Nicole Milovich-Walters*  
*Village Clerk Marie Arrigoni*  
*Commissioner G. Darryl Reed*  
*Commissioner Dan Polk*  
*Commissioner Mike Wade*  
*Commissioner Rebecca Petan*

**Meeting of: June 23, 2025**

**6:30 PM**

**Kaptur Administrative Center**

**AGENDA MATTER:**

Reappointments to the Palos Park Plan Commission, Zoning Board of Appeals, Recreation Board and Beautification Committee.

**BACKGROUND/HISTORY:**

Several Village Board and Committee positions expired June 1, 2025. Those members were contacted via email to see if they were interested in continuing to serve on their prospective boards and committees. Responses are attached.

**MAYOR'S RECOMMENDATION:**

To approve the reappointments of the following members of the respective Boards and Committees with terms to expire as noted:

<b>Name</b>	<b>Board/commission</b>	<b>With a Term to Expire:</b>
Angela Roderick	Plan Commission	6/1/2030
John Marsh	Zoning Board of Appeals	6/1/2030
Dawn Portugues	Recreation Board	6/1/2028
Mary Peterson	Recreation Board	6/1/2028
Ann Oliver	Beautification Committee	6/1/2028

**RECOMMENDED MOTION:**

To approve the reappointments of the following members of the respective Boards and Committees with terms to expire as noted:

<b>Name</b>	<b>Board/commission</b>	<b>With a Term to Expire:</b>
Angela Roderick	Plan Commission	6/1/2030
John Marsh	Zoning Board of Appeals	6/1/2030
Dawn Portugues	Recreation Board	6/1/2028
Mary Peterson	Recreation Board	6/1/2028
Ann Oliver	Beautification Committee	6/1/2028

## Lisa Boyle

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**From:** Lisa Bujak  
**Sent:** Wednesday, June 11, 2025 3:57 PM  
**To:** Lisa Boyle  
**Subject:** Reappointments

Dawn Portugues would like to remain on the Recreation Board, her new term would expire 6/1/28

Angela Roderick would like to remain on Plan Commission with her new term expiring on 6/1/30 (!!)

*Lisa Bujak*

*Assistant to Mayor and Village Manager*

Kaptur Administrative Center  
8999 West 123<sup>rd</sup> Street  
Palos Park, IL 60464

708-671-3705 – Phone  
708-448-9542 – Fax  
[lbujak@palospark.org](mailto:lbujak@palospark.org)  
[www.palospark.org](http://www.palospark.org)



VILLAGE OF  
PALOS PARK



VILLAGE OF  
**PALOS PARK**

NICOLE MILOVICH-WALTERS  
Mayor

MARIE ARRIGONI  
Village Clerk

G. DARRYL REED  
Accounts & Finances

DAN POLK  
Public Health & Safety

MIKE WADE  
Building & Public Property

REBECCA PETAN  
Public Works & Streets, Recreation

RICHARD B. BOEHM  
Village Manager

May 28, 2025

Angela Roderick

Dear Ms. Roderick,

I hope this letter finds you well. I am writing to inform you that your term as a Plan Commission member is expiring as of June 1, 2025. Your service and dedication to the Village of Palos Park have been greatly appreciated, and your contributions to the board have had a meaningful impact on our community.

As we plan for the upcoming year, I would like to ask if you are interested in continuing to serve in your current position. If you wish to be considered for reappointment, please respond to this letter by June 13, 2025 so that we can formally include your reappointment at the Village Council meeting scheduled for June 23, 2025.

Should you choose not to seek reappointment, we kindly ask that you let us know as soon as possible to facilitate the process of identifying a successor.

Thank you once again for your commitment to serving Palos Park. Please feel free to reach out to my office at 708-671-3701 or [mayor@palospark.org](mailto:mayor@palospark.org) if you have any questions or need additional information.

Sincerely,  
VILLAGE OF PALOS PARK

Nicole Milovich-Walters  
Mayor



VILLAGE OF  
**PALOS PARK**

NICOLE MILOVICH-WALTERS  
Mayor

MARIE ARRIGONI  
Village Clerk

G. DARRYL REED  
Accounts & Finances

DAN POLK  
Public Health & Safety

MIKE WADE  
Building & Public Property

REBECCA PETAN  
Public Works & Streets, Recreation

RICHARD B. BOEHM  
Village Manager

May 28, 2025

Dawn Portugues

Dear Ms. Portugues,

I hope this letter finds you well. I am writing to inform you that your term as a Recreation Board member is expiring as of June 1, 2025. Your service and dedication to the Village of Palos Park have been greatly appreciated, and your contributions to the board have had a meaningful impact on our community.

As we plan for the upcoming year, I would like to ask if you are interested in continuing to serve in your current position. If you wish to be considered for reappointment, please respond to this letter by June 13, 2025, so we can formally include your reappointment at the Village Council meeting scheduled for June 23, 2025.

Should you choose not to seek reappointment, we kindly ask that you let us know as soon as possible to facilitate the process of identifying a successor.

Thank you once again for your commitment to serving Palos Park. Please feel free to reach out to my office at 708-671-3701 or [mayor@palospark.org](mailto:mayor@palospark.org) if you have any questions or need additional information.

Sincerely,  
VILLAGE OF PALOS PARK

Nicole Milovich-Walters  
Mayor



VILLAGE OF  
**PALOS PARK**

May 27, 2025

John Marsh

NICOLE MILOVICH-WALTERS  
Mayor

MARIE ARRIGONI  
Village Clerk

G. DARRYL REED  
Accounts & Finances

DAN POLK  
Public Health & Safety

MIKE WADE  
Building & Public Property

REBECCA PETAN  
Public Works & Streets, Recreation

RICHARD B. BOEHM  
Village Manager

Dear Mr. Marsh,

I hope this letter finds you well. I am writing to inform you that your term as a Zoning Board of Appeals Chairman is expiring as of June 1, 2025. Your service and dedication to the Village of Palos Park have been greatly appreciated, and your contributions to the board have had a meaningful impact on our community.

As we plan for the upcoming year, I would like to ask if you are interested in continuing to serve in your current position. If you wish to be considered for reappointment, please respond to this letter by June 13, 2025 so that we can formally include your reappointment at the Village Council meeting scheduled for June 23, 2025.

Should you choose not to seek reappointment, we kindly ask that you let us know as soon as possible to facilitate the process of identifying a successor.

Thank you once again for your commitment to serving Palos Park. Please feel free to reach out to my office at 708-671-3701 or [mayor@palospark.org](mailto:mayor@palospark.org) if you have any questions or need additional information.

Sincerely,  
VILLAGE OF PALOS PARK



Nicole Milovich-Walters  
Mayor

## Lisa Boyle

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**From:** Nicole Milovich-Walters  
**Sent:** Wednesday, May 28, 2025 9:50 PM  
**To:**  
**Cc:** Lisa Bujak; Rick Boehm; Lisa Boyle  
**Subject:** Re: Expired Zoning Board of Appeals Term

Thank you for agreeing to continue to serve as Chairman of the Zoning Board of Appeals. Your time and dedication is truly appreciated.

Warm regards,

Nicole Milovich-Walters  
Sent from my iPhone

On May 28, 2025, at 5:59 PM,

It would be my honor to continue serving as Chairman of the Zoning Board of Appeals for the Village of Palos Park. Thank you.

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**From:** Lisa Bujak <lbujak@palospark.org>  
**Sent:** Wednesday, May 28, 2025 3:40 PM  
**To:** jcmcpamba@gmail.com  
**Cc:** Nicole Milovich-Walters <nmilovich-walters@palospark.org>; Rick Boehm <rboehm@palospark.org>; Lisa Boyle <lboyle@palospark.org>  
**Subject:** Expired Zoning Board of Appeals Term

Mr. Marsh,

I've attached a letter for you from Mayor Milovich-Walters. Please let me know if you have any questions.

Best Regards,

*Lisa Bujak*

*Assistant to Mayor and Village Manager*

Kaptur Administrative Center



VILLAGE OF  
**PALOS PARK**

NICOLE MILOVICH-WALTERS  
Mayor

MARIE ARRIGONI  
Village Clerk

G. DARRYL REED  
Accounts & Finances

DAN POLK  
Public Health & Safety

MIKE WADE  
Building & Public Property

REBECCA PETAN  
Public Works & Streets, Recreation

RICHARD B. BOEHM  
Village Manager

May 28, 2025

Mary Peterson

Dear Ms. Peterson,

I hope this letter finds you well. I am writing to inform you that your term as a Recreation Board member is expiring as of June 1, 2025. Your service and dedication to the Village of Palos Park have been greatly appreciated, and your contributions to the board have had a meaningful impact on our community.

As we plan for the upcoming year, I would like to ask if you are interested in continuing to serve in your current position. If you wish to be considered for reappointment, please respond to this letter by June 13, 2025, so we can formally include your reappointment at the Village Council meeting scheduled for June 23, 2025.

Should you choose not to seek reappointment, we kindly ask that you let us know as soon as possible to facilitate the process of identifying a successor.

Thank you once again for your commitment to serving Palos Park. Please feel free to reach out to my office at 708-671-3701 or [mayor@palospark.org](mailto:mayor@palospark.org) if you have any questions or need additional information.

Sincerely,  
VILLAGE OF PALOS PARK

Nicole Milovich-Walters  
Mayor

## Lisa Boyle

---

**From:**  
**Sent:** Thursday, June 12, 2025 11:40 AM  
**To:** Lisa Bujak  
**Cc:** Rick Boehm; Nicole Milovich-Walters; Lisa Boyle  
**Subject:** Re: Expired Recreation Board Term

Hi Lisa,  
Yes, I am interested in continuing with my appointment. It is a pleasure to serve on the recreation advisory board and I welcome another opportunity.

Thank you,

On Thu, Jun 12, 2025 at 11:24 AM Lisa Bujak <[lbujak@palospark.org](mailto:lbujak@palospark.org)> wrote:  
Ms. Peterson,

Please see the attached letter from Mayor Milovich-Walters. Please let me know if you have any questions.

*Lisa Bujak*

*Assistant to Mayor and Village Manager*

Kaptur Administrative Center

8999 West 123<sup>rd</sup> Street

Palos Park, IL 60464

708-671-3705 – Phone

708-448-9542 – Fax

[lbujak@palospark.org](mailto:lbujak@palospark.org)

[www.palospark.org](http://www.palospark.org)



VILLAGE OF  
**PALOS PARK**

NICOLE MILOVICH-WALTERS  
Mayor

MARIE ARRIGONI  
Village Clerk

G. DARRYL REED  
Accounts & Finances

DAN POLK  
Public Health & Safety

MIKE WADE  
Building & Public Property

REBECCA PETAN  
Public Works & Streets, Recreation

RICHARD B. BOEHM  
Village Manager

May 27, 2025

Ann Oliver

Dear Ms. Oliver,

I hope this letter finds you well. I am writing to inform you that your term as a Beautification Committee member is expiring as of June 1, 2025. Your service and dedication to the Village of Palos Park have been greatly appreciated, and your contributions to the board have had a meaningful impact on our community.

As we plan for the upcoming year, I would like to ask if you are interested in continuing to serve in your current position. If you wish to be considered for reappointment, please respond to this letter by June 13, 2025 so that we can formally include your reappointment at the Village Council meeting scheduled for June 23, 2025.

Should you choose not to seek reappointment, we kindly ask that you let us know as soon as possible to facilitate the process of identifying a successor.

Thank you once again for your commitment to serving Palos Park. Please feel free to reach out to my office at 708-671-3701 or [mayor@palospark.org](mailto:mayor@palospark.org) if you have any questions or need additional information.

Sincerely,  
VILLAGE OF PALOS PARK

Nicole Milovich-Walters  
Mayor

## Lisa Boyle

---

**From:** Nicole Milovich-Walters  
**Sent:** Sunday, June 1, 2025 4:31 PM  
**To:** Oliver Ann  
**Cc:** Lisa Bujak; Rick Boehm; Lisa Boyle  
**Subject:** Re: Expired Beautification Term

Thank you for your involvement with the committee. So happy you will be staying on!!

Best,  
Nicole  
Sent from my iPhone

On Jun 1, 2025, at 12:30 PM, Ann Oliver

Good afternoon,

I am interested in continuing to be a Beautification Committee member, and wish to be considered for reappointment.

Thank you for this opportunity,  
Ann Oliver

On Wed, May 28, 2025 at 3:39 PM Lisa Bujak <[lbujak@palospark.org](mailto:lbujak@palospark.org)> wrote:  
Ms. Oliver,

I've attached a letter for you from Mayor Milovich-Walters. Please let me know if you have any questions.

Best Regards,

*Lisa Bujak*

*Assistant to Mayor and Village Manager*

Kaptur Administrative Center



VILLAGE OF  
**PALOS PARK**

**Village Council**

*Mayor Nicole Milovich-Walters*

*Village Clerk Marie Arrigoni*

*Commissioner G. Darryl Reed*

*Commissioner Dan Polk*

*Commissioner Mike Wade*

*Commissioner Rebecca Petan*

**Meeting of: June 23, 2025**

**6:30 PM**

**Kaptur Administrative Center**

**AGENDA MATTER:**

Committee appointments to Palos Park Police Pension Board and Tree Body.

**BACKGROUND/HISTORY:**

Susan Chiesa expressed interest in serving on the Police Pension Board. Susan is a Certified Public Accountant with a strong background in financial oversight, compliance and strategic planning. Susan stated that her goal is to use her professional experience to serve the community in a meaningful and impactful way. Her appointment would be to fill a vacancy replacing Steve Desmond with a term to expire May 13, 2027.

Sherry Lucas submitted a volunteer application interested in serving on the Palos Park Tree Body. Sherry values Palos Park's beautiful environment and wishes to be a steward of the Village's trees and would be honored to part of the Tree Body. Her appointment would be to fill a vacancy replacing Patricia Johnson with a term to expire June 1, 2028.

**MAYOR'S RECOMMENDATION:**

To approve two (2) *new* appointments: Susan Chiesa to the Palos Park Pension Board to fill a vacancy replacing Steve Desmond with a term to expire May 13, 2027 and Sherry Lucas to the Tree Body to fill a vacancy replacing Patricia Johnson with a term to expire June 1, 2028.

**RECOMMENDED MOTION:**

To approve two (2) *new* appointments: Susan Chiesa to the Palos Park Pension Board to fill a vacancy replacing Steve Desmond with a term to expire on May 13, 2027 and Sherry Lucas to the Tree Body to fill a vacancy replacing Patricia Johnson with a term to expire June 1, 2028.

## Lisa Boyle

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**From:** noreply@civicplus.com  
**Sent:** Wednesday, May 28, 2025 11:01 AM  
**To:** Lisa Bujak; Lisa Boyle  
**Subject:** Online Form Submittal: Board, Commission, Committee Application Form

### Board, Commission, Committee Application Form

First Name	Susan
Last Name	Chiesa
Address	
Phone Number	
Email Address	
Length of Time as a Palos Park Resident	almost 2 years
List of Boards, Commissions, and Committees	Plan Commission, Police Pension Fund Board
Please tell us why you are interested in serving on the specific group(s) you selected:	I am writing to express my interest in serving on either the Police Pension Fund Board or the Plan Commission. As a Certified Public Accountant with a strong background in financial oversight, compliance, and strategic planning, I am particularly drawn to the Police Pension Fund Board due to its fiduciary responsibilities and the opportunity to contribute to the sound management and sustainability of an essential financial resource for our community's police force. At the same time, I am also interested in the Plan Commission, where I can apply my analytical and decision-making skills to support responsible development and long-term planning for the Village of Palos Park. While I am open to serving on either board, I am happy to contribute to both if there is a need. My goal is to use my professional experience to serve the community in a meaningful and impactful way.
Upload references or resume (optional)	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)



June 2, 2025

VILLAGE OF  
**PALOS PARK**

NICOLE MILOVICH-WALTERS  
Mayor

Susan Chiesa

MARIE ARRIGONI  
Village Clerk

G. DARRYL REED  
Accounts & Finances

DAN POLK  
Public Health & Safety

MIKE WADE  
Building & Public Property

REBECCA PETAN  
Public Works & Streets, Recreation

RICHARD B. BOEHM  
Village Manager

Dear Ms. Chiesa,

Thank you for submitting your application to serve on a Village Board. I'm excited to offer you a position on the Police Pension Fund Board! Your background and skillset are impressive and exactly what we expect from our board members, and I hope you will accept my offer.

Members of the Police Pension Fund Board are appointed to serve two-year terms at which point they may be reappointed. The Police Pension Fund Board meets on the third Monday of January, April, July, and October at 7:00 p.m. For additional information on your new role, please visit the Village website at [www.palospark.org](http://www.palospark.org).

If you accept the position, you will be appointed to the Police Pension Fund Board at the Village Council Meeting on June 23 at 6:30 p.m. You are not required to attend the meeting, but please join us if you can.

Please confirm your acceptance by emailing me at [mayer@palospark.org](mailto:mayer@palospark.org) at your earliest convenience.

Thank you for serving The Village of Palos Park, we appreciate your dedication!

Sincerely,

Mayor Nicole Milovich-Walters

NMW/lb

## Lisa Boyle

---

**From:**  
**Sent:** Tuesday, June 3, 2025 6:05 AM  
**To:** Mayor  
**Cc:** Nicole Milovich-Walters; Rick Boehm; Lisa Boyle; Lisa Bujak  
**Subject:** Re: Offer Letter

Hi Mayor Milovich-Walters,

Thank you so much for offering me a spot on the Police Pension Fund Board — I'm happy to accept! I really appreciate the opportunity and look forward to supporting the board and helping out however I can.

Warm Regards,  
Susan Chiesa

On Mon, Jun 2, 2025 at 12:33 PM Lisa Bujak <[lbujak@palospark.org](mailto:lbujak@palospark.org)> wrote:

Hi Susan,

Please see the attached offer letter from Mayor Milovich-Walters.

Thank you,

*Lisa Bujak*

*Assistant to Mayor and Village Manager*

Kaptur Administrative Center

8999 West 123<sup>rd</sup> Street

Palos Park, IL 60464

708-671-3705 – Phone

708-448-9542 – Fax

[lbujak@palospark.org](mailto:lbujak@palospark.org)



## Village Boards, Commissions, and Committees

### Volunteer Application Form

Thank you for your interest in volunteering to serve on a Village Board, Commission, or Committee. Please fill out this form and return it to Village Staff or email it to [mayor@palospark.org](mailto:mayor@palospark.org). You may include a copy of your resume if you'd like.

Name: Sherry Lucas

Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Email: \_\_\_\_\_

Length of Time as VOPP Resident: 2 1/2

**Please check the box next to which group(s) you are interested in serving:**

Plan Commission

Zoning Board of Appeals

Library Board

Historic Preservation

Beautification Committee

Palos Fine Arts

Palos Park Tree Body

Recreational Advisory Commission

Police Pension Fund

Newcomer Welcoming Ad Hoc Committee

Please provide a brief description of why you are interested in serving on the groups you selected:

I GREATLY VALUE OUR BEAUTIFUL ENVIRONMENT HERE IN PALOS PARK -  
IT IS TRULY ONE OF A KIND. TO HAVE THE OPPORTUNITY TO CONTRIBUTE  
TO THE MAINTENANCE OF OUR TREES - THEY ARE MAJESTIC AND  
A SYMBOL OF OUR VILLAGE HISTORY AND NATURAL BEAUTY.  
I WOULD BE HONORED TO BE A PART OF THE TREE BODY

THANK YOU,

Sherry Lucas



June 4, 2025

VILLAGE OF  
**PALOS PARK**

NICOLE MILOVICH-WALTERS  
Mayor

Sherry Lucas

MARIE ARRIGONI  
Village Clerk

G. DARRYL REED  
Accounts & Finances

DAN POLK  
Public Health & Safety

Dear Ms. Lucas,

MIKE WADE  
Building & Public Property

REBECCA PETAN  
Public Works & Streets, Recreation

RICHARD B. BOEHM  
Village Manager

Thank you for submitting your application to serve on a Village committee. I'm excited to offer you a position on the Tree Body! Your background and skillset are impressive and exactly what we expect from our committee members and I hope you will accept my offer.

The Tree Body works with the Director of Public Works to make recommendations regarding the planting, care, and removal of trees. For additional information on your new role, please visit the Village website at [www.palospark.org](http://www.palospark.org).

If you accept the position, you will be appointed to the Tree Body at the next Village Council Meeting on June 23rd at 6:30 p.m. You are not required to attend the meeting, but please join us if you are able.

Please confirm your acceptance by emailing me at [mayor@palospark.org](mailto:mayor@palospark.org) at your earliest convenience.

Thank you for serving the Village of Palos Park, we appreciate your dedication!

Sincerely,

Mayor Nicole Milovich-Walters

NMW/lb

## Lisa Boyle

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**From:** Lisa Boyle  
**Sent:** Wednesday, June 11, 2025 12:16 PM  
**To:** Lisa Boyle  
**Subject:** FW: Offer Letter  
**Attachments:** Candidate Submission\_Lucas.pdf

---

**From:** Sherry  
**Sent:** Thursday, June 5, 2025 11:58 AM  
**To:** Lisa Bujak <[lbujak@palospark.org](mailto:lbujak@palospark.org)>  
**Cc:** Nicole Milovich-Walters <[nmilovich-walters@palospark.org](mailto:nmilovich-walters@palospark.org)>; Rick Boehm <[rboehm@palospark.org](mailto:rboehm@palospark.org)>; Lisa Boyle <[lboyle@palospark.org](mailto:lboyle@palospark.org)>; DAN FOSTER <[dfoster@palospark.org](mailto:dfoster@palospark.org)>  
**Subject:** Re: Offer Letter

Lisa,  
Thank you for your email. Of course I accept the offer and am honored to be part of the Palos Park Tree Body. Great meeting Dan and the other tree lovers of our community.

Thanks so much & make it a great day!

Sherry Lucas

On Wed, Jun 4, 2025 at 3:23 PM Lisa Bujak <[lbujak@palospark.org](mailto:lbujak@palospark.org)> wrote:

Hi Ms. Lucas,

Please see the attached offer letter from Mayor Milovich-Walters. Should you accept, you will be appointed at the June 23rd meeting. I understand that there is a Tree Body meeting tonight, you are welcome to attend as a guest if you'd like. Feel free to contact me if you have any questions.

Thank you,

*Lisa Bujak*

*Assistant to Mayor and Village Manager*

Kaptur Administrative Center

8999 West 123<sup>rd</sup> Street

Palos Park, IL 60464

**THE VILLAGE OF PALOS PARK  
ACCOUNTS PAYABLE WARRANT  
FOR JUNE 23, 2025**

**THE MAYOR AND THE COMMISSIONERS OF THE VILLAGE OF PALOS PARK  
APPROVE THE FOLLOWING ACCOUNTS PAYABLE WARRANT AS STATED  
BELOW, AND AUTHORIZE THE TREASURER TO FORWARD PAYMENT.**

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**MAYOR NICOLE MILOVICH-WALTERS SIGNATURE**

**ATTEST:**

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**VILLAGE CLERK MARIE ARRIGONI SIGNATURE**

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF PALOS PARK  
 EXP CHECK RUN DATES 06/09/2025 - 06/23/2025  
 PAID - CHECK TYPE: PAPER CHECK

Invoice Line Desc Vendor Name Invoice Description Invoice Number Due Date Amount Check Number

GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Invoice Number	Due Date	Amount	Check Number
<b>Fund: 01 GENERAL FUND</b>							
<b>Department: 00</b>							
01-00-1927	2025 VETERANS BRICKS	POLAR ENGRAVING		36295		156.00	189246
01-00-9999	MUST CHANGE DESCRIPTION DUMMY AP	RAY O'HERRON CO., INC.	UNIFORM SHIRTS - SORISHO	2415667		0.00	189247
01-00-9999	MUST CHANGE DESCRIPTION DUMMY AP	RAY O'HERRON CO., INC.	DRESS COAT/JACKET - UA SORISHO	2415669		0.00	189247
01-00-9999	MUST CHANGE DESCRIPTION DUMMY AP	JESSICA STAFFORD	REIMB FOR UNIFORM SHOES - STAFF	250603		0.00	189230
01-00-9999	MUST CHANGE DESCRIPTION DUMMY AP	RAY O'HERRON CO., INC.	UA VEST CARRIER-HUGHES	2415317		0.00	189247
01-00-9999	MUST CHANGE DESCRIPTION DUMMY AP	RAY O'HERRON CO., INC.	HELLCAT GUN - UA PUDINOFF	2415665		0.00	189247
01-00-9999	CELL PHONE REIMB 6/24-6/25	DAVE KWAK	CELL PHONE REIMB 6/24-6/25	7097-2		650.00	189210
01-00-9999	MUST CHANGE DESCRIPTION DUMMY AP	PIZZO AND ASSOCIATES, L				0.00	189245
						Total Department 00	806.00

GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Invoice Number	Due Date	Amount	Check Number
<b>Department: 02 POLICE DEPARTMENT REVENUE</b>							
01-02-2301	POLICE FINES COLLECTION FEE - APR MUNICIPAL COLLECTIONS		POLICE FINES COLLECTION FEE - A	68970		35.42	189237
01-02-2301	POLICE FINES COLLECTION FEES FOR MUNICIPAL COLLECTIONS		POLICE FINES COLLECTION FEES F	68969		92.54	189237
01-02-2301	POLICE FINES COLLECTION FEE - MAY MUNICIPAL COLLECTIONS		POLICE FINES COLLECTION FEE - M	69219		439.44	189237
						Total Department 02 POLICE DEPARTMENT REVENUE	567.40

GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Invoice Number	Due Date	Amount	Check Number
<b>Department: 20 ADMINISTRATION DEPARTMENT</b>							
01-20-6540	MAY2025 LEGAL BILL	KLEIN, THORPE, AND JENK		JUNE2025		1,644.28	189232
01-20-6570	RECORDING FEES	COOK COUNTY CLERK	CTY RECORDING SVCS PER INVOICE	29105312025		362.00	189206
01-20-6590	PUBLISHING & RECORDING	SOUTHWEST REGIONAL PUBL	NORTHERN ILLINOIS UNIVE INTERN	25-1110		41.14	189252
01-20-6990	INTERN - BURNER	PEERLESS NETWORK, INC	PEERLESS NETWORK, INC	DPA000073 FINAL PYM		1,789.20	189240
01-20-7200	T-1 LINE	PEERLESS NETWORK, INC		77392		212.23	189244
01-20-7200	ISDN LINE	PEERLESS NETWORK, INC		77392		739.17	189244
01-20-7210	ADMIN CELL PHONE	VERTIZON WIRELESS	PHONE SVC/5/1-6/2/25	6114862758		42.35	189257
						Total Department 20 ADMINISTRATION DEPARTMENT	4,830.37

GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Invoice Number	Due Date	Amount	Check Number
<b>Department: 21 PUBLIC AFFAIRS DEPARTMENT</b>							
01-21-7990	VILLAGE COUNCIL SERVICES	VERTIZON WIRELESS	PHONE SVC/5/1-6/2/25	6114862758		108.03	189257
						Total Department 21 PUBLIC AFFAIRS DEPARTMENT	108.03

GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Invoice Number	Due Date	Amount	Check Number
<b>Department: 22 POLICE DEPARTMENT</b>							
01-22-6540	ADJ HEARING SERVICES /06-04-25	TOSCAS LAW GROUP	ADJ HEARING SERVICES 06-04-25	250604		450.00	189254
01-22-6540	VILG PROSECUTION ON LOC ORD 6/4-6	NICHOLAS W KARAS	VILG PROSECUTION ON LOC ORD 6/4	JUNE2025		1,500.00	189238
01-22-6540	MAY2025 LEGAL BILL	KLEIN, THORPE, AND JENK		JUNE2025		1,794.50	189232
01-22-6990	MONTHLY FEE	LEXIS NEXIS RISK DATA M	CONTRACT FEE-MAY 05/#1241214	110150569		201.00	189234
01-22-6990	MONTHLY SHREDDING SERVICES - JUNE SHARK SHREDDING, INC		MONTHLY SHREDDING SERVICES - JU	74138		50.40	189250
01-22-7010	HAND/DISH SOAP SANITIZER RUBBER B	AMAZON CAPITAL SERVICES	HAND/DISH SOAP/SANITIZER/RUBBER	139X-6JKY-XP3D		57.30	189192
01-22-7200	T-1 LINE	PEERLESS NETWORK, INC		77392		165.81	189244
01-22-7210	POLICE DEPT. SERVICES	VERTIZON WIRELESS	PHONE SVC/5/1-6/2/25	6114862758		355.79	189257
01-22-7300	FULL TIME HIRE SORISHO SHIRTS	RAY O'HERRON CO., INC.	UNIFORM SHIRTS - SORISHO	2415667		527.94	189247
01-22-7300	FULL TIME HIRE SORISHO 2 JACKET/C	RAY O'HERRON CO., INC.	DRESS COAT/JACKET - UA SORISHO	2415669		420.95	189247
01-22-7300	UNIFORM SHOES STAFFORD	JESSICA STAFFORD	REIMB FOR UNIFORM SHOES - STAFF	250603		66.29	189230
01-22-7300	UA HUGHES VEST CARRIER	RAY O'HERRON CO., INC.	UA VEST CARRIER-HUGHES	2415317		413.37	189247
01-22-7300	STAR AND DEPT PATCHES	THE EAGLE UNIFORM CO., I	STAR AND DEPT PATCHES	31113--3		750.00	189253
01-22-7300	UA VAN HOME PANTS	JAMES VAN HOME		REIMB F/PANTS		141.67	189228
01-22-7300	UA PUDINOFF HELLCAT GUN	RAY O'HERRON CO., INC.	HELLCAT GUN - UA PUDINOFF	2415665		509.00	189247
01-22-7300	UA KOTSIANIS VEST CARRIER VEST PO	THE EAGLE UNIFORM CO., I	VEST CARRIER/VEST POUCHES - UA	31541-3		308.00	189253
01-22-7300	UA WINTER RADIO HOLDER POUCH/CUFF	JCM UNIFORMS INC.	RADIO HOLDER POUCH CUFF HOLDER	812996		78.40	189229
01-22-7300	RAPID DEPLOYMENT SHIELD - UA WANTE	RAY O'HERRON CO., INC.	RAPID DEPLOYMENT SHIELD - UA WIN	2416692		986.00	189247
01-22-7300	HARD HAT HELMETS	FIREPENNY FIRE EQUIPMEN	HARD HAT HELMETS	86285		1,100.00	189216
01-22-7300	UA KOTSIANIS HAT	THE EAGLE UNIFORM CO., I	UA KOTSIANIS HAT	31600-3		20.00	189253

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF PALOS PARK  
 EXP CHECK RUN DATES 06/09/2025 - 06/23/2025  
 PAID - CHECK TYPE: PAPER CHECK  
 POSTED

GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Invoice Number	Due Date	Amount	Check Number
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Fund: 01 GENERAL FUND							
Department: 22 POLICE DEPARTMENT							
01-22-7920	BLOOD SPECIMEN COLLECTION KITS	SIRCHIE	BLOOD SPECIMEN COLLECTION KITS	0696687-IN		130.60	189251
Total Department 22 POLICE DEPARTMENT						10,027.02	

Department: 24 PUBLIC WORKS DEPARTMENT							
01-24-6000	MAY DEDUCTIBLE/BOULATS	INTERGOVERNMENTAL RISK	MAY DEDUCTIBLE/BOULATS	301155		21,780.76	189226
01-24-6420	STREET LIGHTING 123RD & SW HWY	COM ED		250610		1,650.83	189204
01-24-6645	SURVEY EQUIPMENT MAINTENANCE	VARDAL SURVEY SYSTEMS, SURVEY EQUIPMENT MAINTENANCE		3347		56.00	189256
01-24-6700	#31 REPAIRS	CHICAGOLAND DIESEL SERV	#31 REPAIRS	RO#9319		1,306.22	189201
01-24-6700	RODENT REPELLANT/FLOW POT SAUCERS	WATER SOFTNER PALLETTS, RODENT R	WATER SOFTNER PALLETTS, RODENT R	58405		43.45	189235
01-24-6700	OIL DRY	MENARDS	WATER SOFTNER PALLETTS, RODENT R	58405		47.94	189235
01-24-6708	WEED WHACKER REPAIRS	MENARDS	WEED WHACKER REPAIRS	W8695-1		94.76	189197
01-24-6708	#51 GRASSHOPPER MOWER REPAIRS	BI RENTAL	WEED WHACKER REPAIRS	W8699-1		821.96	189197
01-24-6708	#28 CHIPPER REPAIRS	BI RENTAL	#51 GRASSHOPPER MOWER REPAIRS	W8701-1		1,037.58	189195
01-24-6708	OPERATING EQUIPMENT GREASE	B.I. EQUIPMENT RENTAL,	#28 CHIPPER REPAIRS	PS1/89259		225.51	189188
01-24-6708	#43 HUSTLER MOWER REPAIRS	1ST AYD CORPORATION	PW SHOP SUPPLIES, OPERATING EQU	W8711-1		612.10	189197
01-24-6731	12900 S. LAGRANGE/4-30 TO 5-30-25	COM ED	#43 HUSTLER MOWER REPAIRS	250530		49.70	189205
01-24-6786	TREE TRIM ELBRIDGE CRNR; REMOVE 3	GROUNDSCKEEPER LANDSCAP C	12900 S. LAGRANGE/4-30 TO 5-30-	202097		1,050.00	189221
01-24-7010	ENVELOPES	B ALLAN GRAPHICS	TREE TRIM ELBRIDGE CRNR; REMOVE	103303		350.00	189194
01-24-7200	T-1 LINE	PEERLESS NETWORK, INC		77392		79.59	189244
01-24-7210	PUBLIC WORKS CELL PHONES	VERIZON WIRELESS	PEERLESS NETWORK, INC	6114862758		288.77	189257
01-24-7300	P.W. UNIFORMS	CINTAS	PHONE SVC/5/1-6/2/25	4233328114		114.47	189202
01-24-7300	P.W. UNIFORMS	AMP CUSTOM UNIFORMS	P.W. UNIFORMS	8955		210.00	189193
01-24-7300	PPE GLOVES	CINTAS	T-SHIRT LOGOS	4234050494		27.49	189202
01-24-7510	SPRAY GUN/SHUT OFF VALVE KEYS	NORTHERN SAFETY CO., IN	PW UNIFORMS	906950323		170.88	189241
01-24-7510	PW TOOLS	MENARDS	SPRAY GUN/SHUT OFF VALVE KEYS	58415		24.96	189235
		MENARDS	WATER SOFTNER PALLETTS, RODENT R	58405		28.96	189235
Total Department 24 PUBLIC WORKS DEPARTMENT						30,071.93	

