



MEETING AGENDA

Village Council

Mayor John Mahoney

Village Clerk Marie Arrigoni

Commissioner Dan Polk

Commissioner Nicole Milovich-Walters

Commissioner G. Darryl Reed

Commissioner James Pavlatos

Monday, January 27, 2020

7:30 PM

Kaptur Administrative Center

1) CALL TO ORDER

2) ROLL CALL

3) PLEDGE OF ALLEGIANCE

4) APPROVAL OF MINUTES

A. Regular Council meeting of January 13, 2020

5) RECOGNITION/PROCLAMATIONS/APPOINTMENTS/PRESENTATIONS

A. Police Pension Fund presentation by Lauterbach & Amen, LLP

6) HEARINGS

7) CONSENT AGENDA

All items on the consent agenda are routine or have been brought forward at the direction of the Board of Commissioners and will be enacted with one motion. If discussion is desired, that item will be removed from the consent agenda and considered separately

A. To approve payment of invoices on the Warrant List dated January 27, 2020 in the amount of \$88,104.23

8) OLD BUSINESS

9) BOARD, COMMISSION AND COMMITTEE RECOMMENDATIONS

10) INFORMATION & UPDATES

A. Public Works and Streets, Recreation Report

B. Building and Public Property Report

1. Building Department Report

C. Public Health and Safety Report

1. Police Activity Report

2. To approve the purchase of an administrative adjudication/parking ticket management software system from Network Design Solutions for \$6,500.00

D. Accounts and Finances Report

E. Mayor's Report

F. Clerk's Report

G. Manager's Report

1. To pass a resolution approving and authorizing the changes to the Village of Palos Park Manual of Personnel Policies – the resolution states recent changes in State of Illinois law mandate certain changes and updates to the Village personnel policies to include revisions pertaining to cannabis, Public Act 101-221 the Workplace Transparency Act that requires the creation of a separate procedure for investigating complaints of sexual harassment by an elected official against another elected official and a change to the Village's statement on equal employment to clarify that the Village prohibits harassment on the actual "or perceived" membership in a protected class.

11) ANNOUNCEMENTS

12) CITIZENS AND VISITORS COMMENT PERIOD

13) ADJOURNMENT OF REGULAR MEETING

MINUTES OF THE BOARD OF COMMISSIONERS' MEETING

HELD ON JANUARY 13, 2020

The Board of Commissioners of the Village of Palos Park, Cook County, Illinois held its regular meeting on Monday, January 13, 2020. Mayor Mahoney called the meeting to order at 7:31 p.m. Answering to roll call were Commissioners Milovich-Walters, Reed, Polk, Pavlatos, and Mayor Mahoney.

Also in attendance were Cathy Gabel, Deputy Clerk; Rick Boehm, Village Manager; Tom Bayer, Village Attorney; Howard Jablecki, Assistant Village Attorney; Mike Sibrava, Public Works Director; Lauren Pruss, Community Development Director; Joe Miller, Police Chief; and Mose Rickey, Parks and Recreation Director.

APPROVAL OF MINUTES OF THE REGULAR COUNCIL MEETING HELD ON DECEMBER 9, 2019: Commissioner Milovich-Walters moved, seconded by Commissioner Polk, to approve the minutes of the Regular Council Meeting held on December 9, 2019 as presented.

On the call of the roll, the vote was as follows:

AYES: -5- Commissioners Milovich-Walters, Polk, Reed, Pavlatos, and Mayor Mahoney

NAYS: -0-

ABSENT: -0-

RECOGNITIONS/PROCLAMATIONS/APPOINTMENTS/PRESENTATIONS:

PENSION BOARD APPOINTMENT: The Palos Park Police Pension Board consists of five (5) members. Two (2) members of the board shall be appointed by the mayor. Mayor Mahoney entertained a motion to appoint Mary O'Connor to complete the term of a vacancy to expire April 2021.

Commissioner Polk moved, seconded by Commissioner Reed, to approve the appointment of Mary O'Connor to complete the term of a vacancy to expire April 2021.

On the call of the roll, the vote was as follows:

AYES: -5- Commissioners Polk, Reed, Milovich-Walters, Pavlatos, and Mayor Mahoney

NAYS: -0-

ABSENT: -0-

HEARINGS: None

CONSENT AGENDA

All items on the consent agenda are routine or have been brought forward at the direction of the Board of Commissioners and will be enacted with one motion. If discussion is desired, that item will be removed from the consent agenda and considered separately.

Commissioner Reed moved, seconded by Commissioner Milovich-Walters to:

- A. ratify payment of invoices on the Warrant List dated December 23, 2019 in the amount of \$34,734.66

- B. Ordinance abating the tax heretofore levied for the year 2019 to pay the principal of and interest on the \$1,750,000 General Obligation Bonds (Alternate Revenue Source) Series 2010A, of the Village of Palos Park, Cook County, Illinois – the Village issued \$1,750,000 in alternate revenue source bonds in 2010, for the construction of an underground water reservoir. The ordinance directs the Cook County Clerk’s Office to not levy property taxes for the 2019 tax year, as sufficient funds are available from alternate revenue sources to make the bond payment
- C. pass a resolution appointing new Freedom of Information Act Officers for the Village of Palos Park Police Department – the resolution states that Dolores Maldonado and Michael Majewski are hereby removed as FOIA officer and alternate FOIA officer respectively, for the Palos Park Police Department, Jessica Stafford is appointed FOIA officer for the Palos Park Police Department and Debra Legatzke and Kimberly Brogan, are appointed alternate FOIA officers for the Palos Park Police Department
- D. approve payment to PATSE Bus Service for 193 rides provided to Palos Park residents from May 1, 2018 to April 30, 2019 in the amount of \$1,530.49
- E. acknowledge the Chicago Southland Convention and Visitors Bureau as our Convention and Visitors Bureau of record for the marketing and promotion of the tourism industry
- F. approve payment of invoices on the Warrant List dated January 13, 2020 in the amount of \$140,663.67
- G. approve the Supplemental Warrant List dated January 13, 2020 for manual checks, payroll, and recurring wire transfers in the amount of \$401,705.23

On the call of the roll, the vote was as follows:

AYES: -5- Commissioners Reed, Milovich-Walters, Polk, Pavlatos, and Mayor Mahoney

NAYS: -0-

ABSENT: -0-

OLD BUSINESS: None

BOARD, COMMISSION AND COMMITTEE RECOMMENDATIONS: None

INFORMATION & UPDATES:

COMMISSIONER OF PUBLIC WORKS AND STREETS/RECREATION & PARKS, NICOLE MILOVICH-WALTERS:

Commissioner Milovich-Walters had no formal report this evening.

COMMISSIONER OF BUILDING & PUBLIC PROPERTY, G. DARRYL REED:

PREVENTATIVE ACTION DURING COLD WEATHER: Commissioner Reed reported residents should take preventative action during cold weather with their homes. Tips include keeping garage doors closed if there are water supply lines in the garage, opening kitchen and bathroom cabinet doors to allow warmer air to circulate around the plumbing, and when temperatures outside are well below freezing, running water through a pipe – even at a trickle – helps prevent pipes from freezing.

BUILDING DEPARTMENT REPORT: Commissioner Reed reported the Building Department issued forty-two (42) permits from November 15, 2019 – January 8, 2020 resulting in \$60,070.68 in permit fees. Forty-six (46) inspections were completed during this time period. No occupancy permits were issued.

COMMISSIONER OF PUBLIC HEALTH AND SAFETY, DANIEL POLK:

POLICE ACTIVITY REPORT: Commissioner Polk reported the Police Department received 5,326 calls for service from December 9, 2019 through January 12, 2020. Palos Park Police also issued 61 adjudication tickets, 43 traffic tickets, 66 written warnings, 37 verbal warnings, completed 53 case reports, arrested 5 adults, 1 juvenile, 1 impound, 31 senior checks, 58 citizen assists and 85 community contact hours.

PALOS PARK POLICE DEPARTMENT 2020 AND BEYOND STRATEGIC PLAN: Commissioner Polk reported the Palos Park Police Department has implemented the Palos Park Police Department 2020 and Beyond Strategic Plan. The plan is a single guiding document that identifies the organization's priorities and vision for the future.

POLICE FOUNDATION PLANS FOR 2020: The Palos Park Police Foundation will meet next week to plan for 2020 and look at supporting special projects in the department. Funding provided through the Foundation supports many initiatives in the areas of public safety improvements, community partnerships, and programs designed to provide improved training and development opportunities to officers, educational assistance and employee recognition efforts. 100% of the donations to the Palos Park Police Foundation go to the police department.

JANUARY IS MENTORING MONTH: January marks the 19th annual National Mentoring Month, a campaign aimed at expanding quality mentoring opportunities to connect more of our community's young people with caring adults.

COMMISSIONER OF ACCOUNTS AND FINANCES, JAMES PAVLATOS:

Commissioner Pavlatos had no formal report this evening.

MAYOR'S REPORT:

Mayor Mahoney had no formal report this evening.

CLERK'S REPORT:

Clerk Arrigoni was not in attendance this evening.

