

**THIRD AMENDMENT TO
VILLAGE MANAGER AGREEMENT**

This Third Amendment to the Village Administrator Agreement dated April 26, 2010 (hereinafter the "Original Agreement"), as amended by the First Amendment to Village Manager (Formerly Administrator) Agreement dated May 23, 2011 (hereinafter the "First Amendment") and the Second Amendment to Village Manager Agreement dated July 13, 2015 (hereinafter the "Second Amendment" – the Original Agreement, as amended by the First Amendment and the Second Amendment, being hereinafter referred to as the "Amended Agreement"), is being made by and between the Village of Palos Park, an Illinois municipal corporation (hereinafter the "Village") and Richard B. Boehm (hereinafter "Boehm"). In and for the consideration of the Village retaining the professional services of Boehm to act as Village Manager of said Village, and Boehm agreeing herein to provide such services, the Village and Boehm agree as follows:

1. The section of the Amended Agreement, entitled "TERM OF AGREEMENT," is hereby amended to read in its entirety as follows:

"This Agreement shall be in full force and effect from July 8, 2019 through May 8, 2023 (hereinafter the "Original Term")."

2. To take into account the salary increases that have occurred on an annual basis since the effective date of the Original Agreement, the first sentence of the section of the Amended Agreement, entitled "REMUNERATION," is hereby amended to read in its entirety as follows:

"The Village shall employ Boehm as Village Manager at an annual salary of One Hundred Fifty-Eight Thousand Four Hundred Twelve and 80/100 Dollars (\$158,412.80), payable in accordance with established Village payroll procedures, commencing July 8, 2019."

3. To take into account the motor vehicle allowance increases that have occurred on an annual basis since the effective date of the Original Agreement, the second sentence of the section of the Amended Agreement, entitled "MOTOR VEHICLE," is hereby amended to read as follows:

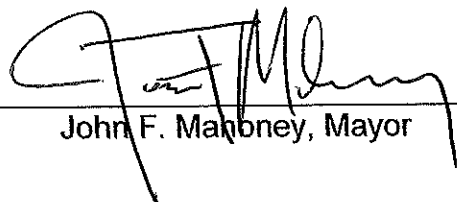
"To reimburse Boehm for motor vehicle expenses, the Village shall pay Boehm a monthly motor vehicle allowance of Seven Hundred Twenty-Five and No/100 Dollars (\$725.00)."

- 4. The section of the Amended Agreement, entitled "SEVERANCE UPON TERMINATION – FAILURE TO RETAIN," is hereby amended by revising each reference therein to "twenty-six (26) weeks" to read, "twenty (20) weeks."
- 5. That all other provisions of the Amended Agreement, not amended hereby, shall remain in full force and effect as if set forth herein.

Executed this 8th day of July, 2019.


Richard B. Boehm, Village Manager

VILLAGE OF PALOS PARK

By: 
John F. Mahoney, Mayor

ATTEST:


Marie Arrigoni, Village Clerk