Department: 25 BUILDING DEPARTMENT							
01-25-6540	MAY2025 LEGAL BILL	KLEIN, THORPE, AND JENK		JUNE2025		472.50	189232
01-25-6600	PLAN REVIEW & INSPECTION 4/1-4/30	HR GREEN, INC	PLAN REVIEWS/CONST INSPECTIONS	187868		6,395.00	189225
01-25-6625	UPDATE DEV REG PROJECT MAY SERVIC	CAMTROS, LTD	UPDATE DEV REG PROJECT MAY SERV	0022199-IN		1,680.00	189198
01-25-6630	CONSTRUCTION INSPECTIONS 4/1-4/30	HR GREEN, INC	PLAN REVIEWS/CONST INSPECTIONS	187868		3,431.25	189225
01-25-7200	T-1 LINE	PEERLESS NETWORK, INC		77392		53.06	189244
01-25-7210	BUILDING DEPT CELL PHONE	VERIZON WIRELESS	PHONE SVC/5/1-6/2/25	6114862758		156.72	189257
Total Department 25 BUILDING DEPARTMENT						12,188.53	

Department: 26 RECREATION DEPARTMENT							
01-26-6991	PICKLEBALL CLINIC - 5/3/25	BARBARA NEIDIGH	PICKLEBALL CLINIC - 5/3/25	INVOICE DATE 05/4/2		350.00	189196
01-26-6991	TRIP TO MORTON ARBORETUM - 3	CITY OF PALOS HILLS COM	TRIP TO MORTON ARBORETUM - 3	250528		88.38	189203
01-26-7200	T-1 LINE	PEERLESS NETWORK, INC		77392		26.53	189244
01-26-7200	RECREATION PHONE EXPENSE	PEERLESS NETWORK, INC		77392		80.18	189244
01-26-7210	REC. DEPT. CELL PHONES	VERIZON WIRELESS	PHONE SVC/5/1-6/2/25	6114862758		42.35	189257
01-26-7310	PICKLEBALL TROPHIES	CROWN TROPHY	PICKLEBALL TROPHIES	53814		56.00	189209
01-26-7400	REFUNDS	KATHY MURPHY		2004857.002		205.00	189231
01-26-7400	REFUND FROM BRAZILIAN SOCCER CAMP	EILEEN DELLERT	REFUND FROM BRAZILIAN SOCCER CA	2004854.002		200.00	189214
Total Department 26 RECREATION DEPARTMENT						1,048.44	

Department: 27 PUBLIC GROUNDS							
01-27-6410	8999 131ST/5-2 TO 6-3-25/FY26	NICOR GAS				57.70	189239

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF PALOS PARK  
 EXP CHECK RUN DATES 06/09/2025 - 06/23/2025

PAID - CHECK TYPE: PAPER CHECK  
 POSTED  
 Invoice Description Invoice Number Due Date Amount Check Number

Fund: 01 GENERAL FUND  
 Department: 27 PUBLIC GROUNDS  
 Vendor Name: KUSTOM SIGNALS, INC.  
 Invoice Number: 620107  
 Due Date: 5/19/90  
 Amount: 5,119.90  
 Check Number: 189233

Department: 28 CAPITAL EXPENDITURE DEPARTMENT  
 01-28-8030 2 RADARS FOR 276 277  
 KUSTOM SIGNALS, INC.  
 Total Department 28 CAPITAL EXPENDITURE DEPARTMENT  
 5,119.90  
 189233

Department: 29 FINANCE DEPARTMENT  
 01-29-7200 T-1 LINE  
 PEERLESS NETWORK, INC  
 77392  
 01-29-7210 FINANCE DEPT. SERVICES  
 VERIZON WIRELESS  
 PHONE SVC/5/1-6/2/25  
 6114862758  
 Total Department 29 FINANCE DEPARTMENT  
 26.53  
 36.01  
 62.54  
 189244  
 189257

Department: 32 PALOS PARK FESTIVALS  
 01-32-6080 HOT DOG DAY BAND FEE  
 CRAIG HARPER  
 HOT DOG FEST 7/16/2  
 600.00  
 Total Department 32 PALOS PARK FESTIVALS  
 600.00  
 189208

Department: 91 BUILDING MAINTENANCE - KAPTUR CENTER  
 01-91-6410 NICOR AT REC BUILDING 5/2 - 6/3  
 NICOR GAS  
 250603  
 289.05  
 189239  
 01-91-6410 NICOR BILL AT KAPTUR 5/7 - 6/6  
 NICOR GAS  
 250606  
 595.11  
 189239  
 01-91-6710 FLOOR MAT SERVICE AT KAPTUR  
 ROSCOE  
 1895542  
 231.32  
 189248  
 01-91-6710 SALLY PORT NEW WATER SPIGOT  
 DELUXE PLUMBING, INC  
 5410  
 980.00  
 189211  
 01-91-6711 VH AIR FILTERS, BULBS AND BALLAST  
 GENCAR INC  
 34559  
 348.66  
 189219  
 01-91-6712 GENERATOR REPAIRS  
 ALTERNATIVE ENERGY SOLU  
 GENERATOR REPAIRS  
 6994  
 192.07  
 189190  
 Total Department 91 BUILDING MAINTENANCE - KAPTUR CENTER  
 2,636.21

Department: 92 BUILDING MAINTENANCE - RECREATION CENTER  
 01-92-6710 BUILDING MAINTENANCE CONTRACTS  
 ROSCOE  
 1895541  
 40.58  
 189248  
 01-92-6711 JANITORIAL SUPPLIES/KAC  
 CASE LOTS, INC.  
 30444  
 69.90  
 189200  
 01-92-6712 REC REGISTRATION DOOR LOCK REPAIR GOLDY LOCKS, INC  
 REC REGISTRATION DOOR LOCK REPA  
 82516454  
 229.00  
 189220  
 Total Department 92 BUILDING MAINTENANCE - RECREATION CENTER  
 339.48

Department: 93 BUILDING MAINTENANCE - PUBLIC WORKS GARAG  
 01-93-6711 PW FACILITY BURGLARY ALARM BACKUP HOME CREDIT SERVI  
 PW FACILITY BURGLARY ALARM BACK  
 6902866  
 42.97  
 189224  
 01-93-6711 PW SHOP SUPPLIES  
 1ST AVD CORPORATION  
 527.54  
 189188  
 01-93-6711 WATER SOFTNER PALLETS  
 MENARDS  
 WATER SOFTNER PALLETS, RODENT R  
 58405  
 53.82  
 189235  
 Total Department 93 BUILDING MAINTENANCE - PUBLIC WORKS GARAG  
 624.33

Department: 95 PROPERTY MAINTENANCE - CENTENNIAL PARK  
 01-95-7990 CENTENNIAL PRK WATER BAG F/TREE MENARDS  
 WATER SOFTNER PALLETS, RODENT R  
 58405  
 9.99  
 189235  
 01-95-7990 CENTENNIAL PARK AMERICAN FLAGS FO DISPLAY SALES  
 CENTENNIAL PARK AMERICAN FLAGS  
 INW7285  
 564.00  
 189213  
 01-95-7990 CENTENNIAL PARK NEW LIGHT FOR FL DISPLAY SALES  
 CENTENNIAL PARK NEW LIGHT FOR  
 INW7286  
 155.00  
 189213  
 Total Department 95 PROPERTY MAINTENANCE - CENTENNIAL PARK  
 728.99

Department: 99 PROPERTY MAINTENANCE - 80TH AVENUE TRIAN  
 01-99-6780 TREE WATERING BAGS  
 MENARDS  
 TREE WATERING BAGS  
 59026  
 49.95  
 189235  
 Total Department 99 PROPERTY MAINTENANCE - 80TH AVENUE TRIAN  
 49.95

Fund: 23 1/2% SALES TAX FUND  
 Department: 28 CAPITAL EXPENDITURE DEPARTMENT  
 23-28-8020 DRAINAGE MATERIAL  
 G.E. KLOOS MATERIAL CO. DRAINAGE MATERIAL  
 13487  
 2,034.00  
 189218  
 23-28-8020 DRAINAGE MATERIAL  
 G.E. KLOOS MATERIAL CO. DRAINAGE MATERIAL  
 13569  
 2,622.15  
 189218  
 23-28-8060 STORM SEWER PVMNT REPAIR-121ST EA CARLSON ASPHALT COMPANY STORM SEWER PVMNT REPAIR-121ST  
 250605A  
 2,470.00  
 189199  
 Total Fund 01 GENERAL FUND  
 69,866.82

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF PALOS PARK  
 EXP CHECK RUN DATES 06/09/2025 - 06/23/2025  
 PAID - CHECK TYPE: PAPER CHECK  
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GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Invoice Number	Due Date	Amount	Check Number
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Fund: 23 1/2% SALES TAX FUND  
 Department: 28 CAPITAL EXPENDITURE DEPARTMENT

Total Department 28 CAPITAL EXPENDITURE DEPARTMENT						7,126.15	
Total Fund 23 1/2% SALES TAX FUND						7,126.15	

Fund: 24 MFT FUND  
 Department: 24 PUBLIC WORKS DEPARTMENT  
 24-24-7700 3: STONE  
 24-24-7700 CA-7 BEDDING STONE

VULCAN CONSTRUCTION MTL 3: STONE	3649154	681.71	189259
VULCAN CONSTRUCTION MTL CA-7 BEDDING STONE	3649592	743.63	189259
Total Department 24 PUBLIC WORKS DEPARTMENT		1,425.34	
Total Fund 24 MFT FUND		1,425.34	

Fund: 51 SEWER FUND  
 Department: 24 PUBLIC WORKS DEPARTMENT

51-24-6400 12701 KINWARRA/4-23 TO 5-23-25/FY	DIRECT ENERGY BUSINESS	ELECTRIC	251600057110705	139.71	189212		
51-24-6400 68 OLD CREEK/4-23 TO 5-23-25/FY26	DIRECT ENERGY BUSINESS	ELECTRIC	251600057110705	73.87	189212		
51-24-6400 135 FOREST EDGE/5-1 TO 6-2-24/FY2	DIRECT ENERGY BUSINESS	ELECTRIC	251600057110705	106.18	189212		
51-24-6400 12410 91ST/4-23 TO 5-23-25/FY26	DIRECT ENERGY BUSINESS	ELECTRIC	251600057110705	101.46	189212		
51-24-6400 9 PARTRIDGE/4-23 TO 5-23-25/FY26	DIRECT ENERGY BUSINESS	ELECTRIC	251600057110705	111.91	189212		
51-24-6400 12222 WILL COOK/4-30 TO 5-30-25/F	DIRECT ENERGY BUSINESS	ELECTRIC	251600057110705	193.64	189212		
51-24-6400 24 1/2 ROMTGA/4-23 TO 5-23-25/FY2	DIRECT ENERGY BUSINESS	ELECTRIC	251600057110705	101.73	189212		
51-24-6400 40 RAMSGATE/4-23 TO 5-23-25/FY26	DIRECT ENERGY BUSINESS	ELECTRIC	251600057110705	295.56	189212		
51-24-6400 9301 123RD ST/4-23 TO 5-23-25/FY2	DIRECT ENERGY BUSINESS	ELECTRIC	251600057110705	63.22	189212		
51-24-6400 12355 WOLF/4-23 TO 5-23-25/FY26	DIRECT ENERGY BUSINESS	ELECTRIC	251600057110705	31.06	189212		
51-24-6400 8201 RT 83/4-23 TO 5-23-25/FY26	DIRECT ENERGY BUSINESS	ELECTRIC	251600057110705	160.06	189212		
51-24-6400 8812 120TH PL/4-23 TO 5-23-25/FY2	DIRECT ENERGY BUSINESS	ELECTRIC	251600057110705	53.81	189212		
51-24-6410 133 FOREST EDGE/5-5 TO 6-4-25/FY2	NICOR GAS	NICOR GAS	250604	56.31	189239		
51-24-6410 40 RAMSGATE/5-5 TO 6-4-25/FY26	NICOR GAS	NICOR GAS	250604A	58.23	189239		
51-24-6410 12410 S 91ST/5-2 TO 6-3-25/FY26	NICOR GAS	NICOR GAS	2506038	54.29	189239		
51-24-6410 12222 WILL COOK/5-5 TO 6-4-25/FY2	NICOR GAS	NICOR GAS	250604B	154.26	189239		
51-24-6708 RAMSGATE GENERATOR MEAINT	ALTOFFER INDUSTRIES, IN	GENERATOR REPAIR - HOLY FAMILY	PH610070642	2,468.00	189191		
51-24-6708 KIMBER NEW SOFT STARTS	METROPOLITAN INDUSTRIES	GENERATOR REPAIR - HOLY FAMILY	INV074010	1,190.00	189236		
51-24-6708 HOLY FAMILY GENERATOR REPAIR	METROPOLITAN INDUSTRIES	GENERATOR REPAIR - HOLY FAMILY	7080	2,076.97	189190		
51-24-6720 HOLY FAMILY PUMP REPAIR	FLOW-TECHNICS	GENERATOR REPAIR - HOLY FAMILY	INV000011660	9,209.53	189217		
51-24-6740 SEWER REPAIR SERVICE PARTS	CORE & MAIN LP	SEWER REPAIR SERVICE PARTS	X091157	811.36	189207		
51-24-6740 SEWER SERVICE LATERAL REPAIR	AIRY'S INC.	SEWER SERVICE LATERAL REPAIR	51474	4,317.37	189189		
51-24-6940 SEWER LATERAL CLEANING	AIRY'S INC.	SEWER LATERAL CLEANING	51453	2,188.77	189189		
51-24-6990 GIS SERVICES 03/22-4/18/25	RUEKERT & MIELKE, INC.	GIS SERVICES 03/22-4/18/25	157123	2,900.00	189249		
51-24-6990 ENG SVS OLD CREEK RD LIFT STATION	HANCOCK ENGINEERING	ENG SVS OLD CREEK RD LIFT STATION	256-0523	330.00	189222		
51-24-6990 MONTHLY ONLINE PMNTS-MAY2025	INVOICE CLOUD INC	MONTHLY ONLINE PMNTS-MAY2025	4088-2025-5	60.47	189227		
51-24-7200 METRO CLOUD	METROPOLITAN INDUSTRIES	MONTHLY ONLINE PMNTS-MAY2025	INV071439	195.00	189236		
51-24-7200 T-1 LINE	PEERLESS NETWORK, INC	MONTHLY ONLINE PMNTS-MAY2025	77392	26.53	189244		
51-24-7210 SEWER DEPT CELL PHONE	VERIZON WIRELESS	SEWER DEPT CELL PHONE	6114862758	134.54	189257		
51-24-7300 UTILITY UNIFORMS	CINTAS	UTILITY UNIFORMS	4233328114	45.57	189202		
51-24-7300 UTILITY	AMP CUSTOM UNIFORMS	UTILITY	8955	105.00	189193		
51-24-7300 UTILITY UNIFORMS	CINTAS	UTILITY UNIFORMS	4234050494	27.49	189202		
Total Department 24 PUBLIC WORKS DEPARTMENT						27,841.90	
Total Fund 51 SEWER FUND						27,841.90	

Fund: 52 WATER FUND  
 Department: 24 PUBLIC WORKS DEPARTMENT

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF PALOS PARK  
 EXP CHECK RUN DATES 06/09/2025 - 06/23/2025  
 PAID - CHECK TYPE: PAPER CHECK  
 POSTED

GL Number      Invoice Line Desc      Vendor Name      Invoice Description      Invoice Number      Due Date      Amount      Check Number

**Fund: 52 WATER FUND**

Department: 24 PUBLIC WORKS DEPARTMENT	GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Invoice Number	Due Date	Amount	Check Number
52-24-6400	12101	SW HWY/4-23 TO 5-23-25/	FY2 DIRECT ENERGY BUSINESS	ELECTRIC	251600057110705	2,301.77	189212	
52-24-6400	9540	123RD/4-23 TO 5-23-25/	FY26 DIRECT ENERGY BUSINESS	ELECTRIC	251600057110705	100.73	189212	
52-24-6400	10101	125TH/4-23 TO 5-23-25/	FY26 DIRECT ENERGY BUSINESS	ELECTRIC	251600057110705	451.14	189212	
52-24-6410	121ST ST / 4-30 TO 5-30-25/	FY26 NICOR GAS	NICOR GAS	121ST ST/4-30 TO 5-30-25	250530A	161.76	189239	
52-24-6410	10057 W. 125TH/5-6 TO 6-5-25/	FY26 NICOR GAS	NICOR GAS	10057 W. 125TH/5-6 TO 6-5-25	250605	159.58	189239	
52-24-6620	LAB TESTING FEES/04/09/25	ETP LABS INC	ETP LABS INC	ETP LABS SAMPLES	25-53192	780.00	189215	
52-24-6620	TEPA SAMPLES	ETP LABS INC	ETP LABS INC	COLIFORM SAMPLES	25-137778	120.00	189215	
52-24-6750	CM-6 STONE	VULCAN CONSTRUCTION MTL	VULCAN CONSTRUCTION MTL	CM-6 STONE	3649198	503.11	189259	
52-24-6750	WTR MAIN BRK/PVMT REPL -7920	PAL CARLSON ASPHALT COMPANY	PAL CARLSON ASPHALT COMPANY	WTR MAIN BRK/PVMT REPL -7920 P	250605	1,915.00	189199	
52-24-6750	WTR MAIN BRK/PVMT RPR-12441	ELM CARLSON ASPHALT COMPANY	ELM CARLSON ASPHALT COMPANY	WTR MAIN BRK/PVMT REP -12441 E	250606	1,990.00	189199	
52-24-6750	WTR MAIN BRK/PVMT RESTORE/8011	I CARLSON ASPHALT COMPANY	I CARLSON ASPHALT COMPANY	WTR MAIN BRK/PVMT REP -12441 E	250610	3,715.00	189199	
52-24-6750	WTR MAIN RPR PVMT RESTORE/11910M	CARLSON ASPHALT COMPANY	CARLSON ASPHALT COMPANY	WTR MAIN BRK/PVMT REPAIR CLAMPS	250609	2,665.00	189199	
52-24-6750	WATERMAIN REPAIR CLAMPS	CORE & MAIN LP	CORE & MAIN LP	WATERMAIN REPAIR CLAMPS	X129446	528.49	189207	
52-24-6750	35 RAMGATE REPAIR WATER MAIN	BREA AIRY'S INC.	BREA AIRY'S INC.	WATER MAIN BREAK REPAIR - 35 RA	51475	5,416.47	189189	
52-24-6755	HYDRANT MAINTENANCE SUPPLIES	PALOS ACE HARDWARE	PALOS ACE HARDWARE	HYDRANT MAINT SUPPLIES	216163	62.07	189242	
52-24-6990	GIS SERVICES 03/22-4/18/25	RUEKERT & MIELKE, INC.	RUEKERT & MIELKE, INC.	GIS SERVICES 03/22-4/18/25	157123	3,000.00	189249	
52-24-6990	MONTHLY ONLINE PYMTS-MAY2025	INVOICE CLOUD INC	INVOICE CLOUD INC	PIZZO AND ASSOCIATES, L	4088-2025-5	60.48	189227	
52-24-6990	BERM MAINTENANCE	PIZZO AND ASSOCIATES, L	PIZZO AND ASSOCIATES, L	CHLORINE FOR PUMPING STATION	7097-2	747.50	189245	
52-24-6990	CHLORINE FOR PUMPING STATION	HAWKINS, INC.	HAWKINS, INC.	HACH ANALYZER REAGENT	7098970	336.65	189223	
52-24-6990	HACH ANALYZER REAGENT	USA BLUEBOOK	USA BLUEBOOK	CHLORINE FOR PUMPING STATION	INV00740573	205.45	189255	
52-24-7200	PHONE EXPENSE	PEERLESS NETWORK, INC	PEERLESS NETWORK, INC	HACH ANALYZER REAGENT	77392	80.19	189244	
52-24-7200	T-1 LINE	PEERLESS NETWORK, INC	PEERLESS NETWORK, INC	PHONE SVC/5/1-6/2/25	6114862758	72.95	189244	
52-24-7210	WATER DEPT. CELL PHONE	VERIZON WIRELESS	VERIZON WIRELESS	DAN FOSTER/SENSUS-JUNE	6115475342	134.55	189257	
52-24-7210	DAN FOSTER/SENSUS-JUNE	VERIZON WIRELESS	VERIZON WIRELESS	P.W. UNIFORMS	4233328114	94.32	189258	
52-24-7300	UTILITY UNIFORMS	CINTAS	CINTAS	P.W. UNIFORMS	4234050494	45.57	189202	
52-24-7300	UTILITY UNIFORMS	CINTAS	CINTAS	PW UNIFORMS	7002	27.48	189202	
52-24-7510	BOOSTER GGN MAINTENANCE REPAIR	ALTERNATIVE ENERGY SOLU	ALTERNATIVE ENERGY SOLU		7002	3,829.64	189190	
Total Department 24 PUBLIC WORKS DEPARTMENT							29,504.90	
Total Fund 52 WATER FUND							29,504.90	

**Fund: 53 COMPUTER LOT FUND**

Department: 24 PUBLIC WORKS DEPARTMENT	GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Invoice Number	Due Date	Amount	Check Number
53-24-6400	12100	82ND AVE/ 5-5 TO 6-4-25/	FY DIRECT ENERGY BUSINESS	ELECTRIC	251600057110705	269.25	189212	
53-24-6400	12100	82ND/5-5 TO 6-4-25/	FY26 DIRECT ENERGY BUSINESS	ELECTRIC	251600057110705	43.23	189212	
53-24-6400	COMED AT METRA 5/5 - 6/4	COM ED	COM ED		250604	67.21	189205	
53-24-6410	NICOR AT METRA 4/30 - 5/30	NICOR GAS	NICOR GAS		250530	100.60	189239	
53-24-6710	MATS SERVICE AT METRA	ROSOCO	ROSOCO	MATS/KAC	1895540	82.52	189248	
Total Department 24 PUBLIC WORKS DEPARTMENT							562.81	
Total Fund 53 COMPUTER LOT FUND							562.81	

**Fund: 80 ESCROW FUND**

Department: 00	GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Invoice Number	Due Date	Amount	Check Number
80-00-2106	ROW BOND REFUND, PERMIT#RA24-0002	PAUL ZAGATA	PAUL ZAGATA	ROW BOND REFUND -PERMT#RA24-000	RA24-0002		3,500.00	189243
Total Department 00							3,500.00	
Total Fund 80 ESCROW FUND							3,500.00	

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF PALOS PARK

EXP CHECK RUN DATES 06/09/2025 - 06/23/2025

PAID - CHECK TYPE: PAPER CHECK

Invoice  
Line Desc

Vendor Name

Invoice  
Description

Invoice  
Number

Due  
Date

Amount

Check  
Number

--- TOTALS BY FUND ---

01	GENERAL FUND			69,866.82	
23	1/2% SALES TAX FUND			7,126.15	
24	MFT FUND			1,425.34	
51	SEWER FUND			27,841.90	
52	WATER FUND			29,504.90	
53	COMPUTER LOT FUND			562.81	
80	ESCROW FUND			3,500.00	
Total For All Funds:				<u>139,827.92</u>	



VILLAGE OF  
**PALOS PARK**

**Village Council**

Mayor Nicole Milovich-Walters  
Village Clerk Marie Arrigoni  
Commissioner G. Darryl Reed  
Commissioner Dan Polk  
Commissioner Mike Wade  
Commissioner Rebecca Petan

Meeting of: June 23, 2025

6:30 PM

Kaptur Administrative Center

**AGENDA MATTER:**

Approve Proposal for sealcoating METRS Commuter Parking Lot

**BACKGROUND/HISTORY:**

To preserve the METRA parking lot, Public Works would like to seal the cracks, sealcoat the lot, and then restripe it. We received two proposals for the work. Both are from contractors that have done work for the Village in the past. Jack's Sealcoating came in at \$33,969.45. H & D Maintenance came in at \$15,500.00.

PW would like to award this contract to H & D Maintenance

**STAFF RECOMMENDATION:**

Staff recommend approving the proposal from H & D Maintenance.

**RECOMMENDED MOTION:**

I move to approve the proposal from H & D Maintenance to crack fill, sealcoat, and restripe the METRA Commuter lot at a cost of \$15,500.

**H + D MAINTENANCE,  
INC**

**LAWN CARE, ASPHALT, AND SNOW  
REMOVAL**

97720 S 49th Ave  
Oak Lawn, IL 60453-3027

Phone: (708) 636-2757

Fax: (708) 636-4852

Email:  
dhdmaintenance1962@gmail.com

PROPOSAL SUBMITTED TO Village of Palos Park	PHONE 708-935-2296	DATE 5-29-25
STREET 8999 123rd Street	JOB NAME	
CITY, STATE, ZIP CODE Palos Park IL 60464	JOB LOCATION Commuter Lot (metra Lot)	JOB PHONE
<p>We hereby submit specifications and estimates for:</p> <p>Complete cleaning of all asphalt with a power blower before sealing.          Hot Crack fill larger cracks          Re-seal all asphalt with a water-base material that will be mixed at a rate of 70% sealer,30% water and hand applied for a thicker coat.          Re strip the parking lot as it is laid-out now (White) Re Paint the arrows in yellow, handicap stall will be painted in yellow with a blue box with a yellow handicap symbol painted inside the blue box.</p>		
All Material and Labor are included. \$ 15.500.00		
<p><b>Acceptance of Proposal</b> – The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.</p>		
Signature :		
Date:		



# PROPOSAL

Perm-A-Seal Inc.  
21130 Torrence Ave  
Lynwood, IL  
708-333-8838  
[jeff@permaseal.com](mailto:jeff@permaseal.com)

Date: 6/3/2025

**PROPOSAL VALID FOR 30 DAYS**

**Proposal Submitted to:**

Fidel Castillo  
708-935-2296  
[fcastillo@palospark.org](mailto:fcastillo@palospark.org)

**Work to be Performed at:**

Village of Palos Park – Metra Lot  
12200 82<sup>nd</sup> Ave  
Palos Park, IL

**Sealcoating**

**Total: \$24,380.82**

- **Sealcoating Total Square Footage: 124,754**
- The entire asphalt surface will be cleaned with wire brooms & high-speed blowers to prep for the application of sealer.
- This application will include **1 coat** of pavement sealer, broom applied.
- This work will be completed in **3 trip(s)**, during the week or **2 trips** on a Saturday.
- The area will be properly barricaded throughout the sealcoating process and until, the area(s) that have been sealed are cured and ready for traffic.

**Hot Rubberized Crack Sealing –**

**Total: \$5,591.50**

- **Total Linear Feet of Crack Sealing: 10,600**
- Prior to the application of crack sealing, cracks and joints over ¼" shall be cleaned to remove all vegetation and debris from the cracks.
- The cleaned cracks shall be sealed using a double oil jacketed melter.
- Areas will be properly barricaded during the time that work is being completed and until the material is cured.
- Hairline cracks or Alligatored/Webbed areas in asphalt will not be crack sealed.

**Line Striping –**

**Total: \$3,997.33**

- Parking Lot area will be striped as per the existing layout, unless otherwise discussed and approved.
- If sealcoating, we will stripe the parking area after the sealcoating material has cured.
- Area(s) will be properly barricaded during the time that the work is being completed and until the paint has cured.

Item	Description	Cost
1.	Sealcoating	\$24,380.82
2.	Hot Rubberized Crack Sealing	\$5,591.50
3.	Line Striping	\$3,997.33
	TOTAL:	\$33,969.65

The above prices, specifications and conditions are hereby accepted. You are authorized to do the work as specified. When signed, this document becomes a contract.

We understand that if any additional work is required different than what is stated in this proposal/contract, it must be in a new contract or added to this contract.

This proposal is good for a period of up to 30 days from the date of the proposal.

### Acceptance

I agree to pay the total sum or balance in full upon completion of this project and that I will be charged an interest rate of 1.5% per month until the job is paid in full.

**(A signed proposal is required prior to scheduling of the work)**

\_\_\_\_\_  
Fidel Castillo |  
Village of Palos Park  
Palos Park, IL  
C: 708-935-2296  
[fcastillo@palospark.org](mailto:fcastillo@palospark.org)

\_\_\_\_\_  
*Jeff VanderWoude*  
Jeff VanderWoude | President  
Perm-A-Seal Inc.  
21130 Torrence Ave.  
Lynwood, IL 60411  
C: 708-404-8573  
O: 708-333-8838  
F: 708-758-1182  
[jeff@permaseal.com](mailto:jeff@permaseal.com)

## Contract Terms & Conditions

1. The owner is responsible for notifying all landscapers and garbage companies to not show on the area of work the day we are performing work. In the event of rescheduling due to unforeseen conditions, you are required to let all service providers know about the change.
2. The owner is responsible for making sure all sprinkler systems are off 24 hours prior and 48 hours after service. Avoid lawn cutting during this same period.
3. It is understood and agreed that all work is performed "weather permitting".
4. Towing fees, if necessary, billed as actual. Any vehicles left in construction area at commencement of the work will be relocated on site and billed to the Owner/Authorized Agent.
5. **Buyer** will secure and pay for any building permits, and for any other permits, licenses, easements, bonds, etc. required for completion of work, unless otherwise specified in writing prior to the commencement of work. If Owner/Authorized Agent directs this work to be completed without required permitting, all costs including, but not limited to, fees, expediting and fines are the responsibility of the Owner/Authorized Agent.
6. Change orders, additions or extras requested by Owner, Contractor or Municipality will be invoiced as an addition to the contract and shall not delay payment of the original contract sum. All Change Orders must be approved and signed by Management/Board President/Building Owner (whichever applies.)
7. Perm-A-Seal Inc. cannot guarantee sealcoat longevity where there is standing water. Cracks in pavement will still be noticeable after sealcoating. Tire turning marks will be visible at first, but will disappear over time.
8. All coal tar or asphalt emulsion sealers will be applied as per manufacturer specifications regarding dilution and latex additives. Sand will also be added to the mix at a rate of 2 lbs./gallon.
9. Additional mobilization(s) to be billed at \$1,500 each for **Sealcoating**. This charge may be billed due to, but not limited to: site unavailability for commencement of the work due to vehicles encroaching on the work area, change of schedule by Owner/Authorized Agent without prior consent of contractor or repairs to work caused by trespassing.
10. **Line Striping**: If there are existing car stops on the property, the new line striping of the parking stalls will not be installed beyond the car stop(s) unless they are removed. The striping machine cannot fit between the car stops. If you would like the existing car stops removed during the striping phase, there will be additional costs associated with this scope of work. It is the Owner's responsibility to inform PAS if this is desired prior to commencement of the project.
11. **Asphalt Repairs/Paving**: If the actual asphalt is determined to be thicker than the proposed depth once the area(s) are excavated, PAS will provide photo documentation showing the additional depth and a change order will be sent to ownership for the additional material.
12. Additional mobilization(s) to be billed at \$5,000 each for **Paving**. This charge may be billed due to, but not limited to: site unavailability for commencement of the work due to vehicles encroaching on the work area, change of schedule by Owner/Authorized Agent without prior consent of contractor or repairs to work caused by trespassing. Perm-A-Seal Inc. will provide a schedule to be approved by Owner prior to any additional mobilizations.
13. Additional mobilization(s) to be billed at \$1,500 each for **Concrete Services**. This charge may be billed due to, but not limited to: site unavailability for commencement of the work due to vehicles encroaching on the work area, change of schedule by Owner/Authorized Agent without prior consent of contractor or repairs to work caused by trespassing.
14. Perm-A-Seal Inc. cannot guarantee 100% drainage in areas where the design grade is less than 2% fall.