MANAGER'S REPORT:

IRMA 2020 ANNUAL INSURANCE CONTRIBUTION: Village Manager Boehm reported Intergovernmental Risk Management Agency (IRMA) has calculated the Village's 2020 annual contribution at \$82,212.00 for Liability and Worker's Compensation Insurance. This contribution is based on the Village's revenue base multiplied by a rate charged to all members. The Village has a surplus credit available with IRMA in the amount of \$204,046.00. These monies can be used to offset the 2020 contribution or left in the IRMA account to earn investment income. Manager Boehm suggested the Village use \$52,212.00 of the reserve amount for the 2020 premium. Over \$100,000.00 would still be available to cover any deductibles and the Village would not have to budget for deductibles in Fiscal Year 2020. Manager Boehm entertained a motion to approve the IRMA 2020 annual contribution of \$82,212.00 and that a surplus credit of \$52,212.00 be used as an offset resulting in a payment of \$30,000.00.

Commissioner Polk moved, seconded by Commissioner Milovich-Walters, to approve payment of the 2019 Intergovernmental Risk Management Agency (IRMA) annual contribution of \$82,212.00 and a surplus credit of \$52,212.00 be used as an offset resulting in a payment of \$30,000.00.

On the call of the roll, the vote was as follows:

AYES: -5- Commissioners Polk, Milovich-Walters, Reed, Pavlatos, and Mayor Mahoney

NAYS: -0-

ABSENT: -0-

CITIZENS AND VISITORS COMMENT PERIOD: None

ADJOURNMENT OF REGULAR COUNCIL MEETING: There being no further business, Commissioner Reed moved, seconded by Commissioner Milovich-Walters, to adjourn the meeting at 7:52 p.m.

Upon voice vote, the motion passed with 5 yes votes.

AYES: -5- Commissioners Reed, Milovich-Walters, Polk, Pavlatos, and Mayor Mahoney

NAYS: -0-

ABSENT: -0-

Respectfully submitted,

Cathy A. Gabel
Deputy Village Clerk

**THE VILLAGE OF PALOS PARK
ACCOUNTS PAYABLE WARRANT
FOR JANUARY 27, 2020**

THE MAYOR AND THE COMMISSIONERS OF THE VILLAGE OF PALOS PARK
APPROVE THE FOLLOWING ACCOUNTS PAYABLE WARRANT AS STATED
BELOW, AND AUTHORIZE THE TREASURER TO FORWARD PAYMENT.

MAYOR JOHN F. MAHONEY SIGNATURE

ATTEST:

VILLAGE CLERK MARIE ARRIGONI SIGNATURE

DATE: 01/21/20
 TIME: 15:02:09
 ID: AP441000.MOM

-- Village of Palos Park --
 DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 01/27/2020

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	PROJECT	DUE DATE	ITEM AMT
AAAF0001 A & A AUTO TRUCK SERVICE INC								
59912	01/16/20	01	TOWED VAN	01222707510			01/27/20	500.00
								INVOICE TOTAL:
								500.00
61022	01/16/20	01	TOWED VEHICLE	01222707010			01/27/20	85.00
								INVOICE TOTAL:
								85.00
61662	01/16/20	01	TOWED VEHICLE	01222707010			01/27/20	220.00
								INVOICE TOTAL:
								220.00
								VENDOR TOTAL:
								805.00
ACC00002 ACCURINT								
1241214-20191231	01/16/20	01	CONTRACT FEE/DEC2019, PHN SRCH	0122606990			01/27/20	40.00
								INVOICE TOTAL:
								40.00
								VENDOR TOTAL:
								40.00
AIR00001 AIRY'S INC.								
23605	01/16/20	01	CLEANED STRM WTR LINES 12/9/19	2328848020			01/27/20	2,831.76
								INVOICE TOTAL:
								2,831.76
23612	01/21/20	01	CIND & INSPCTD VAR LIFT STAIRS	5124606720			01/27/20	4,954.08
								INVOICE TOTAL:
								4,954.08
								VENDOR TOTAL:
								7,785.84
BTS00001 BTS SOLUTIONS								
14422	01/21/20	01	MAINTENANCE 01/25-04/24/20	0120707200			01/27/20	202.26
								MAINTENANCE 01/25-04/24/20
								156.61
								MAINTENANCE 01/25-04/24/20
								69.52
								MAINTENANCE 01/25-04/24/20
								43.31
								MAINTENANCE 01/25-04/24/20
								16.66
								MAINTENANCE 01/25-04/24/20
								16.66
								MAINTENANCE 01/25-04/24/20
								5124707200
								16.66

DATE: 01/21/20
 TIME: 15:02:09
 ID: AP441000.WOW

-- Village of Palos Park --
 DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 01/27/2020

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	PROJECT	DUE DATE	ITEM AMT
-----------	--------------	--------	-------------	-----------	--------	---------	----------	----------

BTS00001	01/21/20	08	MAINTENANCE 01/25-04/24/20	5224707200			01/27/20	63.32
								INVOICE TOTAL: 585.00
								VENDOR TOTAL: 585.00

CAL00001	01/15/20	01	708-923-6021 1/15-2/14/20	5124707200			01/27/20	1,519.74
		02	708-923-6021 1/15-2/14/20	5224707200				379.93
		03	SCADA SYSTEM 1/15-2/14/20	5224707200				267.63
		04	T-1 LINE 1/15-2/14/20	0120707200				234.14
		05	T-1 LINE 1/15-2/14/20	0122707200				182.93
		06	T-1 LINE 1/15-2/14/20	0124707200				87.80
		07	T-1 LINE 1/15-2/14/20	0125707200				58.54
		08	T-1 LINE 1/15-2/14/20	0126707200				29.27
		09	T-1 LINE 1/15-2/14/20	0129707200				29.27
		10	T-1 LINE 1/15-2/14/20	5124707200				29.27
		11	T-1 LINE 1/15-2/14/20	5224707200				80.49
		12	ISDN LINE 1/15-2/14/20	0120606990				619.18
		13	LONG DISTANCE 1/15-2/14/20	0120707200				1.76
		14	LONG DISTANCE 1/15-2/14/20	0122707200				1.11
		15	LONG DISTANCE 1/15-2/14/20	0124707200				0.19
		16	LONG DISTANCE 1/15-2/14/20	0125707200				0.16
								INVOICE TOTAL: 3,521.41
								VENDOR TOTAL: 3,521.41

CAR00022	01/16/20	01	MUSIC TOGETHER#142.11	0126606991			01/27/20	1,250.00
		02	MUSIC TOGETHER#142.11/SIBLING	0126606991				162.00
		03	MUSIC TOGETHER#142.12	0126606991				1,000.00
		04	MUSIC TOGETHER#142.12/SIBLING	0126606991				162.00
								INVOICE TOTAL: 2,574.00
								VENDOR TOTAL: 2,574.00

CAS0001 CASH

DATE: 01/21/20
 TIME: 15:02:09
 ID: AP441000.WOW

-- Village of Palos Park --
 DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 01/27/2020

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	PROJECT	DUE DATE	ITEM AMT
CAS0001	CASH							
200110	01/16/20	01	SUPPLIES F/SNOW PLOWING MTG	0124707990			01/27/20	42.75
		02	RCRDNG FEES/SHDW RDG CONSLD	0120606570				50.00
		03	ADM SUPPLIES F/KITCHEN	0120606990				219.06
			INVOICE TOTAL:					311.81
			VENDOR TOTAL:					311.81
CHI00010	CHICAGO TRIBUNE							
CTC13141430	01/21/20	01	CLASSIFIED AD/IL GOV LEGAL	0125707035			01/27/20	65.29
			INVOICE TOTAL:					65.29
			VENDOR TOTAL:					65.29
CHI00040	CHICAGO PARTS & SOUND, LLC							
1-0124800	01/21/20	01	TAG#30 TANK, CAP	0124606700			01/27/20	41.98
			INVOICE TOTAL:					41.98
1-0124955	01/21/20	01	TAG#31 SEAL, HUB, BRNG, GSKT	0124606700			01/27/20	169.85
			INVOICE TOTAL:					169.85
1-0126080/ICR0021024	01/21/20	01	VEH#250 RSSTR, WR ASY, MT, RTN	0122606700			01/27/20	33.69
			INVOICE TOTAL:					33.69
1-0126087	01/21/20	01	VEH#256-CNNCTR WPT688 MNL A/C	0122606700			01/27/20	19.91
			INVOICE TOTAL:					19.91
1-0126220/ICR0021026	01/21/20	01	VEH#253-LAMP ASM/CORE, RETURN	0122606700			01/27/20	289.73
			INVOICE TOTAL:					289.73
1-0126291	01/21/20	01	VEH#255 LAMP ASM FRT LH	0122606700			01/27/20	66.36
			INVOICE TOTAL:					66.36
			VENDOR TOTAL:					621.52
CIN00001	CINTAS							

DATE: 01/21/20
 TIME: 15:02:09
 ID: AP441000.MOW

-- Village of Palos Park --
 DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 01/27/2020