15. All underground utilities such as but not limited to gas, phone, cable, dog fencing, electrical, plumbing and irrigation lines if damaged or broken are the responsibility of the owner and not Perm-A-Seal Inc. If Perm-A-Seal Inc. needs to repair damages, costs will be billed to the owner as a change order.
16. Perm-A-Seal Inc. will not be responsible for trafficking, paint tracking or damage to vehicles or persons trespassing in designated construction areas.
17. Plans, engineering, layout, testing, bonds and as-builts by others.
18. The prices used in this proposal are based on the condition that all work quoted will be accepted in total.
19. This proposal, including all terms and conditions, shall become a legally binding attachment to any contract entered into between Perm-A-Seal Inc. and the financially responsible company for which the work will be performed.
20. In the event of a dispute regarding this contract, the prevailing party agrees to pay reasonable attorney fees, collection costs and all related costs incurred until such dispute is settled.
21. Perm-A-Seal Inc. will add a 1 ½% finance charge to any unpaid proper invoice past due at least (30) thirty days.
22. Unless weekend work is clearly identified in the proposal, the prices listed above is for work to be completed during the week (Monday – Friday). Night or Saturday work is available at an additional cost. **NO SUNDAY WORK.**
23. **Asphalt Price Index:** Proposal is based on the current price of liquid asphalt. If there is a price increase in liquid asphalt, there will be an additional charge for the difference.
24. **All Credit Card payments will include a surcharge of 3.5% added at the time of payment.**

# Jack's Sealcoating Plus, LTD

Asphalt • Concrete • Striping • Snow Plowing

P.O. Box 2314 | Bridgeview, IL 60455 | Phone: 708.599.0521 | Fax: 708.907.5225 | email: [jacksseal@comcast.net](mailto:jacksseal@comcast.net)  
[www.jackssealcoating.com](http://www.jackssealcoating.com)

VILLAGE OF PALOS PARK  
FIDEL CASTILO  
8999 W. 123<sup>RD</sup> STREET  
PALOS PARK, IL  
708-923-7170

Date: 2-20-2025

RE: PALOS PARK METRA PARKING LOT

**BID** 12200 S. 82nd Ave, Palos Park, IL 60464

SEAL 107,000 SQ FT

STRIPE 371 STALLS IN WHITE

8 ADA

3 STOP BARS

ARROWS AND CENTER LINE AS IS NOW \$ 15,700.00

HOT CRACK FILL 9000 LIN FT 5,400.00

**TOTAL: \$ 21,100.00**

**(PRICING DOES NOT INCLUDE PERMIT, IF PERMIT IS NEEDED)**

**Payment terms: Net due 30 days from date of invoice. Late payments subject to 1.5% monthly interest, allowed by Illinois State Law, on unpaid balance. Buyer of services shall pay all attorney and collections expenses.**

Accepted by: \_\_\_\_\_ Date: \_\_\_\_\_



VILLAGE OF  
**PALOS PARK**

**Village Council**

Mayor Nicole Milovich-Walters  
Village Clerk Marie Arrigoni  
Commissioner G. Darryl Reed  
Commissioner Dan Polk  
Commissioner Mike Wade  
Commissioner Rebecca Petan

**Meeting of: June 23, 2025**

**6:30 PM**

**Kaptur Administrative Center**

**CONSENT AGENDA MATTER:**

Replace submersible sewage pump at Holy Family Lift Station

**BACKGROUND/HISTORY:**

One of the pumps in the Holy Family Lift Station had to be pulled as it had been running longer and is not pumping efficiently. The pump either needs to be replaced or rebuilt. Public Works received two quotes from Flow Technics. To replace the pump with a new one would be \$ 19,759.00. To rebuild the pump would cost \$ 9,802.30. As this pump will now be a spare, Public Works would like to have the existing pump rebuilt.

**STAFF RECOMMENDATION:**

Staff recommend approving the proposal from Flow-Technics.

**RECOMMENDED MOTION:**

I move to approve the proposal from Flow-Technics in the amount of \$9,802.30 to have the existing Holy Family sewage pump rebuilt.

# Quote



181 Ontario Street  
 Frankfort, Illinois 60423  
 Phone (815) 277-2600  
 Fax (815) 534-5311

Page 1/1  
 Quote QTE00003796  
 Date 6/5/2025

**Bill To:** VILLAGE OF PALOS PARK  
 8999 W. 123RD STREET  
 PALOS PARK IL 60464

**Ship To:** VILLAGE OF PALOS PARK  
 12160-12182 S WILL COOK RD  
 PALOS PARK IL 60464

Purchase Order No.	Customer ID	Salesperson ID	Shipping Method	Payment Terms	Req Ship Date	Master No.
JOE WALTERS	PAL01	RICK SHEEHY	BEST WAY	NET 30	0/0/0000	12,635
Quantity	Item Number	Description	UOM	Unit Price	Ext. Price	
1	65004041	STATOR	EA	\$3,883.55	\$3,883.55	
		WAITING ON LEAD TIME FROM MFG				
1	61705864	HYDRAULIC KIT	EA	\$2,536.90	\$2,536.90	
		SHOWING IN STOCK WITH MFG				
1	61705092	REPAIR KIT XFP PE3	EA	\$1,820.85	\$1,820.85	
		LEAD TIME 2-4 WEEKS				
6.00	SHOP LABOR	SHOP LABOR	HR	\$128.00	\$768.00	
		ASSEMBLY				
6.00	SHOP LABOR	SHOP LABOR	HR	\$128.00	\$768.00	
		DISASSEMBLY				
1	SHOP SUPPLIES	SHOP SUPPLIES	EA	\$25.00	\$25.00	

**Subtotal** \$9,802.30  
**Misc** \$0.00  
**Tax** \$0.00  
**Freight** \$0.00  
**Total** \$9,802.30

QUOTE IS VALID FOR 30 DAYS  
 FREIGHT IS PRE PAY AND ADD  
 TARIFF CHARGES WILL BE ADDED IS APPLICABLE  
 LEAD TIMES UNDER EACH PART



VILLAGE OF  
**PALOS PARK**

**Village Council**

Mayor Nicole Milovich-Walters  
Village Clerk Marie Arrigoni  
Commissioner G. Darryl Reed  
Commissioner Dan Polk  
Commissioner Mike Wade  
Commissioner Rebecca Petan

**Meeting of: June 23, 2025**

**6:30 PM**

**Kaptur Administrative Center**

**AGENDA MATTER:**

Approve proposal from Baxter & Woodman to update the Risk and Resiliency Assessment, and the Emergency Response Plan for the water system.

**BACKGROUND/HISTORY:**

In 2020, the Village contracted with Baxter & Woodman to complete the Risk and Resiliency Assessment (RRA) and the Emergency Response Plan (ERP) required by the IEPA in the 2018 America's Water Infrastructure Act. The IEPA requires the plan to be updated every five years. The RRA will assess the risks to, and the resilience of the water system in the face of malevolent acts against the system, natural hazards, financial structure, and operation and maintenance of the system. The ERP will address strategies and resources to improve the resiliency of the system and plans and procedures to put in place to address issues outlined in the RRA. The Village requested a proposal from Baxter & Woodman to complete the update. Their proposal is a lump sum cost of \$9,500.00. Money was budgeted for this update.

**STAFF RECOMMENDATION:**

Staff recommends approving the proposal from Baxter & Woodman.

**RECOMMENDED MOTION:**

I move to approve the proposal from Baxter & Woodman in the amount of \$9,500.00 to update the Risk and Resiliency Assessment, and the Emergency Response Plan.

January 29, 2025

Mr. Mike Sibrava  
Director of Public Works  
Village of Palos Park  
8999 W. 123rd St.  
Palos Park, Illinois 60464

**Subject: Request for Proposal – America’s Water Infrastructure Act (AWIA) Risk and Resilience Assessment and Emergency Response Plan Update Proposal for Professional Engineering Services**

Dear Mr. Sibrava:

On October 23, 2018, America’s Water Infrastructure Act (AWIA) was signed into law. This law requires all community water systems (CWS) serving more than 3,000 people perform a Risk and Resilience Assessment (RRA) on their system. These risk and resilience assessments involve assessing the risks in every part of the water system from supply to distribution, including physical, cyber, and financial systems.

Water utilities such as the Village of Palos Park, with a population served greater than 3,000, are required to submit a certification of completion of a resubmittal of the AWIA Risk and Resilience Assessment by June 30, 2026. The Emergency Response Plan (ERP) certification of completion is due six months after the Risk and Resilience Assessment submittal with a final deadline by December 31, 2026.

We are ready to help the Village update its Risk and Resilience Assessment and Emergency Response Plan, which will provide you with a strategic planning document and list of recommendations that address vulnerabilities identified. We offer this scope, schedule, and fee for your consideration.

## Scope of Services

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### WATER SYSTEM ASSESSMENT

1. PROJECT MANAGEMENT
  - A. Plan, schedule, and control activities to complete the Project. These activities include budgeting, scheduling, and monitoring the scope of services.

2. PROJECT MEETINGS
  - A. ATTEND KICKOFF MEETING – Meet with your Risk and Resilience Assessment Team to establish your goals to meet the 2018 America’s Water Infrastructure Act (AWIA) requirements and discuss components that will be necessary to complete the Project.
  - B. MEETINGS – Conduct up to two (2) additional meetings with the Village staff at times during the Project to review project status, assessments, and recommendations.
  
3. SYSTEM ANALYSIS
  - A. RESEARCH EXISTING INFORMATION – Review existing information available for the water systems and identify what additional information needs to be gathered by the Village to update previous Risk and Resiliency.
  - B. SITE VISIT AND EVALUATE EXISTING INFORMATION – Conduct a physical site visit with Water Operations staff including an analysis of water system facilities. Update previous report with gathered information from the site visit.
  
4. RISK AND RESILIENCE ASSESSMENT REPORT
  - A. REPORT – Provide a draft report that updates the previous report. The final report will include the Village’s comments from the draft report.
  
5. EMERGENCY RESPONSE PLAN
  - A. Update the Village’s Emergency Response Plan using the USEPA template for the Village.
  - B. Meet with the Emergency Response Planning Committee including representative emergency response personnel from the community and water staff. The purpose of this meeting is to review the Risk & Resilience Assessment and the Emergency Response Plan with the personnel that would be involved in the case of an emergency and identify the proper protocols for involvement of each of the involved emergency services.
  - C. Finalize the ERP with feedback from the Village. A digital version of the Final ERP Report will be submitted to the Village.
  - D. Assist the Village in submitting the required EPA certification for the Emergency Response Plan.

## Schedule

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The Risk and Resilience Assessment will be completed in advance of the Certificate of Completion submittal to USEPA by June 30, 2026. The Emergency Response Plan will be completed in advance of the USEPA Submittal of December 31, 2026. The following outlines the proposed schedule.

Task	Date
Kickoff Meeting and Water System Site Visit	Summer 2025
Cybersecurity Kickoff Meeting	Summer 2025
Draft Report Submittal	Fall 2025
Draft Report Review Meeting	January 2026
Final Report Submittal	May 2026
Recertification Deadline	June 2026
ERP Committee Meeting	August 2026
Draft ERP Submittal	October 2026
ERP Submittal	December 2026

## Fee

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The Village shall pay the Engineer for the above stated scope of services, based upon the Engineer's standard hourly billing rates for actual work time performed plus reimbursement for out-of-pocket expenses including travel, which in total will not exceed **\$9,500**.

This proposal is valid for 90 days from the date issued.

## Standard Terms and Conditions

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The attached Standard Terms and Conditions apply to this proposal.

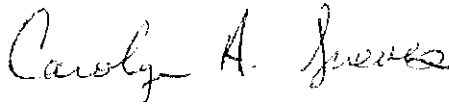
## Acceptance

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If you find this Proposal acceptable, please sign and return one copy for our files. If you have any questions or need additional information, please do not hesitate to contact Mark Siefert at 815-444-4482 or msiefert@baxterwoodman.com.

Sincerely,

BAXTER & WOODMAN, INC.  
CONSULTING ENGINEERS



Carolyn A. Grieves, PE  
Vice President

Attachment

Village of Palos Park

ACCEPTED BY: \_\_\_\_\_

TITLE: \_\_\_\_\_

DATE: \_\_\_\_\_

P:\PALOP\2500161-2025 AWIA Risk and Resiliency\Contract\Work\2500161.00\_Proposal\_2025AWIAA.docx

PLEASE READ THESE STANDARD TERMS AND CONDITIONS ("TERMS") CAREFULLY BEFORE EXECUTING THE LETTER PROPOSAL PRESENTED BY BAXTER & WOODMAN, INC. ("Baxter & Woodman"). BY EXECUTING THE LETTER PROPOSAL, OWNER AGREES TO BE BOUND BY THESE TERMS, THE PROVISIONS OF THE LETTER PROPOSAL, AND THE PROVISIONS OF ANY DOCUMENT REFERRING TO THESE TERMS OR THE LETTER PROPOSAL, ALL OF WHICH SHALL COLLECTIVELY CONSTITUTE THE "AGREEMENT".

**Owner's Responsibility** – Provide Baxter & Woodman with all criteria and full information for the "Project," which is generally otherwise identified in the Letter Proposal. Baxter & Woodman will rely, without liability, on the accuracy and completeness of all information provided by the Owner (as defined in the Letter Proposal) including its consultants, contractors, specialty contractors, subcontractors, manufacturers, suppliers and publishers of technical standards ("Owner Affiliates") without independently verifying that information. The Owner represents and warrants that all known hazardous materials on or beneath the site have been identified to Baxter & Woodman. Baxter & Woodman and their consultants shall have no responsibility for the discovery, presence, handling, removal or disposal of, or exposure of persons to, unidentified or undisclosed hazardous materials unless this service is set forth in the Letter Proposal.

**Schedule for Rendering Services** – The agreed upon services shall be completed within a reasonable amount of time. If Baxter & Woodman is hindered, delayed or prevented from performing the services as a result of any act or neglect of the Owner, any Owner Affiliate, or force majeure event, Baxter & Woodman's work shall be extended and the rates and amounts of Baxter & Woodman's compensation shall be equitably adjusted in a written instrument executed by all Parties.

**Invoices and Payments** – The fees to perform the proposed scope of services constitutes Baxter & Woodman's estimate to perform the agreed upon scope of services. Circumstances may dictate a change in scope, and if this occurs, an equitable adjustment in compensation and time shall be agreed upon by all Parties by written agreement. No service for which added compensation will be charged will be provided without first obtaining written authorization from the Owner. Baxter & Woodman invoices shall be due and owing by Owner in accordance with the terms and provisions of the State of Illinois Local Government Prompt Payment Act (50 ILCS 505/1 et seq.).

**Opinion of Probable Construction Costs** – Baxter & Woodman's opinion of probable construction costs represents its reasonable judgment as a professional engineer. Owner acknowledges that Baxter & Woodman has no control over construction costs or contractor's methods of determining prices, or over competitive bidding, or market conditions. Baxter & Woodman cannot and does not guarantee that proposals, bids, or actual construction costs will not vary from Baxter & Woodman's opinion of probable construction costs.

**Standards of Performance** – (1) The standard of care for all services performed or furnished by Baxter & Woodman will be the same care and skill ordinarily used by professionals practicing under similar circumstances, at the same time and in the same locality on similar projects. Baxter & Woodman makes no warranties, express or implied, in connection with its services; (2) Baxter & Woodman shall be responsible for the technical accuracy of its services and documents; (3) Baxter & Woodman shall use reasonable care to comply with applicable laws, regulations, and Owner-mandated standards; (4) Baxter & Woodman may employ such sub-consultants as Baxter & Woodman deems necessary to assist in the performance or furnishing of the services, subject to reasonable, timely, and substantive objection by Owner; (5) Baxter & Woodman shall not supervise, direct, control, or have authority over any contractor's work, nor have authority over or be responsible for the means, methods, techniques, sequences, or procedures of construction selected or used by any contractor, or the safety precautions and programs incident thereto, for security or safety at the site, nor for any failure of any contractor to comply with laws and regulations applicable to such contractor's furnishing and performing of its work; (6) Baxter & Woodman neither guarantees the performance of any contractor nor assumes responsibility for any contractor's failure to furnish and perform the work in accordance with the contract documents; (7) Baxter & Woodman is not acting as a municipal advisor as defined by the Dodd-Frank Act. Baxter & Woodman shall not provide advice or have any responsibility for municipal financial products or securities; (8) Baxter & Woodman is not responsible for the acts or omissions of any contractor, subcontractor, or supplier, or any of their agents or employees or any other person at the site or otherwise furnishing or performing any work; (9) Shop drawing and submittal review by Baxter & Woodman shall apply only to the items in the submissions and only for the purpose of assessing if, upon installation or incorporation in the Project work, they are generally consistent with the contract documents. Owner agrees that the contractor is solely responsible for the submissions (regardless of the format in which provided, i.e., hard copy or electronic transmission) and for compliance with the construction documents. Owner further agrees that Baxter & Woodman's review and action in relation to these submissions shall not constitute the provision of means, methods, techniques, sequencing or procedures of construction or extend to safety programs or precautions. Baxter & Woodman's consideration of a component does not constitute acceptance of the assembled item; (10) Baxter & Woodman's site observation during construction shall be at the times agreed upon in the Project scope. Through standard, reasonable means, Baxter & Woodman will become generally familiar with observable completed work. If Baxter & Woodman observes completed work that is inconsistent with the construction documents, information shall be communicated to the contractor and Owner for them to address.

**Insurance** – Baxter & Woodman will maintain insurance coverage with the following limits and Certificates of Insurance will be provided to the Owner upon written request:

Worker's Compensation:	Statutory Limits	Excess Umbrella Liability:	\$10 million per claim and aggregate
General Liability:	\$1 million per claim \$2 million aggregate	Professional Liability:	\$5 million per claim \$10 million aggregate
Automobile Liability:	\$1 million combined single limit		

In no event will Baxter & Woodman's collective aggregate liability under or in connection with this Agreement or its subject matter, based on any legal or equitable theory of liability, including breach of contract, tort (including negligence), strict liability and otherwise, exceed the contract sum to be paid to Baxter & Woodman

under this Agreement. Any claim against Baxter & Woodman arising out of this Agreement may be asserted by the Owner, but only against the entity and not against Baxter & Woodman's directors, officers, shareholders or employees, none of whom shall bear any liability and may not be subject to any claim.

**Indemnification and Mutual Waiver** – (1) To the fullest extent permitted by law, Baxter & Woodman shall indemnify and hold harmless the Owner and its officers and employees from claims, costs, losses, and damages ("Losses") arising out of or relating to the Project, provided that such Losses are attributable to bodily injury, sickness, disease, or death, or to injury to or destruction of tangible property, including the loss of use resulting therefrom, but only to the extent caused by any grossly negligent act or omission of Baxter & Woodman; (2) To the fullest extent permitted by law, Owner shall indemnify and hold harmless Baxter & Woodman and its officers, directors, employees, agents and consultants from and against any and all Losses (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals, and all court, arbitration, or other dispute resolution costs) arising out of or relating to the Project provided that any such Losses are attributable to bodily injury, sickness, disease, or death, or to injury to or destruction of tangible property, including the loss of use resulting therefrom, but only to the extent arising out of or occurring in connection with the Owner's, or Owner's officers, directors, employees, consultants, agents, or others retained by or under contract to the Owner, negligent act or omission, willful misconduct, or breach of this Agreement; (3) To the fullest extent permitted by law, Owner and Baxter & Woodman waive against each other, and the other's employees, officers, directors, insurers, and consultants, any and all claims for or entitlement to special, incidental, indirect, enhanced, punitive, or consequential damages, in each case regardless of whether such party was advised of the possibility of such losses or damages or such losses or damages were otherwise foreseeable, and notwithstanding the failure of any agreed or other remedy of its essential purpose; (4) In the event Losses or expenses are caused by the joint or concurrent fault of the Baxter & Woodman and Owner, they shall be borne by each party in proportion to its respective fault, as determined by a mediator or court of competent jurisdiction; (5) The Owner acknowledges that Baxter & Woodman is a business corporation and not a professional service corporation, and further acknowledges that the corporate entity, as the party to this contract, expressly avoids contracting for individual responsibility of its officers, directors, or employees. The Owner and Baxter & Woodman agree that any claim made by either party arising out of any act of the other party, or any officer, director, or employee of the other party in the execution or performance of the Agreement, shall be made solely against the other party and not individually or jointly against such officer, director, or employees.

**Termination** – Either party may terminate this Agreement upon ten (10) business days' written notice to the other party in the event of failure by the other party to comply with the terms of the Agreement through no fault of the terminating party. A condition precedent to termination shall be conformance with the Dispute Resolution terms below. If this Agreement is terminated, Owner shall receive reproducible copies of drawings, developed applications and other completed documents upon written request. Owner shall be liable, and shall promptly pay Baxter & Woodman, for all services and reimbursable expenses rendered through the effective date of suspension/termination of services.

**Use of Documents** – All Baxter & Woodman documents (data, calculations, reports, Drawings, Specifications, Record Drawings and other deliverables, whether in printed form or electronic media format, provided by Baxter & Woodman to Owner pursuant to this Agreement) are instruments of service and Baxter & Woodman retains ownership and property interest therein (including copyright and right of reuse). Owner shall not rely on such documents unless in printed form, signed or sealed by Baxter & Woodman or its consultant. Electronic format of Baxter & Woodman's design documents may differ from the printed version and Baxter & Woodman bears no liability for errors, omissions or discrepancies. Reuse of Baxter & Woodman's design documents is prohibited, and Owner shall defend and indemnify Baxter & Woodman from all claims, damages, losses and expenses, including attorney's fees, consultant/expert fees, and costs arising out of or resulting from said reuse. Project documents will be kept for time periods set forth in Baxter & Woodman's document retention policy after Project closeout.

**Successors, Assigns, and Beneficiaries** – Nothing in this Agreement shall be construed to create, impose, or give rise to any duty owed by Owner or Baxter & Woodman to any third party, including any lender, contractor, subcontractor, supplier, manufacturer, other individual, entity or public body, or to any surety for or employee of any of them. All duties and responsibilities undertaken pursuant to this Agreement are for the sole and exclusive benefit of the Owner and Baxter & Woodman and not for the benefit (intended, unintended, direct or indirect) of any other entity or person.

**Dispute Resolution** – All disputes between the Parties shall first be negotiated between executives who have authority to settle the dispute for a period of thirty (30) days. If unresolved, disputes shall be then submitted to mediation as a condition precedent to litigation. The mediation session shall be held within forty-five (45) days of the retention of the mediator, and last for at least one (1) full mediation day, before any party has the option to withdraw from the process. If mediation is unsuccessful in resolving a Dispute, then the parties may seek to have the Dispute resolved by a court of competent jurisdiction.

**Miscellaneous Provisions** – (1) This Agreement is to be governed by the law of the state or jurisdiction in which the project is located; (2) all notices must be in writing and shall be deemed effectively served upon the other party when sent by certified mail, return receipt requested; (3) all express representations, waivers, indemnifications, and limitations of liability included in this Agreement will survive its completion and/or termination for any reason; (4) any provision or part of the Agreement held to be void or unenforceable under any laws or regulations shall be deemed stricken, and all remaining provisions shall continue to be valid and binding upon the Owner and Baxter & Woodman, which agree that the Agreement shall be reformed to replace such stricken provision or part thereof with a valid and enforceable provision that expresses the intention of the stricken provision; (5) a party's non-enforcement of any provision shall not constitute a waiver of the provision, nor shall it affect the enforceability of that provision or of the remainder of this Agreement; (6) to the fullest extent permitted by law, all causes of action arising under this Agreement shall be deemed to have accrued, and all statutory periods of limitation shall commence, no later than the date of substantial completion, which is the point where the Project can be utilized for the purposes for which it was intended; (7) this Agreement, together with any other documents incorporated herein by reference, constitutes the sole and entire agreement of the parties with respect to the subject matter of this Agreement and supersedes all prior and contemporaneous understandings, agreements, representations and warranties, both written and oral, with respect to such subject matter; (8) no amendment to or modification of this Agreement is effective unless it is in writing and signed by each party.



VILLAGE OF  
**PALOS PARK**

**Village Council**

*Mayor John Mahoney  
Village Clerk Marie Arrigoni  
Commissioner G. Darryl Reed  
Commissioner Nicole Milovich-Walters  
Commissioner Dan Polk  
Commissioner Mike Wade*

**Meeting of: June 23, 2025**

**6:30 PM**

**Kaptur Administrative Center**

**AGENDA MATTER:**

Approve Purchase of a new Ford F 250 Pick Up for Public Works

**BACKGROUND/HISTORY:**

In this year's budget Public Works put \$75,000.00 in the Sewer Fund to purchase a new Utility Department Pick Up Truck. Public Works got prices on three Ford Pick Ups. Terrys Ford in Peotone was \$64,234.00, Joe Rizza Ford in Orland Park was \$71,525.00 and the Suburban Purchasing Cooperative was \$64,517.00.

The equipment package from Monroe is priced at \$14,947.00 and includes the hydraulic tailgate and hydraulic system, emergency lights, back up camera, backup alarm, a toolbox in the bed and a heavy undercoating. The total cost for the low-price truck with equipment is \$79,181.00. Though slightly over the budgeted amount due to price increases from the winter, Public Works has money in the sewer fund to cover the extra cost.

Utility Department Truck 52, a 2013 Dodge Pick Up, will be utilized by the Street Department.

**STAFF RECOMMENDATION:**

Staff recommends approval of the proposal from the Terrys Ford in Peotone to purchase a 2026 Ford F-250 Pick Up.

**RECOMMENDED MOTION:**

I move to forego the formal bidding process and approve the proposal from Terry's Ford in Peotone to purchase a 2026 Ford F-250, 4x4 Crew Cab Pick Up with added equipment package for a total price of \$79,181.00.

2026 Ford F-250, 4x4 Crew Cab, 6.5 Bed

XLT F250

From Linda at Terry's Ford <yourfordstore@aol.com>  
Date Mon 6/9/2025 4:01 PM  
To Fidel Castillo <fcastillo@palospark.org>

1 attachment (200 KB)  
0733\_001.pdf

Fidel, I am sorry this XLT build took so long but as I mentioned before, Ford does not have the one program I need for 2026 Super Duty yet. The attached is the best I can do for the time being. This build is for the 2026 Ford F250 crew cab XLT with factory heated seats. The price is written on the bottom of the attachment.

As we discussed earlier today, if you would rather go with the XL instead of the XLT and add aftermarket heated front seats, we have a vendor we use that can add that option by installing a small OEM style switch located on the side of the seat where the recliner lever is located, user friendly, switch is flush mounted with high, off and low settings. Company has been in business for twenty years. Cost to do this would be \$575.

The price on the XL truck we quoted Friday was:

\$62,236.00 truck and winch  
8.00 plate  
165.00 title  
1,250.00 warranty

~~XL - \$64,234.00~~  
~~UPF.F - \$14,947.00~~  
~~\$79,181.00~~

\$63,659.00  
575.00 aftermarket heated seats  
\$64,234.00 XL

~~XLT - \$69,602.00~~  
~~UPF.F - \$14,947.00~~  
~~\$84,549.00~~

The price on the XLT with factory heated seats:

\$68,179.00 truck and winch  
8.00 plate  
165.00 title  
1,250.00 warranty

\$69,602.00 XLT Please see attachment

Linda Sucich  
Fleet/Government/Commercial  
Terry's Ford  
363 N. Harlem Avenue  
Peotone IL 60468



**XLT**

*includes heated seats*

Preview Order 8888 - W2B 4x4 Crew Cab SRW: Order Summary Time of Preview: 06/09/2025 15:15:16 Receipt: 6/9/2025

Dealership Name: Terry's Ford of Peotone, Inc.

Sales Code : F41442

Dealer Rep.	LINDA SUCICH	Type	Fleet	Vehicle Line	Superduty	Order Code	8888
Customer Name	Palos	Priority Code	G4	Model Year	2026	Price Level	615

DESCRIPTION	MSRP	DESCRIPTION	MSRP
F250 4X4 CREW CAB PICKUP/160 ✓	\$56500	.MACHINED AND PAINT ALUM-18"WHL	\$0
160 INCH WHEELBASE ✓	\$0	.PAYLOAD PACKAGE UPGRADE	\$0
TOTAL BASE VEHICLE	\$56500	10300# GVWR PACKAGE ✓	\$0
RACE RED ✓	\$0	50 STATE EMISSIONS	\$0
CLOTH 40/CONSOLE/40 SEAT ✓	\$300	PRO POWER ONBOARD - 2KW ✓	\$985
MEDIUM DARK SLATE	\$0	SPARE TIRE AND WHEEL	\$0
PREFERRED EQUIPMENT PKG.603A	\$0	SIRIUSXM W/360L (3 MOS TRIAL)	\$0
.XLT TRIM	\$0	ROOF CLEARANCE LIGHTS ✓	\$95
7.3L DEVCT NA PFI V8 ENGINE ✓	\$1500	JACK	\$0
10-SPEED AUTO TORQSHIFT	\$0	WHEEL WELL LINERS FRONT & REAR ✓	\$325
4.30 ELECTRONIC-LOCKING AXLE	\$0	SPLASH GUARDS - FRONT ✓	\$130
JOB #1 ORDER	\$0	SPLASH GUARDS - REAR ✓	\$0
FORD FLEET SPECIAL ADJUSTMENT	\$0	UPFITTER SWITCHES ✓	\$230
CARPET DELETE	\$0	EXTERIOR BACKUP ALARM ✓	\$230
<u>XLT PREMIUM PACKAGE - See Next Page</u>	\$4500	TOUGH BED SPRAY IN BEDLINER ✓	\$625
.SIRIUSXM W/360L- NA AK&HI	\$0	DUAL BATTERY ✓	\$210
.POWERSCOPE TRAILER TOW MIRROR	\$0	CONN PKG: 1 YR INCL W/FORD APP	\$0
.B&O SOUND SYSTEM	\$0	SPECIAL DEALER ACCOUNT ADJUSTM	\$0
.BLIS (BLIND SPOT INFO SYSTEM)	\$0	SPECIAL FLEET ACCOUNT CREDIT	\$0
.LED BOX LIGHTING	\$0	FUEL CHARGE	\$0
.REAR PARKING SENSORS ✓	\$0	NET INVOICE FLEET OPTION (B4A)	\$0
.REMOTE START SYSTEM ✓	\$0	PRICED DORA	\$0
.360-DEGREE CAMERA PACKAGE ✓	\$0	ADVERTISING ASSESSMENT	\$0
TREMOR OFF-ROAD PACKAGE	\$4450	DESTINATION & DELIVERY	\$2195 ✓
.35" OFF ROAD LT285/75R18E AT	\$0	12,000 lb. Ford Performance Pa	\$4375 ✓
.SKID PLATES	\$0	TOTAL DIO OPTS	\$4375

TOTAL BASE AND OPTIONS  
DISCOUNTS  
TOTAL

*#68,179.00 Truck w/winch MSRP  
8.00 Plate \$76650  
165.00 Title NA  
1250.00 Warranty \$76650  
# 69,602.00 Total*

## PACKAGED OPTIONS/EMISSIONS

### XLT PREMIUM PACKAGE (17P)

#### Availability:

- Optional XLT (Crew Cab)

#### Not available with:

- Camper Package (471)
- Snowplow/Camper Package (47B)

#### Includes:

- F-250 Greater than 10K GVWR Package (68U)
- 360-Degree Camera (874)
- Body-Color Door Handles
- Bright Chrome Grille w/ Chrome Inserts
- LED Box Lighting
- LED Center High-Mounted Stop Lamp (CHMSL)
- LED Fog Lamps
- LED Reflector Lamps
- Automatic High Beam
- BLIS® with Cross-Traffic Alert with Trailer Coverage
- Heated Front Seats
- Mirror – rearview, electrochromic self-dimming
- Power-folding with Autofold, PowerScope® Telescoping, Power Glass Trailer Tow Mirrors with Heat, Turn Signal, High-Intensity LED Security Approach Lamps, Utility Lighting System (LED Side-mirror Spotlights)
- Reverse Brake Assist
- Rear Parking Sensors
- B&O® Sound System by Bang & Olufsen® with HD Radio™ (8 speakers including subwoofer)
- Intelligent Access with Push-Button Start
- Remote Start System
- Remote Tailgate Release
- SiriusXM with 360L

**Note:** Trial Length: A 3-month trial subscription is included for all new SiriusXM-equipped Ford vehicles  
 SiriusXM with 360L Trial Subscription: Service will automatically stop at the end of your trial subscription period unless you decide to continue service. Trial is non-transferable. If you do not wish to enjoy your trial, you can cancel by calling the number below. All SiriusXM services require a subscription, each sold separately by SiriusXM after the trial period. Service subject to the SiriusXM Customer Agreement and Privacy Policy, visit [siriusxm.com](http://siriusxm.com) for complete terms and how to cancel which includes online methods or calling 1-866-635-2349. Some services and features are subject to device capabilities and location availability. Satellite service not available in AK & HI. Certain features and/or content may not be available in vehicles with SiriusXM with 360L unless an active data connection is enabled in the vehicle. Content varies by SiriusXM subscription plan. All fees, content and features are subject to change. SiriusXM and related logos are trademarks of Sirius XM Radio Inc. and its respective subsidiaries.

- Ford Connectivity Package (1-year included)<sup>1</sup>
- Ford Connectivity package includes (features may vary by make and model):
  - Unlimited Wi-Fi Hotspot
  - Connected Navigation
  - Audio and Video Streaming
  - Voice Assistant
  - Entertainment
- SYNC® 4 with Enhanced Voice Recognition
  - 12" LCD Capacitive Touchscreen with Swipe Capability

<sup>1</sup> Ford Connectivity Package included for one-year from warranty start date. Evolving technology/cellular networks/vehicle capability may limit functionality and prevent operation of connected features. To activate the one-year complimentary trial, retail modem authorization and credit card authorization for auto renewal is required; customer may cancel at any time.

- Information On Demand Panel
- Wireless Phone Connection
- Cloud Connected
- AppLink w/ App Catalog
- 911 Assist
- Apple CarPlay and Android Auto Compatibility
- Digital Owner's Manual
- Conversational Voice Command Recognition

#### Options Available:

- Ford Connectivity Package (One-time purchase – 7 years)<sup>2</sup> (94D)
  - SecuriCode® Keyless Entry Keypad, Driver's Side (63B)
- ### FORD CONNECTIVITY PACKAGE (One-time purchase – 7 years)<sup>2</sup> (94D)

#### Availability:

- Optional on all Pickups
- Ford Connectivity Package includes (features may vary by make and model)

#### XL and XLT

- Unlimited Wi-Fi Hotspot
- XLT Premium Pkg (17P), Lariat, King Ranch and Platinum
  - Unlimited Wi-Fi Hotspot
  - Connected Navigation
  - Audio and Video Streaming
  - Voice Assistant
  - Entertainment

<sup>2</sup> Select option for a one-time purchase of Ford Connectivity Package. Ford Connectivity Package will be active for 7 years on this vehicle (non-transferable to another VIN) from warranty start date. Requires activation via FordPass® app. Not available for fleet orders. Evolving technology/cellular networks/vehicle capability may limit functionality and prevent operation of connected features. Ford may temporarily slow data speeds if such data usage reaches or exceeds 50GB within a billing cycle or due to network limitations. If a customer uses more than 50% of their data usage in a roaming country during a 60-day period, Ford may remove or limit the customer's data plan.

\* = New for this model year

Joe Lizza Ford Stocked Truck  
\$71,525.00



Contact a dealer for F-450 inventory >

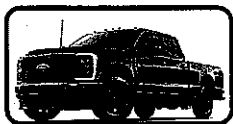
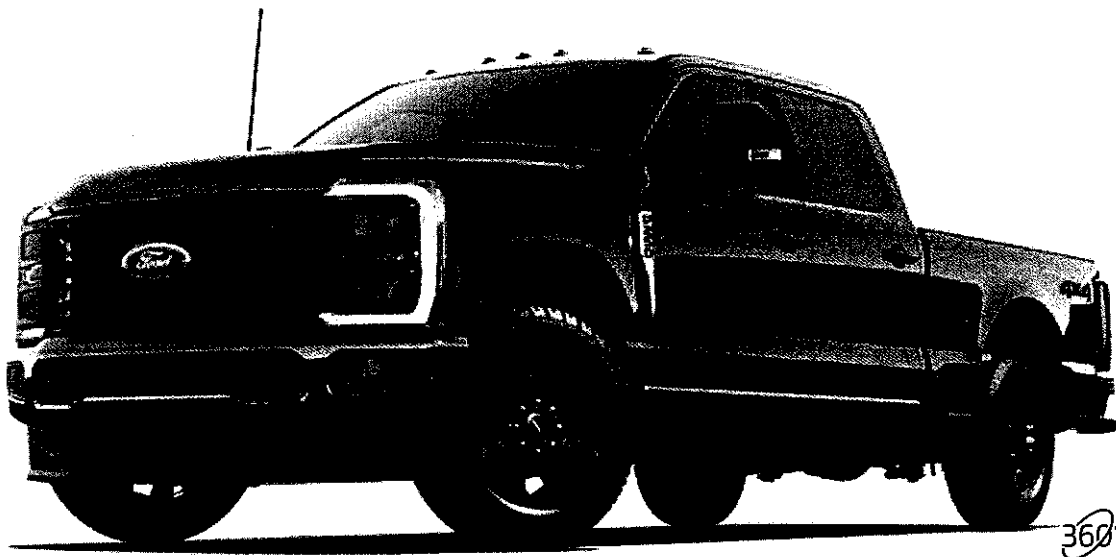
< Change vehicles

## Find your Super Duty®

2025 Super Duty® F-250 XLT

VIN: 1FT8W2BN0SEC42718

+ AFR Market Heated Seats



\$1,068.12/mo. <sup>E32</sup>

Edit Payment

## Ford Credit Lease

36 months <sup>E36</sup> 10,500 miles <sup>E35</sup>

\$7,083.00 down <sup>E25</sup>

---

# \$71,525.00

[View Details](#)

Estimated Net Price <sup>E54</sup>

**No impact on credit score. Get Pre-qualified**

### In Stock

Joe Rizza Ford of Orland Park



**Get Internet  
Price**



**Get Pre-  
qualified**



**Schedule a  
Test Drive**

**Work with your dealer representative to explore purchasing options and get your questions answered.**

**Continue**

[Window sticker](#) [Dealer Website](#) [QR Code](#) [Towing Capacity](#)

Horsepower

430 hp @ 5,500 rpm

Torque <sup>E47</sup>

485 @ 4,000 rpm

Powertrain <sup>E48</sup>

TorqShift®-G Ten-Speed Automatic  
w/SelectShift® Automatic  
Transmission

Exterior Color

Ruby Red Metallic Tinted Clearcoat

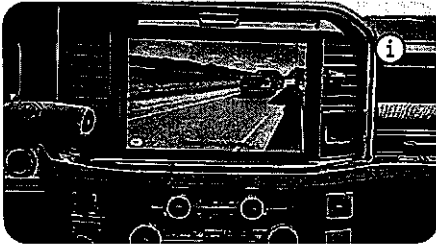
Interior Color  
Medium Dark Slate

Wheel Type  
20" Machined and Ebony Black High  
Gloss Black Premium Painted  
Aluminum Wheels

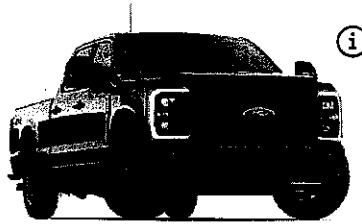
Drive  
4X4

Transmission  
TorqShift®-G Ten-Speed Automatic  
w/SelectShift® Automatic  
Transmission

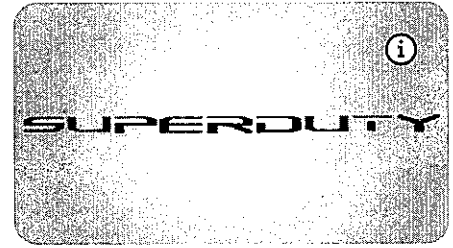
## Key Features & Packages



360-Degree Camera P...



Black Appearance Pac...



F-250® Greater than 1...

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## Packages

360-Degree Camera Package

Black Appearance Package

F-250® Greater than 10K GVWR Package

Snowplow Prep Package

XLT Premium Package

---

## Exterior features

160"	20" Machined and Ebony Black High Gloss Black Premium Painted Aluminum Wheels
26.5 Gallon Mid Ship	6" Ebony Black Angular – Running Boards
Daytime Running Lamps	FX4® Box Side Decal
Four (4) Pickup Box Tie-down Plates	Front License Plate Bracket
Front and Rear Bumper - Body-Color	Jack - 3 Ton Mechanical
LED Box Lighting	LED Roof Marker/Clearance Lamps
LT275/65Rx20E BSW A/T, 4x4 Tires	Less Secondary Color
Power Moonroof	Pre-Collision Assist® with Automatic Emergency Braking (AEB)
Privacy Glass	Ruby Red Metallic Tinted Clearcoat
Spare Tire Lock	Spare Tire, Wheel, Carrier and Jack
Tailgate – Removable with Power Lock, Black Handle	Tough Bed® - Spray-in Bedliner
Wheel Well Liner, Rear	

## Interior features

120V/400W Outlet Dash Mounted	8-way Power Driver Seat
Air conditioning – Single-Zone, Manual	Automated Emergency Braking (AEB) Removal

Cloth 40/Console/40 Seats

Defrost with Fixed and Privacy Glass

Floor mats - Color Coordinated Carpet

Heated Driver Seat

Medium Dark Slate

Remote Start System

Upfitter Switches

---

## Functional features

12" LCD Capacitive Touchscreen with Swipe Capability

250 Amp Alternator on Gas Engines

3.73 Non-Limited Slip Axle Ratio

4X4

7.3L 2V DEVCT NA PFI V8 Gas Engine

B&O System by Bang & Olufsen

Connected Navigation (includes 1-year trial)

Cruise Control

FordPass Connect® 5G Wi-Fi Modem

Reverse Sensing System

SRW

SYNC® 4 with Enhanced Voice Recognition

SiriusXM with 360L

TorqShift®-G Ten-Speed Automatic w/SelectShift® Automatic Transmission

Trailer Brake Controller

---

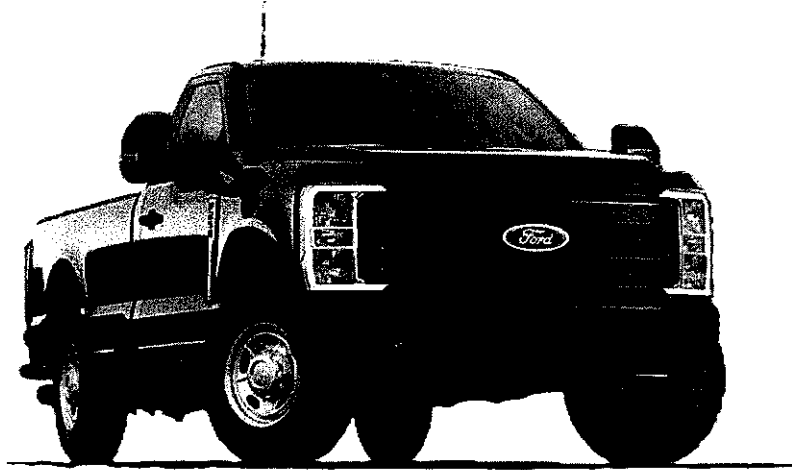
## Safety and convenience

Individual Tire Pressure Monitoring System (TPMS)

Power-folding with Autofold, PowerScope® Telescoping, Power Glass Trailer Tow Mirrors with



## 2026 FORD F250 PICK UP SRW CONTRACT #221



COMMERCIAL  
& FLEET

[WWW.SUTTONTRUCKS.COM](http://WWW.SUTTONTRUCKS.COM)

CONTACT: SCOTT OUREDNIK

PHONE: 708-720-8040

EMAIL: [sourednik@suttonford.com](mailto:sourednik@suttonford.com)

26 FORD F250 REG CAB 4X2

BASE PRICE \$41,585

\$60,662.00  
Winch @ 3,855.00  

---

\$64,517.00

# MAJOR PRODUCT CHANGES

## OVERVIEW

The 2026 Super Duty® builds on a simplified offering strategy while extending its long-established reputation for power, durability, and advanced technology. The SuperCab 148" Wheelbase is now available on XL. Ford Co-Pilot360® Technology and 360-Degree Cameras are available together across Trims. The 6.8L gas engine is standard on XL, XLT and Lariat. On King Ranch® trim and higher, the 7.3L gas becomes the standard engine. 6.7L Power Stroke® diesel remains an option for all Trims. Wheel upgrade options are associated with appearance packages. LED lamps are available to all Trims; included in STX and XLT Premium packages and standard Lariat/King Ranch/Platinum. 4x4 is standard beginning at XLT Trim.

To learn more about the features on this vehicle, go to [www.forduniversity.com](http://www.forduniversity.com)

## MODEL/SERIES/AVAILABILITY

- XL, XLT, Lariat King Ranch®, Platinum

## MECHANICAL

### ★ *New/Changed*

- SuperCab 148" WB
- 4x2 – standard on XLT and Lariat

### • *Deleted*

- None

## EXTERIOR

### ★ *New/Changed*

- Tire Pressure Monitor System (TPMS) – standard

### • *Deleted*

- None

### ★ *New Colors*

- Argon Blue Metallic (E9)
- Iconic Silver Metallic (JS) – Fleet Only
- Marsh Gray (T9)

### • *Deleted Paint Colors*

- Antimatter Blue Metallic
- Darkened Bronze Metallic

## INTERIOR/COMFORT

### ★ *New/Changed*

- None

### • *Deleted*

- None

## SAFETY/SECURITY

### ★ *New/Changed*

- None

### • *Deleted*

- None

## FORD CO-PILOT360® TECHNOLOGY

### ★ *New/Changed*

- None

## FUNCTIONAL

### ★ *New/Changed*

- SecuriCode® Keyless Entry Keypad, Driver's Side (63B) – optional w/ XLT Premium Package (17P) and Lariat, King Ranch® and Platinum

- SiriusXM with 360L (3-year plan) (52E)
- SecuriCode® Wireless Keyless Entry Keypad, Driver's Side (DIO) – now optional on XL
- Chrome Tubular Running Board (DIO)
- Black Tubular Running Board (DIO)
- Battery Jump Start System GB70 by NOCO w/ Case (DIO)
- Hard Rolling Truck Bed Cover by RealTruck Advantage® (DIO)
- Sport Roll Soft Roll-Up Truck Bed Cover by RealTruck Advantage® (DIO)
- Tailgate Lettering – Matte Black by Tufskinz (DIO)
- Tailgate Lettering – Carbon Fiber by Tufskinz (DIO)
- Windshield Sunshade by Covercraft (DIO)
- Super Duty Tool Kit – by AllTrade (DIO)
- Illuminated Front Emblem (DIO)
- Kicker Subwoofer (DIO)

### • *Deleted*

- None

## PACKAGES

### ★ *New/Changed*

- Ford Connectivity Package (1-year included) – standard<sup>1</sup>
- Ford Connectivity Package (One-time purchase – 7 years) – optional<sup>2</sup> (94D)
- STX Appearance Package (17S) – now available on F-350 DRW; updated package content
- XLT Premium Package (17P) – no longer requires Black Appearance Package (17L)
- Lariat Premium Package (96W)
- Tremor Off-Road Package (17Y) – Late Availability on XLT and Lariat unless ordered with Lariat Premium Package (96W) or Lariat Ultimate Package (96U). Now available on 6.7L Power Stroke® Diesel (99T)

### • *Deleted*

- Lane Departure Warning from Tremor Off-Road Package (17Y)

<sup>1</sup> Ford Connectivity Package included for one-year from warranty start date. Evolving technology/cellular networks/vehicle capability may limit functionality and prevent operation of connected features. To activate the one-year complimentary trial, retail modem authorization and credit card authorization for auto renewal is required; customer may cancel at any time.

<sup>2</sup> Select option for a one-time purchase of Ford Connectivity Package. Ford Connectivity Package will be active for 7 years on this vehicle (non-transferrable to another VIN) from warranty start date. Requires activation via FordPass® app. Not available for fleet orders. Evolving technology/cellular networks/vehicle capability may limit functionality and prevent operation of connected features. Ford may temporarily slow data speeds if such data usage reaches or exceeds 50GB within a billing cycle or due to network limitations. If a customer uses more than 50% of their data usage in a roaming country during a 60-day period, Ford may remove or limit the customer's data plan.

## Product Changes and Features Availability

Features, options, and package content subject to change. Please check [www.fmcdealer.com](http://www.fmcdealer.com) for the most current information.

# STANDARD EQUIPMENT

The following features are standard on every 2026 MY SUPER DUTY® F-SERIES vehicle:

**MECHANICAL**

- Brakes – Power four-wheel Disc Brakes with Anti-Lock Brake System (ABS)
- Engine
  - F-250/F-350: 6.8L 2V DEVCT NA PFI V8 Gas
  - F-450: 6.7L 4 Valve OHV Power Stroke® V8 Turbo Diesel B20
- Transmission
  - TorqShift®-G Ten-Speed Automatic with Selectable Drive Modes: Normal, Eco, Slippery Roads, Tow/Haul (6.8L Gas)
  - TorqShift® Ten-Speed Automatic with Selectable Drive Modes: Normal, Eco, Slippery Roads, Tow/Haul (6.7L Diesel)

**EXTERIOR**

- Doors
  - Two (Regular Cab only)
  - Four (SuperCab/Crew Cab only)
- Glass
  - Solar-Tinted, complete (Std. XL)
  - Privacy (Std. XLT, Lariat, King Ranch®, and Platinum; NA front-seat windows)
- Jack
  - Three ton mechanical (F-250/F-350 SRW)
  - Four ton hydraulic (F-350 DRW/F-450)
- Lamps – pickup box and cargo area
- Manual Locking Front Hub (4x4)
- Moldings – tailgate and box-rail
- Spare tire, wheel, & frame mounted carrier
- Tailgate – removable w/ power lock, black handle
- "Three-Blink" lane change signal
- Tie-down hooks – pickup box, four (4)
- Tow hooks – front, two (2)
- Trailer Tow Package – 7 wire harness w/relays and 7/4 pin connector

**INTERIOR/COMFORT**

- Convenience
  - Coat hooks – LH/RH color-coordinated
  - Dash top tray
  - Dome Lamp – LH/RH door activated & I/P switch operated w/delay
  - Handles, grab – driver & front-passenger
  - Handles, roof ride – front-passenger (also over rear-doors on Crew Cab)
  - Map lights – dual (front and rear w/Crew Cab)
  - Powerpoint, auxiliary
  - Power Equipment Group – 1<sup>st</sup> row (front-seat) windows w/one-touch up/down, power 2<sup>nd</sup> row (rear-seat) windows; power door-locks w/backlit switches & accessory delay; power tailgate lock
- Door-Trim – color-coordinated, molded w/armrest/grab handle & reflector
- Headliner – color-coordinated cloth

**INTERIOR/COMFORT (continued)**

- Hood release
- Horn – dual electric
- Instrument panel – color-coordinated w/ glove box, 4 air registers w/positive shut off, powerpoint
- Scuff plates – front, color-coordinated;
- Steering – power
- Steering damper
- Windshield wipers – intermittent

**SAFETY/SECURITY**

- AdvanceTrac® with RSC® (Roll Stability Control™)
- Airbags
  - Driver and Passenger frontal and side airbag/curtain
  - Passenger side airbag deactivation switch
- Center High-mounted Stop Lamp (CHMSL)
- Child tethers (Regular Cab, front-passenger and all rear-seating positions)
- Individual Tire Pressure Monitoring System (TPMS)
- Safety Belts
  - Belt-Minder® front safety belt reminder – chime and flashing warning light on instrument cluster if belts not buckled
  - Color-coordinated w/height adjustment (front-outboard seating positions only)
- SecuriLock® Passive Anti-Theft System (PATS)
- SOS Post-Crash Alert System™
- Stationary Elevated Idle Control (SEIC)
- Ford Security Package (1-year included with activation)

**FUNCTIONAL**

- Alternator
  - 157 160 (Std. XL)
  - 190 Amp (Std. XLT and Lariat)
  - 410 Amp Dual Alternators (250 Amp +160 Amp) (Std. King Ranch®, and Platinum)
- Axle
  - Twin I-beam front axle w/coil spring suspension (narrow front track) – 4x2 (F-250 and F-350)
  - Mono-beam front axle w/coil spring suspension (narrow front track) – 4x4 (F-250 and F-350)
  - Mono-beam front axle w/coil spring suspension (wide front track) (F-450)
  - Rear – Non-Limited-Slip (F-250/F-350)
  - Rear – 4.30 Limited-Slip (F-450)
- Battery
  - Gas engine – Grp65 68AH 750-CCA, AGM
  - Diesel engine – 750-CCA, 68-AH, dual AGM (6.7L Power Stroke® Diesel engine)
- Oil minder system
- Shock absorbers – heavy-duty gas
- Stabilizer bar – front

The following features are standard on select 2026MY SUPER DUTY® vehicles:

MECHANICAL	XL	XLT	Lariat	King Ranch®	Platinum
Four-Wheel Disc Anti-Lock Brake System (ABS) – Roll Stability Control™ (RSC®)/Traction Control/Trailer Sway Control	•	•	•	•	•
2.5" Built Ford Tough® Trailer Hitch Receiver	•	•	•	•	•
3" Built Ford Tough® Trailer Hitch Receiver					
F-350 DRW Crew Cab (6.7L High Output Diesel w/ 4.10" Axle) and F-450 Crew Cab					
<b>Note:</b> To find the maximum trailer weight allowed for your vehicle, consult your authorized dealer (or the RV and Trailer Towing Guide provided by your authorized dealer)	•	•	•	•	•
<b>4x4 Only</b>					
Electronic-Shift-On-the-Fly (ESOF)	•	•	•	•	•
<b>Drivetrain</b>					
4x2	•	•	•		
4x4				•	•

1 = Regular Cab only, 2 = SuperCab only, 3 = Crew Cab only  
★ = New for this model year

• = Available

# STANDARD EQUIPMENT

MECHANICAL (continued)	XL	XLT	Lariat	King Ranch®	Platinum
<b>Fuel Tanks</b>					
29 Gallon (Diesel Engine) – 142" or 148" Wheelbase	•	•			
34 Gallon (Diesel Engine) – 160" or 164" Wheelbase	•	•	•	•	•
34 Gallon (Gas Engine) – NA 176" Wheelbase	•	•	•	•	•
48 Gallon (Gas Engine) – 176" Wheelbase	•	•	•	•	•
48 Gallon (Diesel Engine) – 176" Wheelbase	•	•	•	•	•
<b>KEY EXTERIOR FEATURES</b>					
<b>Bumper – Front &amp; Rear</b>					
Black painted	•				
Chrome		•	•		
Accent-color				•	
Body-color					•
<b>Grille</b>					
Black MIC	•				
Bright Chrome		•			
Bright Chrome w/ Chrome Inserts			•		
Chrome – w/Caribou Inserts				•	
Unique Painted Agate Black					•
<b>Rear Quarter Panel</b>					
Decal – 4x4 only	•	•	•	•	•
<b>Handles – Door</b>					
Black	•	•			
Body-color			•	•	•
<b>Headlamps/Taillamps/Lamps</b>					
Quad beam halogen jewel effect Headlamps	•	•			
Halogen Fog Lamps		•			
LED Reflector Headlamps			•	•	
LED Projector Headlamps					•
Halogen with LED Reverse Taillamps			•	•	
LED Taillamps					•
AutoLamp (Auto On/Off Headlamps)	•	•	•	•	•
Automatic High Beam		•	•	•	•
Center High-mounted Stop Lamp (LED on Lariat, King Ranch® and Platinum)	•	•	•	•	•
LED Fog lamps			•	•	•
LED Box Lighting (incl. LED Center High-Mounted Stop Lamp (CHMSL))			•	•	•
LED Roof Marker/Clearance Lamps (F-350 DRWF-450)	•	•	•	•	•
Utility Lighting System (LED Side-mirror Spotlights) (see mirror descriptions below)			•	•	•
<b>Mirrors</b>					
BLIS® with Cross-traffic Alert with Trailer Coverage			•	•	•
Manually telescoping/folding trailer tow with power/heated glass, heated convex spotter mirror, integrated clearance lamps/turn signals	•	•			
Power-folding with Autofold, PowerScope® Telescoping, Power Glass Trailer Tow Mirrors with Heat, Turn Signal, Memory, High-Intensity LED Security Approach Lamps, Utility Lighting System (LED Side-mirror Spotlights) (Black skull caps on Lariat, King Ranch® and Platinum)			•	•	•
<b>Power Equipment</b>					
Remote Tailgate Release			•	•	•
<b>Wheels (SRW)</b>					
17" Argent Painted Steel w/Painted Hub Covers/Center Ornaments (F-250/F-350)	•				
18" Sparkle Silver Painted Cast Aluminum (F-250/F-350)		•			
18" Bright Machined and Carbonized Gray Painted Aluminum (F-250/F-350)			•		
20" Bright Machined Aluminum w/ Light Caribou Painted Pockets; Light Caribou Wheel Ornament with King Ranch Logo (F-250/F-350)				•	
20" Bright Machined and Ebony Black Painted Aluminum (F-250/F-350)					•
<b>Wheels (DRW)</b>					
17" Argent Painted Steel (hub covers/center ornaments not included) (F-350)	•	•			
17" Forged Polished Aluminum w/bright hub covers/center ornaments (F-350, front and rear outer; steel inner wheels)			•	•	•
19.5" Forged Polished Aluminum w/bright hub covers/center ornaments (F-450, front and rear outer; steel inner wheels)	•	•	•	•	•

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STANDARD EQUIPMENT

KEY INTERIOR/COMFORT FEATURES (continued)	XL	XLT	Lariat	King Ranch®	Platinum
<b>Audio</b>					
AM/FM stereo MP3 player (speakers; four (4) with Regular Cab, six (6) with SuperCab and Crew Cab)	•	•			
B&O® Sound System by Bang & Olufsen® with HD Radio™ (8 speakers including subwoofer)			•		
B&O® Unleashed Sound System by Bang & Olufsen® with HD Radio™ (14 speakers including subwoofer)				•	•
SiriusXM with 360L					
<b>Note:</b> Trial Length: A 3-month trial subscription is included for all new SiriusXM-equipped Ford vehicles					
SiriusXM with 360L Trial Subscription: Service will automatically stop at the end of your trial subscription period unless you decide to continue service. Trial is non-transferable. If you do not wish to enjoy your trial, you can cancel by calling the number below. All SiriusXM services require a subscription, each sold separately by SiriusXM after the trial period. Service subject to the SiriusXM Customer Agreement and Privacy Policy, visit <a href="http://siriusxm.com">siriusxm.com</a> for complete terms and how to cancel which includes online methods or calling 1-866-635-2349. Some services and features are subject to device capabilities and location availability. Satellite service not available in AK & HI. Certain features and/or content may not be available in vehicles with SiriusXM with 360L unless an active data connection is enabled in the vehicle. Content varies by SiriusXM subscription plan. All fees, content and features are subject to change. SiriusXM and related logos are trademarks of Sirius XM Radio Inc. and its respective subsidiaries.			•	•	•
★5G Modem <sup>1</sup>	•	•	•	•	•
★ Ford Connectivity Package (1-year included) <sup>2</sup>					
Ford Connectivity Package includes (features may vary by make and model)	•	•			
– Unlimited Wi-Fi Hotspot					
★ Ford Connectivity Package (1-year included) <sup>2</sup>					
Ford Connectivity Package includes (features may vary by make and model)					
– Unlimited Wi-Fi Hotspot			•	•	•
– Connected Navigation					
– Audio and Video Streaming					
– Voice Assistant					
– Entertainment					
SYNC® 4					
– 8" LCD Capacitive Touchscreen with Swipe Capability					
– Wireless Phone Connection					
– Cloud Connected					
– AppLink® w/App Catalog	•	•			
– 911 Assist®					
– Apple CarPlay® and Android Auto™ Compatibility					
– Digital Owner's Manual					
SYNC® 4 with Enhanced Voice Recognition					
– 12" LCD Capacitive Touchscreen with Swipe Capability					
– Information On Demand Panel					
– Wireless Phone Connection					
– Cloud Connected					
– AppLink w/ App Catalog			•	•	•
– 911 Assist®					
– Apple CarPlay® and Android Auto™ Compatibility					
– Digital Owner's Manual					
– Conversational Voice Command Recognition					
FordPass® app					
– Remotely start, lock and unlock vehicle					
– Schedule specific times to remotely start vehicle					
– Locate parked vehicle	•	•	•	•	•
– Check vehicle health status					
– Activate available Connected Services					

<sup>1</sup> Modem activation is required to enable FordPass app remote features and most Connected Services. Ford Telematics™ and Data Services Prep included for Fleet ONLY: 5G Wi-Fi Modem provides data to support telematics and data services including but not limited to vehicle location, speed, idle time, fuel, vehicle diagnostics and maintenance alerts. Device enables telematics services through Ford or authorized providers. Activate at [www.fleet.ford.com](http://www.fleet.ford.com) or call 833-FCS-Ford (833-327-3673)

<sup>2</sup> Ford Connectivity Package included for one-year from warranty start date. Evolving technology/cellular networks/vehicle capability may limit functionality and prevent operation of connected features. To activate the one-year complimentary trial, retail modem authorization and credit card authorization for auto renewal is required; customer may cancel at any time.

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**STANDARD EQUIPMENT**

KEY INTERIOR/COMFORT FEATURES (continued)	XL	XLT	Lariat	King Ranch®	Platinum
<b>Cupholders</b>					
Dual, instrument panel-mounted Integrated w/armrest on rear-seat		•	•(3)	•	•
<b>Door-Trim</b>					
Armrest, grab handle and reflector, power window/lock switches	•				
Soft armrest, grab handle, power window/lock switches, molded upper appliqué, reflector (appliqué and armrest are accent-color); front map pockets on Regular Cab and SuperCab; front and rear map pockets on Crew Cab		•	•		
Soft armrest, grab handle, power window/lock switches, upper appliqué, reflector; front and rear map pockets on Crew Cab				•	•
<b>Floor Covering</b>					
Black vinyl	•				
Color-coordinated carpet and carpeted floor mats (includes rear mats on SuperCab & Crew Cab)		•	•	•	•
<b>Instrument Center</b>					
4.2" Productivity Screen display includes menus for Gauge Setup, Trip Computer, Fuel Economy and Towing/Off-Road applications; five (5) button message control on steering wheel	•	•			
12" Productivity Screen display includes menus for Gauge Setup, Trip Computer, Fuel Economy and Towing/Off-Road applications; five (5) button message control on steering wheel			•	•	•
Overhead Console – w/ storage bin and map lights	•	•	•	•	•
<b>Power Equipment</b>					
Accessory delay	•	•	•	•	•
Door-locks w/backlit switches	•	•	•	•	•
Windows w/backlit switches	•	•	•	•	•
<b>Powerpoint and Power Management</b>					
One (1) Powerpoint in front center under-seat storage		•			
Two (2) Powerpoints in instrument panel	•	•	•	•	•
Two (2) Powerpoints in rear side of Flow-through Console		•	•	•	•
120V/400W Outlet dash mounted		•	•	•	•
120V/400W Outlet in rear side of Flow-through Console		•	•	•	•
Rear Parking Sensors w/ Reverse Brake Assist		•	•	•	•
<b>Rear View Camera</b>					
Display in center-stack screen	•	•	•	•	•
<b>Rearview Mirror</b>					
11.5" Day/Night	•	•			
Electrochromic self-dimming			•	•	•
Remote Start System			•	•	•
<b>Seats (Front)</b>					
HD vinyl, 40/20/40 split bench w/center armrest and cupholder	•				
Cloth, 40/20/40 split bench, 20% center locking under-seat storage, w/center armrest, cupholder and storage; 8-way power driver seat		•			
ActiveX® Trimmed, 40/Console/40			•		
Unique King Ranch® Kingsville Antique Affect Leather Seats, 40/Console/40				•	
Unique Platinum Leather seating surfaces, 40/Console/40 with Multicontour Seats (Driver and Passenger)					•
Manual lumbar support, driver's side	•				
8-way power driver seat (four-way power-adjustable track, two-way power recline and two-way power lumbar)		•			
8-way power driver & passenger seat (four-way power-adjustable track, two-way power recline and two-way power lumbar)			•	•	•
Two-way adjustable driver/passenger headrests	•	•	•		
Four-way adjustable driver/passenger headrests				•	•
Easy Entry Driver's Seat w/ Memory			•	•	•
Front center-seat-integrated restraints (SIR)	•	•			
<b>Seats (Rear) SuperCab</b>					
Vinyl, 60/40 fold-up bench seat	•				
Cloth, 60/40 fold-up bench seat		•			

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## STANDARD EQUIPMENT

KEY INTERIOR/COMFORT FEATURES (continued)	XL	XLT	Lariat	King Ranch®	Platinum
<b>Seat (Rear) Crew Cab</b>					
60/40 bench w/flip-up/fold-down w/two (2) outboard head restraints and a center head restraint	•	•			
60/40 bench w/flip-up seats & fold-down backrests, w/under-seat lockable fold-flat storage, two (2) outboard head restraints and a center head restraint. Dual integrated cupholders in armrest			•	•	•
Vinyl	•				
Cloth		•			
ActiveX®			•		
King Ranch® Kingsville Antique Affect Leather seating surface				•	
Platinum Leather seating surface					•
<b>Steering Wheel</b>					
Urethane – Black w/redundant audio and SYNC® controls	•	•			
Wrapped Steering Wheel			•		
Leather-wrapped – (King Ranch®, Unique King Ranch® Kingsville Antique Affect; Platinum)				•	•
Heated Steering Wheel			•	•	•
Cruise Control (steering wheel-mounted)	•	•	•	•	•
Tilt and Telescoping steering wheel/column (Manual on XL, XLT and Lariat; Power with memory on King Ranch®, Platinum)	•	•	•	•	•
<b>Sun visors</b>					
Color-coordinated cloth, driver w/pocket, passenger w/uncovered mirror	•				
Color-coordinated cloth, both driver and passenger w/covered mirrors		•			
Color-coordinated cloth, both driver and passenger w/illuminated visor vanity mirrors			•	•	•
<b>SAFETY/SECURITY</b>					
AdvanceTrac® with RSC® (Roll Stability Control™)	•	•	•	•	•
Autolock, Auto unlock, Rainlamp Wiper Activated Headlamps	•	•	•	•	•
SecuriLock® Passive Anti-Theft System	•	•	•	•	•
Driver and Passenger frontal and side airbag/curtain	•	•	•	•	•
Intelligent Access with Push-button Start (PEPS)	•	•	•	•	•
Remote Keyless-Entry	•	•			
Trailer Sway Control and Hill Start Assist	•	•	•	•	•
Ford Security Package (1-year included with activation)	•	•	•	•	•