INVOICE #	VENDOR #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	PROJECT	DUE DATE	ITEM AMT
CIN00001 CINTAS									
4039776553		01/21/20	01	TOWELS, MATS	0124606990			01/27/20	61.34
			02	UNIFORM RNTL W/E 01/13/20	5124707300				50.77
			03	UNIFORM RNTL W/E 01/13/20	0124707300				86.60
INVOICE TOTAL:									198.71
4040409505		01/21/20	01	TOWELS	0124606990			01/27/20	8.55
			02	UNIFORM RNTL W/E 01/20/20	5124707300				50.77
			03	UNIFORM RNTL W/E 01/20/20	0124707300				86.60
INVOICE TOTAL:									145.92
VENDOR TOTAL:									344.63
CLIO0001 CLIFFORD-WAID, A KIP COMPANY									
IN00118959		01/21/20	01	50% SPLIT T2300 INK, DELIVERY	0124707010			01/27/20	196.44
			02	50% SPLIT T2300 INK, DELIVERY	0126707200				196.43
INVOICE TOTAL:									392.87
VENDOR TOTAL:									392.87
COM00017 COM ED									
200102		01/21/20	01	ELECTRIC SERVICE	0130606990			01/27/20	100.24
INVOICE TOTAL:									100.24
VENDOR TOTAL:									100.24
COO0001 G COOPER OIL COMPANY INC									
762146		01/21/20	01	27% 1/14/20 DIESEL FLUID	5224707080			01/27/20	594.14
			02	13% 1/14/20 DIESEL FLUID	5124707080				286.07
			03	60% 1/14/20 DIESEL FLUID	0124707080				1,320.32
INVOICE TOTAL:									2,200.53
VENDOR TOTAL:									2,200.53
COO0014 COOK COUNTY TREASURER									
2019-4		01/21/20	01	SANDBURG ENTRANCE OCT-DEC2019	0124606731			01/27/20	342.00
INVOICE TOTAL:									342.00
VENDOR TOTAL:									342.00

DATE: 01/21/20
 TIME: 15:02:09
 ID: AP441000.WOW

-- Village of Palos Park --
 DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 01/27/2020

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	PROJECT	DUE DATE	ITEM AMT
DELO0011 DE LAGE LANDEN FINANCIAL								
66418383	01/21/20	01	DEC&JAN LEASE COPIER	0120606990			01/27/20	209.69
		02	DEC&JAN LEASE COPIER	0129606990				209.69
		03	DEC&JAN LEASE COPIER	0125606990				209.69
		04	DEC&JAN LEASE COPIER	0124606990				209.69
								INVOICE TOTAL:
								VENDOR TOTAL:
								838.76
EAG00001 THE EAGLE UNIFORM CO., INC.								
283261	01/16/20	01	U/A CAMPBELL-3 PATCHES/EMBB	0122707300				20.00
								INVOICE TOTAL:
								VENDOR TOTAL:
								20.00
EBE0001 PALOS ACE HARDWARE								
299379	01/21/20	01	AIP APRON FOR POLK	0324606002				2.24
								INVOICE TOTAL:
								VENDOR TOTAL:
								2.24
99776	01/21/20	01	BLEACH F/METRA SINK & DRAINS	5324707990				10.76
								INVOICE TOTAL:
								VENDOR TOTAL:
								10.76
ENV00004 ENVIRONMENT MECHANICAL								
95220	01/21/20	01	REPLACED FAN MOTOR & BEARINGS	5224606710				1,876.00
								INVOICE TOTAL:
								VENDOR TOTAL:
								1,876.00
FLE00001 FLEETPRIDE, INC.								
43508916	01/21/20	01	TAG#59 INTERIOR LAMP	5224606700				157.00
								INVOICE TOTAL:
								VENDOR TOTAL:
								157.00
G&H00001 G & H IMPORT AUTO PARTS INC.								

DATE: 01/21/20
 TIME: 15:02:09
 ID: AP441000.WOW

-- Village of Palos Park --
 DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 01/27/2020

VENDOR #	INVOICE #	DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	PROJECT	DUE DATE	ITEM AMT
G&H00001 G & H IMPORT AUTO PARTS INC.									
788727		01/21/20	01	VEH#255 AKB PER CRMC PAD SET	0122606700			01/27/20	85.86
				INVOICE TOTAL:					85.86
788728		01/21/20	01	VEH#263-AKB PERFME CERAMIC	0122606700			01/27/20	88.74
				INVOICE TOTAL:					88.74
				VENDOR TOTAL:					174.60
GRA0001 W.W. GRAINGER									
9383123420		01/16/20	01	PUMP STATION-REPLACEMENT LIGHT	5224606711			01/27/20	195.80
				INVOICE TOTAL:					195.80
9399718320		01/16/20	01	EYE WASH CARTRIDGE	5224606708			01/27/20	150.36
				INVOICE TOTAL:					150.36
				VENDOR TOTAL:					346.16
GRO0011 GROEN TRANSFER/AN ALLIED WASTE									
4436-000018653		01/21/20	01	DRAINAGE SOLIS, ADMIN FEES	2328848020			01/27/20	2,560.28
				INVOICE TOTAL:					2,560.28
				VENDOR TOTAL:					2,560.28
HAN00015 HANCOCK ENGINEERING									
19-0465		01/21/20	01	ENGINEERING SERVICES	0125606620			01/27/20	350.00
				INVOICE TOTAL:					350.00
				VENDOR TOTAL:					350.00
HAR00010 HARRIS COMPUTER SYSTEMS									
XT00007069		01/21/20	01	RELATIVITY ADDED TO PW	0124606990			01/27/20	280.00
				INVOICE TOTAL:					280.00
				VENDOR TOTAL:					280.00
XT00007079		01/21/20	01	ADMIN UPGRADES MSIT.5 GEMINI	0120606990			01/27/20	400.00
				INVOICE TOTAL:					400.00
				VENDOR TOTAL:					680.00

DATE: 01/21/20
 TIME: 15:02:09
 ID: AP441000.WOW

-- Village of Palos Park --
 DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 01/27/2020

INVOICE #	VENDOR #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	PROJECT	DUE DATE	ITEM AMT
ILL00036 ILLINOIS PUBLIC WORKS MUTUAL									
745		01/21/20	01	MUTUAL AID MBRSH 2020	0124606990			01/27/20	100.00
INVOICE TOTAL:									100.00
VENDOR TOTAL:									100.00

INT00007 INTERGOVERNMENTAL RISK

2020 ANNUAL CONTRIBU	01/21/20	01	2020 CONTRIBUTION	0120606000				01/27/20	3,150.00
		02	2020 CONTRIBUTION	0121606000					300.00
		03	2020 CONTRIBUTION	0122606000					12,300.00
		04	2020 CONTRIBUTION	0124606000					3,300.00
		05	2020 CONTRIBUTION	0125606000					1,650.00
		06	2020 CONTRIBUTION	0126606000					2,400.00
		07	2020 CONTRIBUTION	0127916000					900.00
		08	2020 CONTRIBUTION	0129606000					1,050.00
		09	2020 CONTRIBUTION	5124606000					2,100.00
		10	2020 CONTRIBUTION	5224606000					2,400.00
		11	2020 CONTRIBUTION	5324606000					450.00
INVOICE TOTAL:									30,000.00

SALES0018085	01/16/20	01	ROCKY ESPARZA INJURY	0124606000				01/27/20	34.56
		02	FLORES CAR ACCIDENT	0122606000					4,022.84
INVOICE TOTAL:									4,057.40
VENDOR TOTAL:									34,057.40

JUL00001 JULIE, INC.

2020-1387	01/21/20	01	50% COST 2019 JULIE TICKETS	5124606990				01/27/20	783.94
		02	50% COST 2019 JULIE TICKETS	5224606990					783.94
INVOICE TOTAL:									1,567.88
VENDOR TOTAL:									1,567.88

KIE00004 KIESLER'S POLICE SUPPLY, INC

IN125112	01/21/20	01	AMMO	0122707110				01/27/20	669.36
INVOICE TOTAL:									669.36
VENDOR TOTAL:									669.36

DATE: 01/21/20
 TIME: 15:02:09
 ID: AP441000.WOW

-- Village of Palos Park --
 DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 01/27/2020

INVOICE #	VENDOR #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	PROJECT	DUE DATE	ITEM AMT
KIN00007 SALLY KINNEY									
200120		01/16/20	01	CELL PHONE STIPEND JAN/FEB2020	0120707210			01/27/20	100.00
									INVOICE TOTAL:
									VENDOR TOTAL:
KMI00002 K M INTERNATIONAL									
21821		01/21/20	01	HT BX CNTRL BX RPLMNT, CNTLPLNL	0124606708			01/27/20	2,649.97
									INVOICE TOTAL:
									VENDOR TOTAL:
KON00006 KONICA MINOLTA BUSINESS									
9006390639		01/16/20	01	BXW COPIES-STAFF OFFICE	0126606990			01/27/20	3.98
									INVOICE TOTAL:
									VENDOR TOTAL:
9006395828		01/16/20	01	DIGITAL SUPPRT STAFF OFFICE	0126606990			01/27/20	14.52
									INVOICE TOTAL:
									VENDOR TOTAL:
MDI00001 M. DIFOGGIO PLUMBING CO.									
1429		01/16/20	01	RPLCD 3/4" MTR&CHK VLV/PMP STA	5224606711			01/27/20	238.00
									INVOICE TOTAL:
									VENDOR TOTAL:
MEN00005 MENARDS									
62333		01/16/20	01	71 QUART TOTE	0127927990			01/27/20	44.94
									INVOICE TOTAL:
									VENDOR TOTAL:
									INVOICE TOTAL:
									VENDOR TOTAL:

DATE: 01/21/20
 TIME: 15:02:09
 ID: AP441000.WOW

-- Village of Palos Park --
 DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 01/27/2020

VENDOR #	INVOICE #	DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	PROJECT	DUE DATE	ITEM AMT
MEN00005				MENARDS					
62859	01/21/20	01	WTR SFTNR SUPPL, RST DFSNS, TP	0127936711				01/27/20	30.61
									INVOICE TOTAL: 30.61
62908	01/21/20	01	RPR PRTS, FLX FBRC, PLLW, ACRY	0124606708				01/27/20	26.77
									INVOICE TOTAL: 26.77
62953	01/21/20	01	BLACK ICE, RIVETS	0124606708				01/27/20	12.18
									INVOICE TOTAL: 12.18
62975	01/21/20	01	METRA FIXTURE LENS REPLACEMENT	5324707990				01/27/20	42.55
									INVOICE TOTAL: 42.55
									VENDOR TOTAL: 184.94
MET00007				METAL SUPERMARKETS					
1016145	01/16/20	01	HOT ROLLED TREAD PLATE-2	0124606708				01/27/20	104.37
									INVOICE TOTAL: 104.37
									VENDOR TOTAL: 104.37
MIC00004				MICRO-EYE SECURITY SYSTEMS INC					
47079	01/21/20	01	METRA ALARM MONITORING	5324707990				01/27/20	240.00
									INVOICE TOTAL: 240.00
47203	01/21/20	01	METRA SYSTEM	5324707990				01/27/20	270.00
		02	KAPTUR SYSTEM	0127916710					720.00
		03	RECREATION SYSTEM	0127926990					288.00
									INVOICE TOTAL: 1,278.00
47541	01/21/20	01	INPSECTION & TESTING REC CTR	0127926990				01/27/20	360.00
									INVOICE TOTAL: 360.00
48147	01/21/20	01	METRA SYSTEM	5324707990				01/27/20	708.00
		02	KAPTUR SYSTEM	0127916710					708.00

DATE: 01/21/20
 TIME: 15:02:09
 ID: AP441000.WOW

-- Village of Palos Park --
 DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 01/27/2020

VENDOR #	INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	PROJECT	DUE DATE	ITEM AMT
MIC00004	48147	01/21/20	03	RECREATION SYSTEM	0127926990			01/27/20	708.00
								INVOICE TOTAL:	2,124.00
								VENDOR TOTAL:	4,002.00
MON0002	77386	01/21/20	01	50% COST STRB LGHT, LGHT BAR	5224808040			01/27/20	1,766.50
			02	50% COST STRB LGHT, LGHT BAR	5124808030			INVOICE TOTAL:	3,533.00
								VENDOR TOTAL:	3,533.00
MOR00026	20-07731	01/21/20	01	LAND SURVEYING	5324707990			01/27/20	1,300.00
								INVOICE TOTAL:	1,300.00
								VENDOR TOTAL:	1,300.00
NIC0001	191231A	01/16/20	01	METRA 11/27/19-12/28/19	5324606410			01/27/20	520.50
								INVOICE TOTAL:	520.50
								VENDOR TOTAL:	203.37
								INVOICE TOTAL:	203.37
								VENDOR TOTAL:	39.59
								INVOICE TOTAL:	39.59
								VENDOR TOTAL:	121.08
								INVOICE TOTAL:	121.08
								VENDOR TOTAL:	39.07
								INVOICE TOTAL:	39.07
								VENDOR TOTAL:	126.82
								INVOICE TOTAL:	126.82
								VENDOR TOTAL:	1,050.43
								INVOICE TOTAL:	1,050.43

DATE: 01/21/20
 TIME: 15:02:09
 ID: AP441000.WOW

-- Village of Palos Park --
 DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 01/27/2020

INVOICE #	VENDOR #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	PROJECT	DUE DATE	ITEM AMT
NOR00007 NORTH EAST MULTI-REGIONAL									
267920		01/16/20	01	40HR JVML SPCLST PRGM/KOTSIANT	0122606810			01/27/20	75.00
									INVOICE TOTAL: 75.00
									VENDOR TOTAL: 75.00
NOV00002 NOVA QUARTER HORSES, INC									
1472		01/16/20	01	5 LESSON RIDING PACKAGE	0126606991			01/27/20	175.00
									INVOICE TOTAL: 175.00
									VENDOR TOTAL: 175.00
OFF00008 THE OFFICE CONNECTION									
725648-0		01/16/20	01	IBLMKR, CLCLTR, TP, FLDR, INK, STRG	0120707010			01/27/20	201.48
									INVOICE TOTAL: 201.48
726212-0		01/21/20	01	CUPS, TOWELS, PAPER, TISSUE	0120707010			01/27/20	291.77
									INVOICE TOTAL: 291.77
									VENDOR TOTAL: 25.49
									VENDOR TOTAL: 518.74
OFF00004 OFFICE DEPOT									
426334668001		01/21/20	01	DESK PAD	0126707010			01/27/20	9.58
									INVOICE TOTAL: 35.99
									VENDOR TOTAL: 6.54
									VENDOR TOTAL: 52.11
426335216001		01/21/20	01	IYSOL SPRAY	0126707010			01/27/20	6.49
									INVOICE TOTAL: 6.49
									VENDOR TOTAL: 58.60
PAL00030 PALOS PARK SENIOR CLUB									
55911		01/16/20	01	SENIOR CLUB 01/13/20 MEETING	0121606990			01/27/20	273.75
									INVOICE TOTAL: 273.75
									VENDOR TOTAL: 273.75

DATE: 01/21/20
 TIME: 15:02:09
 ID: AP441000.WOW

-- Village of Palos Park --
 DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 01/27/2020

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	PROJECT	DUE DATE	ITEM AMT
PRA00007 PRAKXAIR DISTRIBUTION-963								
94167824	01/21/20	01	C02, WR WHL, WR MS, CHRG CYLND	0124606708				
			INVOICE TOTAL:				01/27/20	112.30
			VENDOR TOTAL:					112.30
RAD00004 RAE RADOVICH								
2776	01/21/20	01	REFUND ESCROW BOND CHK#2776	8000002102				
			INVOICE TOTAL:				01/27/20	3,500.00
			VENDOR TOTAL:					3,500.00
REG00002 REGIONAL PUBLISHING CORP.								
10982	01/21/20	01	CLASSIFIED AD/ZONING BOARD	0125707035				
			INVOICE TOTAL:				01/27/20	117.54
			VENDOR TOTAL:					117.54
REG00003 REGIONAL TRUCK EQUIPMENT								
205351	01/21/20	01	TAG#55 HEADLIGHT REPLACEMENT	0124606700				
			INVOICE TOTAL:				01/27/20	209.86
			VENDOR TOTAL:					209.86
RIZ00001 JOE RIZZA								
421270	01/21/20	01	TAG#42 MODULE	0124606700				
			INVOICE TOTAL:				01/27/20	185.00
			VENDOR TOTAL:					185.00
RIZ00002 RIZZA								
97150/CW97150	01/21/20	01	TAG31 RTNR, KY, RNG, NT, BLT, WH	0124606700				
			INVOICE TOTAL:				01/27/20	747.76
			VENDOR TOTAL:					747.76
97155	01/21/20	01	TAG#31 BOLT-8	0124606700				
			INVOICE TOTAL:				01/27/20	55.12
			VENDOR TOTAL:					55.12

DATE: 01/21/20
 TIME: 15:02:09
 ID: AP441000.WOW

-- Village of Palos Park --
 DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 01/27/2020

INVOICE #	VENDOR #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	PROJECT	DUE DATE	ITEM AMT
RIZ00002 RIZZA									
97156		01/21/20	01	TAG#31 BEARING	0124606700			01/27/20	55.05
									INVOICE TOTAL: 55.05
97190		01/21/20	01	TAG#31 TIRE/RIM BOLTS	0124606700			01/27/20	45.90
									INVOICE TOTAL: 45.90
									VENDOR TOTAL: 903.83
ROS0001 ROSCOE									
1627554		01/16/20	01	MATS/REC 01/15/20	0127926990			01/27/20	35.00
									INVOICE TOTAL: 35.00
									VENDOR TOTAL: 35.00
ROY00004 ROYALBERRY RESTAURANT									
33		01/16/20	01	CATERING BREAKFAST WITH SANTA	0126707522			01/27/20	325.00
									INVOICE TOTAL: 325.00
									VENDOR TOTAL: 325.00
SCO00003 SCORE									
6614607		01/21/20	01	T-BALL UNIFORMS	0126707300			01/27/20	703.83
									INVOICE TOTAL: 703.83
									VENDOR TOTAL: 703.83
SIG00002 SIGNS UNLIMITED									
1002B		01/21/20	01	TAG#32 REC VAN DECALS	0126606700			01/27/20	190.00
									INVOICE TOTAL: 190.00
			02	TAG#59 NEW UTILITY VEH DECALS	5224606700				380.00
									VENDOR TOTAL: 380.00
SOU00018 DAILY SOUTHTOWN									
191223		01/16/20	01	SUBSCRIPTION THRU 3/23/20	0120707035			01/27/20	119.26
									INVOICE TOTAL: 119.26
									VENDOR TOTAL: 119.26