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Ford Division

SELECT	OPTION CODE	TRUCK MODEL	PRICE
<b>F250 XL REGULAR CAB PICKUP SRW</b>			
<input type="checkbox"/>	F2A	4X2 REG CAB - 142" WB - 8' BED	\$41,585
<input type="checkbox"/>	F2B	4X4 REG CAB - 142" WB - 8' BED	\$45,953
<b>F250 XL SUPER CAB PICKUP SRW</b>			
<input type="checkbox"/>	X2A	4X2 SUPER CAB - 148" WB - 6.5' BED	\$45,534
<input type="checkbox"/>	X2A	4X2 SUPER CAB - 164" WB - 8' BED	\$45,724
<input type="checkbox"/>	X2B	4X4 SUPER CAB - 148" WB - 6.5' BED	\$48,051
<input type="checkbox"/>	X2B	4X4 SUPER CAB - 164" WB - 8' BED	\$48,251
<b>F250 XL CREW CAB PICKUP SRW</b>			
<input type="checkbox"/>	W2A	4X2 CREW CAB - 160" WB - 6.5' BED	\$46,868
<input type="checkbox"/>	W2A	4X2 CREW CAB - 176" WB - 8' BED	\$47,036
<input checked="" type="checkbox"/>	W2B	4X4 CREW CAB - 160" WB - 6.5' BED	\$49,384
<input type="checkbox"/>	W2B	4X4 CREW CAB - 176" WB - 8' BED	\$49,574
<b>POWERTRAINS &amp; AXLES</b>			
<input checked="" type="checkbox"/>	99N	7.3L - 2V DEVCT NA PFI V8 GAS (REQ 17S, 4x4)	\$1,365
<input type="checkbox"/>	99T	6.7L POWER STROKE V8 TURBO DIESEL	\$10,006
<input type="checkbox"/>	99M	6.7L HO POWER STROKE V8 TURBO DIESEL	\$12,281
<input type="checkbox"/>	X3H	AXLE, ELECTRONIC LOCKING RATIO 3.31 (DIESEL)	\$392
<input type="checkbox"/>	X3J	AXLE, ELECTRONIC LOCKING RATIO 3.55 (DIESEL)	\$392
<input type="checkbox"/>	X3E	AXLE, ELECTRONIC LOCKING RATIO 3.73 (GAS)	\$392
<input type="checkbox"/>	X4M	AXLE, ELECTRONIC LOCKING RATIO 4.30 (GAS)	\$392
<b>TIRES / WHEELS</b>			
<input type="checkbox"/>	TBM	LT245/75RX17E BSW AT	\$150
<input checked="" type="checkbox"/>	TDX	LT275/70RX18E BSW AT (REQ 17S)	\$241
<input type="checkbox"/>	TCW	LT275/65RX20E OWL AT (REQ 17S, N/A W/ 142" WB)	N/C
<input type="checkbox"/>	642	WHEELS, 20" PREMIUM POLISHED (REQ 4X4, 17S)	\$1,292

## SEATS

### REGULAR CAB

<input type="checkbox"/>	AS	VINYL 40/20/40	STD
<input type="checkbox"/>	LS	VINYL 40/CONSOLE/40	\$323
<input type="checkbox"/>	1S	CLOTH 40/20/40	\$91
<input type="checkbox"/>	4S	CLOTH 40/CONSOLE/40	\$468

### SUPER & CREW CAB

<input type="checkbox"/>	AS	VINYL 40/20/40	STD
<input checked="" type="checkbox"/>	LS	VINYL 40/CONSOLE/40	\$323
<input type="checkbox"/>	1S	CLOTH 40/20/40 - SUPER CAB	\$91
<input type="checkbox"/>	1S	CLOTH 40/20/40 - CREW CAB	\$286
<input type="checkbox"/>	4S	CLOTH 40/CONSOLE/40 - SUPER CAB	\$468
<input type="checkbox"/>	4S	CLOTH 40/CONSOLE/40 - CREW CAB	\$559

## OPTIONS

<input type="checkbox"/>	17X	FX4 OFF-ROAD PACKAGE (REQ 4X4, AT TIRES, ELEC LOCKING DIFFERENTIAL)	\$501
<input type="checkbox"/>	17Z	XL OFF-ROAD PACKAGE (REQ 4X4) (N/A W/ 66D,17S)	\$906
<input checked="" type="checkbox"/>	17S	STX APPEARANCE PACKAGE	\$2,834
<input type="checkbox"/>	96V	XL CHROME VALUE PACKAGE	\$296
<input type="checkbox"/>	96D	XL DRIVER ASSIST PACKAGE	\$665
<input type="checkbox"/>	473	SNOWPLOW PREP PACKAGE (N/A W/ 67H, 63R) (REQ 4X4)	\$228
<input type="checkbox"/>	471	CAMPER PACKAGE (N/A W/ 66D, 20" WHEELS)	\$145
<input type="checkbox"/>	47B	SNOWPLOW/CAMPER PACKAGE (N/A W/ 67H, 63R, 66D, 20" TIRES) (REQ 4X4)	\$277
<input type="checkbox"/>	67H	SUSPENSION PACKAGE, HEAVY SERVICE (N/A W/ 473 SNOWPLOW)	\$114
<input type="checkbox"/>	18B	PLATFORM RUNNING BOARDS (REG CAB)	\$291
<input checked="" type="checkbox"/>	18B	PLATFORM RUNNING BOARDS (SUPER/CREW CAB)	\$405
<input checked="" type="checkbox"/>	592	CLEARANCE LIGHTS, ROOF	\$87
<input type="checkbox"/>	41H	HEATER, ENGINE BLOCK	\$173
<input checked="" type="checkbox"/>	66S	UPFITTER SWITCHES - 6 (REQ UPGRADED ALTERNATOR)	\$210
<input type="checkbox"/>	62R	TRANSMISSION POWER TAKE-OFF PROVISION	\$255

<input type="checkbox"/>	435	WINDOW, POWER SLIDING REAR (REQ 924 PRIVACY GLASS) (N/A REG CAB)	\$368
<input type="checkbox"/>	924	PRIVACY GLASS (N/A REG CAB)	\$91
<input type="checkbox"/>	41A	RAPID-HEAT SUPPLEMENTAL CAB HEATER (DIESEL)	\$319
<input checked="" type="checkbox"/>	85S	TOUGH BED SPRAY-IN LINER	\$569
<input type="checkbox"/>	85L	DROP-IN BEDLINER	\$346
<input type="checkbox"/>	85M	BED MAT (N/A W/ 85L, 85S)	\$137
<input type="checkbox"/>	61L	FRONT WHEEL WELL LINERS	\$164
<input type="checkbox"/>	61M	REAR WHEEL WELL LINERS	\$164
<input checked="" type="checkbox"/>	61N	FRONT & REAR WHEEL WELL LINERS	\$296
<input checked="" type="checkbox"/>	52S	INTERIOR WORK SURFACE (REQ 40/20/40 SEATS)	\$128
<input checked="" type="checkbox"/>	43K	2KW PRO POWER (REQ 86M DUAL BATTERY)	\$897
<input checked="" type="checkbox"/>	874	360 CAMERA PACKAGE (REQ 96D XL DRIVER ASSIST)	\$1,047
<input checked="" type="checkbox"/>	68U	F250 > 10K GVWR PACKAGE	\$91
<input checked="" type="checkbox"/>	76S	REMOTE START SYSTEM	\$228
<input checked="" type="checkbox"/>	61S & 62S	SPLASH GUARDS/MUD FLAPS (FRONT & REAR)	\$119
<input type="checkbox"/>	15J	GOOSENECK HITCH KIT (REQ 53W)	\$228
<input type="checkbox"/>	15L	5TH WHEEL HITCH KIT - 20K (REQ 53W, 68U, 8' BED)	\$1,224
<input type="checkbox"/>	53W	5TH WHEEL/GOOSENECK HITCH PREP PACKAGE	\$592
<input type="checkbox"/>	52B	TOW COMMAND INTEGRATED BRAKE CONTROLLER	\$273
<input type="checkbox"/>	535	HIGH CAPACITY TRAILER TOW PACKAGE (DIESEL)	\$1,029
<input type="checkbox"/>	91D	ON-BOARD SCALES & SMART HITCH (N/A W/ 4X2)	\$592
<input checked="" type="checkbox"/>	76C	EXTERIOR BACK UP CHIME	\$210
<input checked="" type="checkbox"/>	43C	120V / 400W OUTLET	\$160
<input type="checkbox"/>	66L	BOX RAIL LIGHTING, LED LIGHTING SYSTEM	\$54
<input type="checkbox"/>	67E	EXTRA-EXTRA HEAVY DUTY ALTERNATOR - 250 AMP	\$78
<input type="checkbox"/>	67D	190 AMP ALT FOR GAS, 250 AMP ALT FOR DIESEL	N/C
<input checked="" type="checkbox"/>	67B	DUAL EXTRA HEAVY-DUTY ALTERNATOR	\$104
<input checked="" type="checkbox"/>	86M	DUAL BATTERIES	\$191
<input type="checkbox"/>	86K	PROGRAMMABLE ENGINE IDLE SHUTDOWN TIMER	\$228
<input type="checkbox"/>	98F	CNG/PROPANE GASEOUS ENGINE PREP (6.8L ONLY)	\$286
<input type="checkbox"/>	19J	ALUMINUM CROSS BED TOOL BOX - MATTE BLACK (WEATHER GUARD DEFENDER SERIES)	\$960
<input type="checkbox"/>	19K	ALUMINUM CROSS BED TOOL BOX - BRIGHT (WEATHER GUARD MODEL # 127-0-02)	\$960
<input type="checkbox"/>	19H	PICKUP BOX BED SIDE STORAGE (REQ 17S OR 96V)	\$1,543
<input type="checkbox"/>	66D	PICKUP BOX DELETE (REQ 8' BED) (N/A 7.3L 99N, 6.7L 99M, 17X, 17S, 874, 17Z, 68U)	-\$569

<input type="checkbox"/>	512	SPARE TIRE & WHEEL W/ 66D BOX DELETE	\$269
<input type="checkbox"/>	21D	TONNEAU PICK UP BOX COVER - SOFT FOLDING	\$546
<input type="checkbox"/>	21E	TONNEAU PICK UP BOX COVER - HARD FOLDING	\$1,165
<input type="checkbox"/>	21J	TONNEAU PICK UP BOX COVER - RETRACTABLE	\$2,048
<input type="checkbox"/>	85G	TAILGATE STEP	\$342
<input type="checkbox"/>	87B	RETRACTABLE BED STEP (CORNER)	\$355
<input type="checkbox"/>	87S	RETRACTABLE BED STEP (SIDE)	\$710

### FLEET OPTIONS

<input type="checkbox"/>	91G	360-DEGREE DUAL BEACON LED WARNING STROBES - AMBER-WHITE	\$600
<input type="checkbox"/>	91S	360-DEGREE DUAL BEACON LED WARNING STROBES - AMBER	\$600
<input type="checkbox"/>	18A	VEHICLE INTEGRATION SYSTEM 2.0 - UPFIT	\$364
<input type="checkbox"/>	63R	SUSPENSION PACKAGE, HEAVY SERVICE W/ 66D (REQ 67H, 66D) (N/A W/ 473, 20" WHEELS)	\$114

### COLOR

<input type="checkbox"/>	UM	AGATE BLACK METALLIC	N/C
<input type="checkbox"/>	E9	ARGON BLUE METALLIC	N/C
<input type="checkbox"/>	M7	CARBONZIED GRAY METALLIC	N/C
<input type="checkbox"/>	DR	AVALANCHE	N/C
<input type="checkbox"/>	Z1	OXFORD WHITE	N/C
<input checked="" type="checkbox"/>	PQ	RACE RED	N/C
<input type="checkbox"/>	GR	GREEN (FLEET)	\$600
<input type="checkbox"/>	W6	GREEN GEM (FLEET)	\$600
<input type="checkbox"/>	JS	ICONIC SILVER METALLIC (FLEET)	\$600
<input type="checkbox"/>	MB	ORANGE (FLEET)	\$600
<input type="checkbox"/>	BY	SCHOOL BUS YELLOW (FLEET)	\$600
<input type="checkbox"/>	E4	VERMILLION RED (FLEET)	\$600
<input type="checkbox"/>	AT	YELLOW (FLEET)	\$600

### DELIVERY / REGISTRATION

<input checked="" type="checkbox"/>	DELIVERY	DELIVERY TO CUSTOMER / UPFITTER - 1 WAY	\$175
<input checked="" type="checkbox"/>	PLATE	TITLE & "M" PLATES	\$173
<input checked="" type="checkbox"/>	WARRANTY	FORD PROTECT PREMIUMCARE SERVICE CONTRACT 5 YEAR/100K MILES	\$1,425 - GAS \$2,525 - DIESEL



a brand of aebi schmidt

812 Draper Ave
Joliet, IL 60432
Sales Rep: Jerry LaCorte
Ph: (708) 968-8288
www.MonroeTruck.com

J.O. #

Quotation ID: 4JB1000542
Date: 6/9/2025
Valid thru: 7/9/2025
Terms: NET 30
Quoted by: Jaclyn Bojovic
Ph/Fax: 815-714-8940 /

Quoted to:

PALOS PARK, VILLAGE OF (ATTN: )
8999 W. 123RD STREET
PALOS PARK, IL 60464
Ph: 708-448-2700 / Fax: 708-448-9542

Email:

Chassis Information

Table with 6 columns: Year, Make, Model, Chassis Color, Cab Type, Single/Dual, CA, CT, Wheelbase, Engine, F.O. Number #, Vin.

Monroe Truck Equipment, Inc. is pleased to offer the following quote for your review:

Description Amount

- TOMMY GATE, ALUMINUM, TWO-PIECE, G2 SERIES LIFTGATE (G2-60-1542 EA38)
- LOAD AREA: 55" WIDTH X 38" DEPTH W/ 6" TAPER
- 1,500 LB RATED LOAD CAPACITY
- ENCLOSED HYDRAULIC SYSTEM
- MOISTURE RESISTANT TOGGLE SWITCH
- 150 AMP CIRCUIT BREAKER
- 90 SECOND DEACTIVATION TIMER (HELPS PREVENT UNAUTHORIZED USE)
- PRESSURE RELIEF VALVE (PREVENTS OPERATOR FROM OVERLOADING THE PLATFORM)
- LIGHT KIT: L.E.D. STOP/TURN/TAİL & BACK-UP MOUNTED TO HYD PANEL OF LIFTGATE

AFTERMARKET BACKUP CAMERA, INSTALLED IN HYDRAULIC PANEL
UNDERCOAT COMPLETE TRUCK

LIGHTS & ELECTRICAL

- WHELEN MINI JUSTICE LIGHT BAR (AMBER) WITH SCENE LIGHTS
- INSTALLED ON WHELEN THIRD BRAKE MOUNT, BLACK
- WHELEN ION T-SERIES DUO AMBER CLEAR WARNING LIGHTS
- (2) MOUNTED ON FRONT GRILL
- (2) MOUNTED IN REAR
- BACKUP ALARM

ADDITIONAL EQUIPMENT

- BACKRACK SAFETY RACK
- WEATHER GUARD LOW PROFILE LO- SIDE ALUMINUM TOOLBOX, DRIVER SIDE
- (2) TWO 4" PVC MOUNTED IN BED, PASSENGER SIDE

Quote Total: \$14,947.00

\*\* NOTICE: We are closely monitoring the tariff situation very carefully. Aebi Schmidt North America and its Monroe brand manufacture products in the United States, so the direct impact of current tariffs will be moderate. Although we make significant efforts to source components domestically, this is not always feasible. At this time, we cannot predict the potential cost increases that may arise through our supply chain or from further tariffs. We understand that this may raise concerns, and we want to assure you that we are working hard to minimize any impact on our customers and if cost increases need to be applied to existing or future orders, we will discuss these changes with our customers upfront.

\*\*\*Due to current market conditions, pricing is subject to change at time of upfit.

Terms & Conditions

- Terms are Due Upon Receipt unless prior credit arrangements are made at the time of order.
• Please note if chassis is furnished, it is as a convenience and terms are Net Due on Receipt of Chassis.
• State and Federal taxes will be added where applicable. Out-of-state municipal entities may be subject to Wisconsin sales tax.
• Restocking fees may be applicable for cancelled orders.
• MTE is not responsible or liable for equipment that does not meet local/state regulations if those laws are not made known at time of order.
By signing and accepting this quote, the customer agrees to the terms listed above and has confirmed that all chassis information listed above is accurate to chassis specs.

Form with fields: Re-Assign, MSO/MCO, Customer Signature, Fleet/Retail checkboxes, Customer P.O. Number, Dealer Code, Sourcewell Member Number, Date of Acceptance.

General Terms and Conditions for the Sale of Goods
by Subsidiaries of ASH North America, Inc.

## 1. SCOPE AND VALIDITY

- 1.1. These General Terms and Conditions for the Sale of Goods (these "Terms") govern the sale and delivery of all goods and products (the "Products"), and all transactions incidental thereto, by such subsidiary of ASH North America, Inc. identified on the respective Confirmed Order (as defined below) as the seller or supplier ("Seller") to any of its customers (each a "Customer"). The liability of each such subsidiary under these Terms or any Confirmed Order shall be several and not joint. Customer acknowledges and agrees that nothing in these Terms or any Confirmed Order shall be construed as implying joint liability in any case of ASH North America, Inc. or any of its subsidiaries. Each Seller shall be solely responsible for its own acts or omissions under the respective agreement with Customer.
- 1.2. No other terms or conditions shall be of any force or effect unless otherwise specifically agreed upon by Seller in a writing duly executed by an authorized officer of Seller. These Terms supersede any and all prior oral quotations, communications, agreements, or understandings of the parties in respect to the sale and delivery of the Products. The Seller may issue additional Terms and Conditions of Sale for certain products. These shall apply in addition to the present Terms. Any additional or different terms or conditions contained in Customer's Order (as defined below), response to Seller's confirmation, or any other form or document supplied by Customer are hereby expressly rejected and are rendered null, void, and of no effect. These Terms may not be modified, amended, waived, superseded, or rescinded, except by written agreement signed by an authorized officer of Seller. Delivery of the Products by Seller does not constitute acceptance of any of Customer's terms and conditions and do not serve to modify or amend these Terms.
- 1.3. The issuance of an Order (as defined below) by Customer to Seller or any communication or conduct of Customer which confirms an agreement for the delivery of Products by Seller, as well as acceptance in whole or in part by Customer of any delivery of Products by Seller, shall be construed as Customer's acceptance of these Terms.

## 2. OFFERS, ORDERS AND CONFIRMATION

- 2.1. Unless otherwise specified by Seller in writing, all offers made by Seller are not binding and may be revoked by Seller at any time without any liability to Customer.
- 2.2. Customer shall issue to Seller orders for the purchase of Products, in written form via the order process determined by Seller from time to time (each, an "Order"). By issuing an Order to Seller, Customer makes an offer to purchase the Products pursuant to these Terms and the terms set forth on such Order. Provided that the Order contains the same terms as in Seller's corresponding offer, the Order shall be binding on Customer for six (6) weeks after Seller's receipt of such Order.
- 2.3. Seller may refuse an Order for any or no reason. No Order is binding upon Seller until Seller's acceptance of the Order in writing, the issuance of any governmental permit, license, or authority to Seller, as may be required under applicable laws, rules and regulations, and the receipt by Seller of a resale license to be provided by Customer (a "Confirmed Order").
- 2.4. Specifications and other information on drawings, data sheets, pictures, plans, brochures, catalogs, or Seller's website shall not be binding on Seller unless such specifications and information have been agreed to in writing by Seller in a Confirmed Order. Notwithstanding a Confirmed Order, Seller shall have no obligation to deliver Products to Customer or otherwise fulfill any of its obligations set forth in a Confirmed Order if Customer is in breach of any of its obligations hereunder or any Confirmed Order.
- 2.5. Customer may submit to Seller written requests to change the terms of a Confirmed Order (each such request, a "Change Order Request"). Seller may, at its sole discretion, consider such Change Order Request, provided that Seller will have no obligation to perform any Change Order Request unless and until Seller has agreed in writing to adopt such Change Order Request. If Seller elects to consider such a Change Order Request, then Seller shall promptly notify Customer of any adjustment to the applicable purchase price for the Products.
- 2.6. In the event Customer cancels any Confirmed Order for any reason, Customer shall reimburse to Seller all of Seller's costs and expenses associated with or incurred due to such cancellation, including but not limited to the cost of raw materials, labor, and storage if cancellation occurs before Seller's commencement of production. In the event Customer cancels any Confirmed Order for any reason and Seller has started the production of the Product on the respective Confirmed Order, Customer shall pay to Seller the full purchase price.
- 2.7. Each Confirmed Order shall be considered a separate agreement between the parties, and any failure to deliver the Products under any Confirmed Order shall have no consequences for other deliveries of Products.

## 3. PRICES

- 3.1. Unless otherwise agreed to by the parties in the applicable Confirmed Order, the prices of the Products shall be FCA (agreed delivery location on the applicable Confirmed Order), Incoterms 2022.
- 3.2. Unless otherwise agreed by the parties in a Confirmed Order, the price of the Products shall not include transportation, insurance, packaging, and Tooling (as defined below) and other materials used for the manufacturing and delivery, sales or use tax or any other similar applicable federal, state or foreign taxes, duties, levies, or charges in any jurisdiction in connection with the sale or delivery of the Products ("Taxes"). Such Taxes shall be payable by Customer, and if Seller is responsible for the collection thereof, such Taxes shall either be added to the price invoiced or be separately invoiced by Seller to Customer. Any special requests concerning shipping, transportation, and insurance shall be communicated to Seller in a timely manner and subject to Seller's prior written approval. Customer shall bear all costs resulting from such requests. In case of lead delivery times of more than two (2) months, Customer hereby acknowledges and agrees that Seller, may, at its sole discretion, increase or decrease the agreed prices on any Confirmed Order in the event of material price changes in wages, materials, energy or raw material after the date of the Confirmed Order.

## 4. PAYMENT TERMS

- 4.1. Except as set forth in Section 4.2 or unless otherwise agreed in writing by Seller, the purchase price for the Products and all other amounts due under a Confirmed Order shall be due and payable in US dollars within thirty (30) days following the date of Seller's invoice for such Products without any discount, deduction or offset whatsoever. In no event shall any loss, damage, injury or destruction, Force Majeure (as defined below), or any other event beyond Customer's control release Customer from its obligation to make the payments required herein. Payment of all amounts due hereunder shall be made by bank transfer or in any other manner set forth on Seller's invoice. Customer shall be solely responsible for any bank fees, or other fees, incurred due to the wire transfer or any other selected payment method. If Seller agrees to payment by credit card, Seller shall charge an appropriate transaction fee, which the Customer shall also pay.
- 4.2. In the event Seller becomes aware of circumstances or has reason to believe that there are circumstances that may have an adverse effect on Customer's financial condition, Seller may require the Customer to pay the total amount of the purchase price or fees, or a portion thereof prior to the delivery of the Products. Seller may, without any liability to Customer, refuse the delivery of any Product in the event the Customer fails to make the payment as required under this Section 4.2.
- 4.3. Time is of the essence for the payment of all amounts due to Seller under any Confirmed Order. If Customer fails to make payments of any amount when due, Customer shall pay interest to Seller at the rate of one percent (1%) per month or such lesser amount as may be permitted by applicable law starting from the due date until payment to Seller of such amount in full. In addition to the interest, Seller may, at its sole discretion, charge the Customer a flat fee of \$40 for each reminder notice issued to Customer due to late payments. If Customer fails to comply with these Terms or a Confirmed Order, or if Customer becomes insolvent, all balances then due and owing to Seller shall become due immediately, notwithstanding any payment terms agreed by the parties. All costs and expenses incurred by Seller with respect to the collection of overdue payments (including, without limitation, reasonable attorney's fees, expert fees, and other expenses of litigation) shall be borne by Customer. Every payment by Customer shall first be applied to pay for Seller's cost of collection, then interest owed by Customer, and then to the oldest outstanding claim.
- 4.4. Notwithstanding anything in the foregoing Section 4.3 or Section 5, if the parties agreed on installment payments in a Confirmed Order and Customer fails to make any installment payment when due, the remaining balance including accrued interest, and any expenses incurred by Seller shall be due and payable to Seller promptly upon Customer's receipt of written notice of delinquency from Seller.

## 5. SECURITY INTEREST

- 5.1. If Seller extends credit to Customer for the purchase price for any Products (including but not limited to pursuant to Section 4.1.), or any other amounts due to Seller, Customer hereby grants to Seller as security for the timely payment and performance of all Customer's payment obligations to Seller, a first priority security interest (the "Security Interest") in all Products heretofore or in the future delivered to Customer and in the proceeds thereof for as long as such Products shall not have been sold by Customer in the ordinary course of business (the "Collateral"). Seller shall be entitled to file any and all financing, continuation, or similar statements under the Uniform Commercial Code in any jurisdiction and take any and all other action necessary or desirable, in Seller's sole and absolute discretion, to perfect its Security Interest in the Collateral and to establish, continue, preserve, and protect Seller's Security Interest in the Collateral. Customer agrees to take any and all actions and provide Customer with all information necessary to enable Seller to perfect and enforce its Security Interest in all jurisdictions and vis-à-vis any of Customer's creditors, and hereby irrevocably grants to Seller a power of attorney to execute all necessary statements or documents in Customer's name for the perfection and enforcement of such Security Interest. The Security Interest shall remain in force until payment in full of the entire purchase price for such Products, and any other amounts due to Seller by Customer. Seller may, without notice, change or withdraw extensions of credit at any time.

## 6. OBLIGATIONS OF CUSTOMER



6.1. Customer shall use the Products solely for their intended purpose and pursuant to Seller's Instructions, and agrees to use only qualified personnel for the handling of the Products. Customer shall ensure that its customers, employees, agents, and other representatives comply with this Section 6.1, and shall be responsible for their acts and omissions.

## 7. DELIVERY AND ACCEPTANCE

7.1. Unless otherwise agreed in writing by Seller, all deliveries of Products shall be made FCA (agreed delivery location) (Incoterms 2020) and title to and risk of loss for the Products shall pass to Customer upon delivery pursuant to this Section 7.1.

7.2. Any delivery and performance times or dates communicated by or on behalf of Seller are estimates and shall not be binding on Seller. Seller may make partial delivery of Products to be delivered under any Confirmed Order and invoice Customer separately for such partial deliveries or performance. If Customer has not received the Products after six (6) weeks from the estimated delivery date, Customer may make a written request to Seller for delivery. Customer hereby acknowledges and agrees that the actual delivery date of the Products is conditioned upon the complete, accurate and timely delivery of materials from Seller's vendors and suppliers. No delay in delivery of any Products shall relieve Customer of its obligation to accept the delivery or performance thereof and make payments of any amounts due in accordance with these Terms, including but not limited to delays caused governmental restrictions on exports or imports and similar measures.

7.3. Customer's failure to accept the delivery of Products pursuant to a Confirmed Order shall not release or excuse Customer from its obligation to timely pay all amounts due in connection with such Confirmed Order. The Products shall be deemed delivered at the time they have been made available to Customer. If Customer rejects or revokes acceptance of Products, or fails to pay any amounts when due, Seller, in its sole and absolute discretion, may extend the period of delivery of Products by such period as Seller may deem reasonable with such period not exceeding three (3) months from the agreed delivery date, or withhold or cancel delivery of any Products, or cancel any or all Confirmed Orders without any further obligations to Customer whatsoever. In such event, Customer shall be responsible for any and all costs and expenses incurred, or damages or losses suffered by Seller in connection with any such delay notwithstanding any action or inaction by Seller with regard to such delay. Any remaining Products that have not been accepted by Customer within the extended delivery period determined by Seller will be delivered and invoiced by Seller to Customer and Customer agrees to accept such delivery and pay for the purchase price and other amounts payable for the delivered Products.

## 8. EXAMINATION AND CONFORMITY TO ORDER

8.1. Promptly upon receipt of any Products, Customer shall conduct a full and complete inspection of such Products as to any defects and to confirm compliance with all requirements of the applicable Confirmed Order. Customer shall notify Seller in writing of any packaging defects, apparent defects, or non-compliance of such Products with the applicable Confirmed Order that Customer has or could reasonably have discovered during such inspection within seven (7) days from the date of receipt of such Products, and Customer shall notify Seller in writing within three (3) days of the date on which Customer shall first have become aware of any hidden defect or non-compliance which could not reasonably have been discovered during Customer's initial inspection of the Products. Such notification shall include reasonable details (including images) on the alleged defects including lot, batch, or Order numbers.

8.2. If Customer fails to timely notify Seller of any defects or other non-compliance of any Products delivered or Customer (or its customers, employees, agents, or representatives) uses, destroys, or modifies any Products that Customer knows or should have known to be defective or non-compliant without Seller's prior written consent, Customer shall be deemed to have unconditionally accepted such Products and waived all of its claims for breach of warranty or otherwise in respect of such Products.

8.3. Customer may only return the Products to Seller with Seller's prior written approval. If the return has been approved by Seller, Customer shall return the Products to Seller at Customer's sole risk and expense to the destination directed by Seller.

8.4. Complaints of Customer in connection with the shipping or transport shall be directed to the carrier promptly upon receipt of the delivery or the freight documents.

## 9. LIMITED PRODUCT WARRANTY

9.1. Seller warrants to Customer that the Products will be free of defects in material and workmanship and conform with the requirements set forth in the applicable Confirmed Order for a period of twelve (12) months from the date of delivery. (the "Limited Product Warranty").

9.2. Unless expressly agreed to in writing by Seller, Seller makes no warranty that the Products comply with applicable law, regulations, or specifications in any jurisdiction in which the Products may be used, integrated or incorporated. Any governmental or other approvals necessary in connection with the use, integration or incorporation of the Products shall be Customer's sole responsibility.

9.3. The Limited Product Warranty shall be void if the Defect (as defined below) resulted from (a) improper or inadequate use, storage, handling, operation, integration, incorporation, assembly, maintenance, or unauthorized alteration, modification, repair of the Products (including without limitation, the use storage, handling, operation, or integration of the Products contrary to written instructions and/or recommendations of Seller or inadequate training of personnel), (b) changes to construction and materials pursuant to Customer's requests, (c) use of improper tools, resources, or accessories including those but not limited to any third party tools, resources, or accessories that are not approved by Seller or not in accordance with Seller's recommendations, instructions, or directions, (d) acts or omissions of Customer or third parties following delivery of the Product, (e) Customer's failure to properly communicate Seller's instructions and warnings to users of the Products, (f) Customer's, its employees, agents, representatives, customers or any third party's non-compliance with applicable laws, rules and regulation, (g) Force Majeure, or (h) ordinary wear and tear of the Products (e.g., sweep bristles).

9.4. In the event of an alleged breach of the Limited Product Warranty (a "Defect"), Customer shall, at Customer's sole expense, send the Product to Seller. Seller shall conduct the necessary tests on such Product within a reasonable period. If Seller confirms the Defect, Seller shall, at its sole option and discretion, repair or replace the Defective Product. If the repair or replacement of the Defective Product is commercially unreasonable to Seller, Seller may, at its sole discretion, issue a refund to Customer in the amount Seller deems adequate. Such repair, replacement, or refund shall be the sole liability of Seller and the sole remedy of Customer with respect to a Defect. In no event shall any warranty claims for a Defect be made after twelve (12) months from the date of Customer's receipt of the Products. Any Products or parts returned to Seller for removal or repair under this Section 9.4 shall be the property of Seller. Any applicable Limited Product Warranty period shall not start anew with the repair or replacement of the Defective Product (or any portion thereof).

9.5. Except for Limited Product Warranty, SELLER HEREBY EXPRESSLY EXCLUDES AND DISCLAIMS ANY AND ALL OTHER WARRANTIES, WHETHER EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT. Seller makes no other warranties with respect to the Products, and no person is authorized to make any warranties on behalf of Seller that are inconsistent with the warranties set forth under this Section 9.

## 10. LIMITATION OF LIABILITY

10.1. IN NO EVENT SHALL SELLER BE LIABLE TO CUSTOMER, ITS CUSTOMERS, EMPLOYEES, AGENTS, AND OTHER REPRESENTATIVES FOR ANY INDIRECT, INCIDENTAL, PUNITIVE, SPECIAL OR CONSEQUENTIAL DAMAGES, INCLUDING BUT NOT LIMITED TO, DAMAGES FOR LOSS OF PROFITS, REVENUE, GOODWILL, OR USE, WHETHER IN AN ACTION IN CONTRACT, TORT, STRICT LIABILITY, OR IMPOSED BY STATUTE, OR OTHERWISE, EVEN IF SELLER WAS ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. NOTWITHSTANDING ANY OF THE TERMS CONTAINED HEREIN, SELLER'S LIABILITY FOR ANY CLAIM - WHETHER BASED UPON CONTRACT, TORT, EQUITY, NEGLIGENCE, OR ANY OTHER LEGAL CONCEPT - SHALL IN NO EVENT EXCEED THE PURCHASE PRICE PAID BY THE CUSTOMER FOR THE PRODUCTS, GIVING RISE TO SUCH CLAIM. CUSTOMER HEREBY ACKNOWLEDGES AND AGREES THAT THE PROVISIONS OF THESE TERMS FAIRLY ALLOCATE THE RISKS BETWEEN SELLER AND CUSTOMER, THAT SELLER'S PRICING REFLECTS THIS ALLOCATION OF RISK, AND BUT FOR THIS ALLOCATION AND LIMITATION OF LIABILITY, SELLER WOULD NOT HAVE ENTERED INTO AN AGREEMENT WITH CUSTOMER FOR THE SALE OF THE PRODUCTS.

10.2. Seller shall not be liable for, and Customer assumes responsibility and shall indemnify, defend, and hold Seller harmless for any and all claims, including without limitation claims for personal injury or property damages, resulting from (a) the improper or inadequate use, storage, handling, operation, assembly, integration, incorporation, assembly, maintenance, or unauthorized alteration, modification, or repair of the Products (including without limitation, the use storage, handling, operation, or integration of the Products contrary to written instructions and/or recommendations of Seller or inadequate training of personnel), (b) changes to construction and materials pursuant to Customer's requests, (c) use of improper tools, resources, or accessories including those but not limited to any third party tools, resources, or accessories that are not approved by Seller or not in accordance with Seller's recommendations, instructions, or directions, (d) acts or omissions of Customer or third parties following the delivery of the Products, (e) Customer's failure to properly communicate Seller's instructions and warnings to users of the Products, or (f) Customer's, its employees, agents, representatives, customers or any third party's non-compliance with applicable laws, rules and regulation, (g) Force Majeure, or (h) ordinary wear and tear of the Products (e.g., sweep bristles).

10.3. In jurisdictions that limit or preclude limitations or exclusion of remedies, damages, or liability, such as liability for gross negligence or willful misconduct or do not allow implied warranties to be excluded, the limitation or exclusion of warranties, remedies, damages, or liability set forth in these Terms are intended to apply to the maximum extent permitted by applicable law, and these Terms shall be deemed amended to comply with such limitations or exclusions. Customer may also have other rights that vary by state, country or other jurisdiction.