DATE: 01/21/20
 TIME: 15:02:09
 ID: AP441000.WOW

-- Village of Palos Park --
 DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 01/27/2020

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P. O. #	PROJECT	DUE DATE	ITEM AMT
SSA00001			S.S.A.C.O.P.					
2020A	01/21/20	01	RNWL MMBRSHF FEE/CHIEF MILLER	27222606810			01/27/20	75.00
								INVOICE TOTAL: 75.00
								VENDOR TOTAL: 75.00
STA00016			STAPLES BUSINESS ADVANTAGE					
3416303181	01/21/20	01	MISC SUPPLIES	0120707010			01/27/20	253.04
								INVOICE TOTAL: 253.04
3420388040	01/21/20	01	MISC SUPPLIES	0120707010			01/27/20	435.39
								INVOICE TOTAL: 435.39
3420388041	01/21/20	01	MISC SUPPLIES	0120707010			01/27/20	46.76
								INVOICE TOTAL: 46.76
3420388042	01/21/20	01	MISC SUPPLIES	0120707010			01/27/20	157.27
								INVOICE TOTAL: 157.27
3421380921	01/21/20	01	MISC SUPPLIES	0120707010			01/27/20	98.77
								INVOICE TOTAL: 98.77
								VENDOR TOTAL: 991.23
SUB00002			SUBURBAN TRUCK PARTS					
85939	01/21/20	01	TAG#32 TRAILER SOCKET, ADAPTER	0126606700			01/27/20	28.00
								INVOICE TOTAL: 28.00
								VENDOR TOTAL: 28.00
TER00005			TERMINIX PROCESSING CENTER					
392645345	01/16/20	01	PEST CONTROL	0127926990			01/27/20	70.00
								INVOICE TOTAL: 70.00
								VENDOR TOTAL: 70.00
TER00007			TERMINIX PROCESSING CENTER					

DATE: 01/21/20
 TIME: 15:02:09
 ID: AP441000.WOW

-- Village of Palos Park --
 DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 01/27/2020

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	PROJECT	DUE DATE	ITEM AMT
TER00007 TERMINIX PROCESSING CENTER								
388851689	01/21/20	01	PEST CONTROL/POLICE	0127916780			01/27/20	81.00
								INVOICE TOTAL: 81.00
391108036	01/21/20	01	PEST CONTROL/METRA	5324606990			01/27/20	51.00
								INVOICE TOTAL: 51.00
391828858	01/21/20	01	PEST CONTROL/POLICE	0127916780			01/27/20	81.00
								INVOICE TOTAL: 81.00
								VENDOR TOTAL: 213.00
TIR0001 TIRE SERVICES COMPANY								
253795	01/16/20	01	TIRES, BLNCG, MNT, DSMNT, SCRIP	0122606700			01/27/20	340.48
								INVOICE TOTAL: 340.48
253851	01/21/20	01	TAG#31 WHL MOUNT & BALANCING	0124606700			01/27/20	51.00
								INVOICE TOTAL: 51.00
								VENDOR TOTAL: 391.48
TOS00001 TOSCAS LAW GROUP								
200108	01/16/20	01	01/08/20 ADJUDICATION	0122606540			01/27/20	450.00
								INVOICE TOTAL: 450.00
								VENDOR TOTAL: 450.00
TRA0001 TRAFFIC CONTROL & PROTECTION								
102914	01/21/20	01	84TH AVE STREET SIGN	0124707710			01/27/20	56.80
								INVOICE TOTAL: 56.80
102915	01/21/20	01	CAP, CROSS, ELM, 124TH STRT SGN	0124707710			01/27/20	252.50
								INVOICE TOTAL: 252.50
								VENDOR TOTAL: 309.30

VAR00002 VARDAL SURVERY SYSTEMS, INC.

DATE: 01/21/20
 TIME: 15:02:09
 ID: AP441000.WOW

-- Village of Palos Park --
 DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 01/27/2020

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	PROJECT	DUE DATE	ITEM AMT
-----------	--------------	--------	-------------	-----------	--------	---------	----------	----------

VAR00002 VARDAL SURVERY SYSTEMS, INC.

85440	01/21/20	01	SRVY EQPT INSPCT, CLBRTN, CLNG	0124606645			01/27/20	140.00
								INVOICE TOTAL: 140.00
								VENDOR TOTAL: 140.00

VER00001 VERIZON WIRELESS

9845316970	01/21/20	01	MOBILE PHONES 12/2/19-1/1/20	5224707210			01/27/20	203.92
		02	MOBILE PHONES 12/2/19-1/1/20	5124707210				120.51
		03	MOBILE PHONES 12/2/19-1/1/20	0126707210				143.64
		04	MOBILE PHONES 12/2/19-1/1/20	0124707210				215.43
		05	MOBILE PHONES 12/2/19-1/1/20	0122707210				149.01
		06	COMMISSIONERS TABLETS	0121707990				216.06
		07	MAYOR'S TABLET	0120707990				36.01
		08	MOBILE PHONES 12/2/19-1/1/20	0120707210				47.00
								INVOICE TOTAL: 1,131.58
								VENDOR TOTAL: 1,131.58

VIL00010 VILLAGE VIEW PUBLICATIONS, INC

L195021	01/16/20	01	AD F/TREE LIGHTING & HLDY MKRT	0126707990			01/27/20	216.00
		02	COLOR F/AD	0126707990				50.00
								INVOICE TOTAL: 266.00
								VENDOR TOTAL: 266.00

TOTAL ALL INVOICES: 88,104.23

DATE: 01/21/20
TIME: 15:11:55
ID: AP443000.WOW

-- Village of Palos Park --
DEPARTMENT SUMMARY REPORT

PAGE: 1

INVOICES DUE ON/BEFORE 01/27/2020

VENDOR #	NAME	PAID THIS FISCAL YEAR	AMOUNT DUE

GENERAL FUND			
20	ADMINISTRATION DEPARTMENT		
BTS00001	BTS SOLUTIONS	2,092.50	202.26
CAL00001	CALL ONE	27,081.20	855.08
CAS0001	CASH	10,212.47	269.06
DEL00011	DE LAGE LANDEN FINANCIAL	3,030.29	209.69
HAR00010	HARRIS COMPUTER SYSTEMS	17,615.91	400.00
INT00007	INTERGOVERNMENTAL RISK	11,355.69	3,150.00
KIN00007	SALLY KINNEY	4,319.00	100.00
OFF00008	THE OFFICE CONNECTION	3,734.78	493.25
SOU00018	DAILY SOUTHTOWN	307.90	119.26
STA00016	STAPLES BUSINESS ADVANTAGE	3,518.78	991.23
VER00001	VERIZON WIRELESS	10,148.20	83.01
	ADMINISTRATION DEPARTMENT		6,872.84
21	PUBLIC AFFAIRS DEPARTMENT		
INT00007	INTERGOVERNMENTAL RISK	11,355.69	300.00
PAL00030	PALOS PARK SENIOR CLUB	984.50	273.75
VER00001	VERIZON WIRELESS	10,148.20	216.06
	PUBLIC AFFAIRS DEPARTMENT		789.81
22	POLICE DEPARTMENT		
AAT0001	A & A AUTO TRUCK SERVICE INC	1,395.00	805.00
ACC00002	ACCURINT	282.00	40.00
BTS00001	BTS SOLUTIONS	2,092.50	156.61
CAL00001	CALL ONE	27,081.20	184.04
CHI00040	CHICAGO PARTS & SOUND, LLC	8,837.28	409.69
EAG00001	THE EAGLE UNIFORM CO., INC.	1,519.75	20.00
G&H00001	G & H IMPORT AUTO PARTS INC.	7,964.71	174.60
INT00007	INTERGOVERNMENTAL RISK	11,355.69	16,322.84
KIE00004	KIESLER'S POLICE SUPPLY, INC	1,889.58	669.36
NOR00007	NORTH EAST MULTI-REGIONAL	1,870.00	75.00
TIR0001	TIRE SERVICES COMPANY	8,346.37	340.48
TOS00001	TOSCAS LAW GROUP	3,400.00	450.00
VER00001	VERIZON WIRELESS	10,148.20	149.01
	POLICE DEPARTMENT		19,796.63
24	PUBLIC WORKS DEPARTMENT		