## 11. CONFIDENTIALITY



**11.1. "Confidential Information"** means: (i) any know-how, trade secrets, and other business or technical information of Seller that is confidential or proprietary or due to its nature or under the circumstances of its disclosure the Customer knows or has reason to know should be treated as confidential or proprietary, including but not limited to quotations, drawings, project documentation, samples and models.

**11.2.** Confidential Information does not include information that: (i) is or becomes generally known to the public through no fault or breach of these Terms by the Customer; (ii) is rightfully known by the Customer at the time of disclosure without an obligation of confidentiality; (iii) is independently developed by the Customer without use of Seller's Confidential Information; (iv) is rightfully received by the Customer from a third party without restriction on use or disclosure; or (v) is disclosed with Seller's prior written approval.

**11.3.** Customer shall not use Seller's Confidential Information except as necessary to use the Products and will not disclose such Confidential Information to any third party except to those of its employees, agents, subcontractors, or representatives who have a bona fide need to know such Confidential Information to enable Customer to use the Products; provided that each such employee, agent, subcontractor, and/or representative is/are bound by a written agreement that contains use and nondisclosure restrictions not less stringent than the terms set forth in this Section 11.3. The Customer will employ all reasonable steps to protect Seller's Confidential Information from unauthorized use or disclosure, including, but not limited to, all steps that it takes to protect its own information of like importance. The foregoing obligations will not restrict the Customer from disclosing Seller's Confidential Information: (i) pursuant to the order or requirement of a court, administrative agency, or other governmental body, provided that the Customer gives reasonable notice to Seller to contest such order or requirement; (ii) to its legal or financial advisors; and (iii) as required under applicable securities regulations.

**11.4.** In the event of a violation or threatened violation of Customer's obligations under this Section 0, Seller shall be entitled to seek equitable relief, including in the form of a restraining order, orders for preliminary or permanent injunction, specific performance and any other relief that may be available from any court, without the requirement to secure or post any bond, or show actual monetary damages in connection with such relief. These remedies shall not be deemed to be exclusive but in addition to all other remedies available under these Terms, at law, or in equity.

## **12. INTELLECTUAL PROPERTY**

Seller reserves the sole and exclusive ownership of the intellectual property rights in the Products (including but not limited to the technology used to manufacture the Products) and any improvements thereof regardless of inventorship or authorship. Customer shall not (and shall cause its employees, agents, representatives and customers to not) reverse engineer, decompile, disassemble, or decode any of Seller's intellectual property embedded or used in any of the Product.

## **13. FORCE MAJEURE**

**13.1.** Seller shall not be responsible for any failure or delay in its performance under these Terms due to causes beyond its reasonable control, including, but not limited to, disruptions of the public power supply, communications, and transportation infrastructure, governmental measures, malware or hacker attacks, fire, extraordinary weather events, epidemics, pandemics (or any government restrictions implemented as a result thereof), nuclear and chemical accidents, earthquakes, war, terrorist attacks, labor disputes, strikes, lockouts, shortages of or inability to obtain labor, energy, raw materials or supplies, or other acts of God.

## **14. MISCELLANEOUS**

**14.1.** If any provision contained in these Terms or any Confirmed Order is held by final judgment of a court of competent jurisdiction to be invalid, illegal, or unenforceable, such invalid, illegal, or unenforceable provision shall be severed from the remainder of these Terms or such Confirmed Order, and the remainder of these Terms or such Confirmed Order shall be enforced. In addition, the invalid, illegal, or unenforceable provision shall be deemed to be automatically modified, and, as so modified, to be included in these Terms, such modification being made to the minimum extent necessary to render such provision valid, legal, and enforceable.

**14.2.** Seller may assign its rights and/or delegate its liabilities under any Confirmed Order at any time. Customer may not assign its rights or delegate its responsibilities under a Confirmed Order without Seller's prior written consent.

**14.3.** Seller's waiver of any breach or violation of these Terms or the provisions of any Confirmed Order by Customer shall not be construed as a waiver of any other present or future breach or breaches by Customer.

**14.4.** The parties hereto are independent contractors and nothing in these Terms will be construed as creating a joint venture, partnership, employment, or agency relationship between the parties.

**14.5.** Notices by a party regarding the exercise of rights and obligations under these Terms must be signed by authorized representatives of such party, and delivered via courier, mail, or e-mail to the other party's address indicated in the applicable Confirmed Order, provided that a notice by e-mail shall only be validly given if receipt thereof is acknowledged in writing by the recipient.

## **15. ENTIRE AGREEMENT; CONFLICTS.**

**15.1.** These Terms, including the applicable Confirmed Order, constitute the entire and exclusive agreement of the parties regarding the subject matter hereof and supersede any and all prior or contemporaneous agreements, communications, and understandings (both written and oral) regarding such subject matter. In the event of a conflict between the provisions of these Terms and the provisions of a Confirmed Order, the provisions of the Confirmed Order will govern and control. Seller may amend or modify these Terms from time to time. Seller may, at its sole discretion, provide Customer with written notice of any such changes, revisions, amendments, or modifications, provided, however that any such changes, revisions, amendments, or modifications shall become effective without any further action by any party and that they shall not apply to any Confirmed Order prior to the effective date of such changes, revisions, amendments, or modifications.

## **16. APPLICABLE LAW AND JURISDICTION**

**16.1.** These Terms and the Confirmed Orders shall be governed by and construed in accordance with the laws of the State of Wisconsin without giving effect to any choice or conflict of law provision or rule that would defer to or cause the application of the substantive laws of any jurisdiction other than Wisconsin. The parties hereby expressly exclude the application of the 1980 United Nations Convention on Contracts for the International Sale of Goods.

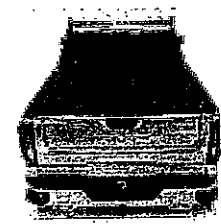
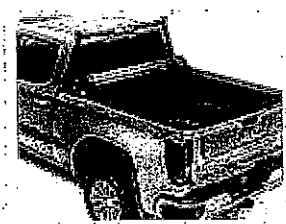
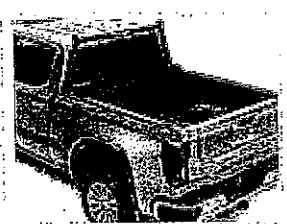
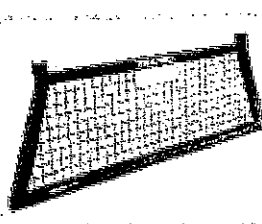
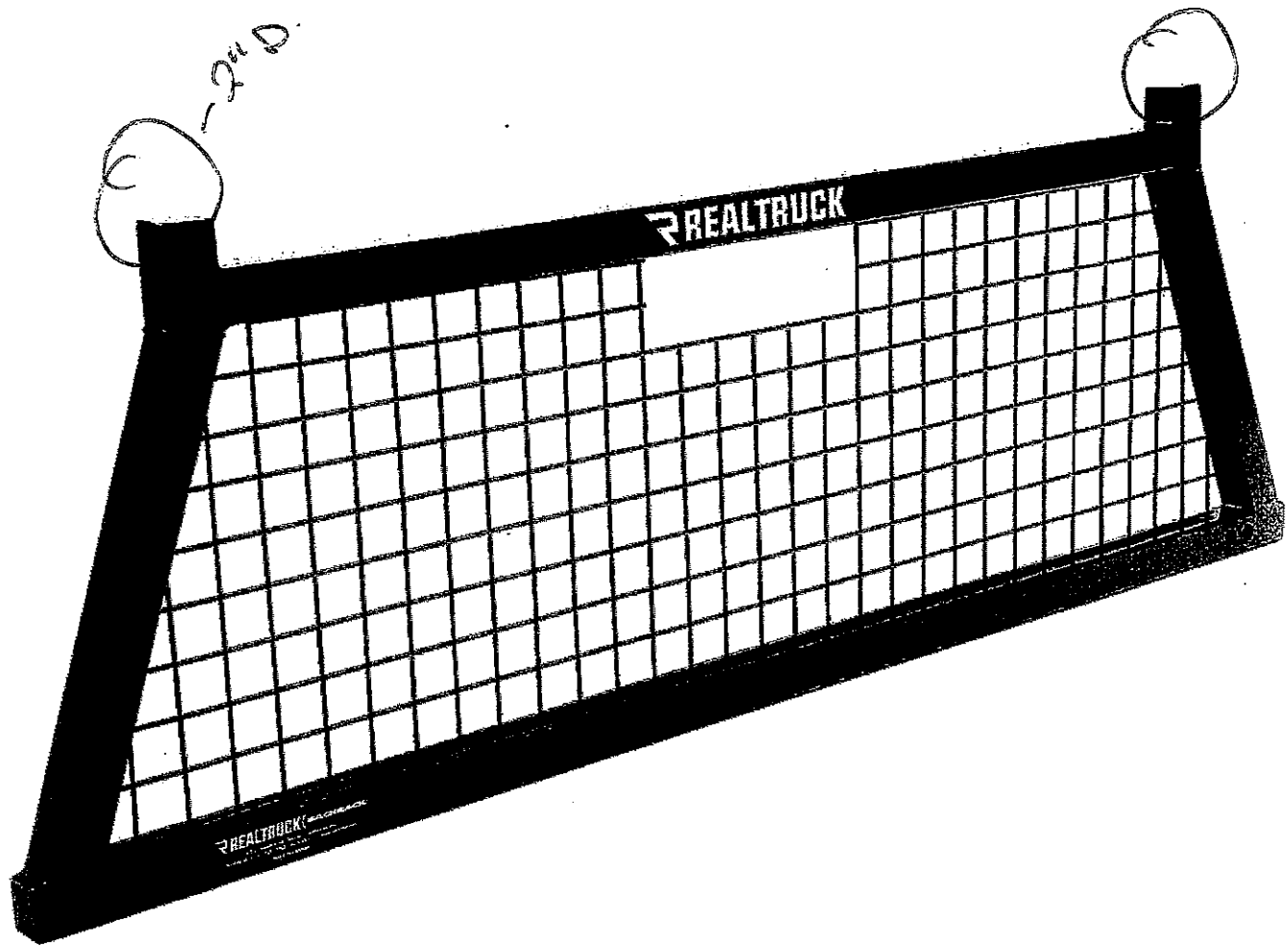
**16.2.** Any dispute, controversy, or claim arising out of or relating to these Terms and any Confirmed Order, including but not limited to the execution, performance, or termination thereof or to any issue of liability arising out of the performance of these Terms or any Confirmed Order, which the parties have not been able to settle amicably shall be submitted to the exclusive jurisdiction of the state or federal courts with jurisdiction in the County of Calumet, Wisconsin, provided that notwithstanding the foregoing, Seller shall be entitled to seek specific performance and injunctive relief in any court of competent jurisdiction. Each party hereby waives any and all claims, pleas, or defenses (including without limitation a plea for *forum non conveniens*) that would permit such party to seek the jurisdiction of any courts or arbitration tribunals other than those set forth in the preceding sentence.

**16.3.** EACH PARTY HEREBY WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN ANY LEGAL PROCEEDING DIRECTLY OR INDIRECTLY ARISING OUT OF OR RELATING TO THESE TERMS.



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To: Mike Wade, Building Dept. Commissioner  
From: Building Department  
Date: June 17, 2025  
Subject: Building Department Report for Council Meeting June 23<sup>rd</sup>, 2025

The Village of Palos Park was among those chosen for technical assistance from the Chicago Metropolitan Agency for Planning (CMAP). The Village was selected as one of over 52 Cook County applicants for projects for CMAP/RTA Community Planning Grants (the process includes all seven (7) Chicago area counties). The Village will be working with CMAP regarding a Transportation Safety Plan for the area centered on Southwest Highway and its intersections with Timber Lane and 121st Street. This grant is to further explore a bike/pedestrian crossing identified in the 2018 Bikeways and Trails Plan. More information will be shared as it comes available

**PERMITS:**

The Building Department processed **seventeen (17) permits** from June 3, 2025-June 17, 2025 resulting in **\$3,955.00** for a total of **\$23,130.05** in permit fees for the **Fiscal Year Ending 2026**.

**BUILDING PERMIT INSPECTIONS**

Twenty-seven (27) inspections were completed during this time.

Please see attached for more details.

# County Monthly Permit Report

06/17/2025

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Date Issued	Permit #	Applicant	Address / Parcel	Const. Value	Fee
06/12/2025	WH25-0002	DRF TRUSTED PROPERTY SOLUTIONS Permit Type: Water Heater Work Description: water heater	60 ELIZABETH LN 23-29-302-055-0000	\$3,076.00	\$75.00
06/11/2025	WD25-0016	WINDOW NATION, LLC Permit Type: Window and Door Work Description: window	8450 116TH ST 23-23-304-013-0000	\$28,107.00	\$150.00
06/11/2025	SP25-0004	SUNRUN INSTALLATION SERVICES Permit Type: Solar Panel Work Description: SOLAR	12622 82ND AVE 23-26-414-007-0000	\$19,266.00	\$485.00
06/12/2025	RS25-0075	PRUSAK CONSTRUCTION & ROOFING Permit Type: Roof (Shingle) Work Description: ROOF	11648 83RD AVE 23-23-404-011-0000	\$4,835.00	\$225.00
06/16/2025	RS25-0073	TADEUSZ & ANNA WOJDYLA Permit Type: Roof (Shingle) Work Description: roof	12601 REGINA LN 23-25-303-001-0000	\$2,000.00	\$300.00
06/12/2025	RS25-0072	AEGIS CONSTRUCTION GROUP Permit Type: Roof (Shingle) Work Description: roof	11557 W AUTOBAHN DR 23-23-413-024-0000	\$36,313.00	\$225.00
06/12/2025	RS25-0071	AEGIS CONSTRUCTION GROUP Permit Type: Roof (Shingle) Work Description: ROOF	11540 OLD PRAGUE PATH 23-23-415-029-0000	\$26,155.00	\$225.00
06/17/2025	RS25-0070	G & L CONSTRUCTION, INC. Permit Type: Roof (Shingle) Work Description: ROOF	12324 MOHAWK RD 23-26-303-008-0000	\$107,900.00	\$225.00
06/04/2025	RS25-0069	PROTOP CONSTRUCTION/ROOFING Permit Type: Roof (Shingle) Work Description: ROOF	12507 83RD AVE 23-26-410-008-0000	\$21,500.00	\$225.00
06/12/2025	RS25-0068	ROYALTY RESTORATIONS LLC Permit Type: Roof (Shingle) Work Description: roof	9209 121ST ST 23-27-113-002-0000	\$23,000.00	\$225.00
06/04/2025	RS25-0065	STAN'S ROOFING & SIDING, LLC Permit Type: Roof (Shingle) Work Description: ROOF	12345 82ND AVE 23-26-403-017-0000	\$30,657.00	\$300.00
06/04/2025	RE25Y-0002	US VOLT Permit Type: Res Electrical	8011 124TH ST W 23-26-408-011-0000	\$500.00	\$175.00

Work Description: ELECTRIC-LIGHTING IN YARD

06/04/2025	<b>MSC25-0006</b>	American Cable and Telephone	12621 REGINA LN	\$420.00	\$75.00
	Permit Type:	Miscellaneous	23-25-303-002-0000		
	Work Description:	DIRECTIONAL BORE			
06/04/2025	<b>MSC25-0005</b>	American Cable and Telephone	12408 ELM ST	\$2,050.00	\$75.00
	Permit Type:	Miscellaneous	23-27-406-005-0000		
	Work Description:	Underground Cat 5 cable for Comcast			
06/04/2025	<b>HVR25-0006</b>	PRECISION TODAY HEATING COOLING PLMG ELE PRECISION TODAY/AWE/FIVE STAR	8411 IROQUOIS	\$12,487.00	\$75.00
	Permit Type:	HVAC (Replacement)	23-26-307-003-0000		
	Work Description:	HVAC REPLACEMENT			
06/11/2025	<b>FNC25-0008</b>	US TENNIS COURT CONSTRUCTION	12557 RAIL LN	\$111,000.00	\$300.00
	Permit Type:	Fence	23-29-302-018-0000		
	Work Description:	remove and replace current tennis court and local fence			
06/05/2025	<b>DCK25-0011</b>	FORDON BROTHERS, LLC	12000 S 93RD AVE	\$25,000.00	\$595.00
	Permit Type:	Deck	23-27-106-012-0000		
	Work Description:	SCREENED IN PORCH/DECK			

<b>Total Permits For Type:</b>	<b>17</b>
<b>Total Fees For Type:</b>	<b>\$3,955.00</b>
<b>Total Const. Value For Type:</b>	<b>\$454,266.00</b>

<b>Grand Total Fees:</b>	<b>\$3,955.00</b>
<b>Grand Total Permits:</b>	<b>\$17.00</b>
<b>Grand Total Const. Value:</b>	<b>\$454,266.00</b>



VILLAGE OF  
**PALOS PARK**

**Village Council**

*Mayor Nicole Milovich-Walters*

*Village Clerk Marie Arrigoni*

*Commissioner G. Darryl Reed*

*Commissioner Dan Polk*

*Commissioner Mike Wade*

*Commissioner Rebecca Petan*

Meeting of: June 23, 2025

6:30 PM

Kaptur Administrative Center

**AGENDA MATTER:**

Allowance of Alternative Pool Barriers

**BACKGROUND/HISTORY:**

Last month the Village approved updating building codes to the 2021 International Code Council (ICC) codes. The Village did *not* adopt the 2021 International Swimming Pool and Spa Code (ISPSC) as the current Village regulations regarding swimming pools (Chapter 1482 of the Village Codes) have been effective. The current Village Code specifically requires the pool barrier to be a fence of wood, steel, stone, wrought iron, or wrought iron-style aluminum. The specific requirement for a fence prohibits safe alternative pool barriers.

Staff is seeking authorization to prepare an amendment to Chapter 1482 ("Swimming and Wading Pools") to allow for alternative pool barriers. Alternative pool barriers would only be allowable under certain conditions:

- The alternative barrier would only be allowed for only the "pool area" (which can be no more than six times the water area of the pool) and not for the perimeter of the property.
- The barrier complies with Section 305 of the 2021 International Swimming Pool and Spa Code (ISPSC) regarding pool barriers.
- That alternate materials shall be reviewed on a case-by-case basis. All materials shall meet the required loading and impact resistance requirements of the currently adopted building codes.
- The barrier shall not exceed six feet in height.
- The barrier shall not be constructed of chain-link, and must also provide for a minimum of seventy (70%) percent open or transparency in total for every one foot of linear dimension.
- A lockable safety cover shall not be the permissible alternative barrier.
- All other requirements regarding gates, latches, etc. remain in effect.

**RECOMMENDED MOTIONS:**

I move to approve to direct the Village Attorney to prepare the necessary Ordinance to change Chapter 1482 of the Village Code to allow alternative pool barriers with the above conditions.

**IT'S NEVER SAFE TO LEAVE YOUR CHILD ALONE IN A CAR — NOT EVEN FOR A SECOND!**

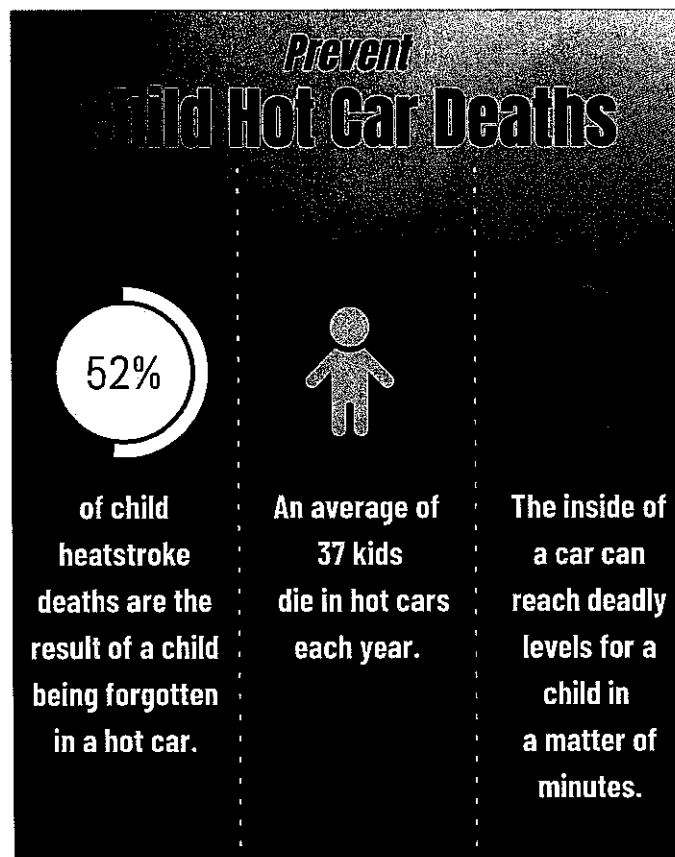
**Know the Facts**

A child's body temperature rises three to five times faster than an adult. When a child is left in a vehicle, that child's temperature can rise quickly — and the situation can quickly become dangerous.

Heatstroke begins when the core body temperature reaches about 104 degrees. Death occurs at a core body temperature of 107 or above.

In 2024, 39 children died of heatstroke in vehicles — up 35% from 2023.

In 2018 and 2019, we saw a record number of hot car deaths — 53 children died each year — the most in at least 25 years, according to NoHeatstroke.org.



**Joe Miller  
Chief of Police  
Palos Park Police Department  
8999 W 123<sup>rd</sup> Street  
Palos Park, Illinois 60464**

## **PALOS PARK POLICE ANNOUNCE EXTRA PATROLS AND CHECKPOINTS FOR THE FOURTH OF JULY WEEKEND**

Palos Park officers will focus on identifying the "Fatal-4" traffic violations, according to the release, which include driving under the influence, speeding, driving distracted or aggressive driving.

Palos Park Police are ready to patrol in increased numbers to keep roadways safe for all travelers during the upcoming July 4th holiday weekend. Traffic will be on the rise during the long weekend, as many people will be driving to cookouts, beach outings, and firework displays. Patience on the roadways and common sense at gatherings will help ensure a safe and enjoyable time during this holiday. It has been proven that unrestrained occupants of vehicles stand a higher chance of being killed or seriously injured in a crash. Remember to buckle up and secure children properly in child safety seats.

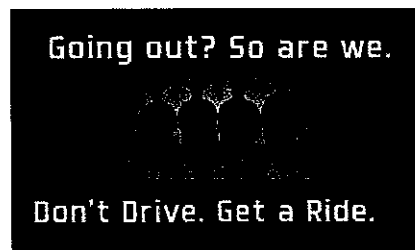
Police departments across Illinois are gearing up for a joint Fourth of July traffic enforcement campaign beginning this week, targeting impaired and unbuckled drivers leading up to and following the holiday. "The Independence Day holiday is well known for people picnicking and gathering together for celebration but unfortunately, some of the activities that go hand in hand with this holiday can lead to disaster," said Police Commissioner Dan Polk. The July 4th holiday weekend should be a time for celebrating with family and friends and enjoying summer activities, unfortunately, it can also be a time of loss and suffering when people are killed or seriously injured in traffic crashes caused by speeding, distracted driving and driving under the influence. Every year numerous people lose their lives because of intoxicated operators.

Police Commissioner Dan Polk announced the Police Department officers will conduct enhanced traffic enforcement to keep the roads as safe as possible during the 4th of July holiday. Officers will be highly visible on major thoroughfares and work to address reckless, careless, and intoxicated driving to prevent serious and fatal crashes. Increased traffic is anticipated over the entire holiday weekend in Knoxville, so please use caution on the roads. Slow down, buckle up, obey the rules of the road, and PAY ATTENTION. And as always, if you're under the influence, find a sober ride.

Utilizing IDOT traffic enforcement grant funding, the Palos Park Police will initiate their Combined Accident Reduction Effort (C.A.R.E.) operation during the 4th of July holiday.

Chief Joe Miller said the goal of the 4<sup>th</sup> of July traffic initiative is simple, "increase motorist safety across all roadways in Palos Park.

**If you need assistance, don't hesitate to reach out. Have a safe and enjoyable Independence Day!**



## **INTERNSHIPS**

Palos Park Police Commissioner Dan Polk is reminding Criminal Justice majors pursuing a career in policing after graduation, that the Palos Park Police Department has academic partnerships with many colleges and universities in the mid-west. College interns spend a semester working with the Palos Park Police Department in three distinct sections of the organization, Patrol, Administration and Investigations.

Interns earn college credit while gaining the experience associated with working in a real public service agency and seeing how day-to-day operations work.

Chief Joe Miller said, "Interns learn everything from how to order uniforms, pay the gasoline bills for patrol cars, keeping officers trained and current, as well as how the police function in a free society." The academic partnerships were started sixteen years ago as a way to team up with academia and stay current with the ever-changing trends in policing. Chief Joe Miller has served as an adjunct professor in Lewis University's Public Safety and Policy programs and at Moraine Valley Community College.

This unique internship opportunity offers a "front line" internship with officers as they perform their day-to-day duties. The Palos Park Police internship program provides an excellent opportunity for students to learn and serve through first-hand participation in law enforcement or related careers in criminal justice. We welcome applicants who have demonstrated academic excellence.

Internship Coordinator  
Chief Joe Miller  
8999 W 123<sup>rd</sup>  
Palos Park, IL 60464  
708 -671-3770

**Joe Miller,**  
**Chief of Police**  
**Palos Park Police Department**  
**8999 W 123<sup>rd</sup> Street**  
**Palos Park, Illinois 60464**



## VILLAGE OF PALOS PARK

### Village Council

*Mayor Nicole Milovich-Walters*

*Village Clerk Marie Arrigoni*

*Commissioner G. Darryl Reed*

*Commissioner Dan Polk*

*Commissioner Mike Wade*

*Commissioner Rebecca Petan*

Meeting of: June 23, 2025

6:30 PM

Kaptur Administrative Center

### **AGENDA MATTER:**

Renewal of Health, Dental, Life, and Vision Insurance

### **BACKGROUND/HISTORY:**

The Village of Palos Park's health benefit plans are renewed on August 1<sup>st</sup> each year. Open enrollment will occur following employee informational presentations; those presentations are held following Council approval of the program plans.

As in the past, the Village utilized the services of The Horton Group of Marsh McClennen Agency (broker) to assist us with insurance, risk management, and employee benefits for full-time employees of the Village. The Village hired The Horton Group (Horton) in August of 2010 to assist with evaluating and negotiating the annual healthcare insurance. There are 34 employees participating in the program along with their dependents (does not include working spouses who have other health insurance available - 'spousal carve-out'). Twenty-six (26) of the plan participants are on plans which require a 20% employee match; six (6) HMO employee-only match at 15%; and two (2) HSA employee-only matches at 6%.

Through Horton, four (4) carriers were approached including the incumbent; one (1) declined (Cigna). Quotes for the medical component of the benefit plan were submitted by three (3) carriers, including our current provider, United Health Care (UHC). Aetna quoted plans similar to the current Village healthcare plans but the overall cost to the Village and its employees would be higher than offered by the incumbent UHC by \$8,771. Likewise Blue Cross Blue Shield (BCBS) quoted and offered two different plan designs, each of those plan designs exceeded that of UHC by \$114,912 and \$55,155.

UHC provided a quote that encompasses similar plan designs to the current. There would be an overall cost increase of 8.81% or \$57,387 annually over the current 2024-25 medical plan. The Council approved FY26 budget and estimated a 13% increase in medical insurance costs. The UHC plan includes a one-time credit of \$13,000.

For the dental component of the plan, six (6) providers quoted including the incumbent MetLife. The quote from MetLife increased by 15%; Horton recommends Mutual of Omaha whose quote is a 0% increase from last year's premium.

The core life/accidental death and dismemberment insurance policy received quotes from six (6) carriers including the incumbent provider MetLife. While MetLife offered a renewal at 0%, Mutual of Omaha came in at -27%, which is \$1,350 under the current premium.

In addition to the Village policy, employees are offered optional (100% employee expense) additional life insurance beyond the \$50,000 policy the Village purchases; that insurance is available through Mutual of Omaha at 0% cost increase. Therefore, the Village life/AD&D and its voluntary life insurance program is recommended with Mutual of Omaha.

Employees will also continue to be offered voluntary participation (100% employee cost) in a vision program. Six (6) carriers quoted the voluntary vision program. VSP, the current provider, quoted a 0% increase. VSP is the recommended voluntary vision plan provider.

**STAFF RECOMMENDATION:**

Staff recommends medical coverage be provided through United Health Care HMO Navigate program, PPO and HSA Nexus program. Dental coverage through Mutual of Omaha; life/AD&D coverage, and voluntary life through Mutual of Omaha; and the voluntary vision program through VSP.

**RECOMMENDED MOTION:**

I move to approve the following for the Village's August 1, 2025, annual renewal employee health care program: medical coverage through United Health Care's HMO Navigate program, PPO and HSA Nexus program. Dental coverage through Mutual of Omaha; life/AD&D coverage, and voluntary life through Mutual of Omaha; and the voluntary vision program through VSP.



**HORTON**

Growing what's good.