DATE: 01/21/20
TIME: 15:11:55
ID: AP443000.WOW

-- Village of Palos Park --
DEPARTMENT SUMMARY REPORT

PAGE: 2

INVOICES DUE ON/BEFORE 01/27/2020

VENDOR #	NAME	PAID THIS FISCAL YEAR	AMOUNT DUE

GENERAL FUND			
24	PUBLIC WORKS DEPARTMENT		
BTS00001	BTS SOLUTIONS	2,092.50	69.52
CAL00001	CALL ONE	27,081.20	87.99
CAS0001	CASH	10,212.47	42.75
CHI00040	CHICAGO PARTS & SOUND, LLC	8,837.28	211.83
CIN00001	CINTAS	6,437.82	243.09
CLI00001	CLIFFORD-WALD, A KIP COMPANY	2,131.32	196.44
COO0001	G COOPER OIL COMPANY INC	12,437.73	1,320.32
COO014	COOK COUNTY TREASURER	684.00	342.00
DEL00011	DE LAGE LANDEN FINANCIAL	3,030.29	209.69
HAR00010	HARRIS COMPUTER SYSTEMS	17,615.91	280.00
ILL00036	ILLINOIS PUBLIC WORKS MUTUAL	100.00	100.00
INT00007	INTERGOVERNMENTAL RISK	11,355.69	3,334.56
KMI00002	K M INTERNATIONAL	9.04	2,649.97
MEN00005	MENARDS	3,776.90	38.95
MET00007	METAL SUPERMARKETS	72.41	104.37
PRA00007	PRAXAIR DISTRIBUTION-963		112.30
REG00003	REGIONAL TRUCK EQUIPMENT	1,231.40	209.86
RIZ00001	JOE RIZZA	1,325.40	185.00
RIZ00002	RIZZA	429.78	903.83
TIR0001	TIRE SERVICES COMPANY	8,346.37	51.00
TRA0001	TRAFFIC CONTROL & PROTECTION	33,771.64	309.30
VAR00002	VARDAL SURVERY SYSTEMS, INC.	131.00	140.00
VER00001	VERIZON WIRELESS	10,148.20	215.43
	PUBLIC WORKS DEPARTMENT		11,358.20
25	BUILDING DEPARTMENT		
BTS00001	BTS SOLUTIONS	2,092.50	43.31
CAL00001	CALL ONE	27,081.20	58.70
CHI00010	CHICAGO TRIBUNE	429.24	65.29
DEL00011	DE LAGE LANDEN FINANCIAL	3,030.29	209.69
HAN00015	HANCOCK ENGINEERING	2,105.00	350.00
INT00007	INTERGOVERNMENTAL RISK	11,355.69	1,650.00
REG00002	REGIONAL PUBLISHING CORP.		117.54
	BUILDING DEPARTMENT		2,494.53
26	RECREATION DEPARTMENT		
BTS00001	BTS SOLUTIONS	2,092.50	16.66
CAL00001	CALL ONE	27,081.20	29.27

DATE: 01/21/20
TIME: 15:11:55
ID: AP443000.WOW

-- Village of Palos Park --
DEPARTMENT SUMMARY REPORT

PAGE: 3

INVOICES DUE ON/BEFORE 01/27/2020

VENDOR #	NAME	PAID THIS FISCAL YEAR	AMOUNT DUE

GENERAL FUND			
26	RECREATION DEPARTMENT		
CAR00022	KIRSTEN CARROCCIA	3,933.00	2,574.00
CLI00001	CLIFFORD-WALD, A KIP COMPANY	2,131.32	196.43
INT00007	INTERGOVERNMENTAL RISK	11,355.69	2,400.00
KON00006	KONICA MINOLTA BUSINESS	648.11	82.64
NOV00002	NOVA QUARTER HORSES, INC		175.00
OFF0004	OFFICE DEPOT	267.52	58.60
ROY00004	ROYALBERRY RESTAURANT		325.00
SCO00003	SCORE		703.83
SIG00002	SIGNS UNLIMITED	665.00	190.00
SUB00002	SUBURBAN TRUCK PARTS	3,002.95	28.00
VER00001	VERIZON WIRELESS	10,148.20	143.64
VIL00010	VILLAGE VIEW PUBLICATIONS, INC	1,596.00	266.00
	RECREATION DEPARTMENT		7,189.07
27	PUBLIC GROUNDS		
INT00007	INTERGOVERNMENTAL RISK	11,355.69	900.00
MEN00005	MENARDS	3,776.90	103.44
MIC00004	MICRO-EYE SECURITY SYSTEMS INC	133.50	2,784.00
ROS0001	ROSCOE	6,543.99	35.00
TER00005	TERMINIX PROCESSING CENTER	1,351.00	70.00
TER00007	TERMINIX PROCESSING CENTER		162.00
	PUBLIC GROUNDS		4,054.44
29	FINANCE DEPARTMENT		
BTS00001	BTS SOLUTIONS	2,092.50	16.66
CAL00001	CALL ONE	27,081.20	29.27
DEL00011	DE LAGE LANDEN FINANCIAL	3,030.29	209.69
INT00007	INTERGOVERNMENTAL RISK	11,355.69	1,050.00
	FINANCE DEPARTMENT		1,305.62
30	SLUIS PROPERTY		
COM00017	COM ED	1,347.95	100.24
NIC0001	NICOR GAS	10,794.60	203.37
	SLUIS PROPERTY		303.61

DATE: 01/21/20
TIME: 15:11:55
ID: AP443000.WOW

-- Village of Palos Park --
DEPARTMENT SUMMARY REPORT

PAGE: 4

INVOICES DUE ON/BEFORE 01/27/2020

VENDOR #	NAME	PAID THIS FISCAL YEAR	AMOUNT DUE

SPECIAL EVENT FUND			
24	SPECIAL EVENT FUND		
EBE0001	PALOS ACE HARDWARE	1,760.63	2.24
	SPECIAL EVENT FUND		2.24
1/2% SALES TAX FUND			
28			
AIR00001	AIRY'S INC.	134,194.55	2,831.76
GRO0011	GROEN TRANSFER/AN ALLIED WASTE	3,255.61	2,560.28
			5,392.04
POLICE ASSET FORFEITURE FUND			
22	ASSET FORFEITURE FUND		
SSA00001	S.S.A.C.O.P.		75.00
	ASSET FORFEITURE FUND		75.00
SEWER FUND			
24	SEWER FUND		
AIR00001	AIRY'S INC.	134,194.55	4,954.08
BTS00001	BTS SOLUTIONS	2,092.50	16.66
CAL00001	CALL ONE	27,081.20	1,549.01
CIN00001	CINTAS	6,437.82	101.54
COO0001	G COOPER OIL COMPANY INC	12,437.73	286.07
INT00007	INTERGOVERNMENTAL RISK	11,355.69	2,100.00
JUL00001	JULIE, INC.		783.94
MON0002	MONROE TRUCK EQUIPMENT, INC.	3,504.88	1,766.50
NIC0001	NICOR GAS	10,794.60	199.74
VER00001	VERIZON WIRELESS	10,148.20	120.51
	SEWER FUND		11,878.05
WATER FUND			
24	WATER FUND		
BTS00001	BTS SOLUTIONS	2,092.50	63.32
CAL00001	CALL ONE	27,081.20	728.05

DATE: 01/21/20
TIME: 15:11:55
ID: AP443000.WOW

-- Village of Palos Park --
DEPARTMENT SUMMARY REPORT

PAGE: 5

INVOICES DUE ON/BEFORE 01/27/2020

VENDOR #	NAME	PAID THIS FISCAL YEAR	AMOUNT DUE

WATER FUND			
24	WATER FUND		
COO0001	G COOPER OIL COMPANY INC	12,437.73	594.14
ENV00004	ENVIRONMENT MECHANICAL	17,856.39	1,876.00
FLE00001	FLEETPRIDE, INC.	991.03	157.00
GRA0001	W.W. GRAINGER	1,021.75	346.16
INT00007	INTERGOVERNMENTAL RISK	11,355.69	2,400.00
JUL00001	JULIE, INC.		783.94
MDI00001	M. DIFOGGIO PLUMBING CO.	467.00	238.00
MON0002	MONROE TRUCK EQUIPMENT, INC.	3,504.88	1,766.50
NIC0001	NICOR GAS	10,794.60	126.82
OFF00008	THE OFFICE CONNECTION	3,734.78	25.49
SIG00002	SIGNS UNLIMITED	665.00	190.00
VER00001	VERIZON WIRELESS	10,148.20	203.92
	WATER FUND		9,499.34
COMMUTER LOT FUND			
24	COMMUTER LOT FUND		
EBE0001	PALOS ACE HARDWARE	1,760.63	10.76
INT00007	INTERGOVERNMENTAL RISK	11,355.69	450.00
MEN00005	MENARDS	3,776.90	42.55
MIC00004	MICRO-EYE SECURITY SYSTEMS INC	133.50	1,218.00
MOR00026	MORRIS ENGINEERING INC	2,000.00	1,300.00
NIC0001	NICOR GAS	10,794.60	520.50
TER00007	TERMINIX PROCESSING CENTER		51.00
	COMMUTER LOT FUND		3,592.81
ESCROW FUND			
00			
RAD00004	RAE RADOVICH		3,500.00
			3,500.00
	TOTAL ALL DEPARTMENTS		88,104.23

Building Department
8999 West 123rd Street
Palos Park, IL 60464
www.palospark.org



Phone: (708) 671-3730
Fax: (708) 448-9542

To: G. Darryl Reed, Building Dept. Commissioner
From: Building Department
Date: January 22, 2020
Subject: **Building Department Report for Council Meeting January 27, 2020**

Building Permits

As you start to think about possible home remodeling, additions, fencing, swimming pools, or other projects, please feel free to contact the Building Department to help assist you in planning your project. The Department is always here to guide you through the permit process, meet with you one-on-one, and answer all of your questions.

Code Enforcement

New permits issued will be a different color each quarter. Orange Building Permits are currently being used for January, February and March. If you see work being done without a permit posted, please contact the Building Department at 708-671-3730. The Department examines complaints, follows up with enforcement procedures and when necessary, issues tickets.