Village of Palos Park

# Marketing Proposal

August 2025

Mike Wojcik

[Mike.Wojcik@thehortongroup.com](mailto:Mike.Wojcik@thehortongroup.com)

Phone: 708.845.3126 / Cell: 708.650.1557

Market Approach

Village of Palos Park

August 2025

*The following Medical markets were approached:*

CARRIER	STATUS
Aetna	Quoted
BCBS	Quoted
Cigna	Declined
United Healthcare	Incumbent

Village of Palos Park  
Health Review  
August 1, 2025

Based on 2025 Renewal

	EE	EB	EC	FAM	Total
HMO	2	0	1	3	6
\$500 PPO	10	3	4	5	22
\$1000 PPO	1	2	0	1	4
HSA	2	0	0	0	2
<b>Total</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>9</b>	<b>34</b>

Presented By: Mike Wojcik

Carriers: Type of Plan	CURRENT UHC						RENEWAL UHC							
	HMO DOWE Navigate	Nexus PPO DO6V		Nexus PPO DO6N		Nexus HSA (Emb) DO7I		HMO EGRX 2VX Navigate	Nexus PPO EGRX 2VX		Nexus PPO EGRX 2VX		Nexus HSA (Emb) EGRX 2VX	
		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
<b>In Network Benefits</b>														
Individual Deductible	\$0	\$500	\$1,000	\$1,000	\$2,000	\$3,500	\$7,000	\$0	\$500	\$1,000	\$1,000	\$2,000	\$3,500	\$7,000
Family Deductible	\$0	\$1,000	\$2,000	\$2,000	\$4,000	\$5,500	\$11,000	\$0	\$1,000	\$2,000	\$2,000	\$4,000	\$5,500	\$11,000
Co-Insurance	100%	100%	80%	100%	80%	100%	60%	100%	100%	80%	100%	80%	100%	60%
Individual Medical Out of Pocket	\$1,500	\$4,000	\$9,000	\$4,000	\$8,000	\$5,500	\$11,000	\$1,500	\$4,000	\$8,000	\$4,000	\$8,000	\$5,500	\$11,000
Family Medical Out of Pocket	\$3,000	\$9,000	\$20,000	\$9,000	\$18,000	\$11,000	\$22,000	\$3,000	\$9,000	\$18,000	\$9,000	\$18,000	\$11,000	\$22,000
Emergency Room Co-pay	\$300	\$300, then 100% after Ded	\$500, then 80% after 100% after Ded	\$300, then 100% after Ded	\$500, then 80% after 100% after Ded	100% After Ded	100% After Ded	\$300	\$300, then 100% after Ded	\$500, then 80% after 100% after Ded	\$300, then 100% after Ded	\$500, then 80% after 100% after Ded	100% After Ded	100% After Ded
Hospital Inpatient Co-pay	n/a	\$300, then 100% after Ded	\$500, then 80% after 100% after Ded	\$300, then 100% after Ded	\$500, then 80% after 100% after Ded	100% After Ded	100% After Ded	n/a	\$300, then 100% after Ded	\$500, then 80% after 100% after Ded	\$300, then 100% after Ded	\$500, then 80% after 100% after Ded	100% After Ded	100% After Ded
Retail Rx Co-pay	\$10/35/60	\$10/35/60	\$10/35/60	\$10/35/60	\$10/35/60	\$10/35/60	\$10/35/60	\$10/35/60	\$10/35/60	\$10/35/60	\$10/35/60	\$10/35/60	\$10/35/60	\$10/35/60
Mail Order Rx Co-pay	2.5 x Retail	2.5 x Retail	2.5 x Retail	2.5 x Retail	2.5 x Retail	2.5 x Retail	2.5 x Retail	2.5 x Retail	2.5 x Retail	2.5 x Retail	2.5 x Retail	2.5 x Retail	2.5 x Retail	2.5 x Retail
Individual Rx Out of Pocket	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med
Family Rx Out of Pocket	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med
Primary Physician Office Visit Co-pay	\$20	\$10	\$40	\$10	\$40	100% After Ded	60% After Ded	\$20	\$10	\$40	\$10	\$40	100% After Ded	60% After Ded
Specialists Office Visit Co-pay	\$40	\$40	\$100	\$40	\$100	100% After Ded	60% After Ded	\$40	\$40	\$100	\$40	\$100	100% After Ded	60% After Ded
Telemedicine	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Preventative Services	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Lifetime Maximum	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
<b>Out of Network Benefits</b>														
Individual Deductible		\$5,000	\$10,000	\$5,000	\$10,000	\$6,000	\$12,000		\$5,000	\$10,000	\$5,000	\$10,000	\$6,000	\$12,000
Family Deductible		\$10,000	\$20,000	\$10,000	\$20,000	\$12,000	\$24,000		\$10,000	\$20,000	\$10,000	\$20,000	\$12,000	\$24,000
Co-Insurance		70%	70%	70%	70%	60%	60%		70%	70%	70%	70%	60%	60%
Individual Out of Pocket		\$10,000	\$20,000	\$10,000	\$20,000	\$12,000	\$24,000		\$10,000	\$20,000	\$10,000	\$20,000	\$12,000	\$24,000
Family Out of Pocket		\$20,000	\$40,000	\$20,000	\$40,000	\$24,000	\$48,000		\$20,000	\$40,000	\$20,000	\$40,000	\$24,000	\$48,000
Emergency Co-pay		\$300, then 100% after Ded	\$500, then 70% After Ded	\$300, then 100% after Ded	\$500, then 70% After Ded	100% After Ded	Ded, then \$500 + 60%		\$300, then 100% after Ded	\$500, then 70% After Ded	\$300, then 100% after Ded	\$500, then 70% After Ded	100% After Ded	Ded, then \$500 + 60%
Hospital Inpatient Co-pay		\$500, then 70% After Ded	\$500, then 70% After Ded	\$500, then 70% After Ded	\$500, then 70% After Ded	100% After Ded	Ded, then \$500 + 60%		\$500, then 70% After Ded	\$500, then 70% After Ded	\$500, then 70% After Ded	\$500, then 70% After Ded	100% After Ded	Ded, then \$500 + 60%
Physician Office Visit Services		70% After Ded	70% After Ded	70% After Ded	70% After Ded	60% After Ded	60% After Ded		70% After Ded	70% After Ded	70% After Ded	70% After Ded	60% After Ded	60% After Ded
Preventative Services		70% After Ded	70% After Ded	70% After Ded	70% After Ded	60% After Ded	60% After Ded		70% After Ded	70% After Ded	70% After Ded	70% After Ded	60% After Ded	60% After Ded
Lifetime Maximum		Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited		Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
<b>Medical Premium</b>														
Employee	\$828.00	\$866.03	\$1,818.75	\$829.02	\$1,818.75	\$686.58	\$1,818.75	\$944.12	\$986.41	\$2,071.55	\$944.03	\$2,071.55	\$782.01	\$1,714.38
Employee + Spouse	\$1,817.18	\$1,898.58	\$4,221.79	\$1,818.75	\$4,221.79	\$1,505.17	\$4,221.79	\$2,069.78	\$2,162.49	\$4,847.20	\$2,071.55	\$4,847.20	\$1,528.71	\$3,451.10
Employee + Children	\$1,620.38	\$1,692.86	\$3,725.52	\$1,621.79	\$3,725.52	\$1,342.16	\$3,725.52	\$1,848.01	\$1,928.29	\$4,314.37	\$1,848.01	\$4,314.37	\$1,528.71	\$3,451.10
Family	\$2,608.66	\$2,725.52	\$6,047.28	\$2,910.93	\$6,047.28	\$2,169.76	\$6,047.28	\$2,971.29	\$3,104.37	\$6,988.58	\$2,973.83	\$6,988.58	\$2,451.10	\$5,664.02
<b>Monthly Premium</b>	<b>\$11,104.16</b>	<b>\$34,755.48</b>	<b>\$74,788.05</b>	<b>\$7,078.05</b>	<b>\$17,373.16</b>	<b>\$12,647.69</b>	<b>\$17,373.16</b>	<b>\$12,647.69</b>	<b>\$39,586.58</b>	<b>\$8,061.86</b>	<b>\$61,860.15</b>	<b>\$742,321.80</b>	<b>\$13,907.00</b>	<b>\$90,591.60</b>
<b>Total Monthly Premium</b>														
<b>Total Annual Premium</b>														
<b>Percent Change by Year</b>														
<b>Premium Change from Previous</b>														

Village of Palos Park  
Health Review  
August 1, 2025

Based on 2025 Renewal

	EE	ES	EC	FAM	Total
HMO	2	0	1	3	6
\$500 PPO	10	3	4	5	22
\$1000 PPO	1	2	0	1	4
HSA	2	0	0	0	2
<b>Total</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>9</b>	<b>34</b>

Presented By: Mike Wojcik

Carriers:	CURRENT UHC						RENEGOTIATED 6/1/25							
	HMO DOWE Navigate	Nexus PPO DO6V		Nexus PPO DO6N		Nexus HSA (Emb) DO7I		HMO EGIU 2VX Navigate	Nexus PPO EGRX 2VX		Nexus PPO EGRP 2VX		Nexus HSA (Emb) EGRB 2VX	
Type of Plan		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
<b>In Network Benefits</b>														
Individual Deductible	\$0	\$500		\$1,000		\$3,500		\$0	\$500		\$1,000		\$3,500	
Family Deductible	\$0	\$1,000		\$2,000		\$7,000		\$0	\$1,000		\$2,000		\$7,000	
Co-Insurance	100%	100%	80%	100%	80%	100%	60%	100%	100%	80%	100%	80%	100%	60%
Individual Medical Out of Pocket	\$1,500	\$4,000		\$4,000		\$5,500		\$1,500	\$4,000		\$4,000		\$5,500	
Family Medical Out of Pocket	\$3,000	\$8,000		\$8,000		\$11,000		\$3,000	\$8,000		\$8,000		\$11,000	
Emergency Room Co-pay	\$300	\$300, then 100% after Ded		\$300, then 100% after Ded		\$300, then 100% after Ded		\$300	\$300, then 100% after Ded		\$300, then 100% after Ded		\$300, then 100% after Ded	
Hospital Inpatient Co-pay	n/a	100% after Ded   \$500, then 80% after		100% after Ded   \$500, then 80% after		100% After Ded   Ded, then \$500 + 60%		n/a	100% after Ded   \$500, then 80% after		100% after Ded   \$500, then 80% after		100% After Ded   Ded, then \$500 + 60%	
Retail Rx Co-pay	\$10/35/60	\$10/35/60		\$10/35/60		\$10/35/60		\$10/35/60	\$10/35/60		\$10/35/60		\$10/35/60	
Mail Order Rx Co-pay	2.5 x Retail	2.5 x Retail		2.5 x Retail		Ded, then 2.5x Retail		2.5 x Retail	2.5 x Retail		2.5 x Retail		Ded, then 2.5x Retail	
Individual Rx Out of Pocket	Included in Med	Included in Med		Included in Med		Included in Med		Included in Med	Included in Med		Included in Med		Included in Med	
Family Rx Out of Pocket	Included in Med	Included in Med		Included in Med		Included in Med		Included in Med	Included in Med		Included in Med		Included in Med	
Primary Physician Office Visit Co-pay	\$20	\$10	\$40	\$10	\$40	100% After Ded	60% After Ded	\$20	\$10	\$40	\$10	\$40	100% After Ded	60% After Ded
Specialists Office Visit Co-pay	\$40	\$40	\$100	\$40	\$100	100% After Ded	60% After Ded	\$40	\$40	\$100	\$40	\$100	100% After Ded	60% After Ded
Telemedicine	\$0	\$0		\$0		\$0		\$0	\$0		\$0		\$0	
Preventative Services	100%	100%		100%		100%		100%	100%		100%		100%	
Lifetime Maximum	Unlimited	Unlimited		Unlimited		Unlimited		Unlimited	Unlimited		Unlimited		Unlimited	
<b>Out of Network Benefits</b>														
Individual Deductible		\$5,000		\$5,000		\$5,000			\$5,000		\$5,000		\$6,000	
Family Deductible		\$10,000		\$10,000		\$12,000			\$10,000		\$10,000		\$12,000	
Co-Insurance		70%		70%		60%			70%		70%		60%	
Individual Out of Pocket		\$10,000		\$10,000		\$12,000			\$10,000		\$10,000		\$12,000	
Family Out of Pocket		\$20,000		\$20,000		\$24,000			\$20,000		\$20,000		\$24,000	
Emergency Co-pay		\$300, then 100% after Ded		\$300, then 100% after Ded		100% After Ded			\$300, then 100% after Ded		\$300, then 100% after Ded		100% After Ded	
Hospital Inpatient Co-pay		\$500, then 70% After Ded		\$500, then 70% After Ded		Ded, then \$500 + 60%			\$500, then 70% After Ded		\$500, then 70% After Ded		Ded, then \$500 + 60%	
Physician Office Visit Services		70% After Ded		70% After Ded		60% After Ded			70% After Ded		70% After Ded		60% After Ded	
Preventative Services		70% After Ded		70% After Ded		60% After Ded			70% After Ded		70% After Ded		60% After Ded	
Lifetime Maximum		Unlimited		Unlimited		Unlimited			Unlimited		Unlimited		Unlimited	
<b>Medical Premium</b>														
Employee	\$928.90	\$998.03		\$929.62		\$698.58		\$918.42	\$959.55		\$919.22		\$760.73	
Employee + Spouse	\$1,817.18	\$1,898.58		\$1,818.75		\$1,605.17		\$2,013.43	\$2,103.62		\$2,015.19		\$1,697.73	
Employee + Children	\$1,620.38	\$1,692.95		\$1,621.79		\$1,342.16		\$1,795.37	\$1,875.80		\$1,796.94		\$1,487.11	
Family	\$2,608.66	\$2,725.52		\$2,610.93		\$2,160.76		\$2,890.40	\$3,019.87		\$2,892.92		\$2,394.13	
<b>Monthly Premium</b>	<b>\$11,104.16</b>	<b>\$34,755.48</b>		<b>\$7,078.05</b>		<b>\$1,373.16</b>		<b>\$12,303.41</b>	<b>\$38,509.01</b>		<b>\$7,842.52</b>		<b>\$1,521.46</b>	
<b>Total Monthly Premium</b>				<b>\$54,310.85</b>					<b>\$60,176.40</b>		<b>\$722,116.80</b>			
<b>Total Annual Premium</b>				<b>\$651,730.20</b>					<b>\$722,116.80</b>		<b>\$8,665,401.60</b>			
<b>Percent Change by Year</b>									<b>10.80%</b>					
<b>Premium Change from Previous</b>									<b>\$70,386.60</b>					

Village of Palos Park  
Health Review  
August 1, 2025

Based on 2025 Renewal

	EE	ES	EC	FAM	Total
HMO	2	0	1	3	6
\$500 PPO	10	3	4	5	22
\$1000 PPO	1	2	0	1	4
HSA	2	0	0	0	2
<b>Total</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>9</b>	<b>34</b>

Presented By: Mike Wojcik

Carriers:	CURRENT UHC						RENEGOTIATED 6/16/25							
	HMO DOWE Navigate	Nexus PPO DO6V		Nexus PPO DO6N		Nexus HSA (Emb) DO7I		HMO EGU 2VX Navigate	Nexus PPO EGRX 2VX		Nexus PPO EGRP 2VX		Nexus HSA (Emb) EGRB 2VX	
Type of Plan		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
<b>In Network Benefits</b>														
Individual Deductible	\$0	\$500		\$1,000		\$3,500		\$0	\$500		\$1,000		\$3,500	
Family Deductible	\$0	\$1,000		\$2,000		\$7,000		\$0	\$1,000		\$2,000		\$7,000	
Co-Insurance	100%	100%	80%	100%	80%	100%	60%	100%	100%	80%	100%	80%	100%	60%
Individual Medical Out of Pocket	\$1,500	\$4,000		\$4,000		\$5,500		\$1,500	\$4,000		\$4,000		\$5,500	
Family Medical Out of Pocket	\$3,000	\$9,000		\$9,000		\$11,000		\$3,000	\$9,000		\$9,000		\$11,000	
Emergency Room Co-pay	\$300	\$300, then 100% after Ded		\$300, then 100% after Ded		100% After Ded		\$300	\$300, then 100% after Ded		\$300, then 100% after Ded		100% After Ded	
Hospital Inpatient Co-pay	n/a	100% after Ded   \$500, then 80% after		100% after Ded   \$500, then 80% after		100% After Ded   Ded, then \$500 + 60%		n/a	100% after Ded   \$500, then 80% after		100% after Ded   \$500, then 80% after		100% After Ded   Ded, then \$500 + 60%	
Retail Rx Co-pay	\$10/35/60	\$10/35/60		\$10/35/60		Ded, then \$10/35/60		\$10/35/60	\$10/35/60		\$10/35/60		Ded, then \$10/35/60	
Mail Order Rx Co-pay	2.5 x Retail	2.5 x Retail		2.5 x Retail		Ded, then 2.5x Retail		2.5 x Retail	2.5 x Retail		2.5 x Retail		Ded, then 2.5x Retail	
Individual Rx Out of Pocket	Included in Med	Included in Med		Included in Med		Included in Med		Included in Med	Included in Med		Included in Med		Included in Med	
Family Rx Out of Pocket	Included in Med	Included in Med		Included in Med		Included in Med		Included in Med	Included in Med		Included in Med		Included in Med	
Primary Physician Office Visit Co-pay	\$20	\$10	\$40	\$10	\$40	100% After Ded	60% After Ded	\$20	\$10	\$40	\$10	\$40	100% After Ded	60% After Ded
Specialist's Office Visit Co-pay	\$40	\$40	\$100	\$40	\$100	100% After Ded	60% After Ded	\$40	\$40	\$100	\$40	\$100	100% After Ded	60% After Ded
Telemedicine	\$0	\$0		\$0		\$0		\$0	\$0		\$0		\$0	
Preventative Services	100%	100%		100%		100%		100%	100%		100%		100%	
Lifetime Maximum	Unlimited	Unlimited		Unlimited		Unlimited		Unlimited	Unlimited		Unlimited		Unlimited	
<b>Out of Network Benefits</b>														
Individual Deductible		\$5,000		\$5,000		\$6,000			\$5,000		\$5,000		\$6,000	
Family Deductible		\$10,000		\$10,000		\$12,000			\$10,000		\$10,000		\$12,000	
Co-Insurance		70%		70%		60%			70%		70%		60%	
Individual Out of Pocket		\$10,000		\$10,000		\$12,000			\$10,000		\$10,000		\$12,000	
Family Out of Pocket		\$20,000		\$20,000		\$24,000			\$20,000		\$20,000		\$24,000	
Emergency Co-pay		\$300, then 100% after Ded		\$300, then 100% after Ded		100% After Ded			\$300, then 100% after Ded		\$300, then 100% after Ded		100% After Ded	
Hospital Inpatient Co-pay		\$500, then 70% After Ded		\$500, then 70% After Ded		Ded, then \$500 + 60%			\$500, then 70% After Ded		\$500, then 70% After Ded		Ded, then \$500 + 60%	
Physician Office Visit Services		70% After Ded		70% After Ded		60% After Ded			70% After Ded		70% After Ded		60% After Ded	
Preventative Services		70% After Ded		70% After Ded		60% After Ded			70% After Ded		70% After Ded		60% After Ded	
Lifetime Maximum		Unlimited		Unlimited		Unlimited			Unlimited		Unlimited		Unlimited	
<b>Medical Premium</b>														
Employee	\$828.90	\$866.03		\$829.62		\$696.58		\$918.42	\$959.56		\$919.22		\$760.73	
Employee + Spouse	\$1,817.18	\$1,896.58		\$1,818.75		\$1,505.17		\$2,013.43	\$2,103.62		\$2,015.19		\$1,667.73	
Employee + Children	\$1,620.38	\$1,692.96		\$1,621.79		\$1,342.16		\$1,795.37	\$1,875.80		\$1,796.94		\$1,487.11	
Family	\$2,608.66	\$2,725.52		\$2,610.93		\$2,160.76		\$2,890.40	\$3,019.87		\$2,892.92		\$2,384.13	
<b>Monthly Premium</b>	<b>\$11,104.16</b>	<b>\$34,755.48</b>		<b>\$7,078.05</b>		<b>\$1,373.16</b>		<b>\$12,303.41</b>	<b>\$38,509.01</b>		<b>\$7,842.52</b>		<b>\$1,521.46</b>	
<b>Total Monthly Premium</b>				<b>\$54,310.85</b>							<b>\$60,176.40</b>			
<b>Total Annual Premium</b>				<b>\$651,730.20</b>							<b>\$722,116.80</b>			
<b>Percent Change by Year</b>											<b>10.80%</b>			
<b>Premium Change from Previous</b>											<b>\$70,386.60</b>			
<b>One-time Credit</b>											<b>-\$13,000.00</b>			
<b>Total Annual Premium with Credit</b>											<b>\$709,116.80</b>			
<b>Percent Change by Year</b>											<b>8.81%</b>			
<b>Premium Change from Previous</b>											<b>\$57,386.60</b>			

Village of Palos Park  
Health Review  
August 1, 2025

Based on 2025 Renewal

	EE	ES	EG	FAM	Total
HMO	2	0	1	3	6
\$500 PPO	10	3	4	5	22
\$1000 PPO	1	2	0	1	4
HSA	2	0	0	0	2
<b>Total</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>9</b>	<b>34</b>

Presented By: Mike Wojcik

Underwritten Rates

Carriers: Type of Plan	CURRENT UHC						OPTION BCBS							
	HMO DOWE Navigare	Nexus PPO DO6V		Nexus PPO DO6N		Nexus HSA (Emb) DOT1		HMO MIBAH2025	Blue Choice Options PPO MIBCO2005		Blue Choice Options PPO MIBCO2035		Blue Choice Options HSA (Emb) MICOE4065	
		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
<b>In Network Benefits</b>														
Individual Deductible	\$0	\$500	\$1,000	\$1,000	\$2,000	\$3,500	\$7,000	\$0	\$750	\$1,750	\$1,000	\$2,500	\$3,500	\$4,600
Family Deductible	\$0	\$1,000	\$2,000	\$2,000	\$4,000	\$5,500	\$11,000	\$0	\$2,250	\$5,250	\$2,000	\$7,500	\$16,500	\$13,400
Co-Insurance	100%	100%	80%	100%	80%	100%	60%	100%	90%	70%	100%	70%	100%	80%
Individual Medical Out of Pocket	\$1,500	\$4,000	\$8,000	\$4,000	\$8,000	\$5,500	\$11,000	\$1,500	\$4,500	\$6,100	\$3,000	\$6,000	\$3,500	\$6,550
Family Medical Out of Pocket	\$3,000	\$8,000	\$16,000	\$8,000	\$16,000	\$11,000	\$22,000	\$3,000	\$9,000	\$12,200	\$6,000	\$12,000	\$10,500	\$14,000
Emergency Room Co-pay	\$300	\$300, then 100% after Ded	\$500, then 80% after Ded	\$300, then 100% after Ded	\$500, then 80% after Ded	100% After Ded	Ded, then \$500 + 60%	\$250	\$400, then 90% After Ded	\$500, then 70% after Ded	\$400, then 90% After Ded	\$500, then 70% after Ded	100% After Ded	100% After Ded
Hospital Inpatient Co-pay	n/a	100% after Ded	100% after Ded	100% after Ded	100% after Ded	100% After Ded	Ded, then \$500 + 60%	n/a	\$250, then 90% After Ded	\$500, then 70% after Ded	\$250, then 90% After Ded	\$500, then 70% after Ded	100% After Ded	80% After Ded
Retail Rx Co-pay	\$10/35/60	\$10/35/60	\$10/35/60	\$10/35/60	\$10/35/60	\$10/35/60	Ded, then \$10/35/60	\$5/15/60/110/250/350	3 x Retail Included in Med	3 x Retail Included in Med	3 x Retail Included in Med	3 x Retail Included in Med	100% After Ded	100% After Ded
Mail Order Rx Co-pay	2.5 x Retail	2.5 x Retail	2.5 x Retail	2.5 x Retail	2.5 x Retail	2.5 x Retail	Ded, then 2.5x Retail	3 x Retail Included in Med	3 x Retail Included in Med	3 x Retail Included in Med	3 x Retail Included in Med	3 x Retail Included in Med	100% After Ded	100% After Ded
Individual Rx Out of Pocket	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	\$25	\$25	\$50	\$30	\$55	100% After Ded	80% After Ded
Family Rx Out of Pocket	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	\$50	\$55	\$110	\$60	\$110	100% After Ded	80% After Ded
Primary Physician Office Visit Co-pay	\$40	\$10	\$40	\$10	\$40	\$10	\$40	\$25	\$25	\$50	\$30	\$55	100% After Ded	80% After Ded
Specialists Office Visit Co-pay	\$40	\$40	\$100	\$40	\$100	\$40	\$100	\$50	\$55	\$110	\$60	\$110	100% After Ded	80% After Ded
Telemedicine	\$0	\$0	\$0	\$0	\$0	\$0	\$0	N/A	\$20	\$20	\$25	\$25	Subject to Ded and Coinsurance	
Preventative Services	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Lifetime Maximum	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
<b>Out of Network Benefits</b>														
Individual Deductible		\$5,000	\$10,000	\$5,000	\$10,000	\$5,000	\$12,000		\$3,500	\$10,500	\$5,000	\$15,000	\$10,500	\$31,500
Family Deductible		\$10,000	\$20,000	\$10,000	\$20,000	\$12,000	\$24,000		\$7,000	\$21,000	\$10,000	\$30,000	\$18,500	\$57,000
Co-Insurance		70%	70%	70%	70%	60%	60%		50%	50%	50%	50%	60%	60%
Individual Out of Pocket		\$10,000	\$20,000	\$10,000	\$20,000	\$12,000	\$24,000		\$18,500	\$36,000	\$10,000	\$20,000	\$18,500	\$42,000
Family Out of Pocket		\$20,000	\$40,000	\$20,000	\$40,000	\$24,000	\$48,000		\$36,000	\$72,000	\$20,000	\$40,000	\$18,500	\$84,000
Emergency Room Co-pay		\$300, then 100% after Ded	\$500, then 80% after Ded	\$300, then 100% after Ded	\$500, then 80% after Ded	100% After Ded	Ded, then \$500 + 60%		\$400, then 90% After Ded	\$500, then 70% after Ded	\$400, then 90% After Ded	\$500, then 70% after Ded	100% After Ded	100% After Ded
Hospital Inpatient Co-pay		\$500, then 70% After Ded	\$500, then 70% After Ded	\$500, then 70% After Ded	\$500, then 70% After Ded	100% After Ded	Ded, then \$500 + 60%		\$600, then 50% After Ded	\$600, then 50% After Ded	\$600, then 50% After Ded	\$600, then 50% After Ded	60% After Ded	60% After Ded
Physician Office Visit Services		70% After Ded	70% After Ded	70% After Ded	70% After Ded	60% After Ded	60% After Ded		50% After Ded	50% After Ded	50% After Ded	50% After Ded	60% After Ded	60% After Ded
Preventative Services		70% After Ded	70% After Ded	70% After Ded	70% After Ded	60% After Ded	60% After Ded		50% After Ded	50% After Ded	50% After Ded	50% After Ded	60% After Ded	60% After Ded
Lifetime Maximum		Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited		Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
<b>Medical Premium</b>														
Employee	\$828.90	\$896.03	\$1,896.58	\$829.62	\$1,816.75	\$696.58	\$1,605.17	\$893.83	\$1,061.43	\$2,237.11	\$1,045.93	\$2,204.43	\$899.39	\$1,896.59
Employee + Spouse	\$1,817.18	\$1,896.58	\$3,793.16	\$1,816.75	\$3,633.50	\$1,605.17	\$3,210.34	\$1,883.67	\$2,237.11	\$4,474.22	\$2,091.86	\$4,408.86	\$1,896.59	\$3,793.18
Employee + Children	\$1,620.38	\$1,692.96	\$3,385.92	\$1,621.79	\$3,243.50	\$1,342.16	\$2,684.34	\$1,722.53	\$2,045.52	\$4,091.22	\$1,831.86	\$4,066.86	\$1,733.25	\$3,466.71
Family	\$2,608.96	\$2,725.52	\$5,451.04	\$2,610.93	\$5,227.00	\$2,160.76	\$4,321.50	\$2,712.57	\$3,221.20	\$6,442.40	\$3,174.14	\$6,343.70	\$2,729.44	\$5,458.92
<b>Monthly Premium</b>	<b>\$11,104.16</b>	<b>\$34,755.48</b>		<b>\$7,078.05</b>		<b>\$1,373.16</b>		<b>\$11,647.90</b>	<b>\$41,613.71</b>		<b>\$8,628.93</b>		<b>\$1,798.78</b>	
<b>Total Monthly Premium</b>				<b>\$54,310.85</b>							<b>\$63,689.32</b>			
<b>Total Annual Premium</b>				<b>\$651,730.20</b>							<b>\$764,271.84</b>			
<b>Percent Change by Year</b>											<b>17.27%</b>			
<b>Premium Change from Previous</b>											<b>\$112,541.64</b>			



Based on 2025 Renewal

	EE	ES	EC	FAM	Total
HMO	2	0	1	3	6
\$500 PPO	10	3	4	5	22
\$1000 PPO	1	2	0	1	4
HSA	2	0	0	0	2
<b>Total</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>9</b>	<b>34</b>

Presented By: Mike Wojcik

Carriers:	CURRENT UHC						OPTION AETNA				
	HMO DOWE Navigate	Nexus PPO DO6V		Nexus PPO DO6N		Nexus HSA (Emb) DO71		PPO Savings Plus 500 14055811 Narrow Network	PPO OAMC 500 100/50 14055760	PPO OAMC 1000 100/0 14055761	HSA (Emb) OAMC 4000 HSA 14055798
<b>In Network Benefits</b>		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2				
Individual Deductible	\$0	\$500	\$1,000	\$1,000	\$2,000	\$3,500	\$7,000	\$500	\$500	\$1,000	\$4,000
Family Deductible	\$0	\$1,000	\$2,000	\$2,000	\$4,000	\$5,500	\$11,000	\$1,000	\$1,000	\$2,000	\$8,000
Co-Insurance	100%	100%	80%	100%	80%	100%	60%	100%	100%	100%	80%
Individual Medical Out of Pocket	\$1,500	\$4,000	\$9,000	\$4,000	\$8,000	\$5,500	\$11,000	\$2,000	\$4,000	\$4,500	\$7,500
Family Medical Out of Pocket	\$3,000	\$8,000	\$18,000	\$8,000	\$16,000	\$11,000	\$22,000	\$8,000	\$8,000	\$9,000	\$15,000
Emergency Room Co-pay	\$300	\$300, then 100% after Ded	100% after Ded	\$300, then 100% after Ded	100% after Ded	100% After Ded	100% After Ded	\$300, then 100% After Ded	\$300, then 100% After Ded	\$300, then 100% After Ded	80% After Ded
Hospital Inpatient Co-pay	n/a	100% after Ded   \$500, then 80% after	100% after Ded	100% after Ded   \$500, then 80% after	100% after Ded	100% After Ded	Ded, then \$500 + 60%	100% After Ded	100% After Ded	100% After Ded	80% After Ded
Retail Rx Co-pay	\$10/05/50	\$10/05/50	\$10/05/50	\$10/05/50	\$10/05/50	Ded, then \$10/05/50	Ded, then \$10/05/50	\$3/10/45/75/ 20% up to \$250/ 40% up to \$500	\$3/10/45/75/ 20% up to \$250/ 40% up to \$500	\$3/10/45/75/ 20% up to \$250/ 40% up to \$500	Ded, then \$3/10/50/100/ 20% up to \$250/ 40% up to \$500
Mail Order Rx Co-pay	2.5 x Retail	2.5 x Retail	2.5 x Retail	2.5 x Retail	2.5 x Retail	Ded, then 2.5x Retail	Ded, then 2.5x Retail	2x Retail	2x Retail	2x Retail	Ded, then 2x Retail
Individual Rx Out of Pocket	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med
Family Rx Out of Pocket	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med	Included in Med
Primary Physician Office Visit Co-pay	\$20	\$10	\$40	\$10	\$40	100% After Ded	60% After Ded	\$25	\$25	\$25	Ded, then \$25
Specialists Office Visit Co-pay	\$40	\$40	\$100	\$40	\$100	100% After Ded	60% After Ded	\$75	\$75	\$75	Ded, then \$75
Telemedicine	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25	\$25	\$25	Subject to Ded and Consurance
Preventative Services	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Lifetime Maximum	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
<b>Out of Network Benefits</b>											
Individual Deductible		\$5,000	\$10,000	\$5,000	\$10,000	\$6,000	\$12,000	\$2,000	\$2,000	\$2,000	\$10,000
Family Deductible		\$10,000	\$20,000	\$10,000	\$20,000	\$12,000	\$24,000	\$6,000	\$6,000	\$6,000	\$20,000
Co-Insurance		70%	70%	70%	70%	60%	60%	50%	50%	50%	50%
Individual Out of Pocket		\$10,000	\$20,000	\$10,000	\$20,000	\$12,000	\$24,000	\$10,000	\$10,000	\$12,000	\$20,000
Family Out of Pocket		\$20,000	\$40,000	\$20,000	\$40,000	\$24,000	\$48,000	\$20,000	\$20,000	\$20,000	\$60,000
Emergency Co-pay		\$300, then 100% after Ded	100% after Ded	\$300, then 100% after Ded	100% after Ded	100% After Ded	100% After Ded	\$300, then 100%	\$300, then 100%	\$300, then 100%	80% After Ded
Hospital Inpatient Co-pay		\$500, then 70% After Ded	70% After Ded	\$500, then 70% After Ded	70% After Ded	Ded, then \$500 + 60%	Ded, then \$500 + 60%	50% After Ded	50% After Ded	50% After Ded	50% After Ded
Physician Office Visit Services		70% After Ded	70% After Ded	70% After Ded	70% After Ded	60% After Ded	60% After Ded	50% After Ded	50% After Ded	50% After Ded	50% After Ded
Preventative Services		70% After Ded	70% After Ded	70% After Ded	70% After Ded	60% After Ded	60% After Ded	50% After Ded	50% After Ded	50% After Ded	50% After Ded
Lifetime Maximum		Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
<b>Medical Premium</b>											
Employee	\$829.50	\$899.03	\$1,899.58	\$829.62	\$1,818.76	\$889.58	\$1,505.17	\$757.53	\$837.58	\$777.01	\$572.84
Employee + Spouse	\$1,817.18	\$1,899.58	\$1,692.95	\$1,818.76	\$1,621.79	\$1,505.17	\$1,342.16	\$2,037.33	\$2,276.40	\$2,094.05	\$1,433.72
Employee + Children	\$1,620.38	\$1,692.95	\$1,421.79	\$1,621.79	\$1,421.79	\$1,342.16	\$1,143.76	\$1,606.27	\$1,793.10	\$1,650.44	\$1,143.76
Family	\$2,608.66	\$2,725.52	\$2,610.93	\$2,610.93	\$2,610.93	\$2,160.76	\$2,160.76	\$2,831.98	\$3,173.03	\$2,911.82	\$1,968.25
<b>Monthly Premium</b>	<b>\$11,104.16</b>	<b>\$34,755.48</b>	<b>\$7,078.05</b>	<b>\$54,310.85</b>	<b>\$651,730.20</b>	<b>\$1,373.16</b>	<b>\$11,617.27</b>	<b>\$38,248.55</b>	<b>\$7,876.93</b>	<b>\$1,145.68</b>	
<b>Total Monthly Premium</b>											
<b>Total Annual Premium</b>											
<b>Percent Change by Year</b>											
<b>Premium Change from Previous</b>											

Aetna quote includes a credit of \$400 per enrollee

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**The Horton Group**

**Exposure Evaluation**

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**Coverage Terms & Conditions**

All coverage terms and conditions in the preceding pages are intended as a reference only. Actual policies will contain full coverage exclusions or limitations, terms and conditions, and other wordings that are not summarized herein.