Permits

The Building Department processed Two (2) permits from Jan. 8, 2020 -Jan. 22, 2020 resulting in \$ 450.00 in permit fees. Ten (10) inspections were completed during this period.

12423 S. 81st Avenue	Windows/Doors	\$225.00
12605 S. 86th Ave	Fence	\$225.00
	Total	\$450.00
	Previous Report	\$207,975.26
	Year To Date	\$208,425.26



VILLAGE OF
PALOS PARK

Village Council

*Mayor John Mahoney
Village Clerk Marie Arrigoni
Commissioner James Pavlatos
Commissioner Dan Polk
Commissioner Nicole Milovich-Walters
Commissioner G. Darryl Reed*

Meeting of: January 27, 2020

7:30 PM

Kaptur Administrative Center

AGENDA MATTER:

Police Adjudication / Parking Ticket Management System Software Replacement

BACKGROUND/HISTORY:

In the fall of 2019 as the Village transitioned into a new file server, an issue came up with the current adjudication / parking ticket management system software. This longtime software (received in 2012) no longer operates on the new server and isn't being supported by the software's creator.

This type of software system is utilized for all local adjudication violations, parking ticket management, and code/ordinance type violations. We are seeking to replace and update this program / software for the adjudication process. This management system tracks certain Village tickets from the moment of issuance, through payment (including any collection process), and each step in between.

Village staff spoke with several vendors for an adjudication type software program, quotes received included one for \$15,000 per year, one at \$850 per month (\$10,200/year), and one for \$6,500 for a system. We recommend the proposal for \$6,500 from Network Design Solutions. This proposal includes a file-maker server license and 5 concurrent clients, legal tracker setup, configuration, customization for Palos Par, and 1 year support for the cost of \$6,500.00.

Our research and testing find that Network Design Solutions is the best cost-effective solution to manage and operate the software needed for the adjudication/parking ticket management system.

STAFF RECOMMENDATION:

Working with the Palos Park Police Foundation we can offset current police Fiscal Year 2020 budgeted items to fund \$5,000 of the Network Design System cost. The remainder of the funding needed, \$1,500 will be budgeted for in the Village's FY 21 budget.

RECOMMENDED MOTION:

I Move to Approve the purchase of an administrative adjudication / parking ticket management software system from Network Design Solutions for the total cost of \$6,500

Network Design Solutions, LLC

16180 E 12000 N. Rd
Grant Park, IL 60940



Invoice Status: Unpaid

To: **Palos Park Police Dept**
Accounts,

Proposal # 231

November 6, 2019

New Proposal

Dept.	Date	Item	Unit Price	Qty	Tax	Amount
		Filemaker Server License and 5 clients (comes in 5 pack) - Pending vendor price	\$0	1	<input type="checkbox"/>	\$0.00
		Legal Tracker setup, Config, Customize 1 yr support	\$6,500	1	<input type="checkbox"/>	\$6,500.00
SUBTOTAL						\$6,500.00
TAX						\$0.00
GRAND TOTAL						\$6,500.00

We appreciate your business !

The events of Sept. 11, 2001, made it clear that the resources of our public safety departments could become overwhelmed in a disaster. Citizens wanted to help and it became apparent that the most helpful volunteers were those with some level of disaster-relief training. Thus emerged the concept of neighborhood-based CERTs.

A CERT is a group of people organized as a neighborhood-based team that receives special training to enhance their ability to recognize, respond to, and recover from a major emergency or disaster situation. As an organized team, individuals can provide vital services in the absence of and while waiting for the arrival of emergency responders; they often also assist once responders arrive.

The Palos Park program will kick off Wednesday March 18, 2020 7:00-10:00 pm at 8901 W 123rd

The CERT classes will be held at the Palos Park Recreation Center 8901 W 123rd.

Wednesday's

- March 18, 2020 7:00-10:00 pm**
- March 25, 2020**
- April 1, 2020**
- April 8, 2020**
- April 15, 2020**

& Saturday:

April 18, 2020 8:00am-1:00pm

Palos Park Officer Frank Flores, a nationally recognized expert in Emergency / Disaster Management, Preparation, Mitigation and Recovery will oversee the program. Interested in becoming a CERT member, contact Officer Flores 708 671 3770 or fflores@palospark.org

The program will involve class sessions and a drill/practical exam, including eight classes approximately two and a half hours and reading assignments are given at the end of each class. Also included are practical, table-top and team-building exercises.

We hope to get people thinking about:

Personal and Family Preparation and Safety

Recognizing and Treating Life-Threatening and Non-Life-Threatening Emergencies

Fire Safety Techniques

Light Search and Rescue Operations

During a major emergency, where first responders are unable to respond immediately, CERT team members help:

Assess situations and properly advise emergency responders when they arrive.

Recognize the potential hazards associated with a particular type of event and take appropriate action.

Take steps to get to safety and/or help others to do so in an organized fashion.

Help identify staging areas for operations and triage.

Help identify, organize and utilize local resources.

Assist others with the emotional distress associated with major emergencies and disaster conditions.

Administer first aid and/or triage casualties.

Perform needs assessments, document and communicate needs to local authorities.

Support effective and efficient allocation of emergency resources.

Palos Park Police Gear up for Super Bowl weekend

Make this a safe Super Bowl Weekend for you and for everyone else on the road. Don't drink and drive

Palos Park Police encourage everyone who will be attending Super Bowl parties and drinking to "have a plan" by either staying the night where they will be celebrating or having a designated driver take them home.

Police are always on the alert Super Bowl weekend for a spike in unsafe and impaired drivers. The Super Bowl is one of the days, like New Year's Eve and the Fourth of July and officers know people will be out on the road taking their chances.

But the responsibility is not only on drivers. Business owners of bars and restaurants are being told be on the lookout for drunken patrons and not to over serve customers.

If you are in Palos Park, had too much to drink, call us and our officers will ensure you get home safely, not to another drinking establishment or party. You can contact Palos Park Police at 448-2191 or call Chief Miller's cell directly 259-1035.

If someone is impaired and needs a ride, we would much rather have them call us than get behind the wheel and get into an accident."

The Palos Park Police Department will kick off the 2020 "Coffee with A Cop" at the Plush Horse, which is located at 12301 S. 86th Ave from 8am -10am. On Wednesday February 19, 2020.

Coffee with a Cop Wednesday February 19, 2020 will feature a special guest, Mayor John Mahoney. This will be a good chance to warm up with a hot cup of coffee and catch up with Palos Park's village leaders.

The program highlights the fact that we are all stakeholders in the community and we need to engage in conversation with each other.

Stop by, have a cup of coffee and let's talk, even if it's just about the weather, it's a start towards open communication, sharing ideas and developing a partnership. Mayor John Mahoney said, "He is always happy to meet with the people he serves, by engaging with the community as a way to make sure we're open, and we listen, and take feedback to heart."



VILLAGE OF
PALOS PARK

Village Council
Mayor John Mahoney
Village Clerk Marie Arrigoni
Commissioner James Pavlatos
Commissioner Dan Polk
Commissioner Nicole Milovich-Walters
Commissioner G. Darryl Reed

Meeting of: January 27, 2020

7:30 PM

Kaptur Administrative Center

AGENDA MATTER:

Resolution 2020-R-02 Changes/Updates to the Manual of Personnel Policies

BACKGROUND/HISTORY:

The current Personnel Manual was originally approved on March 23, 2009 by the Village Council. The manual is comprised from information received from the Intergovernmental Risk Management Agency (IRMA), the Village's risk and casualty insurance pool. The Personnel Policies were last updated in June 2013, and on February 26, 2018. The recommended revisions mainly pertain to cannabis and the creation of a separate procedure for investigating complaints of sexual harassment by an elected official against another elected official, as required by Public Act 101-221. In addition, a small change to the Village's statement on equal employment to clarify that the Village prohibits harassment on the actual "or perceived" membership in a protected class. This was a change also made by Public Act 101-221.

STAFF RECOMMENDATION:

Staff recommends the Village Council approve the corrections/updates to the Village of Palos Park Personnel Manual.

RECOMMENDED MOTION:

I move to approve Resolution 2020-R-02, Changes/Updates to the Village of Palos Park's Manual of Personnel Policies.

RESOLUTION NO. 2020-R-02

RESOLUTION APPROVING AND AUTHORIZING THE CHANGES TO THE VILLAGE OF PALOS PARK MANUAL OF PERSONNEL POLICIES

WHEREAS the Village of Palos Park (the "Village") has determined that it is in the best interest of the Village to have a Manual of Personnel Policies; and

WHEREAS, the Village updates said policies from time to time; and

WHEREAS, recent changes in State of Illinois law mandate certain changes and updates to the Village personnel policies; and

WHEREAS, Public Act 101-221 the Workplace Transparency Act requires the creation of a separate procedure for investigating complaints of sexual harassment by an elected official against another elected official among other things including the Village's statement on equal employment: and

WHEREAS, the changes and updates to the Village of Palos Park Manual of Personnel Policies are listed in Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the Village Council of the Village of Palos Park, Cook County, Illinois, that changes and updates to the Village of Palos Park's Manual of Personnel Policies be approved as noted in Exhibit A.

ADOPTED this 27th day of January, 2020, pursuant to a roll call vote as follows:

AYES: -

NAYS: -

ABSENT: -

APPROVED by me this 27th day of January, 2020.