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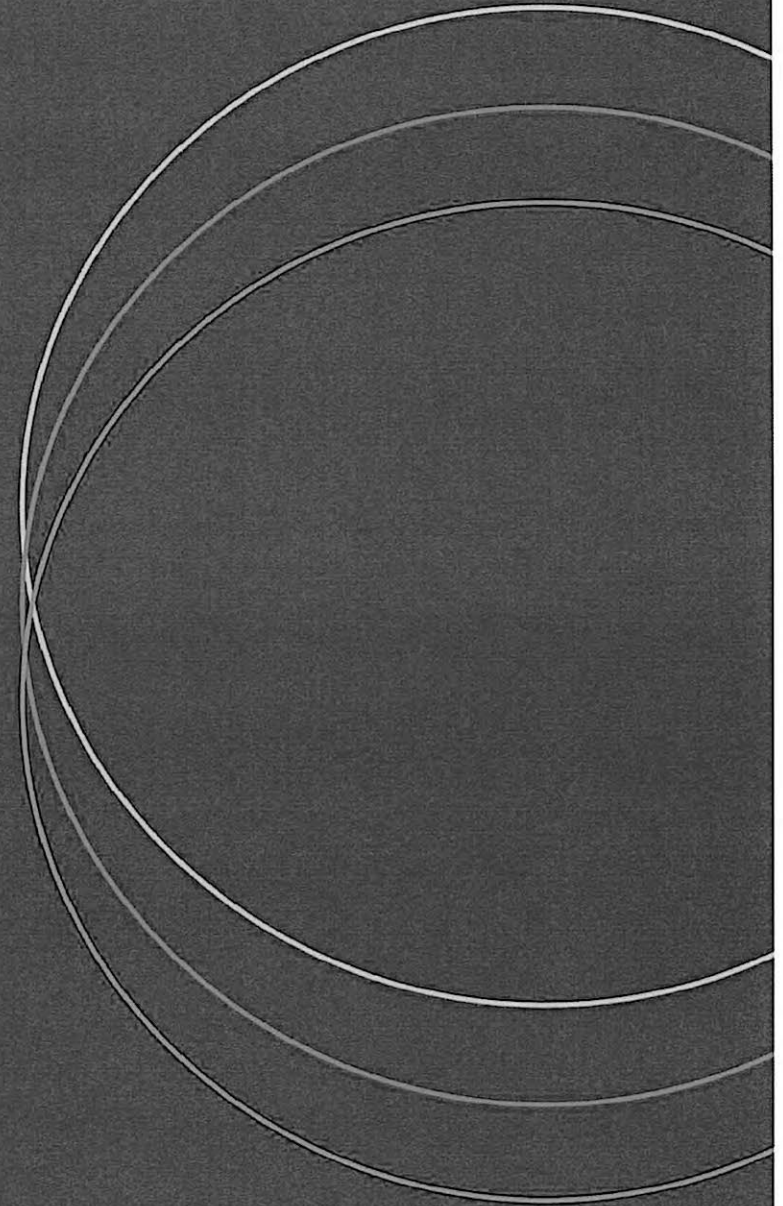
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The Horton Group's

## Marketing Proposal Additional Lines Coverage

Prepared for: Village of Palos Park  
August 2025

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# Carrier Response

Carrier	Dental PPO	Vision	Voluntary Short-Term Disability	Voluntary Long-Term Disability	Basic Life & AD&D	Voluntary Life & AD&D	Accident	Critical Illness
BCBS of IL	X	X	X	X	X	X	X	X
EyeMed	Not Offered	X	Not Offered	Not Offered	Not Offered	Not Offered	Not Offered	Not Offered
Guardian	X	X	X	X	X	X	X	X
MetLife	Incumbent	X	X	X	Incumbent	Incumbent	X	X
Mutual of Omaha	X	X	X	X	X	X	X	X
SunLife	X	X	X	X	X	X	X	X
United Healthcare	X	X	X	X	X	X	<i>DTQ</i>	
Vision Service Plan	Not Offered	Incumbent	Not Offered	Not Offered	Not Offered	Not Offered	Not Offered	Not Offered

# Financial Summary

<b>Dental PPO</b>	MetLife - Current	MetLife - Renewal	BCBS of IL	Guardian	Mutual of Omaha	SunLife	United Healthcare
Annual Premium	\$33,479	\$38,501	\$32,043	\$33,501	\$33,479	\$33,008	\$36,577
Variance to current		15%	-4%	0%	0%	-1%	9%
Premium change from current		\$5,022	-\$1,436	\$22	\$0	-\$471	\$3,098

<b>Vision</b>	Vision Service Plan - Current	Vision Service Plan - Renewal	BCBS of IL	Guardian	Mutual of Omaha	SunLife	United Healthcare
Annual Premium	\$4,013	\$4,013	\$4,657	\$4,214	\$3,384	\$4,009	\$4,131
Variance to current		0%	16%	5%	-16%	0%	3%
Premium change from current		\$0	\$644	\$201	-\$630	-\$4	\$118

<b>Basic Life/AD&amp;D</b>	MetLife - Current	MetLife - Renewal	BCBS of IL	Guardian	Mutual of Omaha	SunLife	United Healthcare
Annual Premium	\$4,977	\$4,977	\$4,830	\$4,977	\$3,627	\$4,977	\$7,171
Variance to current		0%	-3%	0%	-27%	0%	44%
Premium change from current		\$0	-\$148	\$0	-\$1,350	\$0	\$2,193

<b>Voluntary Life/AD&amp;D</b>	MetLife - Current	MetLife - Renewal	BCBS of IL	Guardian	Mutual of Omaha	SunLife	United Healthcare
Annual Premium	\$3,461	\$3,461	\$3,461	\$3,461	\$3,461	\$3,461	\$2,621
Variance to current		0%	0%	0%	0%	0%	-24%
Premium change from current		\$0	\$0	\$0	\$0	\$0	-\$840

<b>Total</b>	Current	Renewal	BCBS of IL	Guardian	Mutual of Omaha	SunLife	United Healthcare
Total Annual Premium	\$45,931	\$50,953	\$44,992	\$46,153	\$43,951	\$45,456	\$50,501
Variance to current		11%	-2%	0%	-4%	-1%	10%
Premium change from current		\$5,022	-\$939	\$222	-\$1,980	-\$475	\$4,570

\* If a carrier cannot offer or declined to quote a line of coverage, the applicable current or renewal premium is assumed.

# Dental PPO

Carrier Name	MetLife - Current		BCBS of IL		Guardian		Mutual of Omaha		SunLife		United Healthcare	
	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network
Individual Deductible	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50
Family Deductible	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150
Waived for Preventive	Yes		Yes		Yes		Yes		Yes		Yes	
Deductible - Calendar Year or Lifetime	Calendar Year		Calendar Year		Calendar Year		Calendar Year		Calendar Year		Calendar Year	
Annual Maximum	\$1,500		\$1,500		\$1,500		\$1,500		\$1,500		\$1,500	
Preventive - Type 1	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Basic - Type 2	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%
Major - Type 3	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%
Ortho - Type 4	50%		50%		50%		50%		50%		50%	
Ortho Age Limit	Child(ren) Only - Age 19		Adult & Child(ren)		Child(ren) Only - Age 19		Child(ren) Only - Age 19		Child(ren) Only - Age 26		Child(ren) Only - Age 19	
Ortho Maximum	\$1,500		\$1,500		\$1,500		\$1,500		\$1,500		\$1,500	
Endodontics	Basic		Basic		Basic		Basic		Basic		Basic	
Periodontics - Non-Surgical	Basic		Basic		Basic		Basic		Basic		Basic	
Periodontics - Surgical	Basic		Basic		Basic		Basic		Basic		Basic	
Oral Surgery (Simple)	Basic		Basic		Basic		Basic		Basic		Basic	
Oral Surgery (Complex)	Basic		Basic		Basic		Basic		Basic		Basic	
Implants	Major		Major		Major		Major		Major		Major	
Out-of-Network Reimbursement	90th UCR		90th UCR		90th UCR		90th UCR		90th UCR		90th UCR	
Maximum Rollover	Not Offered		Not Offered		Included		Not Included		Not Included		Not Included	
Waiting Periods	None		None		None		None		None		None	
Employer Contribution	Contributory: ER pays 50%		Contributory		Contributory		Contributory: ER pays 50%		Contributory		Contributory	
Participation Requirement	Assumes Current		70% participation		86% participation		79% participation		33/38 participating employees or 86.8%		75% participation	
Rate Guarantee / Rate Caps	1 year		1 year		2 years		1 year 2nd year Rate Cap: 7%		1 year		1 year	
<b>Rate Summary</b> <i>Enrollment illustrated from Census</i>	<b>Current</b>	<b>Renewal</b>	<b>DINHR33</b>						<b>X0079</b>			
Employee Only	16	\$42.27	\$48.61	\$39.68	\$42.27	\$42.27	\$42.27	\$41.80	\$46.81			
Employee & Spouse	5	\$86.22	\$99.15	\$79.33	\$86.22	\$86.22	\$86.22	\$85.00	\$93.62			
Employee & Child	3	\$99.31	\$114.21	\$96.97	\$99.91	\$99.31	\$99.31	\$97.80	\$111.06			
Full Family	9	\$153.84	\$176.92	\$149.76	\$153.84	\$153.84	\$153.84	\$151.50	\$166.43			
Monthly Premium		\$2,790	\$3,208	\$2,670	\$2,792	\$2,790	\$2,790	\$2,751	\$3,048			
Annual Premium		\$33,479	\$38,501	\$32,043	\$33,501	\$33,479	\$33,479	\$33,008	\$36,577			
Variance to current		15%	-4%	0%	0%	-1%	9%					
Premium change from current		\$5,022.12	-\$1,435.56	\$21.60	\$0.00	-\$470.52	\$3,098.40					

# Vision

Carrier Name	Vision Service Plan - Current	BCBS of IL	EyeMed	Guardian	MetLife	Mutual of Omaha	SunLife	United Healthcare		
	In-Network Copays & Allowances	In-Network Copays & Allowances	In-Network Copays & Allowances	In-Network Copays & Allowances	In-Network Copays & Allowances	In-Network Copays & Allowances	In-Network Copays & Allowances	In-Network Copays & Allowances		
Network	VSP Choice	EyeMed Select	EyeMed Insight	VSP Choice	VSP Choice	EyeMed Insight	VSP Choice	UHC Vision/Spectera		
Exam Copay	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10		
Materials Copay	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25		
Frequency - Exam / Lenses / Frames	12/12/24	12/12/24	12/12/24	Calendar Year/Calendar Year/ Every Other Calendar Year	12/12/24	12/12/24	12/12/24	12/12/24		
Single Lenses - After Copay/Allowance	Covered in full after copay	Covered in full after copay	Covered in full after copay	Covered in full after copay	Covered in full after copay	Covered in full after copay	Covered in full after copay	Covered in full after copay		
Bifocal Lenses - After Copay/Allowance										
Trifocal Lenses - After Copay/Allowance										
Frames - After Copay	\$130 + 20% off balance	\$130 + 20% off balance (copay waived)	\$150 + 20% off balance (copay waived)	\$130 + 20% off balance Costco, Walmart, or Sam's Club: \$70	Retail: \$130 + 20% off balance Featured: \$150 + 20% off balance Costco, Walmart, and Sam's Club: \$70	\$130 + 20% off balance	\$130 + 20% off balance Costco: \$70	\$130 + 30% off balance		
Contacts (Elective)	\$130 (copay waived)	Conventional: \$130 + 15% off balance (copay waived) Disposable: \$130 (copay waived)	Conventional: \$150 + 15% off balance (copay waived) Disposable: \$150 (copay waived)	\$130 (copay waived)	\$130	Conventional: \$130 + 15% off balance (copay waived) Disposable: \$130 (copay waived)	\$130	\$130 (copay waived)		
Employer Contribution	Voluntary	Voluntary	Voluntary	Voluntary	Voluntary	Voluntary	Voluntary	Voluntary		
Participation Requirement	Assumes Current	10 enrolled employees	10 enrolled lives	75% participation	75% participation	71% participation	28/37 participating employees or 75.7%	1 or more enrolled employees		
Rate Guarantee	2 years	4 years	4 years	2 years	2 years	2 years	2 years	2 years		
<b>Rate Summary</b> <i>Enrollment illustrated from Census</i>	<b>Current</b>	<b>Renewal</b>							<b>\$1015</b>	
Employee Only	13	\$7.21	\$7.21	\$7.60	\$7.84	\$7.57	\$7.21	\$6.37	\$7.20	\$6.46
Employee & Spouse	4	\$11.54	\$11.54	\$14.44	\$12.55	\$12.12	\$11.54	\$9.60	\$11.50	\$12.27
Employee & Child	2	\$11.78	\$11.78	\$15.20	\$12.81	\$12.37	\$11.78	\$9.64	\$11.75	\$14.40
Full Family	9	\$19.00	\$19.00	\$22.35	\$20.66	\$19.95	\$19.00	\$15.72	\$19.00	\$20.27
Monthly Premium		\$334	\$334	\$388	\$364	\$351	\$334	\$282	\$334	\$344
Annual Premium		\$4,013	\$4,013	\$4,657	\$4,364	\$4,214	\$4,013	\$3,384	\$4,009	\$4,131
Variance to current		0%	16%	9%	5%	0%	-16%	0%	3%	
Premium change from current		\$0.00	\$643.92	\$350.76	\$200.76	\$0.00	-\$629.76	-\$4.20	\$118.08	

# Voluntary Short-Term Disability

Carrier Name	BCBS of IL	Guardian	MetLife	Mutual of Omaha	SunLife
<b>Eligibility / Class Description</b>	All Active FT Employees	All Eligible Employees	All Active Full Time Employees	All Eligible Employees	All Eligible Employees
<b>Benefit Amount</b>	60%	60%	60%	60%	60%
<b>Maximum Amount</b>	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
<b>Elimination Period - Accident</b>	7 days	7 days	7 days	7 days	7 days
<b>Elimination Period - Illness</b>	7 days	7 days	7 days	7 days	7 days
<b>Benefit Duration</b>	12 weeks	12 weeks	12 weeks	12 weeks	12 weeks
<b>Pre-existing Condition</b>	12/12	3/12	3/12	3/6	3/12
<b>Definition of Earnings</b>	Base Salary	Base Salary	Base Salary	Base Salary	Base Salary
<b>Employer Contribution</b>	Voluntary	Voluntary	Voluntary	Voluntary	Voluntary
<b>Participation Requirement</b>	20% participation	Greater of 25% or 10 enrolled employees	30% participation	27% participation	25% participation
<b>Rate Guarantee</b>	2 years	2 years	2 years	2 years	2 years
<b>Rate Summary</b>					
<b>Age</b>					
<20	\$0.355	\$0.221	\$0.371	\$0.370	\$0.512
20-24	\$0.357	\$0.221	\$0.371	\$0.370	\$0.512
25-29	\$0.372	\$0.253	\$0.371	\$0.370	\$0.660
30-34	\$0.345	\$0.411	\$0.389	\$0.370	\$0.660
35-39	\$0.326	\$0.379	\$0.354	\$0.370	\$0.460
40-44	\$0.340	\$0.269	\$0.380	\$0.370	\$0.470
45-49	\$0.363	\$0.285	\$0.466	\$0.370	\$0.510
50-54	\$0.448	\$0.363	\$0.579	\$0.370	\$0.630
55-59	\$0.594	\$0.443	\$0.708	\$0.370	\$0.820
60-64	\$0.745	\$0.632	\$0.838	\$0.370	\$1.110
65-69	\$0.762	\$0.632	\$1.010	\$0.370	\$0.760
70-74	\$0.861	\$0.632	\$1.010	\$0.370	\$0.860
75+	\$0.861	\$0.632	\$1.010	\$0.370	\$0.860

# Voluntary Short-Term Disability

Carrier Name	United Healthcare
Eligibility / Class Description	All Active Full-Time Employees
Benefit Amount	60%
Maximum Amount	\$1,500
Elimination Period - Accident	7 days
Elimination Period - Illness	7 days
Benefit Duration	12 weeks
Pre-existing Condition	12/12
Definition of Earnings	Salary + Comm (avg. 24 mo)
Employer Contribution	Voluntary
Participation Requirement	25% participation
Rate Guarantee	2 years
Rate Summary	
Age	
<20	\$0.390
20-24	\$0.390
25-29	\$0.390
30-34	\$0.360
35-39	\$0.300
40-44	\$0.350
45-49	\$0.310
50-54	\$0.380
55-59	\$0.440
60-64	\$0.520
65-69	\$0.580
70-74	\$0.580
75+	\$0.580

# Voluntary Long-Term Disability

Carrier Name	BCBS of IL	Guardian	MetLife	Mutual of Omaha	SunLife	United Healthcare
<b>Eligibility / Class Description</b>	All Active Full-Time Employees	All Eligible Employees	All Active Full Time Employees	All Eligible Employees	All Eligible Employees	All Active Full-Time Employees
<b>Benefit Percent</b>	60%	60%	60%	60%	60%	60%
<b>Maximum Amount</b>	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
<b>Definition of Disability</b>	2 year Own Occupation Loss of Duties AND Earnings	2 year Own Occupation Loss of Duties AND Earnings	2 Year Own Occupation Loss of Earnings Only	2 year Own Occupation Loss of Duties AND Earnings	2 year Own Occupation Loss of Duties AND Earnings	2 year Own Occupation Loss of Duties AND Earnings
<b>Gainful Earnings Test - Own Occupation</b>	80%	80%	80%	99%	80%	80%
<b>Gainful Earnings Test - Any Occupation</b>	80%	80%	80%	85%	80%	60%
<b>Elimination Period</b>	90 days	90 days	90 days	90 days	90 days	90 days
<b>Benefit Duration</b>	SSNRA	2 years	RBD w/SSNRA	RBD to SSNRA	SSNRA	ADEA 1 w/ NRA
<b>Definition of Earnings</b>	Base Salary	Base Salary	Base Salary	Base Salary	Base Salary	Salary + Comm (avg. 24 mo)
<b>Special Conditions Limitations</b>	24 months	No limit	24 months	No limit	24 months	No limit
<b>Mental Illness</b>	24 months	24 months	24 months	24 months	24 months	24 months
<b>Substance Abuse</b>	24 months	24 months	24 months	24 months	24 months	24 months
<b>Pre-existing Condition</b>	3/12	6/24	12/12	6/12	3/12	3/12
<b>Rehab (mandatory or enhanced)</b>	Voluntary	Voluntary w/ Enhanced	Mandatory w/ Enhanced	Mandatory w/ Enhanced	Voluntary w/ Enhanced	Voluntary
<b>Employer Contribution</b>	Voluntary	Voluntary	Voluntary	Voluntary	Voluntary	Voluntary
<b>Participation Requirement</b>	20% participation	Greater of 25% or 10 enrolled employees	30% participation	27% participation	25% participation	25% participation
<b>Rate Guarantee</b>	2 years	2 years	2 years	2 years	2 years	2 years
<b>Rate Summary</b>						
<b>Age</b>						
<20	\$0.041	\$0.052	\$0.136	\$0.090	\$0.160	\$0.060
20-24	\$0.043	\$0.052	\$0.136	\$0.110	\$0.160	\$0.060
25-29	\$0.067	\$0.052	\$0.136	\$0.170	\$0.180	\$0.080
30-34	\$0.122	\$0.087	\$0.136	\$0.240	\$0.250	\$0.110
35-39	\$0.169	\$0.122	\$0.291	\$0.330	\$0.350	\$0.190
40-44	\$0.273	\$0.166	\$0.400	\$0.440	\$0.440	\$0.270
45-49	\$0.436	\$0.253	\$0.543	\$0.640	\$0.640	\$0.470
50-54	\$0.545	\$0.357	\$0.728	\$1.000	\$0.840	\$0.610
55-59	\$0.670	\$0.497	\$0.831	\$1.250	\$0.560	\$0.720
60-64	\$0.482	\$0.793	\$0.649	\$1.340	\$1.700	\$0.680
65-69	\$0.676	\$0.793	\$0.244	\$1.400	\$0.730	\$0.680
70-74	\$0.468	\$0.793	\$0.244	\$1.470	\$0.480	\$0.680
75+	\$0.449	\$0.793	\$0.244	\$1.470	\$0.480	\$0.680

# Basic Life & AD&D

Carrier Name	MetLife - Current		BCBS of IL	Guardian	Mutual of Omaha	SunLife	United Healthcare
Eligibility / Class Description	All Active Full-Time Employees		All Active Full-Time Employees	All Eligible Employees	All Eligible Employees	All Eligible Employees	All Active Full-Time Employees
Benefit Amount	Flat \$50,000		Flat \$50,000	Flat \$50,000	Flat \$50,000	Flat \$50,000	Flat \$50,000
Guarantee Issue	\$50,000		\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Age Reduction Schedule	35% at Age 65 50% at Age 70		35% at Age 65 50% at Age 70	35% at Age 65 50% at Age 70	35% at Age 65 50% at Age 70	35% at Age 65 50% at Age 70	35% at Age 65 50% at Age 70
Definition of Earnings	N/A		N/A	N/A	N/A	N/A	N/A
Portability (with or w/o EOI)	Not Included		Not Included	Not Included	Not Included	Not Included	Not Included
Travel Aid	Included		Included	Included in Accident plan	Included	Available as a Value Add	Included
Employer Contribution	100% Employer Paid		100% Employer Paid	100% Employer Paid	100% Employer Paid	100% Employer Paid	100% Employer Paid
Rate Guarantee	2 years		2 years	2 years	2 years	2 years	2 years
<b>Rate Summary</b> <i>Volume Illustrated from Census</i>	<b>Current</b>	<b>Renewal</b>					
Enrolled Lives	38		38	38	38	38	38
Insured Volume	\$1,757,500		\$1,757,500	\$1,757,500	\$1,757,500	\$1,757,500	\$1,757,500
Life Rate per \$1,000	\$0.214	\$0.214	\$0.207	\$0.214	\$0.150	\$0.214	\$0.320
AD&D Rate per \$1,000	\$0.022	\$0.022	\$0.022	\$0.022	\$0.022	\$0.022	\$0.020
Monthly Premium	\$415	\$415	\$402	\$415	\$302	\$415	\$598
Annual Premium	\$4,977	\$4,977	\$4,830	\$4,977	\$3,627	\$4,977	\$7,171
<i>Variance to current</i>		0%	-3%	0%	-27%	0%	44%
<i>Premium change from current</i>		\$0	-\$148	\$0	-\$1,350	\$0	\$2,193

# Voluntary Life & AD&D

Carrier Name	MetLife - Current	BCBS of IL	Guardian	Mutual of Omaha	SunLife	United Healthcare									
Eligibility / Class Description	All Active Full-Time Employees	All Active Full-Time Employees	All Eligible Employees	All Eligible Employees	All Eligible Employees	All Active Full-Time Employees									
Benefit Description - EE	Increments of \$10,000	Increments of \$10,000	Increments of \$10,000	Increments of \$10,000	Increments of \$10,000	Increments of \$10,000									
Benefit Maximum - EE	Lesser of 5X Pay or \$500,000	Lesser of 5X Pay or \$500,000	\$500,000	Lesser of 5X Annual Salary or \$500,000	Lesser of 5X Annual Earnings or \$500,000	\$300,000									
Guarantee Issue - EE	\$150,000	\$150,000	\$100,000	\$100,000	\$150,000	\$50,000									
Benefit Description - SP	Increments of \$5,000	Increments of \$5,000	Increments of \$5,000	Increments of \$5,000	Increments of \$5,000	Increments of \$10,000									
Benefit Maximum - SP	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$150,000									
Amount Not To Exceed	50% of EE Amount	50% of EE Amount	50% of EE Amount	100% of EE Amount	50% of EE Amount	N/A									
Guarantee Issue - SP	\$25,000	\$25,000	\$25,000	\$30,000	\$25,000	\$30,000									
Benefit Description & Ages - CH	Birth through 14 days: \$0 15 days to 6 mos: Flat \$100 6 mos to Age 26: Choice of \$1,000; \$2,000; \$4,000; \$5,000; or \$10,000	Birth - 14 days: \$0 15 days - 6 mos: \$100 6 mos. - Age 26: Increments of \$1,000	Birth to 14 days: \$100 14 days to 26 yrs: Increments of \$1,000	Birth to 14 days: \$0 14 days to 26 yrs: Increments of \$1,000	Birth to 14 days: \$0 14 days to 6 mos: Flat \$100 6 mos to Age 26: Choice of \$1,000; \$2,000; \$4,000; \$5,000; or \$10,000	Birth to 14 days: \$0 14 days to Age 26: Choice of \$5,000; \$10,000; or \$15,000									
Student Status Requirement	Not Included	Not Included	Not Included	Not Included	Not Included	Not Included									
Benefit Maximum - CH	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$15,000									
Amount Not To Exceed	N/A	N/A	100% of EE Amount	N/A	50% of EE Amount	N/A									
Definition of Earnings	Base Salary	Base Salary	N/A	Base Salary	Base Salary	N/A									
AD&D Included	Included	Included	Included	Included	Included	Included									
AD&D Tied to Vol Life Election	Yes	Yes	Client Level Decision	Yes	Yes	Yes									
Age Reductions	None	35% at Age 65 50% at Age 70	35% at Age 65 50% at Age 70 Spouse Terms at Age 70	35% at Age 65 50% at Age 70 Spouse Terms at Age 70	33% at Age 70 Spouse Terms at Age 70 50% at Age 75	35% at Age 65 50% at Age 70									
Portability	Included	Included	Included w/o EOI	Included	Included	Included									
Participation Requirement	Assumes Current	17% participation	Greater of 17% or 10 enrolled employees	Greater of 5 lives or 19%	20% participation	25% participation									
Rate Guarantee	2 years	2 years	2 years	2 years	2 years	2 years									
Rate Summary <i>Volume illustrated from Census</i>	Current/Renewal														
Enrolled Lives			6		6		6		6		6		6		
Age	EE Volume	SP Volume	Table I Rates	Employee	Spouse	Employee	Spouse	Employee	Spouse	Employee	Spouse	Employee	Spouse	Employee	Spouse
<20	\$0	\$0	\$0.05	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.070	\$0.070
20-24	\$0	\$0	\$0.05	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.070	\$0.070
25-29	\$0	\$0	\$0.06	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.088	\$0.080	\$0.080
30-34	\$0	\$0	\$0.08	\$0.109	\$0.109	\$0.109	\$0.109	\$0.109	\$0.109	\$0.109	\$0.109	\$0.109	\$0.109	\$0.080	\$0.080
35-39	\$110,000	\$0	\$0.09	\$0.142	\$0.142	\$0.142	\$0.142	\$0.142	\$0.142	\$0.142	\$0.142	\$0.142	\$0.142	\$0.110	\$0.110
40-44	\$0	\$0	\$0.10	\$0.207	\$0.207	\$0.207	\$0.207	\$0.207	\$0.207	\$0.207	\$0.207	\$0.207	\$0.207	\$0.170	\$0.170
45-49	\$110,000	\$125,000	\$0.15	\$0.338	\$0.338	\$0.338	\$0.338	\$0.338	\$0.338	\$0.338	\$0.338	\$0.338	\$0.338	\$0.270	\$0.270
50-54	\$120,000	\$20,000	\$0.23	\$0.538	\$0.538	\$0.538	\$0.538	\$0.538	\$0.538	\$0.538	\$0.538	\$0.538	\$0.538	\$0.430	\$0.430
55-59	\$80,000	\$0	\$0.43	\$0.935	\$0.935	\$0.935	\$0.935	\$0.935	\$0.935	\$0.935	\$0.935	\$0.935	\$0.935	\$0.660	\$0.660
60-64	\$10,000	\$5,000	\$0.66	\$1.442	\$1.442	\$1.442	\$1.442	\$1.442	\$1.442	\$1.442	\$1.442	\$1.442	\$1.442	\$0.900	\$0.900
65-69	\$0	\$0	\$1.27	\$2.654	\$2.654	\$2.654	\$2.654	\$2.654	\$2.654	\$2.654	\$2.654	\$2.654	\$2.654	\$1.450	\$1.450
70-74	\$0	\$0	\$2.06	\$5.485	\$5.485	\$5.485	\$5.485	\$5.485	N/A	\$5.485	N/A	\$5.485	N/A	\$2.440	\$2.440
75+	\$0	\$0	\$2.06	\$5.485	\$5.485	\$5.485	\$5.485	\$5.485	N/A	\$5.485	N/A	\$5.485	N/A	\$7.220	\$7.220
Child	\$40,000	N/A		\$0.200		\$0.200		\$0.200		\$0.200		\$0.200		\$0.100	
EE AD&D	\$430,000		N/A	\$0.020		\$0.020		\$0.020		\$0.020		\$0.020		\$0.020	
SP AD&D	\$150,000		N/A	\$0.020		\$0.020		\$0.020		\$0.020		\$0.020		\$0.020	
CH AD&D	\$40,000		N/A	\$0.051		\$0.051		\$0.051		\$0.051		\$0.051		\$0.020	
Monthly Premium				\$288		\$288		\$288		\$288		\$288		\$218	
Annual Premium				\$3,461		\$3,461		\$3,461		\$3,461		\$3,461		\$2,621	

Variance to current

0% 0% 0% 0% 0% -24%

Premium change from current

\$0 \$0 \$0 \$0 \$0 -\$840

# Accident

Carrier Name	BCBS of IL	Guardian	MetLife	Mutual of Omaha	SunLife
<b>Coverage Type</b>	On & Off Job	Off Job Only	On & Off Job	On & Off Job	On & Off Job
Hospital Admission	\$400	\$500	\$500	\$1,500	\$1,000
ICU Admission	\$750	\$1,000	\$500	\$1,500	\$1,500
Daily Hospital Confinement	\$150	\$100	\$200	\$300	\$200
Daily ICU Confinement	\$300	\$200	\$200	\$600	\$200
Ambulance - Air	\$800	\$1,000	\$400	\$1,500	\$1,000
Ambulance - Ground	\$120	\$150	\$200	\$300	\$300
<b>Emergency &amp; Office Visits</b>					
Emergency Treatment (ER)	\$75	\$75	Included in lump sum benefit	\$300	\$100
Urgent Care	\$75	\$75		\$225	\$100
Initial Physician's Office Visit	\$50	\$75		\$100	\$100
<b>Additional Benefits</b>					
Dislocations	Up to \$2,000	Up to \$5,000	Up to \$4,000	Up to \$10,000	Up to \$4,000
Fractures	Up to \$2,000	Up to \$6,000	Up to \$4,000	Up to \$9,000	Up to \$6,000
Enhanced Benefit for Organized Sports-Related Accident	Not Included	Included	Not Included	Not Included	Not Included
Portability	Included	Included	Included	Included	Included
Wellness	\$40	\$50	Available at an additional cost	\$100	\$50
Age Reductions	None	None	None	50% at Age 70	None
Participation Requirement	10 enrolled employees	5 enrolled employees	5 enrolled lives	Greater of 5 enrolled or 14%	5 enrolled employees
Rate Guarantee	2 years	2 years	3 years	2 years	3 years
<b>Rate Summary</b>	<b>Plan 1</b>		<b>Silver</b>		<b>Standard</b>
Employee	\$6.47	\$9.02	\$11.42	\$11.03	\$9.52
Employee + Spouse	\$10.89	\$15.25	\$22.28	\$16.95	\$14.44
Employee + Child	\$12.09	\$16.99	\$38.94	\$20.05	\$16.91
Family	\$19.14	\$23.22	\$52.86	\$27.62	\$21.83

# Critical Illness

Carrier Name	BCBS of IL	Guardian	MetLife	Mutual of Omaha	SunLife											
Benefit Amount - EE	Increments of \$5,000	Choice of \$10,000 or \$20,000	Choice of \$10,000; \$20,000; or \$30,000	Increments of \$5,000	Increments of \$5,000											
Maximum Amount - EE	\$25,000	\$20,000	\$30,000	\$20,000	\$20,000											
Guarantee Issue - EE	\$10,000	\$20,000	\$30,000	\$20,000	\$20,000											
Benefit Amount - SP	Increments of \$2,500	50% of EE benefit	50% of EE benefit	Increments of \$5,000	Increments of \$5,000											
Maximum Amount - SP	Lesser of 50% of EE benefit or \$12,500			Lesser of 100% of EE benefit or \$20,000	Lesser of 100% of EE benefit or \$20,000											
Guarantee Issue - SP	\$5,000			\$20,000	\$20,000											
Child Benefit Amount	Increments of \$1,000 Maximum: Lesser of 50% of EE benefit or \$6,000	25% of EE benefit	25% of EE benefit	Lesser of 25% of EE benefit or \$6,000	Increments of \$2,500; Maximum: Lesser of 50% of EE benefit or \$10,000											
Invasive Cancer	100%	100%	100%	100%	100%											
Non-Invasive Cancer	25%	30%	25%	25%	25%											
Cat. 1 Vascular - Heart Attack	100%	100%	100%	100%	100%											
Cat. 1 Vascular - Stroke	100%	100%	100%	100%	100%											
Kidney Failure	100%	100%	100%	100%	100%											
Maximum Payout	3X	Will not pay benefits for a third or later occurrence of a CI	300%	1000%	No limit											
Occurrence of a Different Illness (Covered / Waiting Period)	Included - None	Included - None	Included - 6 months	Included - 30 days	Included - 6 months											
Additional Occurrence of Same Illness (Covered / Waiting Period)	Included - 180 days	Included - 6 months	Included - 12 months and 12 months treatment free	Included - 90 days	Included - 12 months											
Age Reduction	50% at Age 70	None	50% at Age 70	None	None											
Pre-Existing Condition	3/12	3/12	12/12	3/12	6/6											
Portability	Included	Included	Included	Included	Included											
Wellness Benefit	\$50	\$50	\$50	\$100	\$50											
Participation Requirement	Greater of 10 lives or 15%	Greater of 15% or 10 enrolled employees	5 enrolled lives	Greater of 5 enrolled or 14%	Greater of 5 enrolled lives or 15%											
Rate Guarantee	2 years	2 years	3 years	2 years	3 years											
Age Basis (Issue or Attained)	Attained Age	Attained Age	Issue Age	Attained Age	Attained Age											
<b>Rate Summary</b>																
	Per \$1,000 Unit Rate			Per \$1,000 Unit Rate			Per \$1,000 Unit Rate			Per \$1,000 Unit Rate			Per \$1,000 Unit Rate			
At Attained Age Of	Employee	Spouse	Child(ren)	Employee	Spouse	Child(ren)	Employee	EE + SP	EE + CH	Family	Employee	Spouse	Child(ren)	Employee	Spouse	Child(ren)
25	\$0.697	\$1.064	\$1.917	\$0.60	\$0.60	Included in EE cost	\$0.513	\$0.826	\$0.603	\$0.916	\$0.57	\$0.57	Included in EE cost	\$0.58	\$0.58	\$0.22
35	\$0.975	\$1.355		\$1.02	\$1.02		\$0.513	\$0.826	\$0.603	\$0.916	\$0.76	\$0.76		\$0.91	\$0.91	
45	\$1.965	\$2.399		\$2.04	\$2.04		\$1.345	\$2.095	\$1.426	\$2.176	\$1.37	\$1.37		\$1.75	\$1.75	
55	\$4.050	\$4.508		\$4.07	\$4.07		\$3.019	\$4.609	\$3.099	\$4.689	\$2.90	\$2.90		\$3.41	\$3.41	
65	\$10.185	\$10.647		\$7.00	\$7.00		\$5.536	\$7.589	\$5.601	\$7.654	\$6.19	\$6.19		\$5.33	\$5.33	
Rider Charge	N/A			N/A			N/A			N/A			N/A			

\* Rates illustrated above are a sample based on the specific age noted. See proposals for complete rate table.

*Rates derived from 10k benefit amount premiums*

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## Exposure Evaluation

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