John F. Mahoney
Mayor

ATTEST:

Marie Arrigoni
Village Clerk

EXHIBIT A

Proposed Changes to the Village of Palos Park Manual of Personnel Policies

1.030 EQUAL EMPLOYMENT OPPORTUNITY (p. 1)

The Village of Palos Park is an equal employment opportunity employer. The Village employs, retains, promotes, terminates and otherwise treats all employees and job applicants on the basis of merit, qualifications, and competence. This policy shall be applied without regard to any individual's actual or perceived sex, race, color, religion, national origin, age, marital status, disability, or any other characteristic protected under applicable law.

1.040 HARASSMENT GENERALLY

1.045 SEXUAL HARASSMENT (p.2)

(b) Please see Section 1.045 below for the Village's complete policy on sexual harassment.

d) Elected Official Complaint Process

Because the Village promotes civility and respectful interactions at all levels of the organization, it is critical that elected [and appointed] officials understand their responsibility to comply with this policy. Elected [and appointed] officials are also expected to treat each other in a manner consistent with this policy. Any elected [or appointed] official who believes they have experienced prohibited conduct by another elected [or appointed] official that is inconsistent with this policy may notify the Village Manager. After receiving the complaint, the Village will initiate an investigation through the use of an independent investigator experienced in investigating workplace harassment complaints.

1.050 DEFINITIONS (p.9)

(h.) Village Manager. Employee responsible for general oversight of all employees of the Village including Department Heads. The Village Manager shall be the Chief Administrative position in the Village, under the corporate authorities. The Village Manager shall be responsible to the corporate authorities for proper administration of all Village departments and all affairs of the Village. (Added wording coincides with the Village Code.)

2.140 ATTENDANCE (p.12)

(e) Any time the employee leaves the workplace before scheduled quitting time, the employee shall notify their supervisor or Department Head, or in the supervisor's and Department Head's absence, the Village Manager. If such notice is not given, the employee shall be subject to disciplinary action.

3.220 HIRING (p.14)

(a) When a position becomes vacant and prior to any posting or advertisement of the vacancy, the Department Head shall review the position, its job description and the need for such a position. The Department Head will prepare and submit a written request to fill the position to the Village Manager. The position will be posted and/or advertised only after the Village Manager has approved the request.

7.726 WORKPLACE SEARCH POLICY (p.43)

To safeguard our employees, their property, Village residents' and the Village's property, and to enforce the Village's policies prohibiting misconduct, including theft and the unlawful use or sale of illegal drugs, cannabis or alcohol, management may question employees and/ or inspect any personnel property or any area from which the Village conducts business, including any leased spaces, facilities, and /or vehicles. (For example: vehicles, brief cases, suitcases, tool boxes, computer bags, backpacks, lunch boxes, purses or any other container or object brought to and from the Village's offices, property, worksites or Village sponsored functions) whenever there is reasonable suspicion to believe that any Village policy is being, or has been, violated.

7.750 SAFETY (p.46)

(c) 7. Not report to work under the influence of alcohol, cannabis or drugs that alter normal behavior or ability to function safely;

7.755 SUBSTANCE ABUSE (p.48)

The Village may discipline or terminate an employee possessing, consuming, controlling, selling or using alcohol, cannabis, drugs or other controlled substances during work hours or while on call for duty. The Village is committed to supporting employees who undergo treatment and rehabilitation for alcohol or other chemical dependency.

- (a) Employees who voluntarily report an alcohol, cannabis, drug or controlled substance dependency problem will not be subject to retaliation or discrimination. Employees who voluntarily seek treatment may use sick leave to attend a bona fide treatment or counseling program. The Village may condition continued employment on the employee's successful completion of treatment or counseling programs and future avoidance of alcohol, cannabis, drugs or other controlled substances.
- (b) An employee may be required to submit to alcohol, cannabis, drug or controlled substance testing when the employee's work performance causes a reasonable suspicion that the employee is impaired due to current intoxication, drug, cannabis or controlled

substance use or in cases where employment has been conditioned upon remaining alcohol, drug, **cannabis** or controlled substance free following treatment. Refusal to submit to testing, when requested, may result in immediate disciplinary action, including termination.

- (b) Employees using any prescription or over the counter drugs which might impair their work performance should notify their department head. At the option of the Department Head, an employee may be reassigned to less hazardous duty or be placed on sick leave if impaired work performance might pose a threat to the public confidence or to the safety of the employee or others.

7.760 DRUG-FREE WORKPLACE

(a) MEDICAL MARIJUANA POLICY

Approved June 23, 2014 / Proposed update January 27, 2020 (p.49)

This policy will be construed in a manner consistent with **the** rights and obligations under the Illinois **Compassionate Use of Medical Cannabis Program Act**, including any applicable interpretative rules that may be adopted pursuant to this Program. Be assured that we respect the rights of our employees who are registered **qualifying** patients with debilitating medical conditions who are engaging in the medical use of **cannabis** in compliance with the law. However, as with alcohol and prescription drugs, employees may not operate or be in control of a vehicle while impaired. Additionally, employees may be disciplined or even discharged for reporting to work under the influence of cannabis. In all cases, an employee who is a registered **qualifying** patient engaged in the medical use of **cannabis** is subject to all of our normal drug testing requirements, personnel policies and disciplinary penalties for policy violations. Nothing in this policy alters our “zero tolerance” standards for drug use.

All employees who are registered qualifying patients, as defined by the Compassionate Use of Medical Cannabis Program Act, must submit to the Village documentation illustrating that they are a registered qualifying patient, including documentation of the employee’s diagnosis of a “debilitating medical condition” and the employee’s Register Identification Card. All registered qualifying patients are expected to consult with their personal physician to determine if the use of medical cannabis will have any potential negative effects on job performance. All registered qualifying patients are required to report to their supervisor if there is any potential risk, limitation or restriction for whatever reason that may require modification of duties or temporary reassignment and provide appropriate medical verification on restrictions in the performance of duties.

- (b) The manufacturing, distribution, dispensation, possession and use of unlawful drugs, **cannabis** or alcohol on Village premises or during work hours by Village employees is strictly prohibited.
- (c) employees must notify the Village within five (5) days of any conviction for a drug

or cannabis violation in the workplace.

- (d) Violation of this policy can result in disciplinary action, including termination. Continued poor performance or failure to successfully complete an assigned rehabilitation program is grounds for termination.

(e) General Cannabis Policy

Employees are strictly prohibited from being under the influence of, smoking, consuming, storing or using cannabis on the Village's premises, including any building, real property, and parking area under the control of the Village or area used by an employee while in performance of the employee's job duties, and vehicles, whether leased, rented, or owned. Further, employees are strictly prohibited from being under the influence of, smoking, consuming or using cannabis while on-call. An employee is deemed to be on-call when the employee is scheduled with at least 24 hours' notice the Village to be on standby or otherwise responsible for performing tasks related to his or her employment either at the Village's premises or other previously designated location by the Village to perform a work-related task.

An employee will be considered to be impaired by or under the influence of cannabis if the Village has a good faith belief that the employee manifests specific, articulable symptoms while working that decrease or lessen the employee's performance of the duties or tasks of the employee's job, including symptoms of the employee's speech, physical dexterity, agility, coordination, demeanor, irrational or unusual behavior, or negligence or carelessness in operating equipment or machinery; disregard for the safety of the employee or others, or involvement in any accident that results in serious damage to equipment or property; disruption of a production or process; or carelessness that results in any injury to the employee or others. Any employee subject to discipline for being impaired by or under the influence of cannabis will be afforded a reasonable opportunity to contest the basis of the determination.

An employee determined to be under the influence of cannabis in the workplace shall be subject to discipline up to and including termination.

7.761 DRUG AND ALCOHOL TESTING FOR COMMERCIAL DRIVER'S LICENSE HOLDERS (p.50)

The purpose of this policy is to establish compliance with the Federal Highway Administration regulations requiring drug and alcohol testing for Commercial Driver's License holders. Regulations issued by the United States Department of Transportation mandate urine drug and evidential breath alcohol testing for employees in safety-sensitive positions, including those who are required to hold a Commercial Driver's License. This policy sets forth the alcohol and drug testing program and the testing and reporting requirements as required by those regulations.

Drug testing under this policy includes, without limitation, testing for cannabis. Testing positive

for cannabis, whether consumed on-duty or off-duty, shall result in discipline up to and including termination.

This policy applies to all employees of the Village who are required to have and maintain a Commercial Driver's License in order to perform the duties of the job. Contractors performing functions for the Village involving the use of a vehicle requiring a Commercial Driver's License, will be subject to specific alcohol and drug testing as required by federal regulations.

DEFINITIONS (p.68)

Drugs - For the purposes of this policy, in accordance with the applicable federal regulations, "drugs" refers to the following five substances: cannabis (THC), cocaine, opiates, phencyclidine (PCP), and amphetamines.

9.910 DISCIPLINE

(d) The following are examples of the types of behavior which may result in discipline:

1. Drinking alcohol, consuming cannabis or the abuse of non-prescription or prescription drugs or other controlled substances on the job, or arriving on the job under the influence of or while in possession of alcohol, cannabis, drugs, or other controlled substances. Also includes the obstruction of required drug tests.

Updates: January 27, 2020